

# CloseUp

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## Upcoming Events

- 2012 Quarterly Meetings
  - December 6, 2012
- Training Coordinators' Conference
  - November 12-15, 2012

## Texas Peace Officers' Memorial Fundraiser

On September 20th, Randall County Sheriff's Office, Amarillo College, and the Texas Panhandle Peace Officer's Association hosted a fundraiser lunch and silent auction to raise money from the Panhandle for the Texas Peace Officers' Memorial restoration fund.

The Memorial, built to honor Texas peace officers, county jailers and federal officers who died in the line of duty, has suffered damages from drainage and standing water issues estimated at \$300,000.

Commissioner Patt Scheckel-Hollingsworth joined the event to speak about the memorial and its need for repairs.

The fundraiser lunch event included hamburgers, hot dogs and a silent auction and turned out to be a huge success. They were able to raise \$7,000 thanks to the support of the community, and the generous sponsors who helped make it happen!

The money raised will be sent to the Texas Peace Officers' Memorial Fund in the form of a check from The Texas Panhandle Peace Officer's Association. The Texas Commission on Law Enforcement Officer Standards and Education would like to thank Randall County Sheriff's Office, Amarillo College, the Texas Panhandle Peace Officer's Association, and the following sponsors for their thoughtful efforts in organizing such a successful event, and for their dedication to such an honorable cause.

Affiliated Foods, Tiernan, Miller Paper Co., Janus Jewels, Burrito Stop, Custom Food Service, Heroes Outfitters, Dyer's BBQ, Southwest Dairy Products, Frank Phillips College, Amarillo College, Boyd's Equipment, Panhandle Greenhouse, WTAMU Police, Richard Weathers, Frank Palmer, Amarillo Police Officer's Association, Potter County Sheriff's Office



Commissioner Patt Scheckel-Hollingsworth speaks about the damage suffered by the Texas Peace Officers' Memorial (photo provided by Randall County Sheriff's Office)



The community enjoys lunch at the Texas Peace Officers' Memorial Fundraiser in the DPS Hangar in Amarillo, TX (photo provided by Randall County Sheriff's Office)

## Proposed Rule Change Summaries

The following is a brief summary of rule changes proposed at the September 6, 2012 Commission meeting. If you would like to submit a public comment on the proposed rules, [you may submit them here](#). Each comment will be considered by the TCLEOSE Legal Department, Executive Director and Commissioners.

[Click here to view proposed rules text](#)

### **§211.1. Definitions**

Conforms the definition of “Diploma Mill” to the scope of state regulatory power regarding recognition of accreditation standards for secondary education.

### **§211.29. Responsibilities of Agency Chief Administrators**

Prohibits a chief administrator from appointing an applicant subject to pending administrative action based on ineligibility, statutory suspension or revocation.

### **§215.13 Risk Assessment**

Changes “law enforcement academy” to “training provider.”

### **§215.15. Basic Licensing Enrollment Standards**

Requires psychological and physical fitness be determined within 180 days before enrollment, acceptance, or entry into a licensing course.

### **§217.1 Minimum Standards for Initial Licensure**

Requires psychological and physical fitness be determined within 180 days before appointment.

### **§217.2. Minimum Standards for Telecommunicators**

Requires successful completion of a commission-approved crisis intervention course for telecommunicator minimum standards.

### **§217.3. Application for License and Initial Report of Appointment**

Requires an agency to submit an F-5 Report of Separation for a licensee not appointed within 30 days after the agency submits an application for appointment.

### **§217.5. Denial and Cancellation**

Allows the commission to deny an application for licensure or refuse an appointment for a person subject to a pending administrative action based on ineligibility, statutory suspension or revocation. Also, prohibits a chief administrator from appointing an applicant subject to pending administrative action based on ineligibility, statutory suspension or revocation.

*Proposed rule changes create expiration dates for certificates after 2 years for the following proficiencies:*

**Instructors**

Advanced Instructors

Firearm Instructors

Civil Process

Cybercrime Investigator

**§217.21. Firearms Proficiency Requirements**

Allows firearms proficiency requirements to be met with other than duty ammunition.

