

# UH System

## PERSPECTIVES

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### UH President Supports Faculty Salaries

"Our strongest efforts in Austin are being made in behalf of faculty salaries," President Charles E. Bishop stated at a recent meeting of the UH Central Campus Faculty Senate.

Dr. Bishop explained that the University of Houston had endorsed an increase of 18.6 percent for 1982 and 8.7 percent for 1983. He also stated that the university favored an amendment that would earmark, in 1982, 11 percent of the increase for cost-of-living adjustment with the balance going for merit increases.

The president remarked that he felt that UH would fare well in the state legislature this year. He noted that UH representatives John Alexander and John Adams are paying close attention to legislation which may affect the institution.

Optimistic about passage of the proposed faculty salary increases, President Bishop also said that funding for higher education in Texas may be re-structured this year. "The Legislative Budget Board's recognition of the need to increase faculty salaries is most welcome, as is its attention to the problem areas of library funding and building maintenance," Dr. Bishop advised.

President Bishop also gave his assessment of the university system's past year and of its future.

In commenting on the past year, Dr. Bishop noted that the UH System faculties had made significant contributions during the year in research, teaching, and public

### Rauch Named Chairman of Regents Committee

Leonard Rauch, chairman of the University of Houston System board of regents, was recently named chairman of the Committee of Governing Boards of Texas State Universities.

Rauch, who was formerly vice chairman of the regents committee, assumed the chairmanship following the resignation of Clyde Wells, whose term on the Texas A&M board of regents expired recently.

Formed in the early 1950s, the committee seeks to promote the interests of higher education generally and to achieve unification of effort among the boards of state universities in Texas. Membership on the committee is restricted to regents of Texas state universities.

Rauch, Houston business and civic leader, was appointed to the board of regents of the University of Houston System in 1969 by Governor Preston Smith. He was elected chairman of the board in the fall of 1979.

During his terms as a UH regent, Rauch has served as assistant secretary and as chairman of the building committee. Currently, he also serves on the executive committee.

Active in local business enterprises, Rauch is vice president of Standard Southern Corporation and chairman of the board of directors of Greenspoint Bank.

His civic interests include membership on the City Planning Commission, past president of the Houston Kidney Foundation, and director of the National Kidney Foundation.

Honors and awards bestowed on Rauch include the Exchange Club Book of Golden Deeds Award (1977) and the University of Houston Distinguished Alumnus Award (1980).

service. He also observed that enrollment had bounced back after a period of decline.

The UH president pointed out some of the difficulties which the campuses have encountered, including space deficiencies, inadequate computer facilities, and inadequate faculty salaries.

He recognized the changes in the UH System officers during the past year, remarking that virtually all of the major officers have been changed. Selection of the new vice president for academic affairs should complete the process.

Dr. Bishop devoted much of his speech to the university's financial future. He noted that the University of Houston still suffers from an image problem. "No institution that goes through what this institution did two or three years ago could expect its integrity to be quickly re-established in the fiscal area."

He said that concern for UH's fiscal responsibility is shared by the legislators in Austin. "The House Appropriations Committee made it clear that UH could not stand any more significant financial problems."

While recognizing that it may take years for the University of Houston to overcome its image of fiscal mismanagement, Dr. Bishop said that he wants to prove that the UH System can be operated in a fiscally responsible way. He called for a system which would allow the institution to have immediate access to the data necessary for sound management.

In examining federal budget cuts in the area of higher education, Dr. Bishop said, "We are moving into an era which is highly uncertain. We find that the federal government is going to shift its direction very sharply in the next few months, and alternatives must be sought to offset the cuts."

Dr. Bishop noted that UH students would not be affected as severely as students at other institutions since they are not as dependent on federal aid, but he did express concern for research funding. "Federal funds will not only be cut back; they will be redirected away from basic research toward applied research." The UH president observed that research funds from the private sector have also declined by 50 percent in the last 15 years.

To cope with an increasing need for money in a situation of decreasing funds, Dr. Bishop sketched a plan for organizing the UH System's development program. "I do not believe that we can develop the type of institution we want with only state money," he said.

He emphasized the need for an ongoing development program designed to raise several million dollars each year. "UH has not had a very sound development program, and we were delighted to get Mr. John Leslie to head this responsibility. I think we're going to have to frame a program that is attractive to the people who are going to provide it with money from the private sector.

