

UH System

PERSPECTIVES

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Regents Committee Approves 1982-83 Budget

An operating budget totalling over \$220 million for all components of the University of Houston System for fiscal year 1982-83 was approved April 19 by the budget and finance committee of the UH Board of Regents.

The largest in the history of the institution, the new budget of \$218,618,751 represents an increase of \$7,935,725, or 3.8 percent over the previous year's budget of \$210,683,026.

The budget covers the second year of the current biennium and for the most part is an extension of the 1982 budget along with the addition of salary increases. An 8.7 percent increase was mandated for all continuing staff members and the University was given the flexibility to increase faculty salaries on a merit basis.

In recommending the budget, which will be submitted for final approval on May 3, to the Board of Regents, Dr. Charles E. Bishop, UH president, stated:

"Today, we are in a much more competitive position in regard to the salaries for our faculty and staff. Over the biennium, we have been able to increase faculty salaries overall about 26 percent and staff salaries about 23 percent.

"The appropriations from the State, however, were not sufficient to meet essential needs for faculty development and research, necessary improvements to our libraries and the increased costs of operating our academic departments.

"Because of this, we have made recommendations to the Board of Regents that funds from non-state sources be placed in the budget for significant improvements in the library operations and for added support for our faculty and academic programs."

The budget for the UH Central Campus totals \$160,422,000 and includes the following major items:

Resident Instruction	\$54,581,710
Physical Plant Operation	20,230,131
General Administration	6,573,313
Library	5,036,869
Organized Research	1,161,751
Staff Benefits	2,439,040
Residence Halls	7,397,992
Designated Funds	11,460,000
Restricted Funds	31,980,000

The budget for UH Clear Lake City totals \$19,930,406 and includes the following major items:

Resident Instruction	\$ 7,613,020
Physical Plant	3,451,531
General Administration	1,111,931
Library	615,093
Organized Research	163,292
Auxiliary Funds	1,958,131
Designated Funds	1,947,721
Restricted Funds	2,642,500

The budget for UH Downtown College totals \$17,931,339 and includes the following major items:

General Administration	\$ 966,511
Resident Instruction	4,800,353
Organized Research	10,321
Physical Plant	2,042,414
Auxiliary Funds	4,316,000
Designated Funds	2,196,500
Restricted Funds	1,605,000

The budget for UH Victoria Center totals \$2,851,505 and includes the following major items:

General Administration	\$ 448,000
Resident Instruction	1,080,385
Library	270,000
Organized Research	6,801
Lease of Facilities	375,000
Auxiliary Funds	50,134
Designated Funds	395,180
Restricted Funds	19,589

The budget for UH System Administration totals \$8,664,760 and includes the following major items:

General Administration	\$ 1,017,542
General Institutional Expense	560,011
Central Services	3,238,431
KUHT-TV, KUHF Radio, GRETA	3,902,776

UH Study Examines Student Retention

In an effort to improve the quality of academic services and student life and to allow students to achieve their educational objectives within a reasonable period of time, the University of Houston System office of academic affairs is conducting a system-wide study of student retention, according to an announcement by UH System Senior Vice President Robert Maxson.

The study will analyze responses to a questionnaire mailed to a selected sample of students on each campus who enrolled in the fall semester of 1981 but did not return in the spring of 1982.

One of the first system-wide institutional research projects, the study was originally planned for the UH Central Campus by Dr. Gerald Osborne, interim vice chancellor and dean of students, and Dr. Donald Norris, director of institutional research and academic information systems. In early February, the UH System's Provosts Council decided to extend the study to all the campuses.

The research effort is being directed by a team made up of representatives from each campus, with the UH System office of academic affairs providing over-all coordination for the project. Team members include: Dr. Osborne and Dr. Norris, UH Central Campus; Jerry Rhodeback, UH at Clear Lake City; Dr. Betty James, UH Downtown College; Dr. John Cox, UH Victoria Campus; and Dr. David Bell, UH System.

In March, students selected for the sample were mailed a survey developed by the American College Testing Company (ACT) for withdrawing/non-returning students. The questionnaire listed a number of personal, academic, institutional, financial, and employment reasons for leaving college. Students were asked to rate the significance of each reason in their decision not to return to college. Another section of the questionnaire required students to indicate their level of satisfaction with the institution's services and characteristics.

