

EXTRA MILE AWARDS 2004

NOMINATION FORM

Person being nominated:

Name: Janis Delmonte

Address: [REDACTED] Farmers Branch, TX [REDACTED]

Home Phone: [REDACTED]

Volunteer, Service, Organizations, and Professional Affiliations:

<u>Organization</u>	<u>Position Held</u>	<u>Length of Service</u>
National Coming Out Project	Co-Chair, Program Chair, Member	6 years
Leadership Lambda Toastmasters	Var. officer positions, including President	5 years
GLSEN: (Gay Lesbian Straight Education Network)	Lunchbox Trainer	3 years
Equality Talks	Co-Chair	3 years
Hewlett Packard GLEN (Gay Lesbian Employee Network)	Founder / Co-Chair	2 years
Leadership Lambda	Board Member, Secretary	1 ½ years
GDCRF: (Greater Dallas Coalition for Reproductive Freedom)	List Owner	1 ½ years

What has been the impact of this person's activities on our community and in the organizations served? Please be specific about why you consider this person outstanding and deserving of this award: Janis Delmonte is exceptionally deserving of the 2004 Extra Mile Award because of the length, breadth, and diversity of her service and leadership to our community, as you may see in the listing of her accomplishments and attached biographical information. In addition to her leadership and service to the Dallas gay and lesbian community, Janis is also a model for positive community involvement as she is also a full and active participant in her own personal and professional life.

❖ Additional biographical information is attached.

Person making this nomination:

Jennifer Parvin

[REDACTED] Dallas, TX [REDACTED]

H: [REDACTED]

O: [REDACTED]

Email: [REDACTED] and [REDACTED]@dallasisd.org

Please list the name of another familiar with the accomplishments of the person being nominated:

Roger Wedell

H: [REDACTED]

O: [REDACTED]

Email: [REDACTED]

2004 Extra Mile Nomination—Janis Delmonte

What if the characteristics of genuine leadership that enable one to consistently go the extra mile, to truly go the distance, are service to the community, coupled with thoughtful attention to one's life at home?

I am pleased to nominate Janis Delmonte for the 2004 Extra Mile Award because she is a model for service and leadership in our new era of gay and lesbian life in the 21st century. As we stand on the precipice of legal and social recognition of our most intimate relationships, Janis' quality of service to the community is important precisely because of the priority she places on her personal relationship with her partner of seventeen years—Claudia Smith. Janis says about the importance she places on her relationship: "My relationship with Claudia is always number one. Keeping that in perspective can be challenging but...you've got to have balance."

Janis was born in Scotland, grew up in Boston, and has been a happy Texan for thirteen years. She is a software engineer and developer for Hewlett Packard and is an avid soccer player, having played for twenty-five years. (Perhaps this explains her endurance!) Janis is a lifelong learner. She is proficient in Spanish, is an accomplished bookbinder, loves books and movies, and is a parent to "two great dogs."

While Janis' balance and perspective supports the depth, breadth, and longevity of her leadership and service, she is not front and center at every event. And this maintenance of long-term focus enables Janis to lead and serve effectively over time and to genuinely go the extra-mile year after year. Put another way (we can always use another sports analogy), if service to the community is like running a race, Janis is a distance runner, not a sprinter.

I encourage my fellow Extra Mile Award recipients to strongly consider Janis Delmonte's nomination for the 2004 Extra Mile Award. I believe that Janis is a model of service and leadership, as well as balance and health, that we need in this new era of our movement which calls us to fully participate in our own lives as we claim complete citizenship in the life of our nation.