

MICA ENGLAND

PRESS KIT

LGBTQ ACTIVIST
SPEAKER



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In 1989 Mica England became an activist bringing national and international attention to LGBTQ employment discrimination.

Mica was discriminated against when she applied to the Dallas Police Department because she "openly and willingly admitted she was a lesbian".

Mica filed a law suit against the Dallas Police Department and the City of Dallas, overturning the hiring policy and the state law the policy was based in in 34 counties of Texas.

Mica is looking forward to being on permanent exhibit at the Dallas Holocaust and Human Rights Museum.

Mica loves a challenge and standing up against LGBTQ discrimination and has continued speaking up for LGBTQ rights for over 30 years. Mica has participated in fund raisers for LGBTQ nonprofit organizations speaking. She has even delivered supplies to LGBTQ youth centers.

Telling her story empowers LGBTQ youth and everyone to stand up to fear and for what is right. Currently Mica manages a residence and is a personal chef and has

been doing this for prominent New Yorkers for twenty years and has traveled to interesting locations with clients from Malibu and Anguilla to Nantucket.

Overturning the hiring policy and state law was a monumental task, and she is always looking for a different way to continue to tell her story and to stand up and speak up for the LGBTQ community.



LEGAL

AFFIDAVIT

Mica's first official legal document to file her petition derived from her statement of facts.

[Click here to read Affidavit.](#)

FIRST COURT OF APPEALS

Mica's first court appearance where the judge ruled that the police of the DPD's hiring policy was unconstitutional.

[Click here to read First Court of Appeals](#)

THIRD COURT OF APPEALS

The city appealed and the third court judge ruled that the DPD was to remove all application questions about sexual orientation.

[Click here to read Third Court of Appeals Document](#)

FINAL JUDGEMENT

A final judgement is made revoking the State Law in the 34 counties of jurisdiction that the case was heard in.

[Click here to read Final Judgement](#)

PRESS

RADIO

KLIF	Judy Hanaa
KERA	Tracy Tong
KERA	Sam Baker
KLIF	Bob Ray Sanders
KRLD	Bob McCormick
KRLD	Ake Rumsy
KNON	Bill Travis
KZTS	John Rodie
NPR	Karen Denard
Show	

SPEECHES

University of Texas-Austin
East Field College
Collins College
Brookhaven College
East Texas State

NEWS

Chicago Tribune
[Click here to read.](#)

NY Times
[Click here to read.](#)

Tusla World News
[Click here to read.](#)

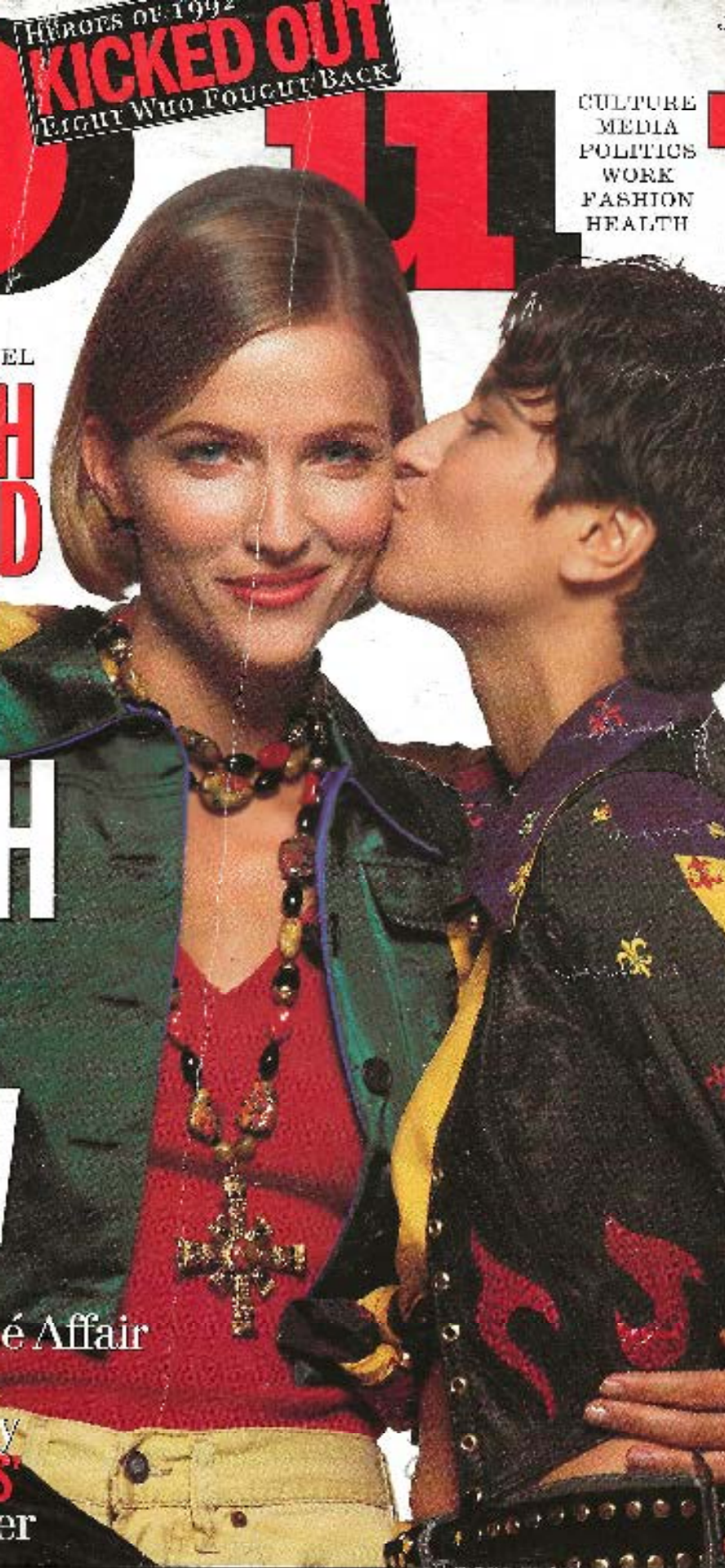
Dallas Voice
[Click here to read.](#)

