

# The Briefing

Official newsletter of the Texas Commission on Law Enforcement | June 2023

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*The mission of the Texas Commission on Law Enforcement, as a regulatory State agency, is to establish and enforce standards to ensure that the people of Texas are served by highly trained and ethical law enforcement, corrections, and telecommunications personnel.*

## Target 100 Initiative

TCOLE is prioritizing and targeting a **100% compliance rate** as the goal in the current training period ending on August 31, 2023, to eliminate the number of licensees subject to suspension or revocation.

To carry out our **Target 100 Initiative**, TCOLE staff is consistently communicating with agencies and their appointed licensees about incomplete or missing training, and we are pleased to announce the launch of the **new "My Compliance" feature in your MyTCOLE account!**

As of May 22, 2023, 89% of peace officers and 89% of telecommunications are in compliance. The 2nd round of notifications went out on May 8th and 11th. The most significant result of the 2nd notice is that the call volume did not spike as anticipated, but the MyTCOLE login activity and online training courses completions did. This suggests that our notification was effective at driving compliance without raising workload on our staff!

The next round will go out in July, and we are discussing ways to handle what the My Compliance feature can do post-September when the unit has ended.

On June 28, 2023, we sent our **first text message** to the group of appointed peace officers and telecommunications who still need training. There are about 5,700 individuals who will be receiving the notification.

The message will come from the phone number **888-379-2195** and will read:

*"You are missing TCOLE training that is required by 8/31/2023.  
Check My Compliance in your MyTCOLE account for more info  
<https://tcledds.tcole.texas.gov/mytcole/>"*



# TCOLE Calendar of Events



## EVENTS:

**2023 TCOLE Conference**  
October 23rd-26th  
Corpus Christi, TX

**[CLICK HERE TO VIEW UPCOMING  
TCOLE COMMISSION MEETING  
DATES, LOCATIONS, AGENDAS  
AND RECORDED MEETINGS.](#)**

## MEETINGS:

**Commissioner Workshop**  
August 24th @ 1:00 pm  
Houston, TX

**Commission Meeting**  
August 25th @ 9:30 am  
Houston, TX

**Commission Meeting**  
October 23rd  
Corpus Christi, TX

**Commissioner Workshop**  
December 6th @ 1:00 pm  
San Antonio, TX

**Commission Meeting**  
December 7th @ 9:30 am  
San Antonio, TX

**THE TWO-YEAR TRAINING UNIT  
ENDS ON AUGUST 31ST, 2023!!!**

# 2023 TCOLE Training Conference



October 23rd - 26th | American Bank Center | Corpus Christi

Registration for the 2023 TCOLE Training Conference will open July 18th.

Early Registration Fee: \$275  
Registration Fee: \$300

EVENT SPONSORSHIP OPPORTUNITIES	25,000	12,500	8,000	5,000	3,000
	Sole Sponsor Exhibitor Luncheon	Co-Sponsor Event	Co-Sponsor Event	Co-Sponsor Event	Co-Sponsor Event
On stage demonstration opportunity	30 min of stage time at Exhibitor Lunch; plus 2 additional 15 min during a break	10 min of stage time during Exhib. Lunch; plus additional 15 min during a break	10 min of stage time during Happy Hour, and 15 Min during a break	15 min of stage time during Happy Hour	15 min of stage time during one break
Exhibit booth comp	20 x 20 booth premium location of your choice	20 x 20 premium location booth	10 x 20 booth	10 x 20 booth	10 x 10 booth
Enhanced benefits in the TCOLE event mobile app, including push notifications					
Full color logo in the TCOLE newsletter, social media, and event website					
Promotional items in registration room					
Company profile & individual icon in the TCOLE event mobile app					
Conference attendee list					

All sponsors will get signage dependent on individual sponsorship deal.  
Additional on-stage recognition may be given for certain event/food sponsorships. (ex: Enjoy your break sponsored by xxx)

