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REPORT FROM THE BOARD OF NURSE EXAMINERS

Executive Secretary . . . Louise Waddill, R.N.

Government Publications
Texas State Documents

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N. Pettey Ross, R.N.
Patsy Sharpe, Consumer

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SHARE THIS NEWSLETTER

Please share the information in this newsletter with as many nurses as possible by posting the newsletter, duplicating portions or all of the newsletter or using excerpts in your own newsletter.

Applications will be accepted until May 15, 1989. For further information contact: Mark Majek, Staff Services Assistant, Board of Nurse Examiners, Box 140466, Austin, Texas, 78714, (512) 835-4880, Ext. 14.

nation fee (\$22.00 + \$35.00 = \$57.00). If the license has expired more than 90 days, the fee is the renewal fee plus the examination fee (\$22.00 + \$70.00 = \$92.00).

Thus, to avoid paying any late fee charge, be sure to renew your RN license on time!

GOVERNOR APPOINTS NEW BOARD MEMBER

On February 20, 1989, Governor Bill Clements appointed N. Pettey Caldwell Ross to serve on the Board of Nurse Examiners. Mrs. Ross of El Paso, Texas, was appointed to the Board as a nurse member representing nursing practice. Pettey Ross is currently the Manager of the Learning Resource Center at Providence Memorial Hospital. She holds a Bachelor of Science Degree from Texas Christian University and a Master of Science Degree from The University of Colorado. Mrs. Ross has a variety of work experiences in both nursing practice and nursing education. She is replacing Karen Barnes and will serve on the Board until January, 1995.

BOARD INVESTIGATORS NATIONALLY CERTIFIED

Andrea Herman, Edna Perry and Anthony Sampson, investigators for the Board of Nurse Examiners, have completed the requirements for national certification. They are now designated as Certified Investigators by the National Clearinghouse on Licensure, Enforcement and Regulation. Congratulations are extended to Andrea Herman, Edna Perry and Anthony Sampson for this accomplishment. In addition to these three individuals, Ray Toburen and Noemi Leal are also Certified Investigators. The Board is proud that five members of their investigative staff have obtained national certification.

CHANGE IN WALLET SIZE LICENSE

There is a change in the appearance of the 1988-90 wallet size, license for registered nurses. The license now contains the following code(s) if the following condition(s) exist(s):

- 1 = Probated license
- 2 = License with stipulations
- 3 = Limited license
- 4 = Duplicate license

Code information is clarified on the back of the license. Individual registered nurses and employers are encouraged to review the wallet size licenses carefully. Should you have any questions, please feel free to contact the Board's office.

INCREASE IN LATE FEES FOR DELINQUENT LICENSE RENEWALS

Failure to renew your license on or before the expiration date printed on your license will cause a late fee to be attached to the renewal fee.

Article 4526 of Vernon's Civil Statutes mandates that any application for re-registration received after the expiration date be charged a late fee. If a license has expired for not more than 90 days, the charge would include the required renewal fee and a fee that is one-half of the examination fee. If a license has expired for more than 90 days, the charge would include all unpaid renewal fees and a fee that is equal to the examination fee.

Effective February 1, 1989, the examination fee increased from \$60.00 to \$70.00. Thus, if a license has expired for not more than 90 days, the fee is the renewal fee plus one half of the exami-

NURSING CONSULTANT POSITION AVAILABLE

The Board of Nurse Examiners is now accepting applications for the position of Nursing Consultant. The nursing consultant is responsible for conducting accreditation survey visits to professional nursing programs and site visits to hospitals and agencies, submitting written reports to the Board, administering the licensure examination, assisting in developing proposed rule changes, staffing committees, speaking at various functions, answering questions relating to the Nurse Practice Act and the Board's rules and regulations, evaluating applications for licensure and endorsement, and participating in agency planning and implementation of objectives.

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OPEN FORUM

This is a reminder that individuals or representatives of groups have an opportunity to communicate directly with the Board of Nurse Examiners during Open Forum, which is held at 8:00 AM on the last day of each Board meeting.

Interested persons are requested to notify the Executive Secretary in writing or by telephone prior to the scheduled time for the Open Forum so that the request to address the Board is assured.

EDUCATION REPORT

The Board of Nurse Examiners has approved the development of three new Associate Degree Nursing Programs:

- * Blinn College at Bryan, Texas
- * Northeast Texas Community College at Mt. Pleasant
- * Lamar University-Orange with an extended campus at Port Arthur

TPAPIN EVALUATION

The Board's staff has completed an evaluation of the Texas Peer Assistance Program for Impaired Nurses (TPAPIN). The Board extended the TPAPIN contract through May, 1990.

