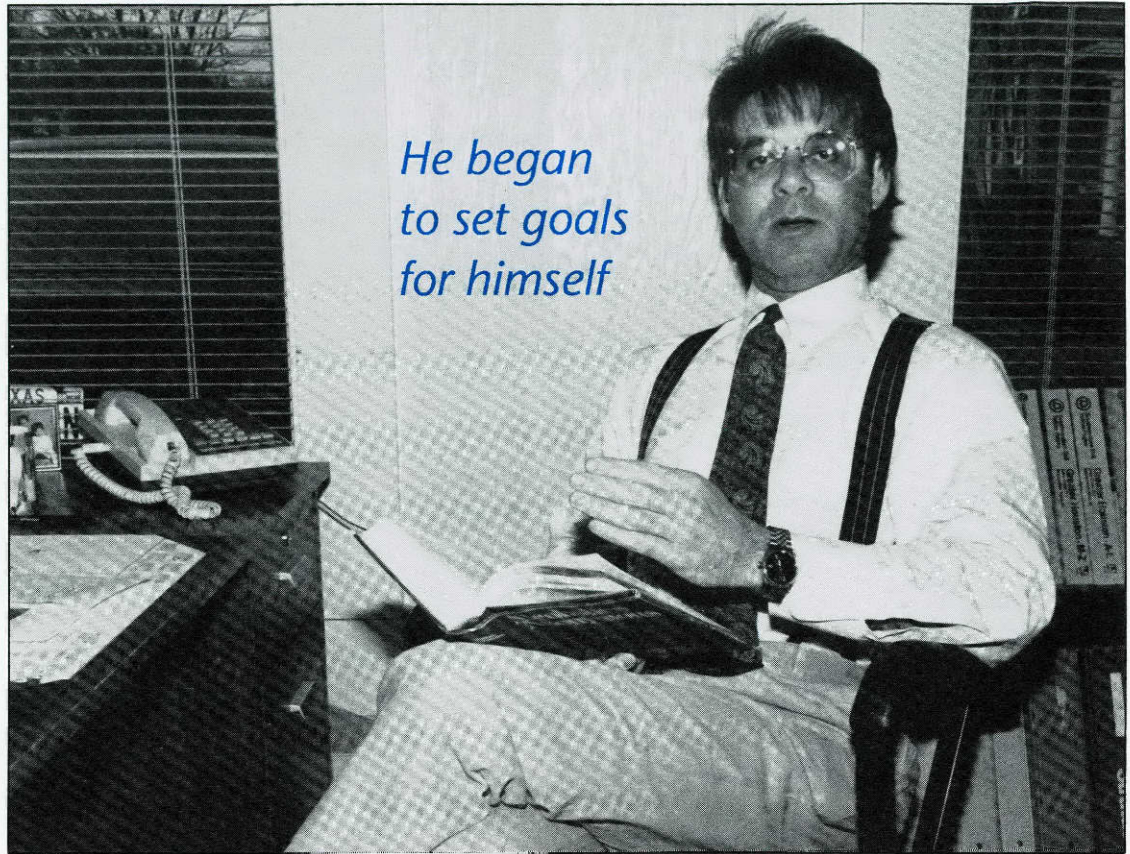


# TRC TODAY

TRC TODAY  
a newsletter for  
employees of the  
Texas Rehabilitation  
Commission

Vol. 12 No. 4  
April 1990

## Starting all over again after drugs



*He began  
to set goals  
for himself*

### Houston attorney recovers from drug abuse by helping others

Two years ago Ralph Stekin, Jr. was on the ropes.

Severe depression brought on by years of prescription drug abuse caused him to close the doors on a successful Houston law practice and start selling cars at a friend's dealership.

Before long, he could barely do that. Depression kept him from getting dressed in the morning ... he couldn't even shave.

Stekin recalls telling himself, "Ralph, you've got to do something; otherwise you'll be dead in a few months."

It all started in law school in 1976. Chronic insomnia led him to see a doctor who prescribed Valium. "I took the first pill and slept all night," remembers Stekin. "I thought, 'This is great!'"

Stekin finished law school with a doctorate in jurisprudence, and opened a law office where he practiced commercial real estate and banking law. He was well on his way to a successful career.

