

UH System

PERSPECTIVES

Volume 5, Number 3

November 1982



UH Central Campus Raises Admissions Requirements

Beginning next fall with a 100-point increase for Scholastic Aptitude Test score requirements for undergraduate admission, the University of Houston Central Campus plans over the next five years to implement admissions requirements which would eventually include specific high school course requirements.

The admissions changes which become effective in the fall of 1983 were approved by the University of Houston Board of Regents at a meeting on November 1.

Wayne Sigler, director of admissions, explains that those initial changes in the general admission requirements correlate the student's rank in class with minimum SAT/ACT scores and set minimum SAT/ACT verbal test scores. Students in the top 10 percent of their high school graduating class will have no minimum test scores for general admission to the university.

Students in the top 25 percent, but below the top 10 percent, of their class must have a minimum 800 SAT or 18 ACT for general admission and 850 SAT or 19 ACT for business or engineering. The second quarter of the class must have 900 SAT or 20 ACT for general admission and 950 SAT or 21 ACT for business or engineering. Students ranked in the third quarter need 1000 SAT or 22 ACT (1100 SAT or 25 ACT for business or engineering); and fourth quarter students must have 1100 SAT or 25 ACT for general admission. Students ranked in the fourth quarter of their class are not admissible to the Colleges of Business Administration or Engineering, Sigler says.

All applicants who do not rank in the top 10 percent of their high school graduating class must achieve a minimum score of 400 on the SAT Verbal section or 17 on the English Usage test score of the ACT.

Interim Chancellor Hugh Walker explains that the new admission requirements reflect the more rigorous academic load which will be required of all incoming freshmen

in the fall 1983 with the introduction of the new core curriculum, a group of specific courses all undergraduate students will be required to take.

"If you are going to institute new core requirements, some changes in admission standards are essential. It makes no sense to admit students you know from the outset cannot be successful. That's not fair to the students, to the university, or to the taxpayers," Walker points out.

However, the new requirements do include an admissions appeals option for students who don't meet the requirements but have extenuating circumstances which have affected their academic record; have had exceptional achievement or aptitude not reflected in their academic record; or have exceptional aptitude or talent in artistic, scholarly, or athletic performance areas. These students will be reviewed by a faculty admission review committee or the Chancellor's office.

Walker also explained that a new summer program will be initiated this summer for students who do not meet the general admission requirements. These students must enroll for six semester hours of course-work approved by their academic counselor through the Summer Provisional Program and receive at least a "C" (2.0) average for the summer program. They may then be admitted in the fall as undeclared majors or as a major in any college except business or engineering.

Community and junior college graduates with associate of arts degree will automatically be admitted to the university if the two-year college is accredited by the appropriate Regional Association of Schools and Colleges and was the last college the student attended. Sigler says this new policy applies to general admission to the university, and applicants to colleges or departments with additional requirements must also meet those requirements.

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UH President Announces Faculty Salary Guidelines

Following review by the University of Houston System Provosts Council and approval by the University Administrative Council (UH System Officers and Chancellors), President Charles E. Bishop has issued the following guidelines regarding faculty salary increments.

The determination of faculty salary increments is an annual process for which the decision-making responsibility is shared by the system and campus levels. Accordingly, it is appropriate to set forth policy guidelines that govern all components of the system, with the understanding that those matters not addressed at the system level fall within the jurisdiction of each individual campus. The guidelines listed below apply to the entire University of Houston System and should provide the conceptual framework for salary discussions at each and every level that such discussions take place.

1. Decisions on all faculty salary increments must be implemented in accordance with legislative guidelines. The salary object for faculty increments is determined by the legislature. It may be increased only if reductions are made in other transferrable funds.
2. Affirmative action provisions must remain a fundamental part of budgeting considerations.

3. Beyond the above, the university affirms its commitment to the principle of merit as the determinant of annual salary increments. The process of review and judgment of the quality of performance should consider the activities of the individual faculty member in the three traditional sectors of academic life—teaching, research, and service—but the proportional emphasis should vary among campuses, based upon their different responsibilities.
4. In arriving at these assessments of individual contributions and achievement, the campuses (and the various subunits) must utilize a system that distinguishes at least four categories of performance. Furthermore, placement of an individual in any of the categories must be accompanied by documentation of the rationale for this decision, which should be kept on file at the campus level.
5. The awarding of faculty salary increments is an annual process, with no mid-year increments allowed without approval of the President. All decisions are subject to final ratification by the Board of Regents as part of its approval of the annual budget.
6. It is the responsibility of the supervisor to meet annually with the individual being evaluated to discuss job performance.