**§221.19. Firearms Instructor Proficiency**

Limits certificate validity to two years. Keeping this certificate requires an update course or being a course lead instructor every two years.

**§221.25. Civil Process Proficiency**

Removes the certificate's full-time salaried requirement, limits the validity to two years, or requires civil process training.

**§221.27. Instructor Proficiency**

Limits certificate validity to two years. Keeping this certificate requires an update course or being a course lead instructor every two years.

**§221.28 Advanced Instructor Proficiency**

Limits certificate validity to two years. Keeping this certificate requires an update course or being a course lead instructor every two years.

**§221. 37 Cybercrime Investigator Proficiency**

Removes the certificate's full-time salaried requirement, but limits validity to two years. Keeping this certificate requires an update course or primary assignment as a cybercrime investigator once every two years.

**§221.39 Crime Prevention Specialist Proficiency**

Creates crime prevention specialist proficiency certificate. Certificate requires one year experience in a crime prevention assignment, completion of requires courses, and passing a proficiency examination. Limits certificate validity to two years. Keeping this certificate requires an update course or primary assignment as a crime prevention specialist every two years.

**§223.15. Suspension of License**

Allows the commission discretion to consider circumstances beyond the current list of mitigating factors.

**NEW**

*Crime Prevention  
Specialist*

## Commission Meeting Highlights

The quarterly meeting of the Texas Commission on Law Enforcement Officer Standards and Education was held on Thursday, September 6, 2012, at 9:30 a.m. The meeting was held at the J.J. Pickle Research Campus, The Commons Learning Center, 10100 Burnet Road, Bldg 137, Austin, Texas.

Commissioners attending included: Sheriff Joel W. Richardson, Presiding Officer; Mr. Steve Griffith, Assistant Presiding Officer; Dr. Johnny E. Lovejoy, II, Secretary; Constable Ron Hood; Mr. James Oakley; Senior Police Officer Joe Pennington; Ms. Patt Scheckel-Hollingsworth; Chief Ruben Villescas; and Mr. Randy Watson.

Also attending were Assistant Attorney General Raymond Winter and Veena Mohan. TCLEOSE staff attending included: Executive Director, Kim Vickers; Director John Helenberg, Legal Counsel John Beauchamp, Director Brian Roth, Laurie Abernathy, Lynn Beard, Larry Capps, Jim Clifton, Thurman Felder, Lisa Fontenot, Dennis Graffious, Richard Gutierrez, Mike Hobbs, Carey McKinney, Sharon Melton, Kenny Merchant, Derry Minor, Ken Mobley, James Oswalt, Candice Simon, Doug Staudt, Kaye Wilson, and Nicole Yoakum.

### **Agenda item #1. Call to order**

Presiding Officer Richardson called the meeting to order and welcomed those in attendance. The flags were presented by the Travis County Sheriff's Office Honor Guard consisting of Richard Dickson, Marcus Wilkinson, Maria Chandler, and Andrew Hoffman. Commissioner Ruben Villescas led the pledge of allegiance with Executive Director Kim Vickers offering the invocation.

Roll call was taken and all members were present.

### **Agenda item #2. Reading of the Line of Duty Deaths**

Ken Mobley read the names of the officers that have lost their lives in the line of duty since the last meeting.

#### **Deputy Sheriff Michael Smith**

*Upton County Sheriff's Department*

*End of Watch Friday, June 8, 2012*

Deputy Sheriff Michael Smith (age 44) was killed in an automobile accident while responding to a fire at an oil tank battery just before 0700 hrs. He was traveling northbound on Route 349, north of Rankin, when an oil-field truck crossed the centerline and struck his patrol car head-on. Deputy Smith had served with the Upton County Sheriff's office for two years. He is survived by his wife, three sons and his daughter.

#### **Border Patrol Agent Leopoldo Cavazos, Jr.**

*U.S. Department of Homeland Security*

*End of Watch Friday, July 6, 2012*

Border Patrol Agent Leopoldo Cavazos, Jr. (age 29), was patrolling an area along the border fence near Ft. Hancock, when he sustained fatal injuries from an ATV accident.

Agent Cavazos had served with the United States Border Patrol for six years. He is survived by his expectant wife and two daughters.

