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TEXAS LEADER

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Governor's Commission for Women

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VOLUME 1, NO. 2

AUSTIN, TEXAS

SUMMER 1987

Texas Volunteer Conference Set for September 15-16

The Governor's Office of Community Leadership/Volunteer Services is pleased to host the Eleventh Annual **TEXAS VOLUNTEER CONFERENCE** and urges community leaders, volunteer coordinators, agencies considering the involvement of volunteers, as well as volunteers themselves to attend this important event. This year's conference will take place in Austin on September 15 and 16 at the Hyatt Regency Hotel.

The two-day event will kick-off on September 15 with an address by keynote speaker Robert Mosbacher, Jr., President, Mosbacher Energy. Mosbacher has been very committed to volunteerism

through his involvement with Private Sector Initiatives, serving as a member of the President's Board of Advisors on Private Sector Initiatives and as co-chairman for the Houston Committee for Private Sector Initiatives.

Following Mosbacher's presentation will be a series of workshop sessions led by outstanding speakers from throughout the state and nation. This year's workshops will address a variety of topics dealing with volunteerism, including marketing, skills, resources, administrative techniques and legal issues.

The second day of the conference will begin with a plenary session featuring Donna M. Alvarado,

Director of ACTION. Alvarado directs the activities of nearly 400,000 Americans who currently serve as volunteers in the myriad programs of ACTION—the National Volunteer Center.

Wrapping up the conference will be a Recognition Luncheon where the 1987 Governor's Awards for Outstanding Volunteer Service will be presented by First Lady Rita Clements.

Conference brochures with complete registration information have been mailed to all readers of the **TEXAS LEADER**. The deadline for registration is September 2. If you would like additional information, please contact our office at 512/463-1782.



Eleventh Annual Texas Volunteer Conference

First Lady of Texas
Rita Clements
To Present 1987
Governor's Awards
for Outstanding
Volunteer Service

CONFERENCE AGENDA: Tuesday, September 15

8:00 a.m.	Registration	
9:30 a.m.	Keynote Address	Robert Mosbacher, Jr.
10:15-11:45 a.m.	WORKSHOPS	
12:15 p.m.	Networking Luncheon	
2:00-5:30	WORKSHOPS	
6:00 p.m.	Wine & Cheese Reception	

Wednesday, September 16

8:30 a.m.	Plenary Session	Donna M. Alvarado Mike King
10:15-11:45 a.m.	WORKSHOPS	
12:15 p.m.	Awards Luncheon	Rita Clements
2:00 p.m.	Adjourn	
2:15-5:15 p.m.	Optional Workshop on Association for Volunteer Administration Certification	

Last Chance to Register!



THE TEXAS LEADER

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To Our Readers: We invite you to be a part of this newsletter by submitting publicity information for possible publication in the **TEXAS LEADER**. Please let us know of important events, program successes, announcements, meeting dates of articles suitable for reprinting. Material contained in this issue may be reprinted without permission, with credit to the **TEXAS LEADER**, a publication of the Governor's Office of Community Leadership/Volunteer Services, P.O. Box 12428, Austin, Texas 78711. Telephone: 512/463-1782.

Women In Texas Week! November 8th-14th

Governor William P. Clements, Jr. has designated the week of November 8-14, 1987, as Women in Texas Week. Throughout this week, citizens across Texas will celebrate and honor the contributions women have made to our great state.

Highlighting the week's activities will be the Texas Women's Hall of Fame ceremonies scheduled for November 12, 1987 at the Arboretum Stouffer Hotel in Austin. This year's winners, who will be inducted by Governor Clements, will join the 12 women honored in 1986: Margaret Cousins, Jody Conradt, Mary Kay Ash, Ada Simond, Caro Crawford Brown, Wilhelmina Ruth Fitzgerald Delco, May Owen, Hermine Dalkowitz Tobolowsky, Anne Legende Armstrong, Mary Lavinia Griffith, Sally Kristen Ride, Alicia R. Chacon and Frances E. Goff.

The State Agency Liaison Group of the Governor's Commission for Women

is assembling a Capitol Rotunda Display as part of this effort to acknowledge the accomplishments of women. This year's display will include four different exhibits: Women in Texas History, the Texas Women's Hall of Fame, the Governor's Commission for Women and a state agency exhibit honoring outstanding women in Texas Government.