In addition to the questionnaire, each student received a set of extra questions, which were included to provide student information particularly relevant to each UH System campus.

Lattin Named UHCC Dean

Dr. Gerald W. Lattin, currently dean of the School of Hospitality Management at Florida International University of Miami, will become dean of the University of Houston Hilton College of Hotel and Restaurant Management by June, 1982.

The appointment, which is subject to the approval of the UH Board of Regents, was announced by UH Central Campus Provost George Magner.

Dr. Lattin, who will work at the University of Houston on a part-time basis until taking up his new position full-time in September, replaces Interim Dean Douglas Keister, who will return to his position on the UH Central Campus faculty.

Dr. Lattin became the founding dean of the School of Hospitality Management at Florida International University in 1971. The school now has one of the top management programs in the country.

Before joining Florida International University, the new dean spent 23 years at Cornell University's School of Hotel Administration. First appointed as a research associate, Dr. Lattin earned his professorship, and in 1961, was named assistant dean at the school.

Dr. Lattin holds a bachelor's degree from Hamilton College and received his M.S. and Ph.D. degrees from Cornell University.

His numerous publications include *Modern Hotel-Motel Management* and the hotel-motel sections in the Encyclopedia Britannica and Colliers Encyclopedia.

Channel 8 Programs Distributed Nationally

Four films produced by KUHT, the public television station licensed to the University of Houston System, are being distributed nationally.

The four programs, which aired locally during February, are *Signing with Cindy*, *Journey to the Sky*, *The Heartbreak Turtle*, and *The Most Endangered Species: George Adamson*.

Signing with Cindy features sign language expert Cindy Cochran signing song and dance numbers for the entertainment of an audience interested in learning how to sign. The show is co-produced by John Meek and Cindy Cochran, and national distribution began in March.

Another show produced by KUHT, *Journey to the Sky*, tells in narrative form the story of the Alabama and Coshatta Indians. Produced by Robert Cozens and written and directed by Paul Yeager, the program focuses on a tale of fantasy: the adventures of three youths travelling to the end of the earth and beyond. Weaving in and out of the film's narrative segments, the story acts as a metaphor for the history of the tribes. National distribution will begin in early summer.

The Heartbreak Turtle, a documentary produced by Miriam Korshak, is also scheduled for national distribution during 1982. The film tells the story of the near-extinct Kemp's ridley sea turtle and the international effort which has been launched to save it.

The Most Endangered Species: George Adamson is the portrait of a 75-year-old man who maintains a small, virtually unknown game reserve for outcast lions in north-eastern Kenya. Produced by Harry Minetree in cooperation with KUHT, the film aired on February 3 on most PBS stations in the nation.

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Dr. Joyce M. Valdes, UHCC professor of English and director of the Language and Cultural Center, is the new chair of the Association of Teachers of English as a Second Language, a division of the National Association of Foreign Student Affairs.

Dr. Kathleen Lentz, UHVC assistant professor of education, has been selected as an Outstanding Young Woman of America by the board of advisors for the sponsoring organization.

Intra-System Transfer Procedure Clarified

Employees seeking to transfer from one University of Houston component to another must complete a transfer request before being considered for transfer.

The transfer requests are available in the personnel offices on each campus and the System administration. They should be completed by anyone considering a transfer from the System administration to one of the campuses, from one of the campuses to the System administration, from one campus to another, or from one System administration department to another.

Employees should not contact any UH department regarding a vacant position, but should complete a transfer request in the personnel office and then contact the personnel office on the component to which they are interested in transferring.

Adherence to this procedure will ensure that intra-University employment transfers will be handled as fairly and smoothly as possible.

Osborne Appointed Interim Vice Chancellor

Dr. Gerald E. Osborne, executive director of the UH Central Campus counseling and testing office, will serve as interim vice chancellor and dean of students while the campus begins an extensive evaluation of all student services.

On announcing the interim appointment, which is subject to the approval of the UH Board of Regents, UH Central Campus Chancellor Barry Munitz stated that an administrative/faculty/student group would begin examining the organizational structure of the Student Life division. The group will recommend improvements in the delivery of student support services and the administration of student life policies on campus.