The number of RN referrals to TPAPIN increased from 325 in 1987 to 405 in 1988. Of those 405 referrals in 1988, 74% were made by employers, 12% by the RN, 6% by colleagues, with the remainder made by other or unknown. Eighty-six percent of the RN referrals were female, 14% were males. Registered Nurses comprised 57% of all referrals made to TPAPIN.

VERIFYING CURRENT LICENSURE

The Board of Nurse Examiners receives frequent requests either by telephone or by letter to verify current licensure of a large number of nurses employed in health care facilities in Texas. Because the verification of a large number of licenses is time consuming, it is suggested that employers of nurses visually inspect the original, and not a copy of the license or temporary work permit presented by the employee or potential employee.

If you have a question after viewing the original license, contact our office. With our computerized telephone system (VIPS), you can verify a RN license anytime, 24 hours a day including weekends. Be sure to have the RN license number or social security number ready when you call the Board's office.

COMPUTERIZED TELEPHONE SYSTEM IMPLEMENTED

In order to provide a quicker response to telephone inquires, a Voice Information Processing System (VIPS) has been installed. This allows for direct access to all of the Board's departments and staff. VIPS also provides for direct inquiries, via a touch tone telephone, to obtain verification of Texas licensure of a registered nurse.

We have already received several comments which have been helpful in further developing VIPS. VIPS has been re-programmed so that we can respond to the needs of the public in a more efficient manner.

When you call the Board's office, a recorded voice will instruct you on what to do. If you have a touch tone telephone, you will be told to press "1". Otherwise, you would hold and an operator will assist you.

After you press "1" on a touch tone telephone, you will hear the following:

- "If you know the extension of the person you would like to speak with, enter the 2 digit extension number now." [There will be a 3 second pause.]
- "For licensure verification, enter 1."
- "For endorsement/reciprocity information, enter 2."
- "If you would like to speak with a particular department, enter 3."
- "To terminate your call at any time, enter 8."

If you wish to speak with a particular department and had pressed 3 on the touch tone telephone, you will hear the following instructions:

- "For Licensing, enter 1."
- "For Investigations/Disciplinary Actions, enter 2."
- "For Education and Examination, enter 3."
- "If you would like your call to be routed by the operator, enter 4."

The following is a brief description of what types of inquiries each department handles so that you can determine which department you wish to contact:

* Licensing: Inquiries regarding renewal of Texas RN licenses, duplicate licenses, address changes, and name changes.

* Investigations/Enforcement: Inquiries regarding receiving and investigating complaints against registered nurses, information about disciplinary action and monitoring of disciplined nurses, and interpretation of the Nurse Practice Act and the Board's rules and regulations regarding disciplinary proceedings.

* Education and Examination: Matters relating to RN nursing programs in Texas, the Board's rules on Nurse Education, establishing new nursing programs and extended campuses, and inquiries regarding application for the NCLEX-RN. Inquiries relating to the Nurse Practice Act and the Board's rules, advanced nurse practitioners, and nursing practice related issues are also handled by nursing consultants in this department.

We are interested in receiving feedback as to how VIPS is working. You can send your comments or call Mark Majek at Box 140466, Austin, Texas, 78714 or (512) 835-4880, Ext. 14.

POLICY FOR USE OF TEACHER'S ASSISTANTS APPROVED

Because of the Board's concern for patient safety and in response to request from nursing programs, the Board, at its January, 1989, meeting, approved the following policy.

When the following requirements are met, teacher's assistants may be used to assist qualified faculty members with students' clinical instruction:

1. The ratio of (faculty) to students in the direct care of patients/clients shall not exceed 12 students per (faculty) [Rule 215.8(d)].
2. A faculty member shall be responsible for the clinical instruction of students.
3. Teacher's assistants are not to be used to replace faculty members.
4. Teacher's assistants should have the following qualifications:
 - Hold a current license to practice as a registered nurse in the state of Texas.
 - Have the clinical experience to function effectively and safely in the designated area of teaching.
 - Hold a bachelor's degree in nursing from an accredited baccalaureate program in nursing.
5. Teacher's assistants shall be under the direct supervision of an experienced, qualified faculty member as defined in Rule 215.1.
6. The responsibilities of the teacher's assistants shall be commensurate with their educational preparation and experience in nursing [Rule 217.11(2), Standards of Nursing Practice].
7. During the time when acting as a teacher's assistant, the teacher's assistant shall not be responsible for other staff duties, such as supervising other personnel and/or direct patient care.

DID YOU KNOW?

