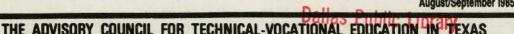
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August/September 1985



Coordinating Board Names New Assistant Commissioner

The Texas College and University Systems Coordinating Board appointed Nellie Carr Thorogood as the top administrator for community colleges and technical institutes at the Coordinating Board.

Dr. Thorogood, Dean of Instruction and Student Services at the East Campus of North Harris County College, was named Assistant Commissioner of the Board's Division of Community Colleges and Technical Institutes.

"Dr. Thorogood's community college background and her experience in occupational education are ideal for this position as we assume extensive new responsibilities for the coordination of vocational education at the community colleges and at the Texas State Technical Institutes," stated Dr. Kenneth Ashworth, Commissioner of Higher Education.

The 69th Legislature transferred responsibility for administration of post-secondary vocational-technical education from the State

TEA Undergoes Reorganization

Dr. William Kirby, Commissioner of Education, recently shared a new reorganizational plan for the Texas Education Agency with the State Board of Education.

In a letter to the State Board, Kirby stated "Historically, the Agency has focused the majority of its resources and staff on funding and compliance related activities with little emphasis on quality. While these will always be important functions, improvement of instruction and technical assistance to ensure instructional effectiveness and quality must now receive significant attention if we are to accomplish the State Board's goals and improve our Texas educational system."

Kirby identified eight major functional groupings that the Agency performs. The major functions are as follows: accreditation and instructional quality; program development, curriculum standards, and instructional support; finance and program compliance; planning, research, evaluation, and information services; internal operations; legal services; investments; and audits.

"Under the current organization, functions are spread across several different departments. I recommend that the Agency be reorganized according to these functions and that personnel in the various existing units be reassigned according to a functional organizational arrangement. Some shifting of (REORGANIZATION, Continued on Page 2)

Board of Education to the Coordinating Board. The Coordinating Board, in adopting its budget for the 1986 fiscal year, approved establishment of the new division.

Dr. Ashworth stated that transfer of responsibilities from the Texas Education Agency would be immediate. The Texas Education Agency is scheduled to move into a new facility in late

August and Dr. William Kirby, Commis-sioner of Education, has requested that the transition be completed prior to that move.

The assistant willcommissioner determine staffing of the new division of the Coordinating



Dr. Nellie Thorogood

Board. TEA personnel currently in the postsecondary division will be considered for employment upon application.

Thorogood's educational background in-cludes serving as Dean of Occupational Education and Technology at San Antonio College and a Program Coordinator of Occupational Education at the University of Houston.

She holds a bachelor of business administration and master of business education (THOROGOOD, Continued on Page 2)

Bottoms Leaves AVA

The Board of the American Vocational Association (AVA) has initiated a national search for an Executive Director. Bottoms resigned as Executive Director of AVA effective June 30, 1985.

Dean Griffin, Assistant Executive Director for Government Relations and a member of the AVA staff for the past 15 years, has been asked by the AVA Board to serve as the interim Executive Director.

A search committee was named in July 1985 and was asked to report back to the Board at the annual convention in December of 1985 which is to be held in Atlanta.

AVA will relocate within the next six months in a new headquarters building in Alexandria, Virginia. As the staff makes this change, other changes are on the horizon. AVA is working to solidify the national and state associations in a mutually agreeable membership processing and development effort. AVA is also strengthening the

(BOTTOMS, Continued on page 4)

Update on Master Plan

The Task Force for the Development of the Master Plan for Vocational Education completed a draft of a five-year Master Plan for Vocational Education to meet the vocational education needs of Texas as required in House Bill 72.

The 28-member Task Force, chaired by W. C. "Bill" Gaylor, director of the Transmission Systems Technology of Collins Transmission Systems Division of Rockwell International in Dallas, has reached a consensus on a mission statement, goals, objectives, and activities for vocational education to be included in the Plan.

This information was included on the agenda of the State Board's Committee for Finance and Programs at the July meeting as a nonaction item. According to Bill Gaylor, the draft of the Master Plan will be refined

the draft of the Master Plan will be refined during the fall and presented as an agenda item for adoption at the January meeting.

The five goals to be achieved in the Master Plan include: quality programs; a management system and coordinating among education, training, and employment programs both public and private; comprehensive planning; resources and financing; and accessibility and serving special student populations, according to Dr. Criss Cloudt McCuller, Planner II of the Department of Occupational Education and Technology of the Texas Education Agency. Dr. McCuller is the staff person responsible for working with the Task Force to develop the Master Plan.

The contents of the Master Plan are divided into three major areas. The first area is vocational education in Texas. section will contain a current description of programs, services, and activities being offered at the secondary and post-secondary levels. Current information on enrollments, fiscal support, and program evaluation will be included. The second major section is state information for planning which will contain state and regional level planning information and will also include the priority list of occupations required by H.B. 72. The third area is a local planning guide. This section will provide local administrators information they need to plan programs including a description of the planning model and all forms and procedures that would be needed to conduct local planning.

(THOROGOOD, Continued from Page 1) from North Texas State University in Denton and a doctorate in education administration from the University of Texas at Austin.

The Coordinating Board was created by the Legislature in 1955 as a Commission on Higher Education. By 1965, the Legislature decided a strong coordinating board was required to achieve an efficient and effective economical system of higher education. The Coordinating Board was established with authority over construction, new degree programs, new academic units, new departments, and the establishment of new institutions.

(REORGANIZATION, Continued from Page 1)
personnel from one functional assignment to
new assignments will be likely in order to
properly balance the work load given the new
priority of improving instructional quality,"
stated Kirby.

The Commissioner emphasized the need for all levels of staff to have input into the final organization if it is to function at the highest possible level of efficiency.