#### **Border Patrol Agent James R. Dominguez**

*U.S. Department of Homeland Security*

*End of Watch Thursday, July 19, 2012*

Border Patrol Agent James Dominguez (age 41), had stopped to assist a disabled motorist on US 90 near Cline, when he was struck by a pickup as he assisted the driver with a flat tire. Agent Dominguez had served with the United States Border Patrol for 12 years and was assigned to the Del Rio Sector. He is survived by his wife, son and three daughters. He is also survived by his brother who is a Border Patrol Agent, and his father who is a retired Border Patrol Agent.



[Click here](#) for more information about honoring law enforcement officials and resources for peace officer line-of-duty deaths

**Police Officer Joshua Williams***Waxahachie Police Department**End of Watch Saturday, July 28, 2012*

Police Officer Joshua S. Williams (age 44) was killed when his patrol car was struck by a drunk driver at approximately 0130 hrs. He was responding to a disturbance at a fast food restaurant when his patrol car was struck by the driver of an SUV driving without its headlights on. Officer Williams had served with the Waxahachie Police Department for 17 years. He is survived by his wife and three children.

**Deputy Sheriff Joshua S. Mitchell***Reagan County Sheriff's Department**End of Watch Wednesday, August 1, 2012*

Deputy Sheriff Joshua Mitchell (age 25) was shot and killed as he and fellow officers searched for a suicidal suspect in Big Lake, shortly after 1800 hrs. The suspect opened fire fatally wounding Deputy Mitchell. Deputy Mitchell succumbed to his wounds while being transported to a hospital in San Angelo. Deputy Mitchell had served with the Reagan County Sheriff's Office for 6 years. He is survived by his wife.

**Constable Brian Bachmann***Brazos County Constable Pct 1**End of Watch Monday, August 13, 2012*

Constable Bachmann was shot and killed while performing an eviction at a home in College Station at approximately 12:15 pm. The suspect also killed one civilian and wounded another. Two responding officers from the College Station Police Department were also wounded. The suspect was shot and killed. Constable Bachmann served as the elected constable for 1 year, 7 months, and had served in law enforcement for over 18 years. He is survived by his wife and children.

**Agenda item #3. Approval of the minutes of the June 7, 2012, Commission meeting at Austin, Texas.**

Commissioner Griffith made a motion to approve the minutes of the June 7, 2012, Commission meeting. Commissioner Oakley seconded the motion. The motion passed unanimously.

**Agenda item #4. Receive Presiding Officer's Report. Take action, if necessary.**

Presiding Officer Richardson informed the Commission that he and Executive Director Vickers were invited to give testimony at a Senate Finance Committee meeting on Wednesday, August 29th, concerning law enforcement training funding and Fund 116. We are hopeful that funds will be appropriated in the next biennium.

**Agenda item #5. Receive Executive Director's Report. Take action, if necessary.**

Executive Director Vickers revealed the latest total in the Peace Officers' Memorial fund. As of July 31, 2012, there is \$194,554 in the fund.

Texas Municipal Police Association is facilitating the 2<sup>nd</sup> annual golf tournament that will raise money for the restoration of the Peace Officers' Memorial. Last year, TCLEOSE staff organized the tournament, but due to budget and staff cuts, the agency is not able to handle the fund raising efforts. Mr. Vickers thanked TMPA for their involvement. The tournament is October 21.

**Agenda item #6. Receive reports, items to discuss, follow-up items from previous meeting. Take action, if necessary.***Report from the Audit Committee which met on Wednesday, September 5th*

Commissioner Griffith, Chairman of the Audit Committee, reported that the committee met at 4:00 p.m. on Wednesday, September 5, 2012, with Finance Director Brian Roth to review and discuss the various audit reports for the agency. The risk analysis report is an annual report conducted by staff that reviews the risks to the agency. The audit report from the Comptroller's Office is conducted every 4 - 5 years and issues brought forward from this recent report are being addressed or have already been addressed by the staff. The final audit was an internal audit of the Flag Fund and the Peace Officers' Memorial fund. Issues brought forward from this audit have already been or are being addressed by staff.

## Commission Meeting Highlights Continued...

Commissioner Oakley made a motion to approve the report with Commissioner Lovejoy seconding the motion. The motion passed unanimously.