The Governor's Commission for Women is urging all local women's organizations to join in the celebration of this special week by planning activities in your area. Presently, the Commission is in the process of gathering information on local Women in Texas Week celebrations. If you know of activities planned in your area, please pass this information on to the office of the Governor's Commission for Women, P.O. Box 12428, Austin, Texas 78711.

Women in the Public Sector Conference

A professional development conference for women working in the public sector convened on April 21, 1987 at the Austin Marriott in Austin, Texas. Over four hundred women from across the state took part in this annual conference which is sponsored by the Texas State Agency Liaison Group, the Governor's Commission for Women, and the University of Texas School of Social Work.

The morning general session focused on women's issues as viewed by prominent women elected officials. State Senator Cyndi Taylor Krier of San Antonio, State Representative Lena Guerrero of Austin, and State Senator Eddie Bernice Johnson of Fort Worth commented on women's issues in the 70th legislative session. Laredo State Senator Judith Zaffirini and Austin State Representative Wilhelmina Delco discussed their viewpoints on organizational politics in the workplace.

Participants then selected from ten workshops including "How to Move Up," "The Balancing Act—Balancing Home, Family and Career" and "How to Make a Professional Impact."

Special guest, First Lady of Texas, Rita Clements, addressed the noon luncheon. In her remarks, Mrs. Clements encouraged women to seek leadership roles in government and voiced the Governor's support for the advancement of women.

Held annually since 1985, this conference is an on-going project of the Texas State Liaison Group of the Governor's Commission for Women. Appointed from Texas state agencies, the Liaison Group represents women in the private sector and in community leadership roles. Together, they explore common concerns about local, state and national issues which particularly affect women.

Volunteers Around the State

From Austin...

The Volunteer Center, through its corporate program, provides advisory, clerical, membership and bookkeeping support to **Austin in Action**, a community network of businesses and organizations which introduces and enthusiastically supports the concept of corporate volunteerism in the Austin area. Monthly breakfast meetings are held from September through May to share ideas and experiences relating to volunteer activities. This program serves both as a catalyst and a resource as it seeks to tap creative energy and commitment from the workplace volunteer.

From Fort Worth...

The Bosses' Luncheon, to be held November 19 in Fort Worth, will be the climax of a "season" of emphasis on the Center's "Volunteer Connection in the Workplace" program. The speaker for this special event will be Kenn Allen, President, VOLUNTEER-The National Center, and author of *A New Competitive Edge: Volunteers From the Workplace*.

From Gainesville...

A major project of the Cooke County Volunteer Center is CARE (Crisis, Assistance, Referral, Education). This special service provides short-term and extended assistance for the needy, as well as financial aid, budget counseling and education.

From Houston...

The Houston Volunteer Center is in the process of installing a new computer system which will impact

every aspect of the center's activities. The system is expected to reduce program costs and response time while increasing the efficiency and accuracy of day-to-day operations. The Center is also the proud nominator of two honorees in the President's Volunteer Action Awards for overall excellence in corporate programming.

From Lubbock...

The Volunteer Directory is a group of ads published by the Lubbock Avalanche Journal every other Sunday. The United Way prepares ads for any agency needing volunteer assistance and submits them to the Avalanche Journal for publication.

From McAllen...

This has been an active summer for the Volunteer Resource Center! Not only is the Center involved in their first summer volunteer program for teens, but they are also gearing up for a new volunteering and unemployment program which is scheduled to begin in August. In addition, the VRC is an active member of the Non-Profit Management Network of the Valley, an organization that held its first major conference, titled "Philanthropy Day: Survival for Non-Profits," in July. VRC Director Jenny Cummings-Robinson, NPMN steering committee member, served as a panel moderator for the event.

From Plano...

The Volunteer Center is spending the lazy days of summer entering all of their names and information into their new Apple computer. While this is taking place, Director Jeanne Sanders is in the process of

making on site visits to each of the city's 120 agencies. The Center's Fall schedule will include the expansion of their donated goods clearinghouse, the compiling of the Holiday Wish List and the presentation of their annual Fall Management Workshop.

The Collin County Association of Directors of Volunteers (A.D.V.) is now 6 months old and boasts 21 paid members. The group presents mini workshops and meets the third Thursday of every month for education and networking.

From Temple...