* License renewal forms are mailed approximately 60 days prior to expiration of current licensure. Many are returned as undeliverable because the registered nurse has moved and failed to notify the Board of the address change. The nurse cannot depend upon the post office to forward his/her renewal application. It is the responsibility of each nurse to notify the Board of address or name changes. Failure to receive a renewal application form does not excuse a nurse from the requirement for renewal of licensure or from the fee for reinstatement of a lapsed license.

* An employer has no jurisdiction over licensure. Action against a license can be taken only by the Board after due process as provided for by the Texas Administrative Procedures Act and if the nurse is in violation of the Nurse Practice Act.

* An institution may formulate a policy that is stricter than the Nurse Practice Act, but it may not be more lenient.

* According to the Nurse Practice Act, the registered nurse is directly accountable and responsible to the individual consumer for the quality of nursing care rendered. This responsibility cannot be avoided by accepting the order or directions of another.

* There are 71 nursing education programs accredited by the Board of Nurse Examiners: 2 are diploma programs, 41 are associate degree nursing programs, 21 are baccalaureate degree nursing programs, 1 is a master's degree nursing program, 5 are baccalaureate degree programs for RNs, and 1 is an advanced nurse practitioner program. Four colleges and universities are currently seeking initial accreditation for new nursing programs. There are 6 nursing schools who are currently developing extended campuses.

* Texas is one of only six states to have separate practice acts and boards governing RNs and LVNs.

* As of March, 1989, there are 2,857 advanced nurse practitioners approved by the Board.

**DO YOU KNOW
A REGISTERED NURSE
WHO NEEDS HELP?**

If you know a registered nurse who is depressed, drinking more than moderate amounts of alcohol, or is abusing drugs and is not practicing nursing in a manner that is in the public's best interest, give the Texas Peer Assistance Program for Impaired Nurses (TPAPIN) an opportunity to help. All calls are kept strictly confidential. For information call 1-800-288-5528 or (512) 467-7027.

EXAMINATION DATES

The National Council Licensure Examination for Registered Nurses (NCLEX-RN) will be held in Austin, Galveston and Fort Worth on the following dates:

1989: July 11-12 (T-W)

1990: February 6-7 (T-W) and July 11-12 (W-Th)

STATISTICAL UP-DATE

From time to time in our newsletter, we hope to present some interesting statistics about the population of Texas Registered Nurses. As of March, 1989, there are 112,838 professional nurses licensed in Texas. A fewer number, 97,372 (86%) actually live in Texas. Of the RNs residing in Texas, 77,080 (79%) are employed in nursing. The majority of Texas RNs (63,709 or 65%) are employed full-time in nursing. An additional 13,371 (14%) are employed in nursing part-time. Of the RNs who reported that they were unemployed, only 711 (0.7%) indicated that they were seeking work in nursing at the time that they renewed their RN license. Table 1 shows the current employment statistics for RNs licensed and residing in Texas.

It may also be of interest to note that of the 97,372 currently licensed Texas RNs who reside in Texas, 54,568 (56%) live in 6 of the 254 Texas counties. Table 2 shows the number of currently licensed Texas RNs who live in Harris, Dallas, Bexar, Tarrant, Travis, and El Paso counties.

Table 1. Employment Statistics for RNs Licensed and Residing in Texas.

	N	%
Employed in Nursing		
Full-time	63,709	65%
Part-time	13,371	14%
Employed Other Fields		
Full-time	2,778	3%
Part-time	977	1%
Unemployed	12,470	13%
Employment Status Unknown	4,067	4%
TOTAL	97,372	100%

Table 2.

Number of Currently Licensed Texas RNs Residing in the Six Largest Texas Counties, March 1989

	N	%
Harris	19,082	20%
Dallas	12,770	13%
Bexar	8,235	8%
Tarrant	7,712	8%
Travis	4,153	4%
El Paso	2,616	3%
TOTAL	54,568	56%

EVALUATION UP-DATE

The evaluation of the implementation of the Quality Assurance provisions of the Texas Nurse Practice Act (Articles 4525 a & b) and the Board's Delegation Rules is underway. Survey forms have been mailed to randomly selected Texas RNs, Nurse Administrators, and Chairpersons of Nursing Peer Review Committees. In addition, nurse surveyors from the Texas Department of Health and the Texas Department of Mental Health and Mental Retardation have been invited to participate in this important evaluation. To receive timely input from constituents about the content and conduct of the evaluation, a number of nurses, legislative aides, and consumers were invited to serve on an Evaluation Advisory Committee to provide input and advice to Dr. Julie Houfek, the Project Director.

