# Chapter 467

H.B. No. 2112

1 AN ACT 2 relating to certain workers' compensation reporting requirements. 3 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS: 4 SECTION 1. Section 402.066(a), Labor Code, is amended to read as follows: The commissioner shall consider and recommend to the 6 7 legislature changes to this subtitle[ \_ including any statutory 8 changes required by an evaluation conducted under Section 402.074]. 9 SECTION 2. Section 406.007(a), Labor Code, is amended to 10 read as follows:

- 11 (a) An employer who terminates workers' compensation 12 insurance coverage obtained under this subtitle shall file a 13 written notice with the division [by certified mail] not later than 14 the 10th day after the date on which the employer notified the 15 insurance carrier to terminate the coverage. The notice must 16 include a statement certifying the date that notice was provided or 17 will be provided to affected employees under Section 406.005.
- SECTION 3. Section 406.008(a), Labor Code, is amended to read as follows:
- (a) An insurance company that cancels a policy of workers' compensation insurance or that does not renew the policy by the anniversary date of the policy shall deliver notice of the cancellation or nonrenewal to the division, and by certified mail, [ex] in person, or by electronic means in accordance with Chapter

H.B. No. 2112

- 1 35, Insurance Code, to the employer, [and the division] not later
- 2 than:
- 3 (1) the 30th day before the date on which the
- 4 cancellation or nonrenewal takes effect; or
- 5 (2) the 10th day before the date on which the
- 6 cancellation or nonrenewal takes effect if the insurance company
- 7 cancels or does not renew because of:
- 8 (A) fraud in obtaining coverage;
- 9 (B) misrepresentation of the amount of payroll
- 10 for purposes of premium calculation;
- 11 (C) failure to pay a premium when due;
- 12 (D) an increase in the hazard for which the
- 13 employer seeks coverage that results from an act or omission of the
- 14 employer and that would produce an increase in the rate, including
- 15 an increase because of a failure to comply with:
- (i) reasonable recommendations for loss
- 17 control; or
- 18 (ii) recommendations designed to reduce a
- 19 hazard under the employer's control within a reasonable period; or
- 20 (E) a determination made by the commissioner of
- 21 insurance that the continuation of the policy would place the
- 22 insurer in violation of the law or would be hazardous to the
- 23 interest of subscribers, creditors, or the general public.
- SECTION 4. Section 406.144(d), Labor Code, is amended to
- 25 read as follows:
- 26 (d) The hiring contractor shall send a copy of an agreement
- 27 under this section to:

- 1 (1) the hiring contractor's workers' compensation
- 2 insurance carrier; and
- 3 (2) the division, on the division's request [on filing
- 4 of the agreement with the division].
- 5 SECTION 5. Section 406.145(c), Labor Code, is amended to
- 6 read as follows:
- 7 (c) The hiring contractor shall send a copy of a joint
- 8 agreement signed under this section to:
- 9  $\underline{\text{(1)}}$  the hiring contractor's workers' compensation
- 10 insurance carrier; and
- 11 (2) the division, on the division's request [on filing
- 12 of the joint agreement with the division].
- SECTION 6. Section 408.150, Labor Code, is amended to read
- 14 as follows:
- Sec. 408.150. VOCATIONAL REHABILITATION. (a) The division
- 16 shall refer an employee to the Texas Workforce Commission
- 17 [Department of Assistive and Rehabilitative Services] with a
- 18 recommendation for appropriate services if the division determines
- 19 that an employee could be materially assisted by vocational
- 20 rehabilitation or training in returning to employment or returning
- 21 to employment more nearly approximating the employee's preinjury
- 22 employment. [The division shall also notify insurance carriers of
- 23 the need for vocational rehabilitation or training services.] The
- 24 insurance carrier may provide vocational rehabilitation or
- 25 training services through a private provider of vocational
- 26 rehabilitation services [under Section 409.012].
- 27 (b) An employee who refuses services or refuses to cooperate

- 1 with services provided under this section by the Texas Workforce
- 2 <u>Commission</u> [Department of Assistive and Rehabilitative Services]
- 3 or a private provider loses entitlement to supplemental income
- 4 benefits.
- 5 SECTION 7. Section 409.010, Labor Code, is amended to read
- 6 as follows:
- 7 Sec. 409.010. INFORMATION PROVIDED TO EMPLOYEE OR LEGAL
- 8 BENEFICIARY. Immediately on receiving notice of an injury or death
- 9 from any person, the division shall  $\underline{send}$  [mail] to the employee or
- 10 legal beneficiary a clear and concise description of:
- 11 (1) the services provided by:
- 12 (A) the division; and
- 13. (B) the office of injured employee counsel,
- 14 including the services of the ombudsman program;
- 15 (2) the division's procedures; and
- 16 (3) the person's rights and responsibilities under
- 17 this subtitle.
- SECTION 8. Section 409.011(a), Labor Code, is amended to
- 19 read as follows:
- 20 (a) Immediately on receiving notice of an injury or death
- 21 from any person, the division shall send [mail] to the employer a
- 22 description of:
- 23 (1) the services provided by the division and the
- 24 office of injured employee counsel;
- 25 (2) the division's procedures; and
- 26 (3) the employer's rights and responsibilities under
- 27 this subtitle.