"That is one reason I have been so interested in devising plans for the next five or six years. We need to be able to take elements of the planning into the community to enlist support for our programs."

In reflecting on the University of Houston's future, the president stressed that the institution is in the position to have a significant impact on Houston in the coming decades. He called for professional schools "second to none," first-rate programs in arts and humanities, and stronger ties to the corporate world.

## Clear Lake Schedules Summer Shaw Festival

Theater fans, get ready!

The only George Bernard Shaw theater festival in the United States is preparing to begin its third season at the University of Houston at Clear Lake City.

Dr. Robert Everding, associate professor of theater arts at the UH at Clear Lake campus, has announced that the festival, which features two plays each year, will open July 16 and continue through August 2. Selections for the 1981 season include *Heartbreak House* and *Too True to Be Good*.

"We are emphasizing Shaw because he is an extremely relevant playwright for today," said Dr. Everding. "He has explored issues which society is currently trying to deal with. For example, our two selections this summer deal with how to get happiness out of life."

According to Dr. Everding, audiences enjoy Shaw's plays because they are funny. "The humor is sort of a sugar coating, however, for the more intense issues behind it," he remarked.

The festival also includes a children's play. This year, *Professor Filarsky's Miraculous Invention* by Erik Vos will run in the afternoon from July 23 through July 31.

In its first two years, the UH at Clear Lake City's Shaw Theater Festival has been popular. Total attendance in 1979 was 1,000; in 1980, the figure jumped by 80 percent to 1,800.

"I would like to eventually see Houston enjoying the summer Shaw festival just as it presently enjoys the summer Shakespeare festival," Dr. Everding said. "Shaw is a playwright who turned out an amazing number of top-notch shows; there is more than enough material for the next ten years."

Dr. Everding will direct *Heartbreak House*, and Jerry Powell, drama director at San Jacinto College, will direct *Too True to Be Good*. Sallie Pate, assistant professor of theater arts at the Clear Lake campus, will direct the children's play.

## HGO Performs Floyd Opera

Carlisle Floyd, acclaimed as the foremost composer of opera in America today and a UH Central Campus faculty member, saw the premiere of his latest work, *Willie Stark*, performed by the Houston Grand Opera on April 24.

Commissioned by the John F. Kennedy Center for the Performing Arts in Washington, D.C., the libretto is an adaptation of Robert Penn Warren's Pulitzer Prize-winning novel, *All the King's Men*.

Directed by well-known theatrical producer/director Hal Prince, Floyd notes that this opera is a "crossover" between opera and musical theater since it contains elements of both types of productions.

Floyd, who has written eight operas, first won national recognition for his opera *Susannah*, which won the New York Music Critics Circle Award when produced by the New York City Opera.

Floyd currently holds the prestigious M.D. Anderson Distinguished Professorship in the UH School of Music and is a co-director of the Houston Opera Studio, a new educational and performance program jointly sponsored by the university and the Houston Grand Opera.

The UH professor has received a number of honors including a Guggenheim Fellowship, a Citation of Merit from the National Association of American Conductors and Composers, and the Ten Outstanding Young Men of the Nation Award from the U.S. Junior Chamber of Commerce.

During the months of June, July, and August, only one regular edition of *UH System Perspectives* will be published. Publication is scheduled for July, 1981. Deadline for copy for *Perspectives* will be Friday, June 12. Items for publication should be submitted to the University Relations Office, University of Houston System.

## Colegio de Mexico President Signs Scholarship Contract

Dr. Victor L. Urquidi, president of the Colegio de Mexico and Mexico's most distinguished economist, visited the University of Houston Central Campus in late March, and met with University of Houston System President, Dr. Charles E. Bishop, and representatives of the Mexican American Studies program.

The purpose of Dr. Urquidi's visit was to sign the 1981 Summer Scholarship contract which will send 25 persons of Mexican heritage who were born in the U.S. to study at the Colegio de Mexico under some of Mexico's leading scholars.

The Colegio de Mexico is one of Mexico's leading institutions of higher learning, and this is the third year the scholarship program has been in existence. Students selected for the scholarship study Mexican history, politics, economics and contemporary social problems.

The scholarship program is administered by the Mexican American Studies program at the University of Houston Central Campus.