New Facilities House Petroleum Institute

With the completion and dedication of a new building, the University of Houston at Victoria's Petroleum Training Institute has begun expanding the training services it offers to petroleum industry personnel.

The just-completed one-story facility located near the UH at Victoria campus houses a state-of-the-art training center designed to assist petroleum personnel in improving their professional skills. It includes a new Simtran-100-C derrick floor simulator with work-over and completion capabilities.

Purchased with more than \$180,000 raised through a fund drive sponsored by the University and by Victoria-area companies, the equipment provides opportunities for hands-on laboratory experience in addition to the classroom instruction which the institute has been offering for the past two years. The simulator uses actual equipment which drillers, toolpushers, and company representatives use in the field. It permits students to work with problems before they actually experience them in day-to-day operations.

Construction of the 8,000-square-foot building was begun in March. It includes a laboratory-classroom for the drilling, work-over, and well control schools; additional classroom space; a combined conference room and petroleum library; and kitchen facilities. The building was constructed according to the University's specifications and is now being leased to UH at Victoria. Permission to lease quarters for the institute was granted by the UH Board of Regents last spring.

The Petroleum Training Institute was organized in April, 1981, as a unit of the University's continuing education program. It grew out of a request by executives of petroleum-related companies for expanded programs, following an overwhelming response to the non-credit petroleum courses which the campus had begun offering the previous year.

The institute offers short courses and seminars to enable companies to maintain highly trained personnel. Through the training, companies benefit from improved safety records and more efficient operations that result in significant monetary savings.

According to Claude Gilson, director of continuing education at the University of Houston at Victoria, simulator related courses are being offered on a continuous basis in order to serve all oil and gas employees in the Texas Gulf Coast region. Begun earlier this month, the simulator courses include MMS Basic Well Control, Land Well Control, MMS Well Control Refresher, Workover Well Control, Drilling Practices, and Workover and Well Completion.

The Petroleum Training Institute program was initiated with one full-time instructor, Kent Gerhardt, and will be supplemented with UH at Victoria adjunct faculty members. Gerhardt, who holds an engineering degree from Iowa State University and was formerly with Schlumberger, has also worked several years in the oil fields.

Around the Campuses . . . from page 4

Dr. James Jones, UHCC professor of history, has received another award for his book, *Bad Blood*. The Choice Book Review Service has named it the most important academic book published in 1981.

Dr. Thomas O'Brien, UHCC professor of history, has published a new book, *The Nitrate Industry and Chile's Crucial Transition, 1870-1891*, with the New York University Press.

Dr. Lee Mountain, professor of curriculum and instruction in the UHCC College of Education, has recently published a new book, *English Word-Fun*, through Hayes Publishing Company.

The University of Houston Board of Regents passed the following resolution at a meeting on September 20, 1982.

RESOLUTION OF APPRECIATION DR. ALFRED R. NEUMANN

WHEREAS, Dr. Alfred R. Neumann, Chancellor of the University of Houston at Clear Lake City, retired effective August 31, 1982 after 38 years of service in the field of higher education;

WHEREAS, Dr. Neumann, who joined the University of Houston faculty in 1953, as an assistant professor of German, rose through the academic and administrative ranks to become professor of German and dean of the College of Arts and Sciences by 1961;

WHEREAS, Dr. Neumann established an outstanding record as Chancellor of the University of Houston at Clear Lake City. His leadership brought about a growth in enrollment to over 6,000 students, the award of bachelor or master's degrees to over 5,000 students, the increase in library holdings of over one half million volumes, the recruitment of an outstanding faculty, that while giving its primary attention to classroom instruction has published more than 100 books;

WHEREAS, Dr. Neumann provided the leadership and the know-how that helped achieve full accreditation for the University of Houston at Clear Lake City;

WHEREAS, Dr. Neumann also found time for his community and made many important contributions to the civic betterment by his participation and support of the fine arts, particularly music. For 17 years he functioned as the program annotator for the Houston Symphony and for the Houston Grand Opera. He served as president of the Houston Contemporary Music Society and the Houston Friends of Music;

WHEREAS, Dr. Neumann, during a period of four decades has contributed much to the enhancement of education at a number of institutions and the enlightenment of literally thousands of young men and women;

BE IT THEREFORE RESOLVED, that the Board of Regents of the University of Houston System express its heartfelt appreciation to Dr. Neumann for his many years of outstanding service on two campuses of the University and extend to him its best wishes for the future.

