Chapter 1261

H.B. No. 673

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1	AN ACT

- 2 relating to certain services provided by the office of injured
- 3 employee counsel under the workers' compensation program of this
- 4 state.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Subchapter C, Chapter 404, Labor Code, is
- 7 amended by adding Section 404.1015 to read as follows:
- 8 Sec. 404.1015. REFUSAL TO PROVIDE OR TERMINATION OF
- 9 SERVICES. (a) The public counsel may refuse to provide or may
- 10 terminate the services of the office to any claimant who:
- 11 (1) is abusive or violent to or who threatens any
- 12 employee of the office;
- 13 (2) requests assistance in claiming benefits not
- 14 provided by law; or
- (3) commits or threatens to commit a criminal act in
- 16 pursuit of a workers' compensation claim.
- (b) If the public counsel determines under Subsection (a)
- 18 that the services of the office should be refused or terminated, the
- 19 office shall inform the affected claimant in writing and notify the
- 20 division.
- 21 (c) The office shall notify and cooperate with the
- 22 appropriate law enforcement authority and the Department of
- 23 Insurance, Fraud Unit, if the office becomes aware that the
- 24 claimant or a person acting on the claimant's behalf commits or

- 1 threatens to commit a criminal act.
- 2 SECTION 2. Section 404.105, Labor Code, is amended to read
- 3 as follows:
- 4 Sec. 404.105. AUTHORITY TO ASSIST INDIVIDUAL INJURED
- 5 EMPLOYEES IN ADMINISTRATIVE PROCEDURES. (a) The office, through
- 6 the ombudsman program, may appear before the commissioner, [ex]
- 7 division, or State Office of Administrative Hearings to provide
- 8 <u>assistance to [on behalf of]</u> an individual injured employee during:
- 9 <u>(1) a workers' compensation</u> [an] administrative
- 10 dispute resolution process; or
- 11 (2) an enforcement action by the department or
- 12 division against an employee for a violation of the Texas Workers'
- 13 Compensation Act.
- 14 (b) This chapter may not be construed as requiring or
- 15 allowing legal representation for an individual injured employee by
- 16 an office attorney or ombudsman in any proceeding.
- SECTION 3. Section 404.109, Labor Code, is amended to read
- 18 as follows:
- 19 Sec. 404.109. INJURED EMPLOYEE RIGHTS; NOTICE. The public
- 20 counsel shall adopt, in the form and manner prescribed by the public
- 21 counsel and after consultation with the commissioner of workers'
- 22 compensation, [submit to the division and the department for
- 23 adoption by the commissioners a notice of injured employee rights
- 24 and responsibilities to be distributed by the division as provided
- 25 by commissioner or [and] commissioner of insurance rules. A right
- 26 or responsibility adopted under this section must be consistent
- 27 with the requirements of this subtitle and division rules. This

- 1 section may not be construed as establishing an entitlement to
- 2 benefits to which the claimant is not otherwise entitled under this
- 3 subtitle.
- 4 SECTION 4. Section 404.110, Labor Code, is amended to read
- 5 as follows:
- 6 Sec. 404.110. APPLICABILITY TO PUBLIC COUNSEL OF
- 7 CONFIDENTIALITY REQUIREMENTS. (a) Confidentiality requirements
- 8 applicable to examination reports and to the commissioner of
- 9 <u>insurance</u> under <u>Sections 401.058, 401.105, 401.106, 441.201, and</u>
- 10 501.158 [Article 1.18], Insurance Code, as applicable, and Section
- 11 404.111, [and to the commissioner of insurance under Section 3A,
- 12 Article 21.28-A, Insurance Code, apply to the public counsel.
- (b) An employee of the office may not be compelled to
- 14 disclose information communicated to the employee by a claimant on
- 15 any matter relating to the claimant's claim. This subsection does
- 16 not prohibit or alter the office's duty to notify and cooperate with
- 17 appropriate law enforcement authorities under Section 404.1015(c).
- SECTION 5. Section 404.111, Labor Code, is amended to read
- 19 as follows:
- Sec. 404.111. ACCESS TO INFORMATION. (a) Except as
- 21 otherwise provided by this section, the [The] office may access
- 22 information from an executive agency that is otherwise confidential
- 23 under a law of this state if that information is necessary for the
- 24 performance of the duties of the office, including information made
- 25 confidential under[+
- 26 [(1)] Section [843.006, Insurance Code;
- 27 [(2) Chapter 108, Health and Safety Code;