*Ralph Stekin, Jr. often refers to the "Big Book," a volume familiar to all people recovering from substance abuse. It lists 12 steps back to a life of sobriety. "One of those steps is to give back what you've gotten in return," says Stekin. He has chosen to "give back" by establishing a free legal clinic at Houston Aftercare.*

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## Starting all over *Continued from page 1*

Six years later, however, a growing tolerance to Valium caused his sleep problems to recur. Stronger sleeping aids were prescribed and depression began to aggravate his drug use.

It was then that Stekin's addiction began pulling him into a downward spiral of depression, fear, hangovers, loss of work and, finally, a grand mal seizure, brought on by an attempt, in 1987, to go "cold turkey" on the prescription drugs.

"I stayed away from drugs for a year after that," says Stekin. But, his depression persisted. After a few months of selling cars, he started taking drugs again.

"It was at that point I realized I was an addict," says Stekin. His psychiatrist urged him to go into the "de-tox" program at Del Oro Hospital in Houston. Stekin agreed, and within 30 days had gone through the full program. That was a turning point.

He began to set goals for himself again - his long term objective was to go back to law. But, he had been drug-free for only a few weeks. His self-esteem was still down. He was unsure of the future. He was afraid he had lost the skills and expertise to practice law.

Doctors encouraged him to supplement group therapy sessions with a long term, residential drug rehabilitation program to rebuild his self-esteem and put his life back together again. They recommended Houston Aftercare.

"I resisted," admits Stekin. "People like me don't live in halfway houses. Besides, I can handle it myself." It took some time and some thought, but after several conversations with Aftercare Director Bobby Shriver, Stekin changed his mind.

The next problem was funding his recovery at Aftercare. His illness had left him financially devastated. Shriver referred him to Donn Vorse, TRC counselor in the Houston Central Field Office.

Vorse agreed to sponsor him in the Aftercare program.

"I was impressed how quickly Donn keyed in on my problem," relates Stekin.

While at Aftercare, other residents, also recovering from one kind of substance abuse or another, began coming to Stekin for legal advice.

"People who get into drugs usually have all kinds of legal problems," says Stekin. "By talking with them, I found I still had the knowledge, I still had the tools of my trade ... it raised my self-esteem."

Stekin got up the courage to visit a judge he hadn't seen in several years. "I told him everything that had happened," he says. The judge began assigning public defense cases to Stekin who worked on them using the computer, the copier and other equipment at Aftercare.

Stekin finished the Aftercare program last January and re-opened his law office. Former clients are starting to call again. He continues to work on legal problems of Aftercare residents. In most cases, he waives his fee.

In fact, Stekin wants to start a free legal clinic for residents of Aftercare - a formal clinic with set hours on an appointment basis only.

"If I can share my skills with someone, it's one of the finest gifts I can give," he says. "It's a way of starting all over again."

Substance abuse cases made up 8% of TRC's successful closures in FY 1989.

The average TRC substance abuse client is 31 years old and has 12 years of school.

### Welcome to "TRC Today"

"TRC Today" offers a different look from its predecessor, the "News & Views," with a broader variety of information, more stories from the regions and DDS and more information TRC employees can use. We hope you enjoy the new, improved TRC newsletter.





*Commissioner Arrell hosted a February 16 breakfast meeting of agency heads involved in the memorandum of understanding on transitioning with the Texas Education Agency.*

## Agencies hammer out transition plan

### TRC mandated to help TEA transition young people into the community

Heads of five human service agencies met February 16 to review drafted plans for a smoother transition from school into the community for students in special education classes statewide.

Recent revisions to the Texas Education Agency Sunset legislation (Senate Bill 417 of the 71st Legislature) require TEA to develop a memorandum of understanding aimed at coordinating future human service agency activities for special education students. The object is to provide a continuous array of services to young people with disabilities preparing for life in the community.

The legislation requires that the agreement be adopted and an individual transition plan be written for each special education student in Texas during the 1990-91 school year (some 82,000 students age 16 and over).

In addition to TRC, the Texas Department of Mental Health and Mental Retardation, the Texas Commission for the Blind, the Texas Department of Human Services and the Texas Employment Commission will join TEA in the memorandum.

John Fenoglio, deputy commissioner for programs, met with deputy-level officials from the other agencies to work out details and sharpen the focus of the agreement.

"Human service providers have to give direction to the schools on training for these young people. It's critical that we maximize school activities," he says.