If you have received a survey form, please consider participating in this project and returning a completed survey to us as soon as possible. The information you provide to the Board will help all Texas RNs to better implement mandatory reporting, peer review, and the Delegation Rules. Because mandatory reporting and peer review are sensitive topics, survey respondents will be assured anonymity. If you are in a position to tell other RNs about the evaluation, we appreciate your help in communicating information about this project. Upon completion of the evaluation, results will be reported in the newsletter.

PUBLIC BROCHURE

The Board has recently updated its Public Brochure. The new brochure presents information about the Board's regulatory functions (accreditation of schools of nursing, licensing of RNs and the disciplinary process). Information is also included about the grounds for discipline of Texas RNs and the process to follow when filing a complaint. The Board hopes that both the public and Texas RNs find the Brochure useful. We plan to distribute copies of the Brochure to various consumer groups. Additional copies of the Brochure can be obtained from the Board's office.

PROPOSED LEGISLATION ON MANDATORY CE

Senate Bill 622 has been filed by Senator Eddie Bernice Johnson. If this bill passes, it will require that registered nurses participate in 20 hours of continuing education in a two-year registration period in order to renew their RN license in Texas. Senate Bill 622 also authorizes the Board of Nurse Examiners to establish by rule a system to implement and administer this continuing education requirement.

If you wish to obtain information on the status of this bill as well as other legislation, you can use the following Legislative Hot Line Numbers:

Austin: 463-4630

Outside of Austin: 1-800-252-9693 (9 AM - 5 PM, Mon - Fri)

ADVANCED NURSE PRACTITIONER ADVISORY COMMITTEE

The Advanced Nurse Practitioner Advisory Committee met on February 10, 1989, to review the Board's rules and regulations on Advanced Nurse Practitioner Programs (Rule 219). The next meeting is scheduled for April 20, 1989, from 9:30 AM to 4:00 PM. During the April meeting, guidelines for developing protocols will be discussed.

The meeting will be held in the conference room of the Board's office at 9101 Burnet Road, Suite 104, in Austin, Texas. For further information, contact Aileen Kishi at (512) 835-4880, Ext. 31.

PROPOSED CHANGES IN RULES ON ADVANCED NURSE PRACTITIONER PROGRAM AND ADVANCED NURSE PRACTITIONERS

During the March 14 - 16, 1989 meeting, the members of the Board of Nurse Examiners received recommendations from the Advanced Nurse Practitioner Advisory Committee to make the following rule changes:

Rule 219 -- Advanced Nurse Practitioner Program

Rule 221.6(d)(10) -- Advanced Nurse Practitioners

The proposed rule changes approved by the Board were published in the April 28, 1989, issue of the Texas Register. Copies of the proposed rule changes can be obtained by contacting Jennifer Lange at (512) 835-4880, Ext. 26. If you wish to comment on these proposed rule changes, then send your written comments by June 15, 1989, to: Louise Waddill, R.N., Ph.D; Executive Secretary; Board of Nurse Examiners; Box 140466; Austin, Texas 78714.

ASK THE BOARD

Q: What shall I do about the license I hold here in Texas when I move to another state and become licensed there?

A: You have several options: (1) you can keep your license current in Texas by renewing every two years; (2) you can place your Texas RN license on inactive status at the time of renewal; or (3) you could let your Texas license lapse and go delinquent.

If you choose inactive status, your Texas license is placed on hold and will not become delinquent. Thus, you will not be charged a late fee if you wish to change your Texas license from inactive status to current status in the future. If you allow your Texas license to lapse, you will be charged a late fee to change your license from delinquent status to current status.

Remember that a request to place your Texas license on inactive status can occur only during renewal time. Thus, be sure to keep us informed of your current address if you wish to keep your Texas license current or to request inactive status.

Remember that the process of having your credentials verified to another state does not "transfer" your Texas license to another state. If you return to Texas to practice as a registered nurse, you need to have a current Texas license.

Q: Can I call the Board of Nurse Examiners to find out if an RN is under investigation, or if any action has been taken against her license?

A: Under Article 4525a, Sec. 14 of the Nurse Practice Act, a report required or authorized and the identity of the person making the report are confidential, with exceptions. An employer can find out if a nurse is under investigation only if the original complaint against the nurse was made by an employer and if the employer submits a written request for the information on the institution's letterhead stationary. This information may not be obtained over the phone.

When disciplinary action has been taken and/or at the time charges are filed against an RN, this information becomes public record. Responses to questions regarding charges and disciplinary action can be obtained over the phone, and are not to be confused with information regarding a possible investigation. If you call to verify a license that has charges pending or has had past disciplinary action, the computer will automatically reroute your call to the operator.