The Student Life division is currently made up of a number of departments, including: the bookstore, career planning and placement, child care center, counseling and testing, handicapped student services, health services, international student services, religion center, residence halls, student publications, tutorial services, university center, transportation, university police, and veterans' services.

In addition to his new duties as interim vice chancellor and dean of students, Dr. Osborne will continue in his position as executive director of counseling and testing. He joined UH Central Campus in 1970 as an assistant professor of counseling education and coordinator of counseling and testing following completion of his Ph.D. degree from Purdue University.

KUHF Awarded Training Grant

KUHF (88 FM), the radio station licensed to the University of Houston System, has received a \$17,540 matching grant for minority training from the Corporation for Public Broadcasting.

The grant will allow KUHF to employ and train an ethnic minority to become a professional producer/broadcaster in the station's news and information department.

In making the announcement, KUHF's general manager Judy D. Jankowski said, "The training grant comes at a time when KUHF has recognized the need to better serve this area's rapidly expanding Hispanic population with local news and public issues as well as other informational programming."

The major emphasis of the training program, which will be supervised by KUHF's director of news and public issues, will focus on developing news and informational programming for the station. In addition to these responsibilities, the trainee will also work with volunteers who produce KUHF's Latin music program, *Chevere*.

The Corporation for Public Broadcasting awards grants to individual stations to train ethnic minorities to assume professional positions in public broadcasting.

Capital Fund Plan Presented to Regents

A plan for a new Higher Education Capital Fund for those institutions not eligible for the Permanent University Fund was presented to the University of Houston Board of Regents April 19 by Dr. Charles E. Bishop, president.

Implementation of the fund would require legislative approval and an amendment to the state constitution. The plan would not require an increase in state taxes, Bishop explained.

The corpus of the fund would come from dedication of revenues received by the state from existing taxes on the production of natural gas. Revenues in excess of current levels that are generated by decontrol of the price of natural gas, or from higher prices, or additional production of gas would be dedicated to the Higher Education Capital Fund.

The plan calls for the earnings from investment of the fund to be allocated as follows: 10 percent returned to the corpus of the fund and 90 percent to be placed in a new available fund.

Once the new available fund reaches a level of at least \$125 million annually, the legislature would allocate and appropriate the available fund in lieu of general revenues for the support and maintenance of eligible institutions.

The proposal, if enacted, would provide for additional revenues from the tax on production of natural gas to be deposited to the corpus of the capital fund until the amount reaches a level of \$3 billion.

To accelerate the capital fund's development, the legislature could, under the proposal, appropriate other sources of revenue to the corpus of the fund.

Petroleum Training Institute Expands Facilities

The Petroleum Training Institute of the University of Houston Victoria Campus has taken a significant step forward recently by completing its \$180,000 fundraising drive and by obtaining permission from the UH Board of Regents to lease a training facility.

In March, the Institute went over the top by \$7,000 in its drive for \$180,000 to purchase a rig floor simulator. More than 65 Victoria area donors contributed to the campaign which was begun last fall.

The rig floor simulator will be housed in an 8,000-square-foot building which is being erected on North Ben Wilson Street in Victoria by George Totah, Victoria businessman.

The building is being constructed according to university specifications and will then be leased to the UH Victoria Campus. It will have space to house both the Petroleum Training Institute and the continuing education program. Permission to lease quarters for the Institute was granted in March by the UH Board of Regents.

According to Claude Gilson, director of the Petroleum Training Institute, the building should be completed about the time that the simulator is delivered, and approval by the Regents will enable construction to be accomplished in time for October classes.

The one-story structure will include a laboratory-classroom, which will provide space for drilling, workover, and well control schools in the Institute's programs. Additional classroom space will be provided for other petroleum related courses as well as on-going continuing education programs. A combined conference room and petroleum library is included in the plan.

Perspectives

Perspectives is published monthly by the UH System University Relations Office. Executive Director: Farris Block, 749-4147. Editor: Haise Currie.

The University of Houston seeks to provide equal educational opportunities without regard to race, color, religion, sex, age, national origin, handicap, or veteran status.

This policy extends to all programs and activities supported by the University.

Gifts to UH

CORPORATE GIFTS

Atlantic Richfield Foundation—\$29,000 (\$20,000 toward the Athletic Endowed Scholarship Fund; \$5,000 for the Center for Public Policy; \$4,000 to the Geology Scholarship Program); UHCC.