### *Conditions of probation for probated suspensions*

General Counsel John Beauchamp noted that the current rules allow for terms of probated suspension. Currently, when a licensee receives a probated suspension and mitigating factors are met, there are no follow-up procedures in place. Staff is proposing that on a case by case basis, in addition to the requirements already stated in the rules, the licensee submits documentation that he has met the terms of the probated suspension (for example, received alcohol abuse treatment), shows proof of employment by a law enforcement agency, submits an administrative fee, and completes any other reasonable terms. Failure to submit documentation will result in a revocation of probation, and the hard suspension begins. Beginning today, staff would like to proceed with this for the agreed orders. Sheriff Richardson asked if the licensee doesn't successfully complete the term of probated suspension, will the disciplinary action need to be addressed by the commission? Mr. Beauchamp responded that the probated suspension will be automatically revoked and the case will not be returned to the commission.

Commissioner Griffith made a motion to accept the conditions of probation for probated suspensions. Commissioner Lovejoy seconded the motion. The motion passed unanimously.

### **Agenda item #7. Discuss and take action on applications to be an approved law enforcement academy, contractual training provider or academic alternative provider.**

#### ***Praetorian Group***

Director John Helenberg stated that the Praetorian Group submitted an application to be a contractual training provider and that the application was complete. Alex Ford, Kisty Fairchild, Nicole Forzano, and David Smith appeared before the commission. Mr. Ford gave a brief history of the company and explained the benefits of being an approved contractual training provider. Ms. Fairchild explained the training that is ready to be launched and additional courses that are being developed.

Commissioner Griffith made a motion to approve the application of the Praetorian Group. Commissioner Lovejoy seconded the motion. The motion passed with Commissioner Scheckel-Hollingsworth abstaining.

#### ***Polk County Sheriff's Office***

Director Helenberg noted that the Polk County Sheriff's Office submitted a complete contractual training provider application. Sheriff Kenneth Hammock and Captain James R. Jones spoke of the need for the sheriff's office to be a training provider as the nearest provider is at Angelina College. The agencies in the county are small, and losing one officer to training causes a hardship. The majority of the training budget is used for travel expenses. Fifteen percent of the last training budget was lost to the cuts to Fund 116.

Commissioner Richardson made a motion to approve the Polk County Sheriff's Office training provider application. Commissioner Griffith seconded the motion. The motion passed unanimously.

#### ***OSS Academy***

Director Helenberg advised the Commission that a completed application was submitted by the OSS Academy. David Salmon, David Salmon, II, and Billy Tidwell provided information to the Commission concerning the history of the company and the benefits to being an approved training provider.

Commissioner Oakley made a motion to approve the training provider application. Commissioner Villegas seconded the motion. The motion passed with Commissioner Scheckel-Hollingsworth abstaining.

### **Agenda item #8. Discuss and take action on the Request for Waiver of rules 215.15 Enrollment Standards and 217.1 Minimum Standards for Initial Licensure for Jeremy Paul Biscoe and the Huntsville Police Department.**

Director Beauchamp explained that in 2004 Mr. Biscoe was arrested, and the charge was reduced to Obstruction of a Highway, a Class B misdemeanor. This conviction is within the 10 year eligibility requirement. Chief Kevin Lunsford, Huntsville Police Department, spoke on Mr. Biscoe's behalf. Mr. Biscoe addressed the Commission and was available for questions.

Commissioner Griffith made a motion to approve the waiver of rules 215.15 and 217.1 for Jeremy Paul Biscoe. Commissioner Oakley seconded the motion. The motion passed unanimously.

**Agenda item #9, Discuss and take action on proposed orders of amendments to existing rules.**

- 211.1. Definitions.
- 211.29. Responsibilities of Agency Chief Administrators.
- 215.13. Risk Assessment.
- 215.15. Basic Licensing Enrollment Standards.
- 217.1. Minimum Standards for Initial Licensure.
- 217.2. Minimum Standards for Telecommunicators
- 217.3. Application for License and Initial Report of Appointment.
- 217.5. Denial and Cancellation.
- 217.21. Firearms Proficiency Requirements.
- 221.19. Firearms Instructor Proficiency.
- 221.25. Civil Process Proficiency.
- 221.27. Instructor Proficiency.
- 221.28. Advanced Instructor Proficiency.
- 221.29. Special Investigator Certificate.
- 221. 37. Cybercrime Investigator Proficiency
- 221.39. Crime Prevention Specialist Proficiency.
- 223.15. Suspension of License.
- Proposed administrative penalty schedule.