Fenoglio points out that the Legislature only authorized TRC to do a study of the problem in FY 1991-92 and make recommendations. It budgeted \$500,000 to TRC in each year of the biennium to do the study (TRC was the only agency involved, including the schools, to have funds appropriated for this purpose).

*Continued on page 7*

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# TRC TODAY

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## Commissioner's Message Box

**Q** I have been trying to think of some action that would rally TRC workers around something positive and make them (us) feel more goodwill toward administration and management. Why not have the privilege of a "day off" for TRC workers on their birthdays? ... This could be one more method of granting goodwill as well as promoting good morale ... It could be a method whereby management takes the lead in offering another fringe benefit to its workers after a completed year of service.

**A** State employees have excellent benefits in terms of different types and amounts of leave available to them. Each employee ...

- accumulates 8 hours sick leave per month;
- receives 7 – 14 hours of annual leave depending on length of service;
- receives approximately 14 paid holidays annually;
- has the right to re-

quest extended sick leave and emergency leave in circumstances which warrant;

- has access to a sick leave pool which offers additional paid leave (when all paid leave has been exhausted) to an employee in the event of catastrophic illness; and
- can use leave without pay, where no paid leave is available, without jeopardizing his/her job or insurance benefits.

Only the State Legislature has the authority to grant additional paid leave for state employees. I, as Commissioner, of this agency, do not.

While giving an employee another paid day of leave on his/her birthday would certainly be a nice thing to do, such a practice would add to an already generous leave program. With agency issues such as productivity, effective use of funds and loss of positions due to loss of federal funds in some areas, an additional drain on productivity doesn't appear to be a wise course.

## Floppy Disk Tips

*Information provided by Don Colbath, data services maintenance technician.*

If your computer sometimes has trouble reading information stored on floppy disks, read on! The following information may be of help.

TRC uses two main types of computer: the XT class and the AT class.

XT class computers use 360K floppy disks. The more powerful AT class computers use 1.2M disks. Differences in the two floppy drives can cause problems when switching diskettes from one class of machine to another.

Generally, anything stored on an XT floppy can be read in an AT floppy drive, but the reverse is not always true.

A 360K diskette can be formatted in the 1.2M drive of an AT class computer by using the "FORMAT" command with a

"/4" after it, or by choosing "Force 360K Format" from the TRC Menu. The problem is that most XT class computers will not be able to read a diskette formatted like this.

If you need to read data from an AT floppy on an XT, format the diskette first on the XT, then use it to store documents from your AT.

DISKETTES

FORMATTED ON:

XT Computers ...

**CAN BE READ ON ...**

AT Computers

DISKETTES

FORMATTED ON:

AT Computers

**USUALLY CANNOT**

**BE READ ON ...**

XT Computers



## Commission taps vast computer resource

"This project has the potential to do more for the state than anything we've ever done."

That's Executive Deputy Commissioner James L. Jackson's estimate of TRC's recently developed relationship with the National Christina Foundation of New York.

NCF makes it possible for companies which are upgrading their computer systems to get a tax write-off by donating discarded equipment to benefit people with disabilities. Its stated mission: "... to expand the availability of computer technology to help people with special needs lead more productive lives."

Jackson made the contact with NCF President Yvette Marrin last December. Only a few meetings with Marrin and a trip to NCF headquarters at Pelham Manor, New York, convinced Jackson that a partnership between NCF and TRC would benefit Texans with disabilities.

February 16, he signed an agreement with NCF to receive any computer equipment through the foundation which could benefit TRC clients.

The first target population for the so-called TRC Technology Project for People with Disabilities is the almost 8,000 job readiness clients training at

TRC offices and private vendor offices statewide.

At this writing, the first NCF shipment (some 20 items including computers, printers and software) is on its way, bound for TRC job readiness training projects at the Wichita Falls, Beaumont and Fort Worth Field Offices.

The supply of useable computer equipment about to be discarded seems limitless. "Companies are constantly upgrading their equipment," says Jackson. "On the average, only 40 percent of any computer's life is used before being replaced by newer equipment."

He's currently meeting with an NCF-related contact, Wendell L. Wheeler, vice president of Computer Language Research, Inc., in Dallas.

Wheeler is already "sold" on helping people with disabilities become productive. He wants to

sell his board of directors on donating 50 1987-vintage IBM PC XTs and ATs (scheduled for replacement) to TRC, through NCF, for its clients.