The Dallas Way
[Click here to read.](#)

AP News
[Click here to read.](#)



Mica's story consistently ran on the Assoaciated Press wire from June 1989 to May 1995 and was publushed nationally and internationally.



MAGAZINES

Frontier Magazine
Advocate
Out



Mica England Age 28, Dallas, Texas

Kept out of: Dallas Police Department
Current job: Restaurant *sous-chef*

Her case: The application read, "Have you ever committed a deviant sex act?" England was a 1. Yes, that included same-sex relationships but a positive response would not exclude her from eligibility to become a police officer. Yet when she appeared for further testing, she was told that department policy barred her from the force. With the assistance of the Lambda Legal Defense and Education Fund, England this year won her lawsuit challenging the Texas sodomy law and reapplied for a police position.

First person: "My parents and me, we don't talk much anymore. I'm very private, kind of quiet and shy. I had to sacrifice a lot emotionally and financially."

PHOTOGRAPH BY JAMMYE NASH

LARRY KING

Larry King Show, 1989

[Click here to watch Mica on
Larry King Live.](#)





CORRESPONDENCE

THE WHITE HOUSE
WASHINGTON

July 2, 1993

Ms. Mica England
Duross/Miller & Associates
Suite 3
5518 Dyer Street
Dallas, Texas 75206

Dear Mica:

Thank you for your letter. I appreciate your sharing your views with me regarding homosexuals.

I feel very strongly that everybody who is willing to work hard and play by the rules has the right to participate in American life. My belief is that we don't have a person to waste. We should try to protect the right of all our citizens to live up to their capacities.

As President, I want to lead a nation that is coming together, not coming apart. Let us heal the divisions and be one nation again.

Sincerely,



1. Letter from Bill Clinton

United States Senate

WASHINGTON, D.C. 20510

March 2, 1993

Mr. Dean Williamson
5518 Dyer Street, #3
Dallas, Texas 75206

Dear Mr. Williamson:

Thank you for contacting me concerning policies that would allow avowed homosexuals in the military. I appreciate having the benefit of your comments on this matter.

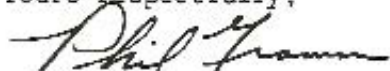
As you know, on January 29, 1993, as one of his first acts in office, President Clinton announced changes to Defense Department policy regarding the admission of homosexuals in the armed forces and his full intent to lift the ban on admission regardless of the findings of upcoming congressional hearings. I find it both surprising and worrisome that President Clinton would make this issue his first defense policy priority despite opposition from senior military officials and senior members of Congress, and without holding hearings to review current policy or the difficulty of implementing a new policy.

On February 4, 1993, I cosponsored Senator Robert Dole's amendment to the Family Leave bill to rescind the President's action of the prior week and restrict further action regarding the admission of homosexuals into the armed forces until more information on this issue was gathered. I have personally visited military facilities to speak directly with those men and women in uniform who are most affected by the President's action and firmly believe it is unwise to change current policy. I am convinced that in such important matters, great deference must be given to the judgement of our military personnel--from generals and admirals to sergeants and sailors.

The opportunity to serve in the military has never been a guaranteed right granted without restrictions, but is rather an honor and a privilege. President Clinton acted with neither the facts to consider nor even a rational study to sort out fact from fiction. Therefore, I will remain committed to making certain that this matter is studied fully before any final decisions are made. You may be sure that I will keep your thoughts in mind as future legislation pertaining to this matter is considered by the Senate.

I appreciate having the opportunity to represent you in the United States Senate. Thank you for taking the time to contact me.

Yours respectfully,



PHIL GRAMM
United States Senator

PG/frws

Caroline B. Kennedy

February 22, 1996

Mica England
1700 Bay Drive
Miami Beach, FL 33141

Dear Mica:

I have thought a bit about your predicament. Unfortunately, I don't have an easy solution. I admire your commitment and dedication to the cause of gay rights and I think this is your strongest asset.