**To sponsor please contact [vendor.support@tcole.texas.gov](mailto:vendor.support@tcole.texas.gov)**

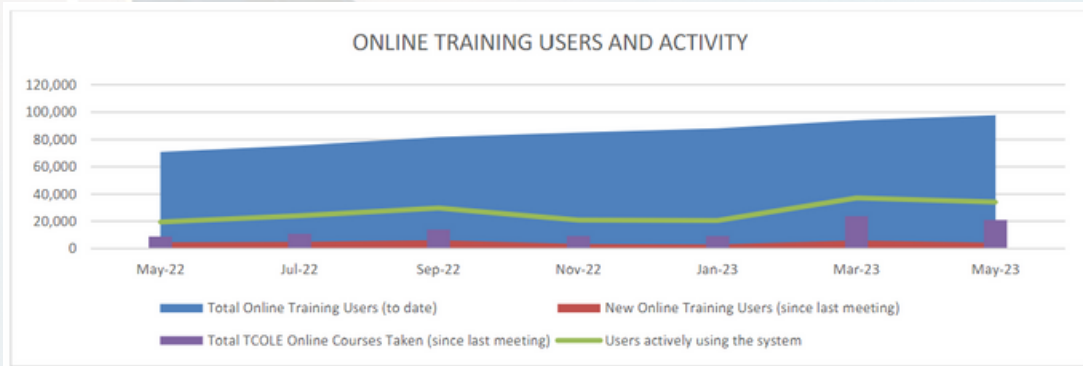


# TCOLE Special Services



## MyTCOLE Online Training System

The MyTCOLE online training site launched on May 19, 2021. Since its launch, we have gained over **97,000 users**, 6,100 of which were gained since the last meeting. Current activity on the site has increased since March when the Target 100 notifications went out.

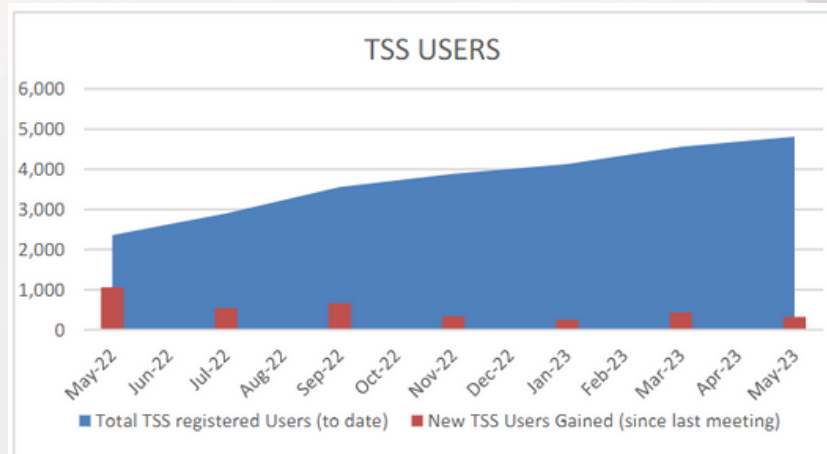


## TCLEDDDS

The total number of TCLEDDDS users dropped between July and September. This is indicative of TCOLE’s purchase of the TCLEDDDS system in late July 2022, when we increased our help desk presence and started turning around user change requests (adding users, removing users, changing user permissions) more effectively. Each active department now has at least one TCLEDDDS user. There are currently over 9,600 active users.

## TCOLE Secure Share (TSS)

This system was created in response to SB 24 of the 87th Legislative session as a means of facilitating the electronic sharing of background documents for hiring decisions. Since its launch in March 2022, TSS has gained over 4,800 users and continues to grow in usage.





# Education Services



**Please be advised that as of September 1st, 2023, in compliance with TCOLE rules, the Texas Commission on Law Enforcement will no longer accept proprietary letters in lieu of the required course lesson plan.**

## **Cardiac Emergency Communications Course (Telecommunicator CPR)**

The FREE online version of Cardiac Emergency Communication is now available on MyTCOLE 3.0 and is reported as four (4) credit hours. This course can be taken by any TCOLE licensee.

Students must have a current, nationally recognized Cardiopulmonary Resuscitation (CPR) certification course reported to TCOLE (course #3845) prior to enrolling in this course. This includes, but is not limited to, courses from the American Heart Association or American Red Cross.