H.B. No. 2112

- 1 SECTION 9. Sections 409.012(b) and (c), Labor Code, are
- 2 amended to read as follows:
- 3 (b) If the division determines that an injured employee
- 4 would be assisted by vocational rehabilitation, the division shall
- 5 notify:
- 6 (1) the injured employee in writing of the services
- 7 and facilities available through the Texas Workforce Commission
- 8 [Department of Assistive and Rehabilitative Services] and private
- 9 providers of vocational rehabilitation; and
- 10 (2) the <u>Texas Workforce Commission</u> [Department of
- 11 Assistive and Rehabilitative Services and the affected insurance
- 12 carrier] that the injured employee has been identified as one who
- 13 could be assisted by vocational rehabilitation.
- 14 (c) The division shall cooperate with the office of injured
- 15 employee counsel, the <u>Texas Workforce Commission</u> [Department of
- 16 Assistive and Rehabilitative Services], and private providers of
- 17 vocational rehabilitation in the provision of services and
- 18 facilities to employees by the <u>Texas</u> Workforce Commission
- 19 [Department of Assistive and Rehabilitative Services].
- SECTION 10. Section 409.013(b), Labor Code, is amended to
- 21 read as follows:
- (b) On receipt of a report under Section 409.005, the
- 23 division shall:
- 24 <u>(1)</u> contact the affected employee; [by mail or by
- 25 telephone] and
- 26 <u>(2)</u> [shall] provide the information required under
- 27 Subsection (a) to that employee, together with any other

H.B. No. 2112

```
1 information that may be prepared by the office of injured employee
```

- 2 counsel or the division for public dissemination that relates to
- 3 the employee's situation, such as information relating to back
- 4 injuries or occupational diseases.
- 5 SECTION 11. The following provisions of the Labor Code are 6 repealed:
- 7 (1) Section 402.074;
- 8 (2) Section 406.144(c);
- 9 (3) Sections 406.145(b) and (d);
- 10 (4) Section 408.032;
- 11 (5) Section 408.086; and
- 12 (6) Section 409.012(d).
- SECTION 12. The change in law made by this Act applies only
- 14 to a notice, agreement, description, or information required to be
- 15 sent or provided on or after the effective date of this Act.
- 16 SECTION 13. This Act takes effect immediately if it
- 17 receives a vote of two-thirds of all the members elected to each
- 18 house, as provided by Section 39, Article III, Texas Constitution.
- 19 If this Act does not receive the vote necessary for immediate
- 20 effect, this Act takes effect September 1, 2017.

President of the Senate

peaker of the House

I certify that H.B. No. 2112 was passed by the House on April 13, 2017, by the following vote: Yeas 137, Nays 1, 3 present, not voting; and that the House concurred in Senate amendments to H.B. No. 2112 on May 26, 2017, by the following vote: Yeas 144, Nays 0, 2 present, not voting.

Chief Clerk of the House

I certify that H.B. No. 2112 was passed by the Senate, with amendments, on May 24, 2017, by the following vote: Yeas 31, Nays 0.

Secretary the senate

APPROVED: 6-7-7017

Date

Go√ernor

FILED IN THE OFFICE OF THE SECRETARY OF STATE
7:00 PM 0'CLOCK

Secretary of State

### FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

### May 25, 2017

TO: Honorable Joe Straus, Speaker of the House, House of Representatives

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2112 by Romero, Jr. (Relating to certain workers' compensation reporting

requirements.), As Passed 2nd House

#### No significant fiscal implication to the State is anticipated.

This bill would amend the Labor Code relating to certain workers' compensation reporting requirements. The Texas Department of Insurance estimates there would be a minimal savings associated with implementing the provisions of the bill, but it is anticipated to not have a significant fiscal impact.

#### **Local Government Impact**

No fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission, 454 Department of Insurance

LBB Staff: UP, SD, CL, EH, CP

### FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

### May 21, 2017

TO: Honorable Kelly Hancock, Chair, Senate Committee on Business & Commerce

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2112 by Romero, Jr. (Relating to certain workers' compensation reporting

requirements.), Committee Report 2nd House, Substituted

### No significant fiscal implication to the State is anticipated.

This bill would amend the Labor Code relating to certain workers' compensation reporting requirements. The Texas Department of Insurance estimates there would be a minimal savings associated with implementing the provisions of the bill, but it is anticipated to not have a significant fiscal impact.

### **Local Government Impact**

No fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission, 454 Department of Insurance

LBB Staff: UP, CL, EH, CP

### FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

### May 12, 2017

TO: Honorable Kelly Hancock, Chair, Senate Committee on Business & Commerce

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2112 by Romero, Jr. (Relating to certain workers' compensation reporting

requirements.), As Engrossed

### No significant fiscal implication to the State is anticipated.

This bill would amend the Labor Code relating to certain workers' compensation reporting requirements. The Texas Department of Insurance estimates there would be a minimal savings associated with implementing the provisions of the bill, but it is anticipated to not have a significant fiscal impact.

#### **Local Government Impact**

No fiscal implication to units of local government is anticipated.

Source Agencies: 320 Texas Workforce Commission, 454 Department of Insurance

LBB Staff: UP, CL, EH, CP

## FISCAL NOTE, 85TH LEGISLATIVE REGULAR SESSION

### March 23, 2017

TO: Honorable René Oliveira, Chair, House Committee on Business & Industry

FROM: Ursula Parks, Director, Legislative Budget Board

IN RE: HB2112 by Romero, Jr. (Relating to certain workers' compensation reporting

requirements.), As Introduced

### No significant fiscal implication to the State is anticipated.

This bill would amend the Labor Code relating to certain workers' compensation reporting requirements. The Texas Department of Insurance estimates there would be a minimal savings associated with implementing the provisions of the bill, but it is anticipated to not have a significant fiscal impact.

#### **Local Government Impact**

No fiscal implication to units of local government is anticipated.

**Source Agencies:** 320 Texas Workforce Commission, 454 Department of Insurance

LBB Staff: UP, CL, EH, CP