

UH System

PERSPECTIVES

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Regents Approve New Vice President



Dr. George H. Huxel

The appointment of Dr. George H. Huxel as vice president for administration and finance of the University of Houston System was approved July 6 by the UH Board of Regents, upon the recommendation of Dr. Charles E. Bishop, president.

Dr. Huxel came to the position from the UH Downtown College where he served as vice chancellor for finance and operations. He replaced Dr. John Green, who left the University of Houston on July 31 to become president of Washburn University in Topeka, Kansas.

Commenting on the appointment, Dr. Bishop stated, "We are very fortunate to have within our University of Houston organization a person who is highly qualified to move into this very important position.

"Dr. Huxel's strong academic credentials and his varied experiences in administration and fiscal affairs with

higher education and state government will serve him well in this new assignment.

"We are confident that under his leadership the financial administration of the University of Houston System will be conducted efficiently and effectively."

The vice president for administration reports directly to the president, and serves as the primary staff officer responsible for the coordination, interpretation, and analysis of financial and administrative information.

In his new role, Dr. Huxel will supervise the university-wide functions of auditing, general accounting, accounts payable, research accounting, payroll, purchasing, data processing, budget development, annual consolidated financial report preparation, and printing plant operation.

At the UH Downtown College, Dr. Huxel was the chief financial affairs officer. He had overall responsibility for accounting, purchasing, budgeting, personnel, physical plant and auxiliary enterprises and served as the college's liaison with the UH System's financial office.

Before joining the UH Downtown College last December, he had served as vice president for financial affairs with Mississippi University for Women since 1978.

Other previous assignments include executive director of budgeting and auditing for University of Miami, 1976-78; fiscal affairs officer, University of Kentucky Community College System, 1973-76; and educational budget analyst, Office of the Governor, State of Florida, 1969-72.

Dr. Huxel holds the doctor of philosophy degree from Florida State University, where he majored in finance and planning. His M.B.A. and B.S. degrees were earned from the same institution.

Leadership Scholarships Honor Hugh Roy Cullen

The establishment of 100 Cullen Centennial Leadership Scholarships, valued at \$1,000 each, at the University of Houston was approved by the UH Board of Regents at a meeting on July 6.

The scholarships, which will be awarded for the first time during the 1982-1983 academic year, honor Hugh Roy Cullen, oilman, civic leader and philanthropist, on the 100th anniversary of his birth.

The Cullen Scholarships will be awarded to selected high school graduates who enroll at a UH campus. Criteria emphasizing academic ability and potential for future leadership will be used to determine the recipients.

President Charles E. Bishop of the UH System issued a brief statement concerning the significance of the new awards:

"It is singularly appropriate that the University of Houston honor Hugh Roy Cullen in this manner on the centennial of his birth.

"Just as his grandfather, Ezekiel W. Cullen, who was an early supporter of public education in Texas, Hugh Roy Cullen understood the basic importance of discovering the intelligent young men and women who can be trained as future leaders and of educating them to their full potential.

"We believe that the Cullen Scholarships can make a significant contribution in this respect, and are especially pleased to honor Hugh Roy Cullen by their establishment."

Born in Denton, Texas, on July 3, 1881, Hugh Roy Cullen was the grandson of Ezekiel Wimberly Cullen, an impor-

tant figure in early Texas history and the author of the 1839 Cullen Act which set aside public lands for education from the primary grades through "colleges and universities."

Hugh Roy Cullen came to Houston in 1911 after an earlier career in the cotton business. He began his legendary success as an independent oilman and the founder of the Quintana Petroleum Corporation in 1917.

In 1938, Mr. Cullen initiated a series of major grants to the University of Houston with a \$260,000 gift for the construction of the Roy Gustav Cullen Building as a memorial to his late son.

In excess of \$75 million has been contributed to the University since 1938 by Mr. and Mrs. Cullen, members of their family, Cullen interests, and the Cullen Foundation.

Social Security Payments

The recent special edition of *UH System Perspectives* (July 1981) contained an incomplete explanation of HB 1559, the bill passed by the Texas Legislature which concerns the state's payment of social security contributions for state employees.

The explanation stated that HB 1559 "requires the state to pay all of the social security contributions for state employees which do not exceed 5.85 percent of their wages."

The explanation should have stated that HB 1559 requires the state to continue to pay 5.85 percent on the first \$16,500 required from the employee.

