

# Lesbian Settles Suit For Bias in Dallas

nytimes.com/1994/09/16/us/lesbian-settles-suit-for-bias-in-dallas.html

By The Associated Press

September 16, 1994

The New York Times Archives

A woman who was denied a job as a police officer after saying she was a lesbian has settled her lawsuit against the city for \$73,000.

"It's been a long battle," the woman, Mica England, said after the settlement on Wednesday. "I should have gotten a lot more money, but I accomplished what I wanted to. I changed the state law and the police hiring policy."

Ms. England, 30, who has since decided to become a chef, said she would use her \$42,000 from the settlement to pay debts and try to open a restaurant. Her lawyers are to receive the remaining \$31,000.

In February 1992, a judge in Austin ruled that the department's practice of screening applicants for sexual orientation was unconstitutional.

The Dallas City Attorney, Sam Lindsay, said he had recommended that the City Council approve the settlement because of the potential cost of a trial and because the city did not have to admit liability.