"We are pleased," said Dr. Tatcho Mindiola, Jr., Director of Mexican American Studies, "that Dr. Urquidi and Dr. Bishop will meet personally to sign this year's scholarship contract. The scholarship program has succeeded beyond our expectations. We hope to expand our relationship with the Colegio de Mexico to include research and faculty and student exchanges."

## UH Business Manager Chosen

The appointment of Cecil Irvine as business manager for the University of Houston System has been announced by UH President Charles E. Bishop.

The appointment, which is subject to the approval of the UH board of regents at its regular meeting on May 4, is part of the consolidation under the UH System administration of selected financial and administrative functions which were formerly carried out at the campus level.

In his position as business manager, Irvine will head the new business affairs division. The department will oversee centralized purchasing, contract administration, general insurance administration, and personnel policies and procedures. In addition, certain service centers, such as the printing plant and central stores, fall under his jurisdiction.

Before joining the University of Houston System, Irvine served for eleven years as controller for Hansen & Tidemann, Inc., a maritime conglomerate. He also worked as secretary-treasurer for Buffalo Savings and Loan from 1964 until 1970. From 1961 to 1964, he held a position as staff accountant with the public accounting firm of Masquelette, Bruhl & Company.

Irvine holds a bachelor's degree in business administration from the University of Houston Central Campus. He also attended the University of Mississippi at Oxford.

## Putting Pay in Faculty Pockets

In February, all employees of the University of Houston System received a 5.1 percent pay raise. Confusion has arisen, however, in the case of faculty members who are paid on a nine-month contract but have opted to receive pay checks over a twelve-month period.

The pay raise was calculated on the remainder of the nine-month contract for the year. For example, a faculty member making \$18,000 could either receive \$2,000 per month for nine months or \$1,500 per month for 12 months.

The 5.1 percent increase was figured on the \$2,000 per month for the remaining four months of the contract or 5.1 percent of \$8,000, giving an increase of \$408 to the faculty irrespective of pay option.

That total (\$8,408) plus the \$2,500 in escrow from the previous five months (\$500 per month), is divided by seven to determine the monthly salary for the rest of the twelve-month period.

Therefore, the faculty member would receive \$1,558.28 per month through August. The additional \$58.28 per month for seven months totals an increase of \$408.

# Piper Explains Policy on Academic Personnel

A memorandum interpreting portions of the UH System Academic Personnel Policies implemented January 1, 1981 (see UH System Perspectives, Special Edition, December 1980), has been issued by Dr. Martha Piper, special assistant to the president for academic affairs. The UH System Administrative Council has agreed upon the following interpretations:

1. The *probationary* period "shall not exceed seven years and the conditions of the period shall be specified in the appointment letter. Up to three years of prior full-time collegiate level teaching at the rank of assistant professor or above may be credited to the probationary period." (Definitions, #6) For example, if a person is given three years of credit toward tenure, that person cannot spend more than three years on a specific campus prior to a tenure decision, which is, in effect, prior to the beginning of the seventh year or prior to the beginning of the fourth year on a specific campus.

2. "Promotion to associate carries tenure unless otherwise stipulated by special circumstances." (Time Sequences, #2) "Promotion . . . shall be made once each year to be effective at the beginning of the succeeding academic year." (Definitions, #4) Therefore, assistant professors must receive notification of the decision to grant tenure or not to grant tenure in the spring of a year that precedes the beginning of the seventh year *to be effective at the beginning of the succeeding academic year*.

3. Promotion from associate to full professor requires strong evidence of teaching, scholarship, and service as appropriate to the mission of the campus in question. "No specified time sequence is required for promotion from associate to full professor." (Time Sequences, #4) This policy removes the restraint of time in rank and allows each campus to focus on its criteria for promotion to full professor rather than time in rank. Campuses should omit specifying a time in rank at the associate level for promotion to full professor.

## UHDC Eases Personnel Problem

The severe shortage of high school graduates with basic skills in petrochemical drafting will soon be eased in the Houston area through the joint cooperation of the University of Houston Downtown College, several industries, and some dedicated high school teachers.

Houston representatives of firms such as Lummus, Fluor, and Fish Engineering, which has been affected by the shortage of graduates with petrochemical drafting skills, have worked with the UH Downtown College to analyze the problem and solve it. The UH Downtown College offers degrees in piping and process design and in structural analysis and design.