The online version of Cardiac Emergency Communication meets the requirements of HB 786 passed by the 87th Texas Legislature. ***The course is not a requirement for the current training unit. However, for the 2023-2025 training unit, telecommunicators must have a current, nationally recognized CPR certification (course #3845) and Cardiac Emergency Communication to be compliant.***

Starting with the **2023-2025 training unit** telecommunicator compliance will require licensees to have both **CPR (course 3845)** and **Cardiac Emergency Communications (course 786)** reported during every two-year training unit. As of May 24th, there are 1,290 enrollments and 1,110 completions.

## **Stress Management, Officer Wellness, and Suicide Prevention**

The online version of Stress Management, Officer Wellness, and Suicide Prevention began the online development phase April 2023. The course will be available on MyTCOLE August 2023.

## **Trauma-Informed Approach to Sexual Assault Investigations**

The course is in the final stages of development and is transitioning into the public comment phase. TCOLE has partnered with the Sexual Assault Survivors' Task Force in the revision of the online version.

## **Future Course Development**

Education services has been working on a new online style guide and templates for use in future course development. Downloadable student materials will also enhance online courses.

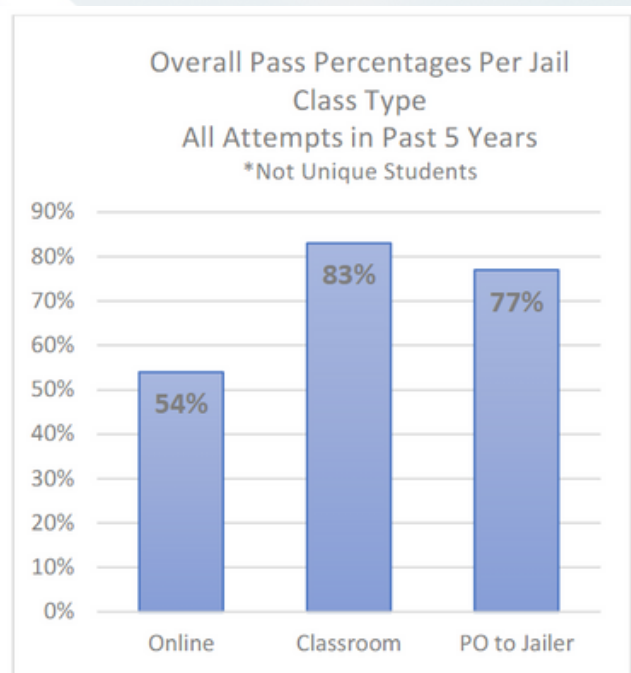
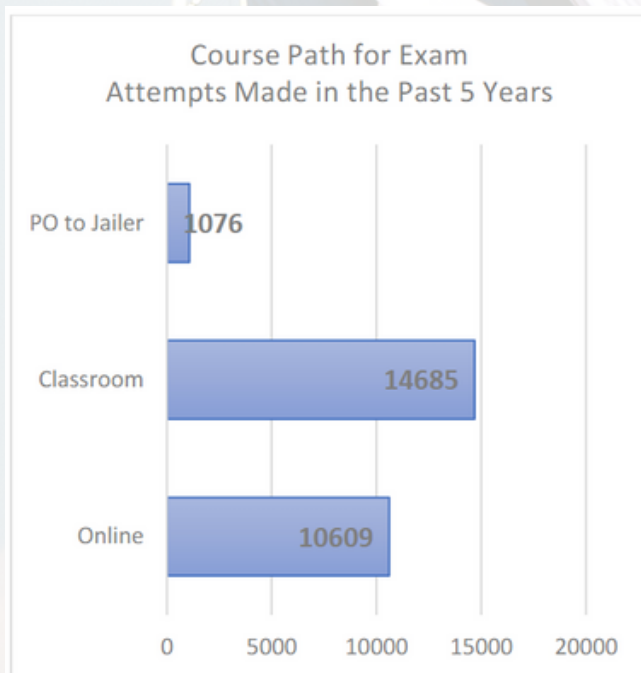


# Education Services



## Jailer Course Analysis: The 3 Types of Jail Course Paths

We looked at about 26,370 attempts at the jailer licensing exam made in the last 5 years. Specifically, we looked at those attempts where the student took either the online jail course, the classroom course, or peace officer to jailer course. This data does not include jailers who reactivated their license. The most common jail course path is the classroom option which is also the most successful in terms of number of attempts made at the exam that passed. The 2nd most common course option is the online version, which has the lowest number of attempts passed. The most infrequent course option is the peace officer to jailer course but has a relatively high percentage of passed attempts.