Statement of UH System Overtime Policy

In accordance with Article V, Section 2e of the Appropriations Act, permanent, full-time employees required to work hours in excess of the standard work week shall be entitled to overtime either:

- 1) by receiving equivalent compensating time off during the same biennium in which the overtime was accrued; or
- 2) by receiving pay at the rate of one and one-half times the regular rate of pay.

Permanent, full-time, classified employees are eligible to receive compensatory time or overtime pay for hours worked in excess of the standard work week. Overtime pay will be paid when eligible employees cannot take compensatory time within a reasonable period.

Accrued compensatory time for classified employees must be taken by the end of the biennium, or within a shorter time as designated by the chancellor of the campus, and will not be carried forward to the next biennium.

Professional/administrative employees are not eligible to receive overtime payments for hours worked in excess of the standard work week.

Employees not covered in the above-mentioned section of the Appropriations Act, i.e., part-time, temporary, etc., may receive overtime payment or compensatory time for hours worked in excess of 40 hours within a consecutive 7-day period.

DEFINITIONS

Required to work:

Directed by the department head or supervisor; however, work not requested by a department head or supervisor, but which is permitted to be done, must be counted as hours worked.

Standard work week:

The standard work week is forty hours within a consecutive 7-day period. Vacation, sick leave, paid holidays, or

compensatory time which are taken within the work week are included in the forty hours.

Compensatory time:

Equivalent time off from the standard work week for every hour of overtime worked. Compensatory time is not deducted from vacation or sick leave.

Overtime payment:

Wages paid at the rate of one and one-half times an employee's hourly rate of pay.

Permanent full-time employees:

Employees budgeted at 100% F.T.E. (full-time equivalent).

Classified employees:

Employees paid bi-weekly on an hourly basis.

Professional/administrative employees:

Employees paid monthly on a salaried basis, excluding faculty members.

Media Use Energy Newsletter

Newspapers and radio stations across the country regularly use energy data compiled and published monthly by the University of Houston Downtown College. *U.S. Monthly Energy Facts*, published by the UH Downtown College Energy Information Service, provides a handy source for data on U.S. production, consumption, imports, and prices on oil, natural gas, coal, and electricity.

The goal of the Energy Information Service is to foster a better understanding of the nation's current and future energy problems. According to Warren Baker, director of the Energy Information Service, "The Energy Information Service operates on the premise that established national communication systems—newspapers, news magazines, authors, columnists, educators, and government bodies—offer the fastest and best means of making current factual information on U.S. energy supplies known to a large number of people." For that reason, the Energy Information Service mails its publication without charge to newspapers, news magazines, columnists, members of Congress, and upon request to congressional staff members.

According to a recent inquiry made by the service, a large segment of the news media uses this data on a regular basis. The Associated Press recently distributed a nationwide release of an article on the current status and future outlook for U.S. energy supplies. The article was supported exclusively by data in the *U.S. Monthly Energy Facts*.

The publication was established in 1977, and distribution at the end of 1980 reached 1,351 copies. In addition to the monthly newsletter, the Energy Information Service also publishes *U.S. Annual Energy Facts*.

(Editor's Note: More information on the Energy Information Service is included in the UH Central Campus Energy Laboratory Newsletter, Vol. 3, No. 1, 1981.)

Munitz Named to Commission

Dr. Barry Munitz, chancellor of the University of Houston Central Campus, is one of two Texas educators named to the National Commission on Higher Education Issues, which will spend the next year addressing some of the toughest problems facing U.S. colleges and universities.

A total of 45 educators, government officials, and business and labor leaders from throughout the country will participate in the commission headed by Robben W. Fleming, president of the Corporation for Public Broadcasting and former president of the University of Michigan. Bryce Jordan of The University of Texas is the other Texas representative on the commission.

Maintaining the quality of higher education—especially in times of tight budgets, high inflation, and economic uncertainties—heads the commission's list of concerns. Fleming emphasizes that the recommendations from the commission will not simply be filed away but will be put to work on campuses, in government, and elsewhere.

The commission's first meeting was held in late July in Columbia, Maryland, and a formal agenda for the year's study was developed. The agenda deals both with higher education's relationships with society and with issues inside higher education.

The commission is underwritten by a grant from the John D. and Catherine T. MacArthur Foundation of Chicago. The panel is administered by the American Council on Education, which represents more than 1,600 colleges, and universities, and higher education organizations.