Director Beauchamp summarized each of the proposed rules and asked for any questions from the Commissioners.


Commissioner Scheckel-Hollingsworth noted that both proposed rule 221.29 and 221.37 require updated training courses. She voiced concerns with the Special Investigator Certificate as there is no current course update. She also stated that many on patrol are the ones receiving the certificate and not specifically those in the role of special investigator.

When questioned about courses required to keep the proficiency certificates valid, Director Helenberg said there would be a generic course number created allowing for a wide range of courses that would be acceptable, allowing the chief administrator to determine which course is acceptable for his officers.

Dr. Lovejoy noted that the title of the Special Investigator Certificate does not clearly indicate the type of investigator that should qualify for the certificate. He suggests that in the future certificate titles describe the job duties of the proposed certificate holder.

Commissioner Scheckel-Hollingsworth gave the history to the Special Investigator Certificate noting that it was designed for sexual assault/family violence investigators. Commissioner Pennington asked if the certificate title can be changed to Sexual Assault/Family Violence. Commissioner Scheckel-Hollingsworth suggests that the rules committee consider clarification of the certificate title which will better reflect the purpose of the certificate. A decision should be made whether or not the certificate is needed, and if needed, decide how the certificate should be earned. Director Beauchamp said that this will be taken to the rules committee to redraft the rule and title.

Commissioner Villescas asked about 217.21 and what brought about the removal of the term “duty” to the type of ammunition that may be used for annual requalification. Executive Director Vickers noted that this was requested by agencies statewide as it puts a severe economic burden on agencies to purchase duty ammo, especially the patrol rifle ammunition.



*This is where you can find information about what is transpiring with the recent amended rule proposal*

## Commission Meeting Highlights Continued...

Bobby Gutierrez, Constable, Williamson County Pct 3, addressed the commission concerning the changes proposed to the Civil Process Proficiency Certificate supporting the need for continuing education to maintain the validity of the certificate.

Commissioner Griffith made a motion to consider all of the proposed rules with the exception of 221.29 and 221.37. Commissioner Lovejoy seconded the motion. Director Beauchamp ask for clarification, if 221.37 was to be pulled down from consideration. He understood 221.37 was to be included with the other rules being considered. Commissioner Scheckel-Hollingsworth confirmed that her only concern was with 221.29. Presiding Officer Richardson called for a vote on approving all the rule changes except 221.29. The motion passed unanimously.

### **Agenda item # 10, Discuss and take action on proceedings for revocation, suspension, and other disciplinary actions.**

Assistant Attorney General Raymond Winter addressed the Commission concerning disciplinary actions.

[Click here to view the complete meeting minutes for this agenda item.](#)

### **Agenda item #11, Receive public comment on any topic, without action.**

Thomas Williams from Hico, addressed the Commission concerning the difficulties of reactivating his license by attending a basic peace officer course. Mr. Williams gave his law enforcement history and his current plans to serve as City Marshal in Hico.

Patty Cross informed the Commission that the Texas 911 trainers group has now made available quality, low-cost, standardized training in crisis communication. This training is now reported through the North Central Texas Police Academy.

Director Beauchamp noted that the Commission has a letter in their notebook from Chris Johnson.

**Agenda items 12 and 13, Executive Session to discuss pending litigation and personnel issues consistent with Section 551.074 and Section 551.071 of the Texas Government Code, Open Meetings Act. Return from Executive Session to report and/or discuss further actions to be taken as a result of the Executive Session.**

**Agenda Items 12 & 13 Skipped, no items to Discuss or Pending**

**Agenda item #14, Adjourn.**

Presiding Officer Richardson adjourned the meeting at 11:40 a.m.

