

AN ACT

relating to the amount of sick leave for police officers employed by certain municipalities.

BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

SECTION 1. Subsection (1), Section 143.3015, Local Government Code, is amended to read as follows:

(1) Notwithstanding Subsections (a) and (h), a municipality with a population of less than 560,000 that has not recognized an association as the sole and exclusive bargaining agent as provided by Section 143.304 before September 1, 2005, may adopt rules for police officers converting vacation and sick leave days to hours that supersede [~~supercede~~] the provisions of Section 142.0013, Section 143.045, and Section 143.046 provided that:

(1) [~~(A)~~] A police officer is entitled to earn 120 hours of vacation leave each year with pay, as a minimum, if the officer has been regularly employed in the department or departments for at least one year.

(2) [~~(B)~~] In computing the length of time a police officer may be absent from work on vacation leave, only those hours that the person would have been required to work if not on vacation may be counted as vacation leave.

(3) [~~(C)~~] A police officer shall be granted the same number of vacation hours and holiday hours, or hours in lieu of vacation hours or holiday hours, granted to other municipal

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1 employees who work the same number of hours in a regular work day  
2 and have worked for the municipality for the same number of years.

3 (4) [~~(D)~~] A police officer shall be granted sick leave  
4 with pay accumulated at the rate of 10 [~~4.61~~] hours for each full  
5 month employed in a calendar year, so as to total 120 hours to the  
6 person's credit each 12 months.

7 (5) [~~(E)~~] A police officer who leaves the classified  
8 service for any reason is entitled to receive in a lump-sum payment  
9 the full amount of the person's salary for accumulated sick leave if  
10 the person has accumulated not more than 720 hours of sick leave,  
11 the person's employer may limit payment to the amount that the  
12 person would have received if the person had been allowed to use 720  
13 hours of accumulated sick leave during the last six months of  
14 employment. The lump-sum payment is computed by compensating the  
15 police officer for the accumulated time at the highest permanent  
16 pay classification for which the person was eligible during the  
17 last six months of employment. The police officer is paid for the  
18 same period for which the person had taken the sick leave but does  
19 not include additional holidays and any sick leave or vacation time  
20 that the person might have accrued during the 720 hours.

21 SECTION 2. This Act takes effect immediately if it receives  
22 a vote of two-thirds of all the members elected to each house, as  
23 provided by Section 39, Article III, Texas Constitution. If this  
24 Act does not receive the vote necessary for immediate effect, this  
25 Act takes effect September 1, 2007.

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David Newburt  
President of the Senate

Jim Caddick  
Speaker of the House

I hereby certify that S.B. No. 189 passed the Senate on  
March 14, 2007, by the following vote: Yeas 30, Nays 0. \_\_\_\_\_

Letsy Shaw  
Secretary of the Senate

I hereby certify that S.B. No. 189 passed the House on  
May 8, 2007, by the following vote: Yeas 146, Nays 0, two present  
not voting. \_\_\_\_\_

Robert Hancey  
Chief Clerk of the House

Approved:

21 MAY 07  
Date

RICK PERRY  
Governor

FILED IN THE OFFICE OF THE  
SECRETARY OF STATE  
3:15 PM O'CLOCK

ROGER WILLIAMS  
Secretary of State