In addition to Dr. Munitz, Dr. Jordan, and Fleming, the commission includes such nationally noted figures as The Honorable Robert S. McNamara, former president of the World Bank; Thomas R. Donahue, secretary/treasurer of the AFL-CIO; Edward B. Fiske, education editor of the *New York Times*; The Honorable Robert Ray, governor of Iowa; and George B. Weathersby, commission for higher education for the State of Indiana.

Controller's Phone Numbers Change

Several telephone numbers in the University Controller's office have been changed. Please make a note of the new numbers listed below:

| | |
|--|----------------------------------|
| James Rackley—University Controller | 749-7296 |
| Pam Edwards—Assistant Controller, General Accounting | 749-2222 |
| Linda Dawson—Assistant Controller, Accounts Payable | 749-2663 4208 7401 2230 |
| Betty Ricks—Assistant Controller, Payroll | 749-2231 7633 |
| James Graham—Assistant Controller, Research Accounting | 749-7294 |
| Michelle Dotter—Manager, Financial Accounting Control (FAC) | 749-7417 |

New Computing Committee Advises Maxson

The organization of an advisory committee on academic computing has been announced by Dr. Robert Maxson, UH System senior vice president for academic affairs.

According to Dr. Maxson, the purpose of the committee is to insure that faculty members who use computers have some influence on matters relating to academic computing. The committee, which is made up of two representatives from each campus, will allow campus academic administrators and faculty members to give ideas to their committee representatives.

Faculty members and administrators appointed to the committee include: Dr. Andrew McCammon, assistant professor of chemistry, and William J. Rowley, executive director of university computing, UH Central Campus; Dr. Charles McKay, director of programs in technologies, and Ric Stewart, director of computing services, UH at Clear Lake City;

Dr. Michael Murphy, associate professor of applied mathematical sciences, and Gary McCormack, data processing manager, UH Downtown College; Dr. Furman Smith, associate professor of arts and sciences, and Robert Strader, assistant professor of arts and sciences, UH Victoria Campus.

"This is a newly organized committee," said Dr. Maxson, although some of its members may have served on an earlier *ad hoc* committee. The members will be advising me on everything relating to academic computing, from actual recommendations on equipment to its usage."

In asking campus chancellors to appoint representatives to the committee, Dr. Maxson emphasized that "it is imperative that those who serve have both the background and a continuing interest and involvement in computers."

Dr. Maxson also stressed that it will be the responsibility of the committee members to establish the mechanism for assuring a continuing exchange of information and ideas on each campus.

The first meeting of the new academic computing committee will be held in September.

Delphian Foundation Endows UHCC Theater Festivals

The two major summer projects of the University of Houston Central Campus drama department, the Children's Theatre Festival and the Houston Shakespeare Festival, which is co-sponsored by the Cultural Arts Council of Houston, have received endowments from the Houston Delphian Scholarship Foundation. The endowments, totaling \$25,000 each, are the first to be awarded to either project, and the first endowments to be presented by the 50-year-old organization.

According to Linda Bolmeier, assistant director of the office of special projects and publicity director for the Children's Theatre Festival, these gifts mark the beginning of established financial support for the festivals, the basis for their continued existence.

Began in 1930 as an activity to get homemakers out of the kitchen and onto a path of intellectual stimulation, the Delphian Scholarship Foundation, an arm of the Delphian Assembly, has annually awarded scholarships to deserving UH students. In fact, the organization was the first to award a scholarship to a UH student. Currently, 20 students are receiving scholarship monies totalling \$34,000 from the foundation.

Perspectives

Perspectives is published monthly by the UH System University Relations Office. Executive Director: Farris Block, 749-4149. Editor: Haise Currie.

The University of Houston seeks to provide equal educational opportunities without regard to race, color, religion, sex, age, national origin, handicap, or veteran status.

This policy extends to all programs and activities supported by the University.

Bishop Writes Alumni

University of Houston System President Charles E. Bishop sent a letter for the first time to 50,000 UH alumni in mid-July to inform them of several "significant developments" and to call to their attention an "urgent problem" now faced by the UH System.

The significant developments which Dr. Bishop noted included the continued heavy demand for admission to all UH campuses, the announcement of the Cullen Scholarships, the planning processes being implemented by all UH System components, and the substantial increases in faculty salaries made possible by recent appropriations.

The University of Houston president also noted that "operating budgets for the respective campuses, excluding utilities, were increased approximately one-fourth" by the Texas Legislature.