The Soil Conservation Service, an agency of the U.S. Department of Agriculture, helps farmers, ranchers and other land users conserve natural resources. This agency is now using volunteers who join the **Earth Team** to help install soil and water conservation measures. At the present time, there are approximately 60 volunteers now working in Texas. **Earth Team** members receive no compensation for their services, but they are given legal and insurance protection for work-related injuries. Volunteers must be 16 years old and they may work part time or full time in the field or in the office. For more information, contact any SCS office or call toll-free 1-800-THE-SOIL.

From Tyler...

Congratulations to the Volunteer Center for receiving a Certificate of Appreciation from the Smith County Chapter of the American Red Cross for assisting in the placement of volunteers! Recently the Center was the host of two Health Fairs, one for Senior Citizens and the other targeted to minorities.

PROGRAM BANK

Stepping Stone: Keeping Teen Parents in School

Q: What is the Stepping Stone Program and why was it established?

A: Stepping Stone is a volunteer program designed to help teen parents stay in school. The project was established in March 1986 by the Teen Pregnancy Council and the Hogg Foundation as a demonstration program in the Austin Independent School District.

Q: What is the main objective of Stepping Stone?

A: Aside from serving as a model of intervention that can be implemented in other communities, the program strives to insure that pregnant and parenting students have the opportunity to complete their education.

Q: How is Stepping Stone providing assistance to teenage parents?

A: The students are being matched with a skillfully trained adult volunteer (Lay Case Manager) who serves as a case manager, advocate and role model for the student. The Lay Case Manager provides emotional support and assists the students to effectively utilize school and community resources.

Q: Who is eligible to participate in this program?

A: Pregnant or parenting students who are at risk of dropping out of school are eligible for services. Many factors create the risk of dropout,

including lack of family support, school absences, poor self-esteem, falling below expected grade level, difficulty obtaining community resources, as well as the lack of child care.

Stepping Stone targets those students who are not already receiving services through Austin Independent School District's Teenage Parent Program or Infant Development Centers. There is no cost for the offered services.

Q: How is Stepping Stone funded?

A: The program is funded by contributions from the Hogg Foundation, March of Dimes, Lockheed, Trull Foundation, and other individuals.

Q: How many students have been assisted by the program?

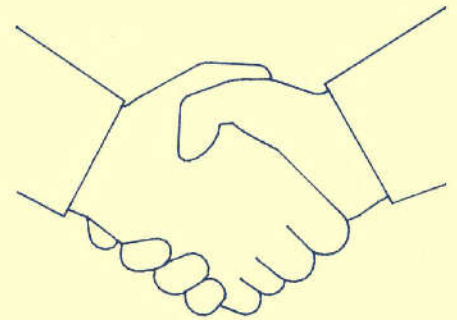
A: In the first year of the program's existence, 25 students were matched with Lay Case Managers.

Q: What are the goals for the Stepping Stone program as it enters its' second year?

A: Besides increasing awareness of the services available, the program is also hoping to recruit more volunteers and serve more teenagers.

For more information regarding Stepping Stone, contact the Teenage Parent Council of Austin, Inc. 512/473-8825.

Profiles of other programs setting an example for the community and state will be featured in future issues of this newsletter.



Welcome Aboard...

Joyce Sibley has joined the Community Leadership/Volunteer Services office as Administrative Assistant for the Governor's Commission for Women. Joyce comes to the Governor's Office from the U.S. Bankruptcy Court where she served as Division Supervisor. She already has plans well underway for the Texas Women's Hall of Fame which will be held in November.

Also on board at the Community Leadership/Volunteer Services office is Miriam Bohls, Administrative Assistant to the Director. Prior to joining our office, Miriam served four years as Administrative Assistant for the Governor's Equal Opportunity Office. Miriam has been using her expertise in calligraphy to recognize the state's volunteers with certificates of appreciation from the Governor.



Legislation Protecting Volunteers Passed by Texas Legislature

A bill signed into law by Governor Bill Clements during the 70th Legislative Session will provide good-faith volunteers with protection from liability exposure. "The Charitable Immunity and Liability Act of 1987," S.B. 202 by Ray Farabee (D-Wichita Falls) and Cyndi Taylor Krier (R-San Antonio), will make individual volunteers exempt from personal damages in any lawsuit that might be filed against them, if the volunteers were acting in good faith and within the scope of their duties as volunteers.