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## New Form: F-5 Request

TCLEOSE, as a matter of procedures under the Texas Occupations Code §1701.454 Confidentiality, directed that a TCLEOSE licensee who requests a copy of their own F-5 must obtain it in person at our TCLEOSE office with satisfactory identification, or contact the law enforcement agency that issued the F-5. If the licensee cannot come to the TCLEOSE office in person, they may request a copy of their F-5 by submitting the Officer Release of Separation of Licensee (F-5) Request form found on our website at:

<http://www.tcleose.state.tx.us/content/publications.cfm>



## What Does Each Department Do?

How do I know who to talk to in TCLEOSE? Below is a list of services each department can answer questions about over the phone.

You can reach TCLEOSE at 512-936-7700

### Credentialing/Licensing

Appointment of Licensee (L1)  
 Academic Recognition Awards  
 Address/Name Changes  
 Change in Pay Status  
 College Education Request (F7)  
 FAST Fingerprints  
 Firearms Proficiency for Juvenile Probation Officers  
 Licensee Medical Condition (L2)  
 Licensee Psychological Health (L3)  
 Out of State and Federal Reciprocity  
 Photo ID Cards  
 PID Assignments (C1)  
 Proficiency Certificates  
 Retired Out of State and Federal Firearms ID Cards  
 Reactivations  
 Report Training (Rosters)  
 Separation of Licensee (F5)  
 Special Certifications (Cybercrime Investigator, Basic Instructor, Advanced Instructor, Firearm Instructor, Investigative Hypnosis, Mental Health Officer, SFST Instructor, Special Investigator)  
 Telecommunicator Appointment or Separation (T1)  
 TDCJ Training Applications (test for jailers w/ TDCJ training)

### Open Records

Achievement Awards  
 Flag Application Form  
 Line of Duty Deaths  
 Open Records Requests  
 Peace Officer Memorial

### Financial and Staff Support

Employment with TCLEOSE  
 Finance  
 Personnel Information  
 Purchasing

### Enforcement

Criminal Charges Notifications (E1)  
 Misconduct Cases

### Office of General Counsel

Reinstatements  
 License Surrenders  
 Petition to Correct Separations (F5 Appeals)  
 Term Surrender of Licenses

### Field Service Agents

Agency Audit Information  
 Background and Personal History Statement  
 Regional Support to Agencies

### Special Services

Contract Jail Agency Numbers  
 Curriculum/Education Programs  
 FAST Fingerprints  
 Law Enforcement Agency Application  
 Schedule Examinations  
 Testing Information/Scheduling  
 Training Provider Applications  
 Probation/Parole Agency Number Application

### On-Line Training Support

MyTCLEOSE Account Login Problems  
 POSEIT Login Problems  
 Online Course Issues

## 2012 Training Coordinators' Conference



Texas Commission on Law Enforcement  
Officer Standards and Education

TRAIN TO  
PROTECT

[Check here for the latest updates in the conference schedule](#)

Conference Dates: Monday, November 12, 2012–  
Thursday, November 15, 2012

Pre-Conference Workshop: Monday, November 12, 2012  
10 AM–12 noon

Conference Opening: Monday, November 12, 2012  
2 PM–5 PM

Location: Omni Bayfront Hotel  
900 North Shoreline Blvd  
Corpus Christi, TX 78401  
1-800-THEOMNI

Registration Information: This year's early bird conference registration fee is \$100, NON REFUNDABLE (is transferable). You can register through your MyTCLEOSE Account. After logging in, choose Events, then Training Coordinators' Conference.

Law enforcement training coordinators carry the responsibility of facilitating quality education to both sworn and civilian staff. The challenge they face is how to **train to protect**. This year's training coordinators' conference tackles this challenge by offering a variety of relevant continuing education courses, networking possibilities, and a chance to interact with today's leading law enforcement industry providers and vendors. Please join us in Corpus Christi on November 12-15, 2012. For more information about the schedule, speakers, and exhibitors please visit our website at:

[http://www.tcleose.state.tx.us/coordinators\\_conference\\_2012/index.cfm](http://www.tcleose.state.tx.us/coordinators_conference_2012/index.cfm)

You can sign up through your MyTCLEOSE Account!