"This is just the tip of the iceberg!" says Jackson.

His excitement over the project's potential is apparent. "It's limited only by the imagination," he says.

Other TRC clients who could possibly benefit from the project include:

- clients in TRC's three IBM-sponsored programmer programs in Dallas, Houston and San Antonio (the last scheduled for start-up in September)
- clients receiving independent living services
- clients who may need to work at home
- clients who are college students and need word processing equipment

*Continued on page 12*

*On the average, only 40 % of any computer's life is used before being replaced.*

### TAX TIP

If you're due a tax refund check from the IRS, be sure to cash or deposit it promptly upon receipt. New regulations require that government checks be presented for payment within one year. Beyond that period, they will be cancelled.



# In-house training grows in popularity

If you're looking to sharpen your management skills, Bob Rundell, staff training officer in Human Resource Development, has just the training series for you.

Rundell developed the "Management Series" for TRC over a year ago to address specific management issues such as conflict, communications and leadership, among others.

"It was a break-off of the new manager orientation," says Rundell. "We saw the need, and tried to fill it."

There are only two requisites for attending classes in the series: participants must supervise at least one other person, or they must manage a major function.

Rundell, who has 30 years management and training experience in both corporate and human service settings, boasts that the "Management Series" is just as good or better in quality than many trainings available outside the Commission.

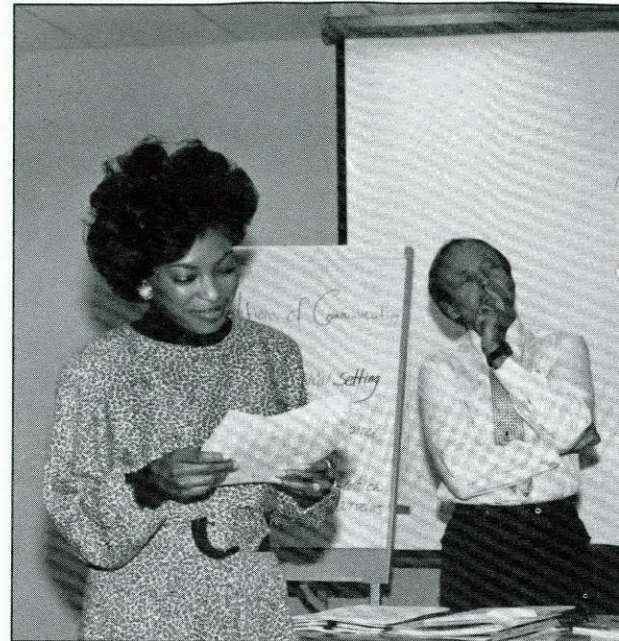
That is due mostly to the TRC focus built into the series.

"The content comes directly from analyzing TRC employee development plans," says Rundell.

Since the first class in March 1989, demand for the series has grown. Although class size is limited to 24 participants (three employees from each region, the Central Office and DDS), sometimes as many as 50 try to register for one class.

"It has become so successful that we're getting requests from entire departments and regions to do special programs for them," he says.

Rundell is doing his best to accommodate those requests. Although most classes are scheduled in the Brown-Heatly Building in Austin, he has already held numerous special classes in the field



tailored specifically for each particular audience.

"We try to do real close 'hands on' training with role playing and problem solving in real situations ... we want people to experience it," says Rundell.

In addition to his attention to training quality, Rundell also sees a financial benefit to his series. "With this series, you get more bang for your buck," he says. "We've been sending people all over the country for programs we can give just as effectively 'in house.'"

From May to December 1989, Rundell's "Management Series" drew 331 participants. He projects 691 participants in 30 classes scheduled from January to November 1990. But, that's a conservative estimate.

## Awards

### TRC Service

MARCH 1990

#### Region I

25 years:

Billie F. McKinnon

#### Region V

15 years:

Teresa C. Zulaica  
Maria Piton

20 years:

Alice Gutierrez

#### Region VI

10 years:

Charlene Y. Baker  
Mary E. Moore

#### DDS

10 years:

Lori Broccoli  
Bruce G. Sweet  
Roxanne A. Anguiano

15 years:

Jerome A. Schubert

#### Central Office

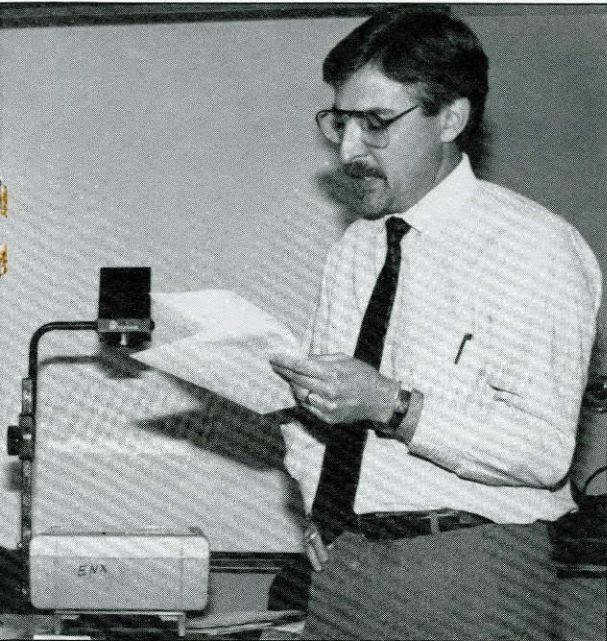
10 years:

Irma R. Falcon  
David J. MacCabe

20 years:

John E. Davis





Bob Rundell (center) staff training officer, helps "Management Series" participants Tina Chambers, systems technician in DDS word processing, and John Wright, DDS medical professional relations officer, over the rough spots during a recent real situation role play. "We learn a lot from each other," says Rundell.

"I think it will get closer to 1,000!" he says.

For more information on the new "Management Series," call Bob Rundell, coordinator, Human Resource Development, at (512) 483-4210.

**Human Resource Development  
Management Series  
Coming Events**

- Basic Management Skills . . . . . April 23
- Improving Communication Skills . . . May 22
- Developing Leadership . . . . . June 28
- Managing Conflict . . . . . July 26
- Improving Presentation Skills . . August 29-30
- Making Meetings Work . . . . . September 27
- Motivation in Management . . . . . October 30

## Student Plan

*Continued from page 3*

The Commission, however, plans to go one step beyond a study. According to Fenoglio, by April 1, TRC will fill nine transition counselor positions to help the schools identify service options and develop transition plans.

"We're putting flesh on the bones of the memorandum by using part of the study money to add counselors," reports Fenoglio.

He plans to fill these positions with current TRC counselors so there will be no "down time" in their activities. "They'll be able to develop 'real time' information and deliver services at the same time," he says.

The locations targeted for these counselors (at least one in each region) are:

- Odessa Field Office
- Wichita Falls Field Office
- Austin South Field Office
- Beaumont Field Office
- Pasadena Field Office
- Houston South Field Office
- San Antonio West Field Office
- McAllen Field Office
- Plano Field Office

The real issue – the difference between transition services now and the long-range goal of the memorandum – is continuity of services.

"If we design the system right, there won't be any interruption of services for special education students from the schools to the adult service system," predicts Fenoglio.

The memorandum of understanding on transition services, as proposed by the five agency heads, is currently under study by the State Board of Education. Boards of all agencies involved must approve the agreement before it can be adopted.



**About  
289,267  
special  
education  
students will  
graduate in  
this decade.**



**TRC  
would need  
\$18,000,000  
to serve all  
students in  
need of  
transition  
services in  
1990 alone.**





*Commission  
clients and  
applicants  
may dial  
1-800  
628-5115  
for questions  
on TRC  
services and  
programs*

## TRC installs toll-free number

### **Clients can get quick information from Central Office**

TRC clients and applicants can now use a special toll-free WATS line for questions on services and programs.

By dialing 1-800-628-5115, TRC clients and applicants with questions or complaints can reach the Special Services Office at the Central Office for general information or questions about specific TRC services.

TRC officials hope the special TDD-accessible phone line, connected February

6, will offer another "ear" for client concerns and help resolve problems or redirect questions.

"With the toll-free number, we're extending the client inquiries system we already have in place," says David MacCabe, director of special services.

The current inquiries system acts as a clearinghouse for client calls and usually directs them back to area managers' offices for handling.

The 800 number is contributing to the growing volume of inquiries received in Special Services. In January, that office received 227 inquiries; in February – 350; and, in only the first five days of March – 120 calls!

Special Services staff members Claire Vogler, inquiries technician, and Scott Lamson, program specialist, field most of the calls. They've put together an informal resource guide for referring inquiries.