Expressing gratitude for the "generous support provided by the Legislature," Dr. Bishop said that the UH System will still "have difficulty in the academic area during the next two years in meeting the basic needs for merit scholarships and instructional and research equipment." He then described briefly the Excellence Venture Fund created recently to meet those needs.

The "urgent problem" which Dr. Bishop addressed was that of funding construction, major repair, and rehabilitation for colleges and universities. "It is highly important to the University of Houston that this question be resolved at an early date," he said, noting that the university has "no source of funds for capital construction" and has critical needs created by recent rapid growth.

He explained that the UH Board of Regents favors the repeal of the ad valorem tax: "as long as it is in the Constitution, the Legislature is prevented from considering any other means of capital construction for the University of Houston."

In supporting the repeal of the tax, Dr. Bishop said that the regents hoped "that the Legislature will provide another means of meeting the funding needs."

The problem, which was considered by the recent Special Session of the Legislature, was not resolved. The Legislature failed to repeal the ad valorem tax and was discouraged by the Governor from considering the issue of college and university funding since it was outside the Special Session's mandate.

Regents Honor Taylor

Dr. James C. Taylor, dean of the Conrad N. Hilton College of Hotel and Restaurant Management from 1969 until his retirement on August 31, 1981, was awarded emeritus status by the UH Board of Regents.

The UH regents honored Dr. Taylor at their July 6 meeting for his 34 years of dedicated service to the university. In addition to serving as dean, Dr. Taylor has held the positions of professor of distributive education, director of the Downtown School, and dean of continuing education.

In recommending him for emeritus rank, UH Central Campus provost George Magner said, "Dr. James Taylor was the moving force behind the establishment of the Hilton College of Hotel and Restaurant Management in 1969. Under his capable and energetic leadership, this college has developed a reputation as one of the finest schools in the country and has attracted support from the Hilton foundation."

Dr. Taylor came to the University of Houston in 1947 as director of distributive education and was named dean of the Downtown School in 1956. He became dean of continuing education and dean of the College of Hotel and Restaurant Management in 1969. In 1979, a new director of continuing education was named, but Dr. Taylor continued as dean of the College of Hotel and Restaurant Management until his retirement this summer.

He holds a master of letters degree in business administration from the University of Houston Central Campus and a Doctor of Jurisprudence degree from Baylor University.

Around the Campuses

John Hedrick, UHS assistant university counsel, has been appointed to a three-year term on the Texas Constitution Committee of the State Bar of Texas. The committee's purpose is to "concern itself with proposed revision of the Texas Constitution." Hedrick has also been asked to serve on the State Bar's Centennial Committee which is charged with preparing an appropriate memorial celebration for 1982 to commemorate the 100th anniversary of the first formal organization of Texas lawyers.

Dr. Carla Cooper, visiting assistant professor at UHVC, has been named assistant to the UHS senior vice president for academic affairs. Dr. Cooper, who has been with UHVC for the past year, earned her Ph.D. degree in English from Purdue University in 1980.

Two major documentaries developed by KUHT were aired recently on Channel 8. "Pas de deux, a Dance of Two Countries: China and America" focuses on **Ben Stevenson**, artistic director of the Houston Ballet, during a teaching trip to the Peking Dance Academy in March, 1980. The other program, "The Heartbreak Turtle," examines the international effort to save the Kemp's Ridley sea turtle. The breeding population of the Kemp's Ridley sea turtle has been reduced to fewer than 500 females.

Dr. Norma Foreman, assistant commissioner of higher education for Texas, has been named commissioner of higher education for the state of Connecticut. Dr. Foreman has been with the Coordinating Board, Texas Colleges and Universities since 1970, and has been assistant director since 1977. She has served, in that position, as legislative liaison for the Coordinating Board.

Dr. Julius T. Knebel, UHCLC associate professor of education, is one of 25 college and university consumer education teachers selected to attend a ten-day consumer economics institute sponsored by the Joint Council on Economic Education. Dr. Knebel was chosen from among applicants from 19 western states. Participants at the conference, held in early August, explored ways of incorporating basic economic principles into the consumer decision-making process and developed teaching techniques geared to help students become effective purchasers of goods and services.

In just over five years since graduating its first student, UHCLC reached the milestone of graduating 5,000 students. **Jeannene Ann Lanford**, who received a B.S. degree in elementary education, was presented with a special certificate acknowledging her status as the 5,000th graduate during commencement ceremonies on August 8.