"The fear of personal liability exposure has become a major threat to the volunteer community," Governor Clements said. "Increasingly, volunteers are withholding their services because they are unwilling to jeopardize their personal assets through volunteer work. This bill offers a solution to this serious problem." First Lady Rita Clements, a strong advocate of volunteerism, joins the Governor in applauding this legislation, calling it "a significant step forward in encouraging more Texans to become involved in volunteer services."

In addition to protecting volunteers, this bill will also reduce the liability exposure and insurance cost of charitable organizations by capping their liability. Specifically, the liability of non-profit organizations and their employees will be limited to money damages in a maximum amount of \$500,000 per person and \$1 million for each single occurrence for property damage.

This bill takes effect September 1, 1987, and applies only to causes of action that accrue on or after that date.

Governor Creates Commission for Bicentennial of U.S. Constitution

To encourage the celebration of the 200th Anniversary of the United States Constitution by Texans, Governor William P. Clements has established a thirty-member Texas Commission on the Bicentennial of the United States Constitution. Upon the creation of the Commission by Executive Order, Clements stated "the purpose of the Commission will be the awareness and promotion of the commemoration of the Bicentennial of the United States Constitution." This new Commission, whose work is financed entirely from private sources without cost to the state, was endorsed by a concurrent resolution of the Texas House and Senate.

Appointed by Governor Clements to serve as Chairman of the one-year statewide Commission is the Honorable Ricardo H. Hinojosa, United States District Judge for the Southern District of Texas, from Brownsville. Hinojosa, whose Commission has already met twice, reports that the group is working diligently on establishing local city and county Bicentennial Commissions. "As Chairman, I am extremely pleased with the enthusiasm and dedication of the Commission members," said Hinojosa. The Commission is working to "ensure that our great state participates fully in the commemoration of the Constitution—which means so much to all of us." Hinojosa added.

The Texas Commission on the Bicentennial of the United States Constitution

Ricardo H. Hinojosa, Chairman
Brownsville

Mike Baggett Dallas	Ron Malouf Dallas
Helen Chang Houston	Martha Morriss Texarkana
Ralph Cousins Dallas	Alfred Nelms, Sr. Ft. Worth
Holly Decherd Austin	Jim Novy San Antonio
David Diaz Corpus Christi	Mary Lou Parsons Odessa
Betty Gee Wichita Falls	Grey Pierson Arlington
Ron Givens Austin	Tipton Ross Kerrville
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Sam Houston, IV Katy	Nick Woodall Rockwall
Robert Hsueh Richardson	LaNeil Wright Dallas
Gaylord Hughie, Jr. Tyler	Alvin Zimmerman Houston
Arno Krebs, Jr. Houston	Madge Zuloaga El Paso
Hope Lochridge Austin	



Appointments Update

During the next 90 days, the following Boards and Commissions will be considering candidates for appointments:

Texas Air Control Board, Texas Animal Health Commission, Texas State Board of Examiners of Dietitians, State Board of Registration for Professional Engineers, Texas Health and Human Services Coordinating Council, State Human Rights Commission, Industrial Accident Board, Texas Advisory Commission on Intergovernmental Relations, State Commission on Judicial Conduct, Lamar University System Board of Regents, State Board of Law Examiners, Texas State Library and Archives Commission, Texas State Board of Plumbing Examiners, Texas State Board of Examiners of Psychologists, Public Utility Commission, Board of Vocational Nurse Examiners, Texas Water Commission.

As a reader of the **TEXAS LEADER**, what topics would you like to see addressed in future issues of the newsletter?

Name _____

Organization _____

Topics of Interest:

1. _____

2. _____

3. _____

Thanks for your input!

Please return this portion to:

Governor's Office of Community
Leadership/Volunteer Services
P.O. Box 12428
Austin, Texas 78711

Available From Our Office

- * Registration brochures for the 1987 Texas Volunteer Conference to be held September 15-16 in Austin.
- * Nomination forms for the 1987 Texas Women's Hall of Fame.
- * Business cards listing over 30 state-wide toll-free hotline telephone numbers.

Call or write the Community Leadership/Volunteer Services office if you are interested in obtaining these publications.

Texas Parent HEARTline

The **Texas Parent HEARTline** is a statewide, toll-free hotline coordinated by Parents Anonymous of Texas. It serves as a resource for parents who are faced with the stress of raising children and are reaching out for help. This service is in operation 24-hours a day, seven days a week and can be reached by calling **1-800-554-2323**.

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