"I've seen the greatest increase in information and referral calls," says Vogler. "People usually say 'we don't know where to go,' so we point them in the right direction."

To get the best possible use, the phone line will be publicized in all TRC literature including brochures, IWRPs and internal policy and procedure manuals. Local telephone directories will include the number and directory assistance operators will have it.

John Fenoglio, deputy commissioner for programs, emphasizes that the toll-free number was installed for use by applicants and TRC clients only. TRC staff should use other available phone lines when contacting Central Office staff members.

### **Census Facts**

#### **Here are some facts about this year's census you may not know:**

- the official Census Day is April 1
- the counting process will take 500,000 workers and several weeks to complete
- ads to generate census participation are in eight languages— English, six Asian languages and Spanish
- estimated cost of the census is \$2.5 billion



## Outstanding employee nomination period starts

Nominations are now being accepted for Outstanding Employees of the Year at TRC.

Last year, nominations for the awards were up 40 percent over the previous year.

"I hope participation will increase even more this year," says Deeanne Barnett, Central Office coordinator for the program. "The Commission has many employees who are well deserving of your nomination."

Employees can nominate their colleagues to be recognized by all TRC employees for their contributions to the agency, its clients, fellow employees and the community.

Nominations for outstanding employee can be made in Category I (salary groups 2-11) and Category II (salary groups 12-20).

Outstanding employees will be chosen in both categories from each of the six

regions, the Central Office and Disability Determination Services.

Nominations should be forwarded to the appropriate coordinator in each region, the Central Office and DDS. They are as follows:

Region I	David Bosh Lubbock Regional Office
Region II	Louise Wagner Fort Worth Regional Office
Region III	Jackson King Austin Regional Office
Region IV	Frankie Watson Houston Regional Office
Region V	Sharon Sattler San Antonio Regional Office
Region VI	Deloris Packer Dallas Regional Office
DDS	Margaret Lay Directorate 05
Central Office	Deeanne Barnett Human Resource Management

### Don't forget

... the deadline for outstanding employee nominations is **May 31, 1990.**

**For more information, contact your local program coordinator.**

## TRC fitness facility opens

As if you haven't already heard, fitness is in! What's news for Commission employees is that the TRC fitness facility opened for use by all staff March 2.

The modest, but modern, facility is equipped with universal workout stations, a rowing machine, exercycles and showers with individual lockers.

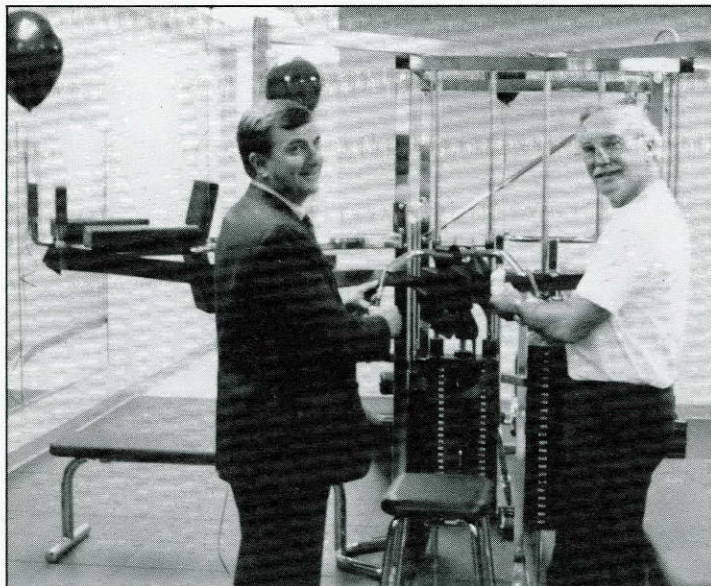
The facility is just a part of the overall TRC fitness program. It's available to all TRC staff visiting the Brown-Heatly Building (TRC's Central Office in Austin).

Commissioner Arrell, one of the frequent lunch hour users of the facility, is pleased with the equipment and the response to the facility.

He claims that use of the room during the lunch hour will at least keep you from overeating.

Fitness programs for all interests, from weight training to aerobics will be offered. For more information, contact

Jennifer Mears in Human Resource Management at (512) 483-4329.



Ron Jackson, executive director of the Texas Youth Commission, and Commissioner Arrell cut the ribbon on the new fitness facility at the Brown-Heatly Building February 16 in Austin.