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1 [(3) Chapter 552, Government Code; and
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- 2 [(4) Sections 402.083,] 402.091[, and 402.092 of this
- 3 code].
- 4 (b) The office may not access information under Subsection
- 5 (a) that is an attorney-client communication or an attorney work
- 6 product, or other information protected by a privilege recognized
- 7 by the Texas Rules of Civil Procedure or the Texas Rules of
- 8 Evidence.
- 9 (c) In furtherance of assisting an employee under Section
- 10 404.105(a)(2), the office may not access information under Section
- 11 404.111(a) to which the employee is not otherwise entitled. If the
- 12 office possesses any information made confidential by the Texas
- 13 Workers' Compensation Act or any other laws of this state to which
- 14 the employee is not otherwise entitled, that information may not be
- 15 <u>disclosed to the employee or any other party assisting an employee</u>
- 16 under Section 404.105(a)(2). Nothing in this subsection prohibits
- 17 or alters the office's duty to notify appropriate law enforcement
- 18 authorities under Section 404.1015(c).
- (d) Except as provided by this section [On request by the
- 20 public counsel], the division or the department shall provide any
- 21 information or data requested by the <u>public counsel</u> [office] in
- 22 furtherance of the duties of the office under this chapter.
- (e) [(c)] The office may not make public any confidential
- 24 information provided to the office under this chapter. Except as
- 25 provided by Subsection (c), the office [but] may disclose a summary
- 26 of the information that does not directly or indirectly identify
- 27 the individual or entity that is the subject of the

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- 1 information. The office may not release, and an individual or
- 2 entity may not gain access to, any information that:
- 3 (1) could reasonably be expected to reveal the
- 4 identity of a health care provider or an injured employee;
- 5 (2) reveals the zip code of an injured employee's
- 6 primary residence;
- 7 (3) discloses a health care provider discount or a
- 8 differential between a payment and a billed charge; or
- 9 (4) relates to an actual payment made by a payer to an
- 10 identified health care provider.
- 11 (f) (f) Information collected or used by the office under
- 12 this chapter is subject to the confidentiality provisions and
- 13 criminal penalties of[+
- [(1) Section 81.103, Health and Safety Code;
- 15 [(2) Section 311.037, Health and Safety Code;
- [(3) Chapter 159, Occupations Code; and
- 17 $\left[\frac{4}{4}\right]$ Section 402.091 $\left[\frac{\text{of this code}}{4}\right]$.
- 18 (g) [(e)] Information on health care providers and injured
- 19 employees that is in the possession of the office, and any
- 20 compilation, report, or analysis produced from the information that
- 21 identifies providers and injured employees is not:
- 22 (1) subject to discovery, subpoena, or other means of
- 23 legal compulsion for release to any individual or entity; or
- 24 (2) admissible in any civil, administrative, or
- 25 criminal proceeding.
- 26 (h) [(f)] Notwithstanding Subsection (e)(2) [(c)(2)], the
- 27 office may use zip code information to analyze information on a

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- 1 geographical basis.
- SECTION 6. This Act takes effect September 1, 2009.

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President of the Senate

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Speaker of the House

I certify that H.B. No. 673 was passed by the House on April 24, 2009, by the following vote: Yeas 140, Nays 0, 1 present, not voting; and that the House concurred in Senate amendments to H.B. No. 673 on May 29, 2009, by the following vote: Yeas 144, Nays 0, 1 present, not voting.

Chief Clerk of the House

I certify that H.B. No. 673 was passed by the Senate, with amendments, on May 26, 2009, by the following vote: Yeas 31, Nays 0.

Secretary of the Senate

APPROVED.

Date

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FILED IN THE OFFICE OF THE SECRETARY OF STATE

JUN 19 2009