Q: If a nurse is employed by a temporary agency and is working at a facility, who is responsible for doing Peer Review?

A: The employer of the nurse is responsible for doing Peer Review (see Article 4525a, Sec. 2). In order to comply with this section of the Nurse Practice Act, the temporary agency will need access to information from the facility in order to complete the Peer Review process. Cooperation between the facility and the temporary agency's Peer Review Committee is essential in order to fulfill the employer's obligation under the law.

If you have a question that you would like us to include in this column of the Board's newsletter, send your question to:

Aileen Kishi, Editor
Newsletter Q & A Column
Board of Nurse Examiners
Box 140466
Austin, Texas 78714

PROPOSED REVISIONS TO THE STANDARDS OF NURSING PRACTICE

The Board of Nurse Examiners has received comments from several people regarding the proposed changes in Rule 217.11, Standards of Nursing Practice. In response to these comments, the Board appointed a ten member advisory committee which has met twice—once in January, 1989, and once in March, 1989.

At the March, 1989, Board meeting, the Board received the advisory committee's recommendations for proposed revisions to the Standards of Nursing Practice. The proposed revisions approved by the Board were published in the April 4, 1989, issue of the Texas Register.

The proposed revisions to the Standards of Nursing Practice are included in this newsletter. Please feel free to photocopy the proposed revisions and share it with your nursing staff.

If you wish to comment on these proposed revisions to Rule 217.11, Standards of Nursing Practice, send your written comments to: Louise Waddill, R.N., Ph.D.; Executive Secretary; Board of Nurse Examiners; Box 140466; Austin, Texas 78714. Any written comments will be accepted until June 15, 1989. In the event no comments are received, the proposed date of adoption is June 15, 1989. If adopted, the revised set of standards would replace the currently existing standards.

The following are the proposed revisions to Rule 217.11, Standards of Nursing Practice:

Rule 217.11 Standards of Nursing Practice. The responsibility of the Texas Board of Nurse Examiners is to regulate the practice of professional nursing within the State of Texas. The purpose of defining standards of practice is to identify roles and responsibilities of the professional registered nurse in any health care setting and as defined in the Nurse Practice Act. These standards for professional nursing practice shall promote the dignity of the patient/client and the quality of nursing care as well as protect the patient/client from incompetent, unethical, or illegal conduct of licensees. The Registered Professional Nurse shall:

(1) Know and conform to the laws and regulations governing the practice of professional nursing in the State of Texas.

(2) Utilize the nursing process to provide individualized, goal directed nursing care by:

(A) performing nursing assessments regarding the health status of the patient/client:

(B) making nursing diagnoses which serve as the basis for the strategy of care;

(C) developing a plan of care based on assessment and nursing diagnoses;

(D) implementing nursing care; and

(E) evaluating the patient's/client's response to nursing interventions.

(3) Institute appropriate nursing intervention which might be required to stabilize a patient's/client's condition and/or prevent complications.

(4) Know the rationale for, the effects of and the proper administration of the medications and/or treatments he/she administers.

(5) Accurately report and document the patient's/client's symptoms, responses, and progress.

(6) Respect the patient's/client's right to privacy by protecting confidential information unless obligated or allowed by law to disclose the information.

(7) Promote and participate in patient/client education and counseling based on health needs.

(8) Collaborate with members of health disciplines in the interest of the patient's/client's health care.

(9) Consult and utilize community agencies and resources for continuity of patient/client care.

(10) Consult with the appropriate licensed practitioner to clarify any order or treatment regimen that the nurse has reason to believe is inaccurate and/or contraindicated.

(11) Make assignments to other nursing personnel that take into consideration patient safety and that are commensurate with the personnel's educational preparation, experience and knowledge.

(12) Supervise nursing care provided by nursing personnel for which he/she is administratively responsible.

(13) Accept only those nursing assignments that are commensurate with his/her educational preparation, experience and knowledge of patient safety.

(14) Be responsible for his/her continuing competence in nursing practice and individual professional growth.

CONTINUING EDUCATION PROGRAMS

We get many inquiries as to how an individual or organization can obtain Continuing Education Contact Units for programs they are planning to offer. We suggest that the individual or organization contact their local college or university to see how CEU credits can be obtained. Another option is to contact the Continuing Nursing Education (CNE) Program of the Texas Nurses' Association at 300 Highland Mall Blvd., Suite 300, Austin, Texas, 78752, (512) 452-0645.