*Ed White, counselor in the San Antonio Field Office Northeast, received this letter from Marilyn Grimm:*

"Because of the good offices of TRC, and Mr. Ed White, I was able to survive a catastrophic circumstance. Having made a recent move to San Antonio, I was two years and five months sober, and recovered, and active in the A.A. program in April of 1988. At this time I was looking at living in the street and trying to hold down a shaky job, somehow. Thankfully, I was guided by a member of the Goliad A.A. group to TRC. Mr. White's counselling and guidance were invaluable during this period of three months. Thanks to 90 days of sheltered environment at Lady of Spirit combined with intensified A.A. programs and good counselling, I have repaired my broken marriage, maintained my job and still hold my LVN license in Texas. I seriously doubt if I would be in any position to write this letter but for the help of TRC."



*Here is part of a letter written to Bob Marx, regional director in the Dallas Regional Office, from Sergeant G. F. Dreyfus of the Dallas Police Department:*

"Several months ago, I failed a department driving physical because of a slight hearing loss, and I was subsequently removed from driving status. On the advice of a friend, I contacted your local office here in Garland. There, Sharon Corey, TRC counselor, referred me to an audiologist and a doctor. Through their efforts, I obtained hearing aids that have corrected my hearing deficiency, and my driving status has since been reinstated. If Sharon Corey is an example of the caliber of people you have working for you, then you have a superb organization. The people of Texas are very fortunate to have the Texas Rehabilitation Commission helping them."



*Following is an excerpt of a letter written by a client of Jerry Gibson, counselor in the Jacksonville Field Office, to Gary Denson, area manager in the Lufkin Field Office:*

"Recently, I became the recipient of two hearing aids and enrolled in an on-the-job training program in gunsmithing through the efforts of the Texas Rehabilitation Commission. Due to physical disabilities ... I was no longer able to do the work I had been trained to do as a young man. My dilemma and frustration brought me to the door of Mr. Jerry Gibson here in Jacksonville. I wanted you to know that without Mr. Gibson's professionalism, direction and sincere concern, my wife and I would be looking to a rather grim and bleak future, not only vocationally, but financially."



*Following is a portion of a letter Commissioner Arrell recently received from Enriqueta Gonzales who was a client almost 50 years ago:*

"I'm very grateful to the Texas Rehabilitation Commission who in 1942 paid for my course at Alamo Beauty School in San Antonio. My left foot was very bad, the result of a bad operation when I was 8 years old. While I was in San Antonio, I met Mr. J. J. Brown who was interested in helping me get an operation. Through state rehab, he did help me and now I am 50 percent better. Also, my husband has been helped several times through state rehab. Again, I am very grateful to these programs, and I know many people have been helped by them. Many thanks to the Texas Rehabilitation Commission."







**Region V**

**Marcial Zamora** was chosen as area manager in the Harlingen Field Office effective March 1. Zamora has been with TRC for 13 years.

The TRC Medical Advisory Committee scheduled its spring meeting for Saturday, May 12, 7 a.m. - 9 a.m. at the Sheraton Marin Hotel in Corpus Christi.

Warm Springs Rehabilitation Foundation will present a seminar titled "Spinal Cord Injury: Planning for the Future" April 7 at the Best Western Sandy Shores Resort in Corpus Christi. The seminar targets rehabilitation professionals who want up-to-date information on long-term spinal cord injury consequences and complications as well as potential for productive living after the injury. For more information, contact the Public Education Coordinator at Warm Springs Rehabilitation Hospital toll-free at 1-800-792-WARM.

**Region VI**

**Patrick D. King**, formerly a counselor at the Lubbock Field Office, was recently selected as ERS program manager for the Dallas Goodwill Industries Field Office.

**DDS**

**John E. Walton**, vocational specialist in DDS vocational services (Unit 80), retired in March after 25 years with the Commission.

At the first Annual State Employee Incentive Conference December 7-8, Gail Mayfield, systems manager for mail and translation services at DDS, presented a workshop titled "Developing Quality Evaluations."