Hugh Avery, UHCLC director of institutional services, has been inducted into the Academy of the eight-state southwestern region of the College and University Personnel Association. He is a member of the first group to receive the honor from CUPA for providing outstanding service, contribution, and leadership to higher education personnel administration.

Dr. Richard C. Spuler, UHCC assistant professor of German, has been awarded two honors for scholars of German culture, the Fulbright Award and the Deutsche Akademische Austauschdienst's (DAAD) Kurzzstipendium. Dr. Spuler spent the summer in Germany studying 20th century German lyric poetry.

Dr. H. W. Prengle, Jr., UHCC professor of chemical engineering, has been appointed to serve on the peer review panel of the U.S. Environmental Protection Agency, Office of Research and Development, Washington, D.C. Dr. Prengle is considered to be an expert in the field of chemical oxidation of industrial wastewater pollutants.

Information for the 1981-82 Faculty/Staff Directory is being collected by the UHCC office of publications. Office and service forms have already been collected. Faculty/Staff information cards have been distributed and should be returned by September 4 to the publications office. No late cards will be accepted.

The UHCC Credit Courses for Adult Students admissions policy for returning adult students has been approved by the UH Board of Regents. CCAS is a non-degree program which allows adults to enroll for one or two courses each semester through a simplified enrollment procedure. Any adult with a high school diploma or its equivalent may enroll. An adult student must file for regular admission to the university to enroll in more than 18 hours of study. For more information on this policy, contact the UHCC admissions office at 749-2321.

The Magnet School Task Force has recommended to the Houston Independent School District officials that a new elementary school be located on the UHCC campus. Citing the university's neighborhood revitalization effort, the report stated that the school would serve both the UHCC neighborhood and children of UHCC employees.

Gregory L. Talford, band director at Western Michigan University, is the new director of the UHCC Cougar Marching Band. In addition to his marching band responsibilities, Talford will also teach brass and woodwind instrumental classes, conduct a spring woodwind ensemble, and direct the Cougar Brass. He replaces **William Moffit**, who resigned to accept a position as marching band director at Purdue University.

Enrollment figures for both of UHDC's summer sessions show large increases in the number of students attending the institution during the past summer. The total enrollment for the first summer term jumped 29 percent over last year's figure. During the first summer session in 1981, 2,179 students enrolled in classes; in 1980, 1,688 students attended during the same period. Enrollment for the second summer session at UHDC increased by 25 percent over last year. The figures show that 1,414 students were enrolled this summer, while 1,135 students attended during the second summer term last year.

Dr. Baltazar Acevedo has been named UHDC dean of student services. Dr. Acevedo will be responsible for the areas of counseling, advising, placement, career services, evening and health services, student recruitment and retention, cultural and student activities. The new dean comes to UHDC from a position as administrator for education at National Service, Education and Redevelopment (SER) Jobs for Progress, Inc., in Dallas. He holds a Ph.D. degree in educational administration from the University of Texas at Austin.

Richard Holgin, a UHDC graduate, has been appointed UHDC director of personnel services. Holgin, who has been general manager and director of personnel for La Monita Mexican Food Products in Houston for the past two years, will oversee employee recruitment, EEO compliance, employee benefits coordination, records maintenance, salary and wage recommendations, employee relations, and staff development.

UH System Holiday Schedule

| | UHCC | UHCLC | UHDC | UHVC | UHS |
|--------------------------------------|------|-------|------|------|-----|
| Labor Day (9/7) | 1 | 1 | 1 | 1 | 1 |
| Thanksgiving (11/26-27*) | 2 | 3 | 2 | 2 | 2 |
| Christmas-New Years (12/24-1/1**) | 7 | 7 | 7 | 9 | 7 |
| Spring Break (3/19) | 1 | 1 | 1 | — | 1 |
| Good Friday (4/9) | 1 | 1 | 1 | 1 | 1 |
| Memorial Day (5/31) | 1 | 1 | 1 | 1 | 1 |
| Independence Day (7/5) | 1 | 1 | 1 | 1 | 1 |
| Floating Holiday | 1 | | 1 | | 1 |
| | 15 | 15 | 15 | 15 | 15 |

*Clear Lake City celebrates Thanksgiving from 11/25 through 11/27.
**Victoria celebrates Christmas-New Years from 12/22 through 1/1.