THE BOARD PUBLISHES

Rules and Regulations Relating to Professional Nurse Education, Licensure and Practice (December, 1988 Revision) - Tax Exempt: \$3.50 With Tax: \$3.78; Nurse Practice Act - Tax Exempt: .50 With Tax: .54; Report From the Board of Nurse Examiners (Per Year) - Tax Exempt: \$2.50 With Tax: \$2.70

Send check or money order (8% of total bill for sales tax) to the office of the Board of Nurse Examiners. You must supply number if you are tax exempt.

DEBITS

As of April 11, 1989, the following nurses appear on the records of the Board of Nurse Examiners as debits for failure to respond to notices of returned checks. Should any of these nurses be in your employ or seek employment with your agency/institution, please contact the Board's office.

If any of these nurses are practicing in Texas as Registered Nurses, they are in violation of the Nurse Practice Act and would be subject to disciplinary action by the Board of Nurse Examiners.

NAME	LICENSE OR PERMIT #
Victoria Clark	#50398 Permit
Betty Craft	#546665 License
Patricia Dennis	#503975 License
Mary Irwin	#525730 License
Victor Jenkins	#517158 License
Cherie Jones	#2-41063 License
Eileen Kuntz	#514331 License
Anna O'Connell	#57239 Permit
Marie Olivier	#56711 Permit
Lynn Robinson	#518008 License
Brenda Sanderson	#538111 License
Sherri Tucker	#58040 Permit
Emerald Vasquez	#2-07588 License
Alma Young	#2-38650 License
Jean Zutell	#57374 Permit

DISCIPLINARY ACTION

The following actions were taken during the January 24-26, 1989, and March 14-16, 1989, meetings of the Board of Nurse Examiners:

NAME	LIC #	VIOLATION	DATE	NAME	LIC#	VIOLATION	DATE
REVOKE				SUSPEND ONE YEAR, PROBATE TWO YEARS			
Steven Webb Johnson	4-50378	4525a (8)&(9)	1/24/89	Elizabeth Anne Antonacci	546069	4525a (9)	3/15/89
Nancy Jane Kemp	2-37833	4525a (1)&(8)	1/24/89	SUSPEND ONE YEAR, PROBATE ONE YEAR			
John Mac Kendrick	543292	4525a (9)	1/25/89	Frances A. Louise Peters	539325	4525a (1)	3/16/89
Pier Andrette Lewis	4-64636	4525a (7)	1/25/89	SUSPEND 6 MONTHS, PROBATE 2 YEARS			
Carol Rose Chandler	4-37656	4525a (1)	3/14/89	Helen Anne Cusick (Brieden)	4-32153	4525a (8)	1/25/89
Colleen Findley	2-54983	4525a (7)	3/14/89	SUSPEND 6 MONTHS, PROBATE 1 YEAR			
Mary Ann Martin	2-57514	4545b	3/14/89	Constance Ilene Keeney	542044	4525a (7)	1/24/89
Karen Louise Doe	535244	4525a (7)&(8)	3/15/89	REINSTATEMENTS WITH STIPULATIONS			
Stephen Howard Morphis	4-55669	4525a (7)	3/16/89	Larry D. Duncan	2-52673		3/16/89
Sandra Carol Ryan	543626	4525a (1)	3/16/89	Janice K.B. Johnson	2-21270		3/14/89
Jimmie Standley Tully	0-17698	4525a (1)	3/16/89	Rupertha Rosita Phillips	4-60646		3/16/89
Betsy Jo Hendrix	2-02578	4525b	3/16/89	Viola Faye Manriquez	4-31454		3/15/89
Billie J. Hopper Molloy (Hicks)	4-09935	4525b	3/16/89	REINSTATEMENTS DENIED			
Joan M. Gregg	4-37938	4525b	3/16/89	Brian Desmond Dooley	4-44435		3/15/89
Rita Lynne Ryan	543736	4525b	3/16/89	SUSPEND TWO YEARS, PROBATE TWO YEARS			
Anne L. Cromwell	2-51745	4525a (9)	3/15/89	SUSPEND ONE YEAR, PROBATE FOUR YEARS			
Cindy Smith	526865	4525a (8)	1/26/89	AGREED ORDERS			
DECISION				DECISION			
Margaret S.H. Brown	2-32700	Reprimand with Stipulations	1/24/89	Margaret S.H. Brown	2-32700	Reprimand with Stipulations	1/24/89
Jerry R. Shobert	2-33903	Suspend 2 yrs., Probate 4 yrs.	1/25/89	Jerry R. Shobert	2-33903	Suspend 2 yrs., Probate 4 yrs.	1/25/89
Evelyn M. Chung	2-46494	Reprimand with Stipulations	1/26/89	Evelyn M. Chung	2-46494	Reprimand with Stipulations	1/26/89
Evangeline C. Hall	2-31834	Suspend 2 yrs., Probate 2 yrs.	1/26/89	Evangeline C. Hall	2-31834	Suspend 2 yrs., Probate 2 yrs.	1/26/89
Cheryl Gorton Laster	2-21796	Suspend 2 yrs., Probate 4 yrs.	1/26/89	Cheryl Gorton Laster	2-21796	Suspend 2 yrs., Probate 4 yrs.	1/26/89
Deborah J. Smith Moore	505084	Suspend 1 yr., Probate 4 yrs.	1/26/89	Deborah J. Smith Moore	505084	Suspend 1 yr., Probate 4 yrs.	1/26/89
Lillian P. Overcash	2-57009	Reprimand with Stipulations	1/26/89	Lillian P. Overcash	2-57009	Reprimand with Stipulations	1/26/89
Lillian Henke Siemering	2-13723	Suspend 2 yrs., Probate 4 yrs.	1/26/89	Lillian Henke Siemering	2-13723	Suspend 2 yrs., Probate 4 yrs.	1/26/89
Betty J.P. Weiss	2-15885	Severe Reprimand with Stipulations	1/26/89	Betty J.P. Weiss	2-15885	Severe Reprimand with Stipulations	1/26/89
Janice Fay Franken	524150	Suspend 2 yrs., Probate 2 yrs.	3/16/89	Janice Fay Franken	524150	Suspend 2 yrs., Probate 2 yrs.	3/16/89
Jacqueline E. Nulty	531364	Reprimand with Stipulations	3/16/89	Jacqueline E. Nulty	531364	Reprimand with Stipulations	3/16/89
Karla K. Brown	521602	Suspend 2 yrs., Probate 2 yrs.	3/16/89	Karla K. Brown	521602	Suspend 2 yrs., Probate 2 yrs.	3/16/89
Lizabeth Ann Wood	541931	Reprimand with Stipulations	3/16/89	Lizabeth Ann Wood	541931	Reprimand with Stipulations	3/16/89
CONSENT ORDERS				CONSENT ORDERS			
Sybil Camaran Gibson	529600	Probate 3 yrs., with Stipulations	1/26/89	Sybil Camaran Gibson	529600	Probate 3 yrs., with Stipulations	1/26/89
Barry Francis Hudson	2-42692	Reprimand	1/26/89	Barry Francis Hudson	2-42692	Reprimand	1/26/89
Cynthia Love	533944	Reprimand	1/26/89	Cynthia Love	533944	Reprimand	1/26/89
Maria Aurora Pena	2-54398	Suspend 1 yr., Probate 2 yrs.	1/26/89	Maria Aurora Pena	2-54398	Suspend 1 yr., Probate 2 yrs.	1/26/89
Funmilayo Adeokun	546712	Reprimand with Stipulations	3/16/89	Funmilayo Adeokun	546712	Reprimand with Stipulations	3/16/89
Charlotte A. Bowling	2-49688	Reprimand with Stipulations	3/16/89	Charlotte A. Bowling	2-49688	Reprimand with Stipulations	3/16/89
Melanie C. DeMaria Carlson	2-41842	Reprimand with Stipulations	3/16/89	Melanie C. DeMaria Carlson	2-41842	Reprimand with Stipulations	3/16/89
Leslee Lavern Erickson	2-37006	Reprimand	3/16/89	Leslee Lavern Erickson	2-37006	Reprimand	3/16/89
Carol J. Margraff	526064	Licensed with Stipulations	3/16/89	Carol J. Margraff	526064	Licensed with Stipulations	3/16/89

BOARD MEETING DATES

Regular meetings of the Board of Nurse Examiners for the State of Texas are scheduled to be held on the following dates:

May 23-25, 1989	Austin
July 25-27, 1989	Austin
September 26-28, 1989	Austin
November 28-30, 1989	Austin

Please call ahead to verify date and location if you plan to attend.

*** WARNING / ALERT ***

Linda Diane Siegel Page completed an application for employment as a registered nurse at two facilities in the Corpus Christi, Texas area during November, 1988. Ms. Page provided a false RN license number, 1579081002. She could not produce a social security card or original, current RN license.