Dresser Industries—\$25,000 as the first payment on a \$50,000 pledge to the Excellence Venture Fund; UHS.

E. I. duPont Nemours & Company—\$20,000 (\$14,000 to the Program for Minority Engineering Students; \$6,000 for the mechanical engineering department); UHCC.

Exxon Production Research Company—\$10,000 to the Well-Logging Program; UHCC.

Mitchell Energy and Development Corporation—\$45,000 (\$20,000 to the Excellence Venture Fund; \$25,000 for System Educational Planning); UHS.

Shell Oil Company—\$25,000 to the Center for Public Policy; UHCC.

FOUNDATION GIFTS

Moody Foundation—\$75,000 to the Wortham House Restoration Project; UHS.

Turner Charitable Foundation—\$15,000 to the Wortham House Restoration Project; UHS.

Anonymous—\$35,000 to the Annual Gifts Program at the Law Center; UHCC.

INDIVIDUAL GIFTS

Mr. Louis Lechenger—\$10,000 to the Louis Lechenger Endowment Fund; UHS.

Mr. Sidney B. Lilly—\$12,000 to the Annual Gifts Program at the Law Center; UHCC.

Mrs. Harry C. Otwell—\$10,000 to the Optometry Loan Fund; UHCC.

Book Sales from KUHT Program Boost Scholarship Fund

National distribution of a successful mini-series produced by KUHT, the public television station licensed to the University of Houston System, has brought more than \$7,000 to the Delphian Scholarship Fund at the University of Houston.

The funds have resulted from the sales of *How to Be a Financially Secure Woman*, the book by Dr. Mary Elizabeth Schlayer on which the series of the same title is based. The Delphian Society, an organization dedicated to raising scholarship funds for the benefit of the University of Houston, is handling the book's distribution.

The large influx of book requests followed national distribution of *How to Be a Financially Secure Woman*. Channel 8's original four-part series, aired in Houston in September, 1981, met with such overwhelming response that the series was repeated in December, 1981 and then released for national distribution.

To date, over fifty stations across the country have aired the program, and book sales have skyrocketed.

The book's author, Dr. Mary Elizabeth Schlayer, is the financial expert on each program. Dr. Schlayer is the regional director of the Delphian Society, director of the Bank of Harris County, a management consultant, lecturer, and author.

The program was moderated by journalist Susan Wright and produced by KUHT staff producer Ann Schachtel.

Copies of *How to Be a Financially Secure Woman* are available by contacting:

The Delphian Society
P. O. Box 6746
Houston, Texas 77005
(713) 520-5121

Around the Campuses

KUHF (88 FM), the radio station licensed to the UH System, recently concluded a successful, week-long membership campaign. More than 1,035 members pledged a total of \$38,073 for the station's program service and operation. The membership week was accented with a musical theme, "Evolutions in Jazz," in which instruments such as piano, bass, saxophone, and guitar were featured along with the musicians associated with making unique contributions to jazz.

Houston Mayor Kathy Whitmire began a weekly five minute broadcast from her office on April 1. The show, which begins at 8 p.m., is being produced by KUHT, the television station licensed to the UH System. It will air each week before "Houston Weekly."

The annual University of Houston Chicken Folks Golf Tournament has been scheduled for Wednesday, May 5, at Gus Wortham Golf Club. This year, the tournament will honor **Harry Fouke**, longtime director of athletics at the UH Central Campus. Sign-up forms were mailed in mid-April. For more information, telephone Dick Gage or Bill Scott at 749-1246.

The UHDC Faculty Senate recently conducted annual elections. Elected as officers were: **Dr. R. Bowen Loftin**, associate professor-natural sciences, president; **Frank E. Price**, assistant professor-natural sciences, vice president; **Donna B. Davis**, assistant professor-business and commerce, secretary/treasurer.

Four UHDC faculty members in the applied mathematical sciences department have recently published a college algebra textbook. *Algebra for College Students* is the product of a two-year collaboration by **Dr. Michael G. Murphy**, associate professor; **Dr. Kenneth E. Oberhoff**, associate professor; **Dr. R. C. Pierce, Jr.**, assistant professor; and **Dr. Dennis M. Rodriguez**, associate professor.