UH Sponsors Seminar On Handicapped Citizens

In cooperation with the Governor's Task Force on Handicapped Citizens, the University of Houston has pledged its commitment to increasing the accessibility of services, jobs, and facilities throughout the University components to disabled individuals. In this connection, the University will sponsor a one-day seminar designed to inform and assist University of Houston staff members regarding current regulations, policies, and needs of the handicapped.

Two members of the Governor's Task Force will conduct the seminar on Tuesday, November 30, 1982, in the Seminar Room of the University of Houston Downtown College Center. The seminar will be presented in two units. The first unit is designed for upper-level administrators, and will be held from 9:00-10:00 a.m.

The second unit will be a special training session for personnel officers and other staff members who have the responsibility for employment functions (interviewing, evaluating, hiring, firing, etc.) for their respective departments, and will be held from 10:15 a.m.-4:40 p.m., with a lunch break from 12:00-1:00 p.m.

The seminar is of great importance to the University if its is to be successful in its efforts to provide better services and employment opportunities to disabled persons at the University of Houston. If you are interested in participating in the seminar, please contact Alzina Fontenot at 749-7464.

Architects Selected For UHCC Building

The University of Houston Board of Regents, at a November meeting on the UH at Victoria campus, appointed the architectural firms of Morris-Aubry and Johnson-Burgee to design the new College of Architecture Building on the UH Central Campus.

The firms will design the \$19.8 million building as a joint venture subject to "the successful negotiation of professional fees and project schedules," according to an announcement by Leonard Rauch, chairman of the board's building committee.

Ted Montz, UH System executive director of facilities planning and construction, presented a tentative project schedule for the building's construction with design development to begin this month. Construction of the 131,000-square-foot facility should begin next October, with occupancy slated for summer 1985.

Plans for the building call for a 250-person lecture hall, one large general purpose classroom, four special purpose classrooms, one jury space area, and 15 seminar rooms. In addition, the plans include studios to house 630 student stations along with structures testing and building technology labs, a woodworking and model building shop, a graphics lab, a photography studio, computer labs, a Computer-Assisted Design center, library facilities, student support areas, and administrative office space.

The new building, to be located on the parking lot in front of the engineering and band annexes, will consolidate the College of Architecture's functions, which are currently scattered among several locations. The National Architectural Accrediting Board recently granted the college full accreditation for the next year, but voiced significant concern about its lack of facilities.

Internationally acclaimed architect Philip Johnson, of the Johnson-Burgee firm, has designed several well-known Houston buildings, including Pennzoil Place and the RepublicBank building currently under construction. He also designed Lincoln Center and was co-designer of the Seagram Building, both in New York City.

Interest Rates Change On U.S. Savings Bonds

A major change in the interest paid on the U.S. Savings Bonds-Series EE available through the University of Houston payroll savings plan has just been announced by the Treasury Department.

The interest on Bonds held five years or more will now be 85% of the average market rate on five-year Treasury securities during the same period.

The announced interest rate for the first six-month period (beginning November 1, 1982) will be 11.05%. The rate will be adjusted every six months to reflect changes in the market. If the market rates rise, Savings Bonds interest will keep pace. If the market rates go very low, Savings Bonds held five years are guaranteed to earn at least 7.5% even if that is above market rates.

The EE or E Bonds you already own will, if held and earning interest for five more years, receive the same market-based interest rate if it is higher than their present guaranteed rate.

All other familiar reasons for buying Savings Bonds—convenient payroll savings, Federal tax deferral on interest, easy redemption, guaranteed replacement if lost, stolen or destroyed—continue unchanged. Your payroll savings enrollment remains in force.

Please contact Bob Hornsby in the UH Central Campus Employee Benefits Office at 749-7616, or Alzina Fontenot, UH System Personnel Office, at 749-7464, for further information on the program. Enrollment cards will be distributed with your November payroll check. Enrollment cards may also be obtained from any campus personnel office. "TAKE STOCK IN AMERICA"—join the payroll savings plan for U.S. Savings Bonds.