DDS/Staff Development will sponsor the third in a series of management training classes, geared specifically for DDS

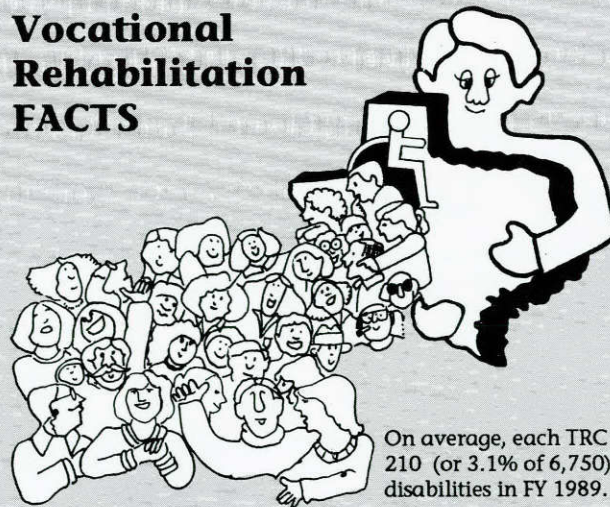
employees, April 17 at the Brown-Heatly Building (TRC Central Office). "Developing Leadership" is one segment of the Management Series developed by Bob Rundell, staff training officer in Human Resource Management (see story page 6). Additional classes for DDS staff are scheduled for May 29 ("Motivation in Management") and June 21 ("Improving Presentation Skills"). Registration is limited to 25 per class. For more information, contact Perry Watson, in DDS/Staff Development, at (512) 445-8685.

**Central Office**

Since 1981, TRC employees in Austin have donated 458 units of blood to the Travis County Blood Bank for use by TRC employees throughout the state or to the Travis County Hemophiliac Fund. In 1990, the blood fund is alive and well due to those employees who donate unselfishly on a regular basis. In past Austin-area blood drives, TRC employees have donated as much as 63 units in one day. We always need donors, so if you feel you can "spare a pint," your fellow employees will be grateful. For more information on donations, transfers or blood drives, contact Janis Beard, director of facilities management at (512) 483-4451.

*Editor's Note: If you have items of interest in the various TRC regions (including DDS and Central Office), such as local awards, press coverage, conferences, meetings or other TRC related activities which could appear in Regional Notes, please submit them for consideration to "TRC Today" c/o the Public Information Office.*

**Vocational  
Rehabilitation  
FACTS**



There is ONE TRC counselor for every 45,000 Texans.

For each TRC counselor there is an estimated 6,750 (15% of the general population) Texans with disabilities who might need TRC services.

On average, each TRC counselor served 210 (or 3.1% of 6,750) Texans with disabilities in FY 1989.

Statistics based on TRC FY 1989 figures.



## Court decision impacts disability benefits for children

by Bruce Rollman,  
director of administration  
and policy in DDS

Social Security regulations used to evaluate children applying for Supplemental Security Income are "simply inconsistent" with the intent of Congress, according to a 7-2 U.S. Supreme Court decision February 20.

In *Zebley v. the Secretary of Health and Human Services*, the high court said that individual assessments of age-appropriate childhood activities would now be necessary in order to evaluate children.

This decision, based on a class-action suit, affects all children's SSI claims denied since 1983. This could result in as many as a million cases being reviewed nationally.

The immediate effect in the Texas Disability Determination Services is a "hold" on all children's SSI denials pending further clarification from Social Security.

The Social Security Administration is expected to advise representatives of "denied" children that their cases will automatically be reviewed when new regulations are issued. The actual rewriting of regulations to comply with the court decision could take as long as a year.

Reports say that the Social Security Administration will be moving as quickly as possible to carry out the new regulations.

In the meantime, state and local agencies will be planning programs to find new applications and encouraging those formerly rejected to re-apply.

This could mean thousands of additional childhood cases in DDS's future.

### Computer *Continued from page 5*

Jackson sees one more possibility for this project.

He believes that TRC, and NCF, could one day soon place a computer in every special education class in Texas to help students in the transition into the community.

In fact, businessman and New York Stock Exchange member Bruce McMahan founded NCF in 1985 after donating an Apple Computer to his daughter's special education class. He saw the positive impact it had on the students. McMahan's daughter, Christina, has cerebral palsy.

TRC's regional directors were briefed on the project and are on the look out for ways the project can benefit clients.

*This decision  
...could result  
in as many  
as a million  
cases being  
reviewed  
nationally.*

**TEXAS REHABILITATION COMMISSION**  
**4900 N. Lamar Blvd.**  
**Austin, Texas 78751-2316**

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