The UHCLC Energy Awareness Project, under the direction of **Dr. John Steinbrink**, professor of education, and **Dr. Robert Jones**, associate professor of education, has announced the Energy Curriculum Institutes: Pilot Program for 1982. Funded by the Shell Companies Foundation, Inc., this project will continue the summer energy institute for 60 educators at UHCLC as well as develop pilot institutes at five other universities.

Dance pieces from two UH campuses were recently recognized for technical and choreographic merit at the South Central Regional American College Dance Festival, an adjudicated competition among college and university dance groups from a four-state area. The UHCLC Dance Collective, under the direction of **Jan Stockman Simonds**, associate professor of humanities, earned third place for technical excellence. "Suite des Danses," a dance choreographed by Simonds, received the second place award for choreography. **Dr. Joanna Friesen**, UHCC associate professor of health, physical education, and recreation was also recognized for her choreographic work. Dr. Friesen's dance, "Dreams," and "Suite des Danses" were two of seven dances selected for presentation at the Festival's final performance.

Dean George G. Daly of the UHCC College of Social Sciences is on the newly established editorial advisory board of the "Texas Business Review," the publication of the Bureau of Business Research.

Dr. Thomas A. Albright, UHCC assistant professor of chemistry, is one of three Texans to receive an Alfred P. Sloan Research Fellowship. The \$25,000 grant is to support his research in organo-metallic chemistry over a two-year period.

Sign Up for Medicare

The UH System Fringe Benefits Committee recommends that all employees enroll in Medicare upon reaching age 65, even if they will not be retiring at age 65.

Faculty and staff approaching age 65 are reminded that the initial eligibility period for enrolling for Medicare insurance coverage begins three months prior to the month of your 65th birthday and continues until three months following the month of your birthday. Those eligible employees who did not enroll in this initial eligibility period may apply during the first quarter of each calendar year.

Coverage begins on the first day of the month of your 65th birthday if you enroll during the initial enrollment period, or on July 1, for all subsequent enrollments.

Medicare consists of two separate coverages. Part A is for hospital expenses, and Part B is for other medical expenses. Part A is available without cost for most employees (based on Social Security credits), and Part B is available for \$11 per month. This premium increases 10 percent for each year that you are not enrolled.

The UH System contract for health insurance with Republic National Life requires that "a benefit shall be reduced by the amount of any similar Medicare benefit. It will be presumed that each insured person eligible for coverage under Medicare became covered for all parts of Medicare on the earliest possible date and has maintained such coverage in force."

Employees may call the Social Security office at 795-4422 for additional information and enrollment directions.

Training Session Scheduled For Employers of Foreign Scholars

A system-wide conference designed to examine policies and procedures which must be followed in hiring foreign scholars will be presented April 30 by the UH Central Campus International Student Services division and the Personnel Benefits office.

Scheduled from 1:30 to 3:30 at the University Center on the UH Central Campus, the workshop is a training session for all faculty and administrators involved in employing foreign faculty, research scholars, post doctoral fellows, and teaching/research assistants.

Information on government regulations and procedures applicable to employment and payment of personnel—appropriate visas, length of authorized temporary stay in the United States, and waivers of social security and income tax deductions—will be discussed.

Presentations will be made by representatives from the Immigration and Naturalization Service, Texas Employment Commission, Internal Revenue Service, and the Immigration and Nationality Lawyers Association.

For more information, contact Dr. Jack Burke, director of International Student Services, at 749-1755, or Bob Hornsby, personnel benefits manager, at 749-7616.

Dr. Karen A. Holmes, UHCC assistant professor of social work, has co-authored a recently published book, *The Second Assault*, an in-depth empirical study which considers the interplay between society and the experience of rape. The book was written by Dr. Holmes and Joyce E. Williams, associate professor of sociology at Texas Women's University, and was published by Greenwood Press, Westport, Connecticut.

Dr. Lee Mountain, professor of curriculum and instruction in the UHCC College of Education, has written three new worktexts for children in the middle grades. *Rhymes and Riddles* was published by the Milliken Company of St. Louis, Missouri, and two *Building Vocabulary* booklets were published by Learning Systems Corporation of Hamden, Connecticut.

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