Director Chosen For Development Post

The appointment of Donald C. Landis as director of development for the University of Houston Downtown College was announced recently by UH System President Charles E. Bishop.

The appointment is subject to the approval of the UH Board of Regents.

As development director of the UH Downtown College, Landis will serve as the campus' chief development officer. He will work directly with the college's chancellor, deans, and faculty members, while reporting to John Leslie, UH System vice president for development.

While fundraising priorities and programs for the campus will be determined by the chancellor in concert with the UH System president and vice president for development, Landis will be responsible for implementing these programs through a wide range of fundraising activities. In addition to conducting an annual fund and seeking special project funding, he will also organize and sustain volunteer groups, develop prospects for special project funding, orchestrate and implement major gift funding, and make fundraising calls.

The new director of development brings years of experience in fundraising to his position at UH Downtown College. Before joining the University, he served as director of development for the Houston Symphony Society, following three years with Marts & Lundy, Inc., a member firm of the American Association of Fundraising Counsel.

At Marts & Lundy, Landis was a financial development consultant to various academic institutions including St. Augustine's College (Raleigh, North Carolina), Upper Iowa University (Fayette, Iowa), Thiel College (Greenville, Pennsylvania), St. Teresa's Academy (Kansas City, Missouri), and Baptist Memorial Hospital (Kansas City, Missouri).

Landis also served for three years as midwestern regional director for the United Presbyterian Church in the U.S.A., directing a major, denominational funding effort in a twelve-state area. His fundraising activities for the church followed 14 years of progressively responsible positions as pastor-director of the United Presbyterian Church in the U.S.A.

A graduate of The King's College in Briarcliff Manor, New York, with an A.B. degree in English, Landis also holds a master's degree in sociology from the University of Pennsylvania and a master's degree in theology from the Princeton Theological Seminary. In addition, he attended Temple University in Philadelphia for post-graduate study in business and management.

UH System To Study Student Information Network

In order to prepare for state-of-the-art data systems by the end of this decade, the UH System has begun a comprehensive review of student information services on all campuses.

The long-range goal of the effort is to develop a wide-spread integrated information network for the entire university system. To be completed by 1983, the first phase in implementing this goal is a needs assessment project, which involves an intensive examination of current student information needs and uses on all four campuses and in the UH System administration.

Each area will look at requirements for submitting information to outside sources and investigate the needs of internal users in admissions, catalog development, financial aid, registration, graduation, alumni, student accounts, housing, continuing education, and other areas.

A steering committee will oversee the project activities and develop a consolidated report for the entire UH System. Members of the steering committee include William Schubert, chair, UH System; Charles Bunjes and Peter Jackson, UH Central Campus; Charles Hardwick, UH at Clear Lake City; Lee Ellwood, UH Downtown College; and Joseph Ferguson, UH at Victoria.

Serving as project director for the student information services review is Dr. Sidney Prewitt, who will be coordinating the project activities among the various campuses.

Around the Campuses

Dr. Alfred R. Neumann, UHCLC chancellor emeritus and special assistant to the UH System president, has been awarded a certificate of appreciation by the American Association of State Colleges and Universities. The certificate, awarded in conjunction with the association's annual meeting in Nashville, was presented in recognition of sustained contributions made to AASCU and to higher education over the years.

UHCLC Chancellor Thomas Stauffer served on two panels at the annual meeting of the American Council on Education in Minneapolis to discuss "Black, Ethnic, and Women's Studies: From Political Challenge to Contributing Force in Shaping Institutional Missions," and "Report of the National Commission on Higher Education Issues." He also introduced Harlan Cleveland, director of the Hubert H. Humphrey Institute for Public Affairs, at a special event in his honor.

Four educators from the People's Republic of China visited the UHCLC campus on November 8 as the result of an agreement between the American Association of State Colleges and Universities and the International Exchange Association of Higher Educational Institutions of Jiangsu Province. They are exploring the potential for exchanges of faculty, students, and information between universities and colleges in Jiangsu Province and AASCU member institutions.

