

1 AN ACT

2 relating to certain disqualifications for unemployment  
3 compensation benefits for assigned employees of staff leasing  
4 services companies.

5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:

6 SECTION 1. Section 207.045(i), Labor Code, is amended to  
7 read as follows:

8 (i) An assigned employee of a staff leasing services company  
9 is considered to have left the assigned employee's last work  
10 without good cause if the staff leasing services company  
11 demonstrates that:

12 (1) at the time the employee's assignment to a client  
13 company concluded, the staff leasing services company, or the  
14 client company acting on the staff leasing services company's  
15 behalf, gave written notice and written instructions to the  
16 assigned employee to contact the staff leasing services company for  
17 a new assignment [~~on termination of assignment at a client~~  
18 ~~company~~]; and

19 (2) the assigned employee did not contact the staff  
20 leasing services company regarding reassignment or continued  
21 employment; provided that the assigned employee may show that good  
22 cause existed for the assigned employee's failure to contact the  
23 staff leasing services company.

24 SECTION 2. The changes in law made by this Act apply only to

1 a claim for unemployment compensation benefits that is filed with  
2 the Texas Workforce Commission on or after the effective date of  
3 this Act. A claim filed before that date is governed by the law in  
4 effect on the date the claim was filed, and the former law is  
5 continued in effect for that purpose.

6 SECTION 3. This Act takes effect September 1, 2005.

David Newburn

President of the Senate

Jim Coakley

Speaker of the House

I certify that H.B. No. 1939 was passed by the House on April 14, 2005, by a non-record vote; and that the House concurred in Senate amendments to H.B. No. 1939 on May 27, 2005, by a non-record vote.

Robert Haney  
Chief Clerk of the House

I certify that H.B. No. 1939 was passed by the Senate, with amendments, on May 25, 2005, by the following vote: Yeas 31, Nays 0.

Letsy Spaw  
Secretary of the Senate

APPROVED: 18 JUNE '05

Date

Rick Perry

Governor

FILED IN THE OFFICE OF THE  
SECRETARY OF STATE  
9:15 A.M. O'CLOCK

JUN 18 2005  
Roger Williams  
Secretary of State