## Training Coordinators' Conference Speakers You Won't Want To Miss

### Teversia, Inc.



Pre-Conference Session

Protecting Your Agency Records and Files

Monday, November 12, 2012, 10 AM-12 PM

Tiversa provides P2P Intelligence services to corporations, government agencies and individuals based on patented technologies that can monitor over 550 million users issuing 1.8 billion searches a day. Requiring no software or hardware, Tiversa can locate exposed files, provide copies, determine file sources and assist in remediation and risk mitigation. [Click here for more speaker information...](#)

Monday,

November 12, 2012

### Aaron Brehove



Opening Ceremony/Keynote Speaker  
"Communication and Deception"

Monday, November 12, 2012, 2 PM-5 PM

Aaron Brehove is an author and television personality who has been a featured body language expert on the Today Show, CNN's TruTv, Head Line New's Nancy Grace, and has been interviewed by various radio, print, and electronic media. He is a keynote speaker, jury and trial consultant, and fraud investigator who has been trained in interviewing techniques and detecting deception by government investigators from the ATF, FBI, and State Police. [Click here for more speaker information...](#)

**Tuesday,  
November 13, 2012**

### **Gordon Graham**



**“Ethical Decision Making in Law Enforcement Operations”**  
Tuesday, November 13, 2012, 9 AM-12 PM

Gordon Graham is a 33 year veteran of California Law Enforcement. During his tenure as a police professional, he was awarded his teaching credential from California State University, Long Beach. His education as a Risk Manager and experience as a practicing Attorney coupled with his extensive background in law enforcement have allowed him to rapidly become recognized internationally as a dynamic presenter with multiple areas of expertise. [Click here for more speaker information...](#)

### **Michael Ferguson**



**“PREZI: A New Way of Using Visual Media”**  
Wednesday, November 14, 2012, 8 AM-9:30 AM

Michael Ferguson has been employed by the East Texas Police Academy since September 1, 1998. Prior to his employment with ETPA, Ferguson was a deputy with the Gregg County Sheriff's Office in Longview, Texas, where he served as a patrol officer, a jail supervisor, and in communications. [Click here for more speaker information...](#)

**Wednesday,  
November 14, 2012**

### **Jack Ryan, Attorney**



**“Legal Update for Instructor Liability”**  
Wednesday, November 14, 2012, 1 PM-4:30 PM

Jack Ryan is a retired police captain from the Providence Rhode Island Police Department where he served twenty years. Jack was the commanding officer of the agency's public information office for 5 years and served as the department's chief spokesperson. [Click here for more speaker information...](#)

**Thursday,  
November 15, 2012**

### **Dean Crisp**



**“Transformational Leadership”**  
Thursday, November 15, 2012, 8 AM-11 AM

Chief H. Dean Crisp is a thirty year veteran of law enforcement. He has received numerous state and national awards as an innovative leader in law enforcement. He is frequently asked to speak at national level conferences and leadership seminars on such topics as leadership, motivating employees, gangs, community service, and crime reduction. [Click here for more speaker information...](#)

## New Website Feature: Job Vacancies

TCLEOSE has one of the leading law enforcement websites in the State of Texas for law enforcement information for peace officers, jailers and telecommunication officers. That said, TCLEOSE has recently added a new link to the homepage that lists statewide law enforcement job vacancies.

TCLEOSE provides a network of agencies that are currently hiring and looking to attract qualified entry level and seasoned peace officers, jailers and telecommunication officers in and out-of-state that are looking to work in law enforcement in Texas. Positions include everything from peace officers, deputy sheriffs, police chiefs, investigators, reserve officers, jailers/corrections officers and telecommunication officers/dispatchers. The targeted nature of the job postings allows job seekers to find law enforcement job opportunities quickly and easily.

This new feature provides law enforcement agencies who are looking to spread the word about their vacancies, a centralized place to advertise and announce their job openings. The job posting process is quick and simple; simply email your job announcement to Janice Washington at [janice.washington@tclease.state.tx.us](mailto:janice.washington@tclease.state.tx.us) to be uploaded to our website.