Surveys of area schools proved that the shortage is not due to the lack of high school drafting students: the classes are popular and students are completing them successfully, the problem relates to drafting's appeal for students who dream of careers in architecture without knowing the career market. Drafting teachers have been trained to prepare their students in once highly marketable building design and construction skills.

The survey also revealed that the high school teachers were concerned and asked for the training needed to give their students the more marketable petrochemical drafting skills.

In response to this problem, UH Downtown College has been offering a course this spring for high school teachers. In addition to petrochemical drafting skills, they also learn about the career field through talks with industry representatives.

The high school teachers attending UH Downtown College estimate that they will pass on the new skills to 350 to 400 students in the next year. To make their classes more exciting, the college will be hosting an annual Piping Design Competition, with winners receiving awards sponsored by the concerned industries.

## Gifts to UH

### CORPORATE GIFTS

*FAYEZ SAROFIM & COMPANY*—\$15,000 for program and academic support; UHS

*GULF OIL COMPANY*—\$42,000: second payment on total pledge of \$125,000 for an endowed scholarship fund in the Cullen College of Engineering; UHCC

*HOUSTON NATURAL GAS*—\$20,000: fourth payment on total pledge of \$100,000 for Central Campus/Medical Center related projects; UHCC

*ARCO OIL & GAS COMPANY*—\$10,000 for research, Department of Electrical Engineering's Well-Logging Program; UHCC

*TEXAS COMMERCE BANK*—\$20,000: fourth payment on pledge of \$100,000 to the UH 50 Fund. \$10,000 for faculty and student program support, Bates College of Law and the College of Business Administration; UHCC

*EXXON EDUCATION FOUNDATION*—\$35,000: final payment on pledge of \$150,000 for the Cullen College of Engineering for equipment, Coal Science Laboratory; \$15,000 for Coal Science Research; \$43,625 for program support, Colleges of Business Administration, Engineering, Law, Natural Sciences & Mathematics, and Technology; \$10,000 for the Excellence Program, 1980 Athletic Campaign, and 1980 Annual Fund; UHCC

*MITCHELL ENERGY & DEVELOPMENT CORPORATION*—\$15,000 for the CAMESA Conference; UHCC

*EXXON CORPORATION, USA*—\$10,200 for program support, Cullen College of Engineering and the Department of Drama.

### FOUNDATION GIFTS

*KECK FOUNDATION*—\$500,000; matching gift of \$500,000 from an anonymous donor; UHCC

*CHEVRON OILFIELD EQUIPMENT*—\$10,000 for the purchase of computer equipment for the Seismic Acoustic Laboratory; UHCC

*BROWN FOUNDATION*—\$75,000 for renovation and furnishings, Cruiser Houston Room, M.D. Anderson Library; UHCC

*ROY M. HOFHEINZ CHARITABLE FOUNDATION*—\$50,000: the fourth payment on a pledge of \$650,000 for the expansion of the athletic facilities; UHCC

*WORTHING FUND*—\$11,500 for the scholarship program; UHCC

*R. C. BAKER FOUNDATION*—\$12,000 for the scholarship program; UHCC

### INDIVIDUAL GIFTS

*GLENN T. LITTLE*—\$15,000 for the 1980 athletic campaign; UHCC

*AARON J. FARFEL*—\$20,000 for the Esther Farfel Faculty Award; UHCC

*JOSEPH R. CRUMP*—\$16,000 for research and program support, Cullen College of Engineering; UHCC

## Around the Campuses

**Dr. Barry Munitz**, UHCC chancellor, is one of six educational leaders cited by *Next* magazine as having the potential to shape the future of education. The magazine identified 100 Americans who will shape the future of the world during the next few years in areas including public interest, the arts, science, religion, business, the media, and education.

**Dr. Earl L. Dachslager**, UHCC associate professor of English, has been invited to participate in the International Shakespeare Congress, which is held once every five years. This year, the Congress is being held in early August at Stratford-upon-Avon in England. Dr. Dachslager will participate in a seminar devoted to analyzing the non-literary sources of Shakespeare's plays.

**Dr. Ira Wolinsky**, UHCC associate professor in the department of human development and consumer sciences, is joint author of *Nutrition and Nutritional Diseases, The Evolution of Concepts*, recently published by the Collamore Press, D.C. Health and Company.

**Dr. Thomas W. Ford**, UHCC professor of English, has written the first book on the Western realist author, **A. B. Guthrie, Jr.** The study, *A. B. Guthrie, Jr.*, focuses on Guthrie's quintet of novels which deal with the opening, settlement, and development of the West from the 1830's to the 1940's.