Kirby is targeting having all organizational charts completed prior to the upcoming move of the Agency which is scheduled for the end of August. This would allow the personnel to move into the new building under the new alignment. A detailed organization could be submitted for final board approval in September, but personnel would already be located in the new building by major department in accordance with the various functions.

Under this reorganization plan, the staff of the Department of Occupational Education and Technology (DOET) will be distributed among four functions, including accreditation and instructional quality; program development, curriculum standards, and instructional support; finance and program compliance; and planning, research, evaluation, and information services.

In addition to the changes due to Dr. Kirby's reorganization, staffing in DOET has been drastically cut because of legislative action. Of the 173 positions in the department, 54 positions were eliminated and 12 positions were transferred to the Coordinating Board for post-secondary programs. All staff members in eliminated positions were given the option of working at some capacity at the Texas Education Agency.

Dr. Kirby explained to the Board that each new commissioner of education has revised the Agency's organizational structure in order to carry out the mission and goals of the Agency as that commissioner thought best.

Promoting Vocational Education

"Vocational Education: A Choice for the Future" will be the national theme for Vocational Education Week which is slated for February 9-15, 1986.

Creating a positive image for vocational education is of the utmost importance in this period of restructing the educational system in Texas.

Involving administrative staff, teachers, local advisory committee members and students in the planning and implementing stages of the campaign is very necessary.

Once a plan is determined then organiza-

Once a plan is determined then organization, persistence, consistence, and enthusiasm become success keys to implementation. Careful preplanning and deliberate organization can make the difference between a mediocre and fantastic campaign.

For ideas to promote vocational education, contact the ACTVE office, P. O. Box 1886, Austin, Texas 78767, (512)463-5490.

Vocational Administrators Meet at Statewide Conference

Vocational administrators and supervisors from across the State recently participated in a three-day conference at the

Hilton Hotel in Austin.

Dr. William Kirby, Commissioner of Education, announced to the group that contact hour registers would no longer be required. He stated that a method of coding the school registers to indicate the different vocational hours replace the voc ed contact hour regis-He explained ters. that initiatives were being undertaken to cut down on the amount of paperwork required by the Agency. Since TEA's vocational administrative budget was cut by 1/3, the Agency is not going to have the staff to process the paperwork. Some reports will have to be eliminated. Work is being done to coordinate a data base for accountability. This would create a network for a data base between the State and the local school districts which would eliminate much of the duplication of effort that is now required.

Dr. Kirby announced that the Texas Education Agency will be completely reorganized. The complete reorganization structure is in the final stage and will be announced by the end of August prior to moving in the new location. (See related article, "Reor-

ganization")

Paul Lindsey, Associate Commissioner for the Department of Occupational Education and Technology, stated that the Agency has received 1/3 of the applications for



Yolanda Rios Rangel, local advisory committee member from San Antonio ISD, gave vocational administrators tips on how to effectively set up and utilize an advisory committee.



Dr. Paul Lindsey explains new changes affecting vocational education.

'85-86 and over 300 vocational programs had been dropped, 35 new programs have been requested, and many have been redirected.

Dr. Lindsey discussed changes for the upcoming year. Training plans for cooperative education will no longer be sent to TEA for approval, but instead will be filed for approval at the local level. The physical education test requirement was eliminated as a prerequisite for substituting vocational education for a P.E. course. Another change that districts must address is the required 45-minute planning period and 30-minute duty free lunch period.

Other topics that were discussed at the meeting were the Master Plan, Sunset Review Process, RCU Projects, and Carl D. Perkins Vocational Education Act and Annual

Applications.

In addition to the main sessions, the conference included breakout interest sessions. These sessions included Computer Management System for Essential Elements; One-Minute Manager; Vocational Monitoring; Promoting Vocational Education; Local Advisory Councils; and Teacher Competency Tests.



Vocational administrators listen as Dr. Criss Cloudt McCuller presents an update on the Master Plan.

St. Edward's University Hosts ACTVE

The Advisory Council has scheduled the next meeting for August 27 and 28 in Austin.

A dinner meeting is planned for the evening of August 27 at the Sheraton Crest Hotel. Routine Council business is scheduled

for the evening meeting.

The meeting of August 28 is scheduled to begin at 10 a.m. at St. Edward's University. The agenda for this meeting will include a presentation by Maria Elena Flood, Chairman of the Finance and Programs Committee of the State Board of Education. She will provide introductory remarks, and an informal dialogue with Council members will follow.

The afternoon session will include "Business/Industry/Education Collaboration." Business, industry and education in the Austin area have formed an "Austin Alliance for Effective Education," to nurture economic growth through human resource development. St. Edward's University, synchronizing its efforts with the Alliance, has created a "Futures Dialogue," to plan ways for post-secondary education to contribute to community economic development. The "Futures Dialogue" is St. Edward's gift to the City of Austin, to commemorate the University's 100th anniversary. A panel representing the Alliance and Futures Dialogue will make presentations, followed by an informal dialogue with Council members.

(BOTTOMS, Continued from Page 1)
publication program, developing further the
series of professional meetings, and putting
a new face on vocational education and AVA.

Gene Bottoms will be housed as a Resident Consultant with the Southern Association of Colleges and Schools as of August 1. His immediate plans are to remain active in the field as a consultant, speaker, planner, and researcher concerning program improvement and public policy issues facing the field. During the next few months, he will be pursuing several consulting and special studies assignments as he seeks another leadership position.

> Sharon Willis, Editor Lynda Permenter, Assoc. Editor

ACTVE—(512) 463-5490 Janey Lack, Chairman Will Reece, Executive Director

The Advisory Council for Technical-Vocational Education in Texas P. O. Box 1886 Austin, Texas 78767