If you are interested in working in law enforcement in Texas, and are currently licensed or seeking licensure in law enforcement, the TCLEOSE Statewide Law Enforcement Job Vacancy is a great place to start your job search. Go to the TCLEOSE website at <http://www.tclease.state.tx.us/content/statewidevacancies.cfm> to view a list of agencies hiring.

**Texas Commission on Law Enforcement Officer Standards and Education**

For the Public  
 For Law Enforcement Personnel  
 For Law Enforcement Training Information

TCLEOSE Commission Meeting Schedule  
 TCLEOSE Media Releases  
 TCLEDDS data system  
 Employment with TCLEOSE  
 2012 Training Coordinators' Conference  
 TCLEOSE Racial Profiling Reporting  
 TCLEOSE Department Reporting System  
 TCLEOSE Offered Training  
 Training Providers  
 Exam Sites  
 Field Services  
 File a Complaint  
 Training Mandates & Certificates  
 Forms, Publications and Research  
 Rules and Statutes  
 Honoring Our Law Enforcement Personnel  
 Transparency in Government  
 Frequently Asked Questions  
 TCLEOSE Link Policy  
 Peace Officer "Extra Job" Law  
 Statewide Law Enforcement Training  
**Statewide Law Enforcement Job Vacancies**

**NEW ON TCLEOSE WEB**  
 PUBLICATION UPDATES IN THE LAST 30 DAYS  
 Electronic Examination (Test Proctor) Manual Date released: 09/12/12  
 Commission Minutes Quarterly Session Date released: 09/06/12  
 FY 2011 Basic Licensing Exam Results Date released: 08/24/12  
**NEW FORMS RELEASED IN LAST 30 DAYS**  
 Military Police Initial Application Date released: 09/02/12  
 Out of State Federal Initial Date released: 09/17/12  
 FAST Instructor Sheet Date released: 09/17/12  
 Telecommunicator Appointment or Separation Tx Date released: 09/11/12  
 P-3 Request Date released: 08/30/12

**ANNOUNCEMENTS**  
 Basic Telecommunications 1013 has been updated (8-12-2012)  
 A "TCLEOSE SIMPLIFIED" workshop will be held on Wednesday, September 19th from 10:00 a.m. to 3:00 p.m. hosted by the Waco Police Department. The workshop will also be held on Thursday, October 18, 2012 in Frisco, TX and on Tuesday, October 30th at the Alvin Community College Law Enforcement Academy. [Click here](#) for more details.  
 Advanced Instructor Course 1017 Unit 9 has been updated (3-9-2012)  
 The new Basic Jailers exam has been activated as of January 1, 2012.  
[View all Announcements...](#)

**CURRENTLY THERE ARE**  
 75,039 Peace Officers  
 248 Reserve Licensees  
 23,379 Jailers  
 2,729 Temporary Jailers  
 8,989 Telecommunicators  
 913 Temporary Telecommunicators

**APPOINTED IN TEXAS**

**ACTIVE TCLEOSE AGENCIES AND TRAINING PROVIDERS**  
 2645 Agencies  
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**TRAIN TO PROTECT**  
 2012 Training Coordinators' Conference  
 Monday, November 12, 2012 - Thursday, November 15, 2012

**TCLEOSE Close Up NEWSLETTER**

**NEW**

Here's where to find the new link on our website

## Upcoming Texas Peace Officer's Memorial Fundraisers

### 2<sup>nd</sup> Annual Friends of the Texas Peace Officers' Memorial Golf Tournament

October 21, 2012

Sponsored by the Texas Municipal Police Association  
Star Ranch Golf Club, 2500 FM 685, Hutto, TX

1:30 p.m.

Contact Mitch Landry 512-454-8900

[mitch.landry@tmpa.org](mailto:mitch.landry@tmpa.org)

### Karaoke Night

November 12, 2012

Training Coordinators Conference, Corpus Christi, TX

Contact: Laurie Abernathy, 512-936-7771

[lauriea@tcleose.state.tx.us](mailto:lauriea@tcleose.state.tx.us)

### Silent Auction

November 13, 2012

Training Coordinators Conference, Corpus Christi, TX

Contact: Laurie Abernathy, 512-936-7771

[lauriea@tcleose.state.tx.us](mailto:lauriea@tcleose.state.tx.us)

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