Regarding your idea to tell your story: I have found that the world of TV is a strange one, and even on our book tour, the media did not want to discuss gay rights issues. There is nothing wrong with selling it, but I don't think it will be easy. Besides, it's your story, and I'm sure others can not tell it as well.

Have you tried to write it yourself? If you have a manuscript you are happy with--perhaps for an article--you might be able to sell that as a first step. That would be my suggestion. But good luck whatever happens and keep working at it.

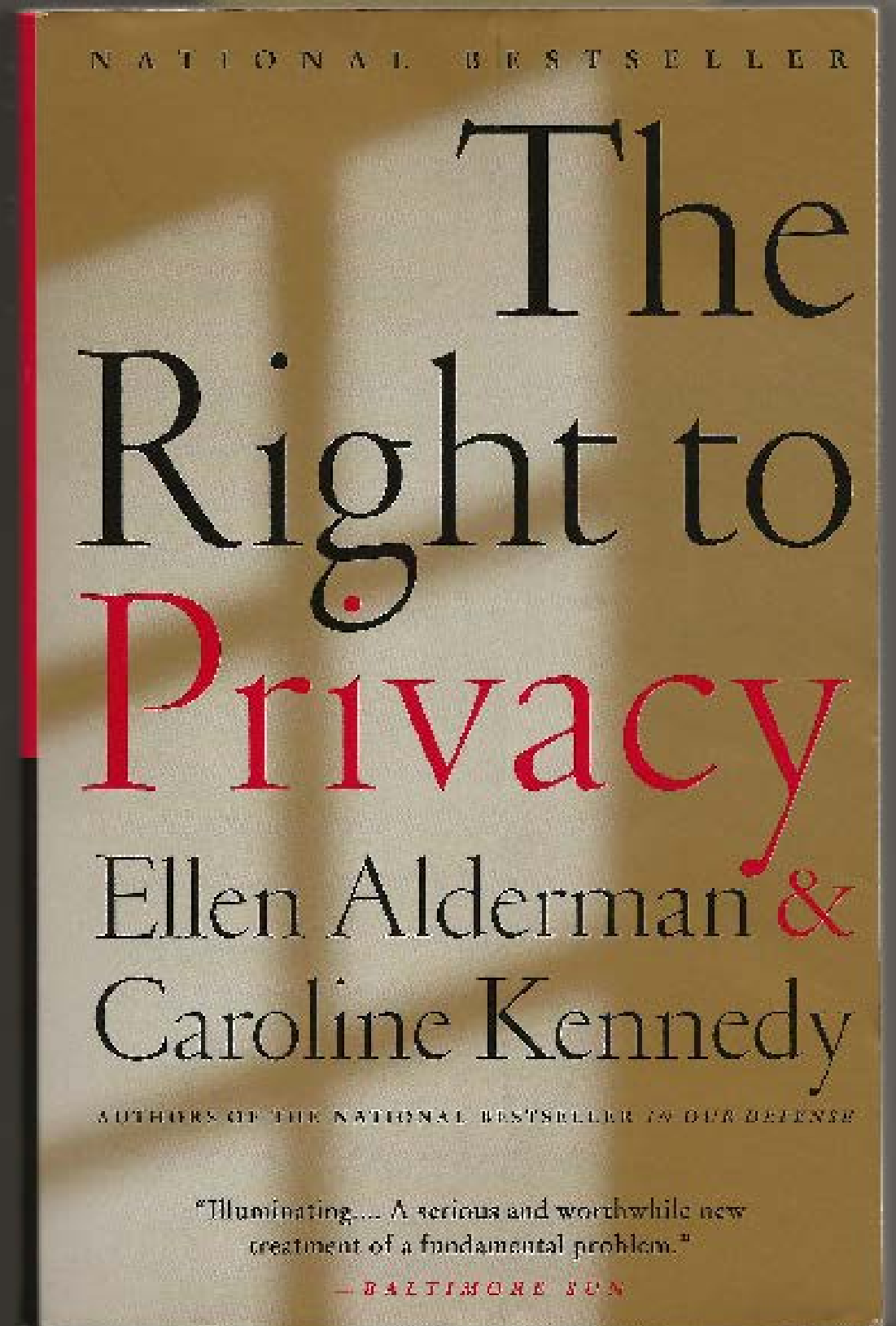
Sincerely,



1. Letter from Caroline Kennedy
2. Letter from Senator Bill Graham

BOOKS

1. Uncommon Heroes
2. The Right to Privacy, Caroline Kennedy
3. Gay Library Book, Lesbian History on Google



MICA ENGLAND ON PERMANENT EXHIBITION

The Dallas Holocaust and Human Rights Museum selected 7 people for a permanent exhibit entitled Texas Upstanders, celebrating individuals who have stood up for human rights and made a difference.



CURRENT EVENTS

Speaker • The Dallas Way • Speaker • May 2017

Guest Speaker, Panelist • Harvey Milk Festival • May 2019

Recognition • Dallas City Council Meeting • April 2019

UpStanders Permanent Exhibition • Dallas Holocaust and
Human Rights Museum



FOR INQUIRIES

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