Victoria J. Strange presented a copy of RN license number 3-79906 when she applied for employment in the Wichita Falls, Texas area. Ms. Strange was employed as a registered nurse and worked for approximately six days. The Texas Department of Health, during a survey visit, noted that Ms. Strange's license number was irregular and that the name and expiration date were in different print. They then contacted the Board and found that Ms. Strange was not licensed to practice professional nursing in Texas. Legal action is being pursued through local law enforcement authorities.

If you have any knowledge or information regarding the employment practices of these individuals, please contact the Board's Investigations and Enforcement Department immediately, at (512) 835-4880.

AN INVITATION TO SERVE

The Board of Nurse Examiners is periodically requested to nominate nurses from Texas to serve on various Advisory Committees, as Item Writers or members of the Panel of Content Experts for the National Council Licensure Examination, and for other committees needing nursing representation.

In order to facilitate the Board's nomination of qualified nurses, a Resource File will be maintained. If you are interested in assisting the Board in carrying out its mission, please complete the attached form and mail it to the Board's office.

When an opportunity for which you have indicated an interest and are qualified arises, you will be contacted and invited to submit an application form.

— — detach — — — — —

BOARD OF NURSE EXAMINERS FOR THE STATE OF TEXAS, Box 140466, Austin, Texas, 78714 (512) 835-4880

RESOURCE DATA FORM

RN#	Name	Social Security No.	-	-
Address	City	State	Zip Code	
Date this Form Completed	Home Phone #	Work Phone #		

Please Circle Your Responses:

PRESENT MAJOR CLINICAL PRACTICE (OR TEACHING) AREA IN NURSING

1. Community/Public Health (CIRCLE ONE)
2. General Practice
3. Geriatrics
4. Obstetrics/Gynecology
5. Medical/Surgical
6. Pediatrics
7. Psychiatric/Mental Health/Substance Abuse
8. Anesthesia
9. Emergency Care
10. Home Health
11. Intensive/Critical Care
12. Neonatology
13. Oncology
14. Operating/Recovery Care
15. Rehabilitation
16. Other (specify): _____

PRESENT PRIMARY PLACE OF EMPLOYMENT IN NURSING

1. Hospital (CIRCLE ONE)
2. Nursing Home/Extended Care Facility
3. School of Nursing
4. Self-Employed/Private Practice
5. School/College Health
6. Business/Industry
7. Physician or Dentist Office
8. Community/Public Health Agency
9. Freestanding Clinic
10. Home Health Agency
11. Military Installation
12. Temporary Agency/Nursing Pool
13. Other (specify): _____

RACE/ETHNICITY

- (Response Optional)
1. Caucasian or White
 2. Negro or Black
 3. American Indian/Native American
 4. Oriental or Asian
 5. Hispanic
 6. Other: _____

BASIC NURSING EDUCATION

1. Diploma
2. Associate Degree
3. Baccalaureate Degree
4. Other: _____

EMPLOYMENT STATUS

1. Employed nursing full time
2. Employed nursing part time
3. Employed other field full time
4. Employed other field part time
5. Unemployed/Retired or Inactive

I would be most interested in serving on committees related to:

1. Practice Issues
2. Nursing Education
3. Policy Development
4. Test Development/Validation
5. Advanced Nurse Practitioner Issues

Do you work directly with new graduates?

1. Yes
2. No

CURRENT PRINCIPAL POSITION IN NURSING

1. Administrator or Assistant (CIRCLE ONE)
 2. Consultant
 3. Supervisor or Assistant
 4. Faculty/Educator
 5. Head Nurse or Assistant
 6. Staff Nurse/General Duty
 - *7. Advanced Nurse Practitioner
 - *8. Clinical Nurse Specialist
 - *9. Certified Registered Nurse Anesthetist
 - *10. Certified Nurse Midwife
 11. Inservice/Staff Development
 12. School Nurse
 13. Office Nurse
 14. Researcher
 15. Other (specify): _____
- * Board of Nurse Examiners Approval Required

HIGHEST DEGREE

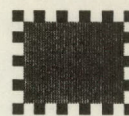
1. Diploma
2. Associate Degree
3. Baccalaureate in Nursing
4. Baccalaureate in Other Field
5. Masters in Nursing
6. Masters in Other Field
7. Doctorate in Nursing
8. Doctorate in Another Field

EXPERIENCE

1. Number of years of teaching experience _____
2. Number of years of clinical practice experience _____

— — detach — — — — —

CHANGE YOUR NAME?
CHANGE YOUR ADDRESS?



please. NOTIFY THE BOARD !

Newsletter Committee:

*Cady Crismon
Andrea Herman
Nancy Kerlin
Aileen Kishi
Susan Noonan
Florence Patton*

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Board of Nurse Examiners for the State of Texas
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