UHDC's College Assistance Migrant Program (CAMP), a federal effort designed to help students from migrant and seasonal farm working backgrounds enter college, recruited 17 students this year to attend the college. The students' work experiences range from picking lettuce in Colorado or cherries in Michigan to doing seasonal crop and tree harvesting in counties surrounding Houston. According to **Roberto Duran**, CAMP program assistant, these students were able to meet the enrollment qualifications against the odds—85 percent of all migrant students drop out of high school.

UHDC Chancellor Alexander F. Schilt has been selected to serve with 10 other state educators on the Texas Advisory Committee of the Role and Scope Project. A program of the Coordinating Board, Texas College and University System, the nine-member Role and Scope Project will receive review and advisory support from this new committee as the entire panel continues to examine upper-level institutions in the state.

Dr. Harold Smith, UHV associate professor of history, has been nominated for the Walter D. Love Prize in history, a national award granted to an historian each year by the American Historical Association. The award will be presented to the author of the best journal article in any field of British history published during 1981. Dr. Smith was selected for his article on "The Problem of 'Equal Pay for Equal Work' in Great Britain during World War II," which appeared in the December 1981 issue of *The Journal of Modern History*.

James L. Benson, formerly assistant director of radio at KWIT in Sioux City, Iowa, was recently appointed program director for KUHF, the public radio station licensed to the UH System. As program director, Benson will oversee a variety of functions at the station, including development, production, and distribution of new programs.

Correction: In October, *UH System Perspectives* incorrectly stated that Dr. Michael J. Sabino had been appointed as part-time coordinator of Continuing Education at the UH Downtown College. The notice should have stated that **Dr. Michelle J. Sabino** was appointed to the position. *Perspectives* regrets the error.

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Listeners Support KUHF Drive

Friends of KUHF, the public radio station licensed to the University of Houston System, recently pledged \$42,000 during Celebration '82, the station's annual fall drive to increase listener awareness and support.

Over 1,000 area listeners invested in quality programming by becoming members of KUHF during the two-week campaign. The drive is sponsored by the National Public Radio system to call attention to public radio's quality, originality, and diversity.

During Celebration '82, KUHF featured special programming, including a baseball trivia contest and the fifth anniversary show of "Jazz Alive!" The FM station also introduced the new fall series which was highlighted by programs such as "Texas Jazz," "New Jazz Releases," and "Taylor Made Piano."

In addition, listeners enjoyed drama with "NPR Playhouse," in-depth news coverage with the nationally acclaimed "All Things Considered," and the best of jazz and blues with "In the Tradition," "The Blues Show," and daily feature albums.

The NPR system includes 237 stations across the nation, including KUHF. It produces and distributes more programs than any other radio network.

KUHF sponsors two fund drives each year. University of Houston faculty, staff, and students have supported the membership campaigns by donating their time as volunteers, and local businesses and restaurants have participated by providing food and refreshments for the radio station staff and volunteers. The next campaign is scheduled for spring, 1983.

Admissions . . . from page 1

Additional requirements will be reviewed for implementation between 1984 and 1987. In the fall of 1984, transfer students who have earned less than 15 semester credit hours must meet the new high school graduate admission requirements for general admission to the university. Those with more than 15 hours must be eligible to return to the last college attended and have at least a 2.5 GPA if they have under 30 hours and a 2.0 GPA if they have over 30 semester hours. The Colleges of Architecture, Business Administration, and Engineering and the School of Music have additional transfer admission requirements.

The most significant change for undergraduate students will begin in fall 1985 when freshmen applicants will be required to have at least a 2.0 grade point average (GPA) from high school and have achieved at least a 2.0 in four years of English; two years of algebra; one year of geometry; two years of laboratory sciences and two years of social studies. Although two years of foreign language will be suggested, Sigler says that will not become a requirement until fall 1987.

Walker believes these changes may have the greatest impact on long-term educational quality. "Higher education has played a significant role in the declining standards in high schools. In the past 10 or 15 years, universities have not required the completion of an academic core in high school, but merely have suggested students complete one. Therefore, high schools have not been in the position to tell students they must complete four years of English or a foreign language or math.

"This problem won't be corrected until universities take an active role in ensuring the quality of their applicants and their graduates," Walker emphasizes. "And I believe UH is doing exactly that with the introduction of new admission standards and the new core curriculum."

Perspectives

Perspectives is published monthly by the UH System University Relations Office. Executive Director: Farris Block, 749-4147. Editor: Haise Currie.

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This policy extends to all programs and activities supported by the University.