**Dr. Allen R. Warner**, chairman of the UHCC department of curriculum and instruction, has been appointed to represent the Association of Teacher Educators on the National Council for the Accreditation of Teacher Education.

Two members of the UHCC history department, **Dr. Robert I. Giesberg** and **Dr. Thomas F. O'Brien, Jr.**, have been named Danforth Associate Program Fellows for 1981-86. They have been cited for their special interest in and contribution to enhancing faculty and student relationships as well as working toward an expansion of efforts to humanize the learning process.

**Dr. F. H. "Ted" Waskey**, UHCC professor of foods and food sciences at the Hilton College of Hotel and Restaurant Management, has been elected to the American Academy of Chefs. Dr. Waskey is among 400 of the 10,000 members of the American Culinary Federation to have received the honor.

**Dr. Daniel E. Jennings**, dean of the UHCC Graduate School of Social Work, has been elected secretary-treasurer of the National Conference of Deans of Graduate Schools of Social Work.

UHCC associate professors of architecture, **Robert E. Griffin** and **Robert Timme** received design awards in residential competition co-sponsored by the Houston chapter of the American Institute of Architects and Houston Home/Garden.

**Dr. David A. Thomas**, UHCC associate professor of communication and director of forensics, received the Distinguished Service Award, presented by the national forensics honorary fraternity, Delta Sigma Rho-Tau Kappa Alpha, at its annual convention at Mankato State University.

**Dr. Rinaldo A. Petrini**, UHCC associate professor of architecture, has been elected vice president of the Texas chapter of the Industrial Design Society of America.

**UHCC Professor Burdette Keeland** of the College of Architecture has been appointed vice chairman of the Houston City Planning Commission for a two-year term. He has been a member of the commission since 1964 and is also president of the Park People, a group organized to secure more open space and parks in Houston.

## Petroleum Training Institute Serves Victoria Industries

Petroleum companies in the Victoria area will soon be able to save money by improving their operations, thanks to UH Victoria Center's new Petroleum Training Institute.

The institute, which has been established as a unit of the Victoria campus' continuing education division, will offer short courses and seminars to assist petroleum industry personnel in developing, maintaining, and upgrading their professional skills, according to the announcement made by Chancellor Robert Maxson.

"Through this training, companies are expected to benefit from improved safety records and more efficient operations that will result in significant monetary savings," said Claude F. Gilson, director of continuing education who will be in charge of the new program. "UH Victoria Center intends to continue to provide a high quality of training for the petroleum industry."

The institute has developed out of an overwhelming response to non-credit petroleum courses which the Victoria campus began last year. Gilson said that six courses drew a registration of 269 students and that a request for an expanded program by participants and executives of petroleum-related companies in the area prompted the initiation of the institute.

The courses the first year included fundamentals of petroleum, applied math for the petroleum industry, oil and gas production technology, field handling of natural gas, and oil and gas well drilling.

Qualified instructors are selected from among the area employees of the petroleum industry. Full-time professional instructors from nationally recognized firms also supplement local instructors.

**Shafik Rifaat**, UHCC associate professor of architecture, has won an international competition and has been awarded a contract by El-Shams Company to design El-Shams New Town, 300 kilometers south of Cairo, Egypt.

**Dr. Joel Bloom**, UHCC associate professor of health, physical education, and recreation, has been elected to the Longfellow Society of the American National Red Cross for outstanding teaching abilities in the field of aquatics.

**Professor James Kirby Martin**, chairman of the UHCC history department, has been named to the board of directors of the Texas Association for the Advancement of History.

UHCLC was recently accepted for membership in the American Association of Colleges for Teacher Education. The AACTE is a national voluntary association of institutions of higher education which prepare well over ninety percent of the teacher force entering American schools each year. It is a major resource for inservice activities for teachers and school personnel.

The annual **Chickenman Golf Classic** will be held at the Wortham Golf Club on Wednesday, May 6, 1981. This tournament is dedicated to long-time UHCC golf coach, **Dave Williams**. Play will begin at noon and will feature a putting and pitching wedge contest. A cocktail party and steak dinner will be held in the UHCC University Center beginning at 6:15 p.m. For additional information, call **Bill Scott** at 749-1246.

### Perspectives

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