Chapter 19

S.B. No. 522

AN ACT
relating to the use of personal leave by a public school employee.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Section 22.003, Education Code, is amended by
amending Subsection (a) and adding Subsection (f) to read as
follows:

(a) A state minimum personal leave program consisting of
five days per year personal leave with no limit on accumulation and
transferable among districts shall be provided for school district
employees. School districts may provide additional personal leave
beyond this minimum. The board of trustees of a school district may
adopt a policy governing an employee's use of personal leave
granted under this subsection, except that the policy may not
restrict:

(1) the purposes for which the leave may be used; or

(2) the order in which an employee may use the state
minimum personal leave and any additional personal leave provided
by the school district.

(f) A public school employee who retains any sick leave
accumulated under former Section 13.904(a), as that section existed
on January 1, 1995, is entitled to use the sick leave provided under
that section or the personal leave provided under Subsection (a) in
any order to the extent that the leave the employee uses is
appropriate to the purpose of the leave.
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SECTION 2. This Act applies beginning with the 2009-2010 school year.

SECTION 3. This Act takes effect immediately if it receives a vote of two-thirds of all the members elected to each house, as provided by Section 39, Article III, Texas Constitution. If this Act does not receive the vote necessary for immediate effect, this Act takes effect September 1, 2009.

Randy W. Newman  
President of the Senate

John S. Swann  
Speaker of the House

I hereby certify that S.B. No. 522 passed the Senate on April 9, 2009, by the following vote: Yeas 31, Nays 0.

Mary Kaye  
Secretary of the Senate

I hereby certify that S.B. No. 522 passed the House on April 28, 2009, by the following vote: Yeas 144, Nays 0, two present not voting.

Robert H. Perry  
Chief Clerk of the House

Approved:

12 May '09  
Date

Rick Perry  
Governor

FILED IN THE OFFICE OF THE SECRETARY OF STATE  
MAY 12, 2009  
3:22 O'Clock  
Secretary of State