*Note: The method used to determine success in this data set is number of attempts made that were passed vs. number of attempts made that failed. This method is not the same used to determine academy pass rate. For that, we would consider each unique student reported on the roster individually.*

## Jailer Licensing Patterns

Temps that went on to earn a full jailer License in the past 5 years: **14,707**

Temps that didn't (expired out): **12,938**

## Jail Career Information

Average Jailer Career is **4.85** years

Average Jailer Career for dual licensed as Peace Officer is **10.29** years



# Education Services



## Licensing Exam Special Accommodation

Do you know how to submit a request for a special accommodation for a licensing exam? Here are some important tips:

### When?

An accommodation request should be submitted no less than 90 days before the testing date.

### Where?

Accommodations should be submitted to [Proctor@tcole.texas.gov](mailto:Proctor@tcole.texas.gov)

### What?

Accommodation requests should be submitted by the training coordinator and include the following information:

- Student's Name
- Student's PID
- Documentation of the reason for the accommodation on a doctor's letterhead.

NOTE: Medical records are NOT necessary.

### How?

Once the licensing course is completed and prior to the first exam attempt, the licensing course roster must be submitted into TCLEDDS.

Then, the training coordinator, or proxy, must notify the Testing Manager at TCOLE of the roster entry via

- Telephone at 512-936-7700, or
- Email [Proctor@tcole.texas.gov](mailto:Proctor@tcole.texas.gov) to have the accommodation applied to the examinee's record.

The testing manager will email a formal notification to the training coordinator, or proxy, approving or denying the request. The examinee should take the formal notification to the testing site for the testing site proctor's reference.

Questions about accommodations can be set to [Proctor@tcole.texas.gov](mailto:Proctor@tcole.texas.gov)

## Scheduling an Exam at Headquarters

To schedule an exam at TCOLE Headquarters, please email [proctor@tcole.texas.gov](mailto:proctor@tcole.texas.gov).

Examinees must bring a photo ID and a \$25.00 exam fee on the day of testing.

Cash or check only. We will not provide change.

\*If an agency needs to schedule a licensing exam for more than ten (10) people, please call 512-963-7700, option 4, then 5.



# Statute Spotlight

## HB 3858 by State Representative Frederick Frazier

Relating to peace officer wellness programs within certain law enforcement agencies.

Effective September 1st, 2023.



Peace officers, while acting in their official duties, are often exposed to high stress and traumatic events. Naturally, this can take a toll on an officer's well-being. H.B. 3858 seeks to take additional steps to help ensure officers' mental health needs are being met by authorizing law enforcement agencies to establish and maintain a wellness program for the agency's peace officers, and providing for the establishment of a state grant program to assist in the maintenance of these programs.

### What HB 3858 does:

- Authorizes a law enforcement agency to establish and maintain a wellness program for the agency's peace officers.
- Requires a law enforcement agency that establishes a wellness program to ensure the program complies with any requirements established by the Health and Human Services Commission (HHSC) and is available to each peace officer who has routinely responded to, and may have been affected by, a violent incident.
- Requires HHSC to establish and administer a grant program to assist law enforcement agencies in establishing and maintaining peace officer wellness programs.
- HHSC is directed to prescribe any necessary requirements for peace officer wellness programs not later than January 1, 2024.





## TEXAS LAW ENFORCEMENT PEER NETWORK

- ▶ Download the app from the App Store or Google Play Store from your mobile device.
- ▶ Log into your MyTCOLE.
- ▶ Get the access code from MyTCOLE.
- ▶ Enter the access code when prompted in the app.



### DO I HAVE TO PAY ANYTHING FOR THESE SERVICES?

THE TLEPN IS PROVIDED AT NO COST TO TEXAS STATE LAW ENFORCEMENT AGENCIES.

### HOW DO I VOLUNTEER TO BE A PEER IN THIS PROGRAM?

- ▶ NOTIFY YOUR REGIONAL DIRECTOR OF YOUR INTEREST.
  - ▶ ATTEND PEER TRAINING.
  - ▶ CREATE A PEER PROFILE IN THE APP.

#### EMAIL:

TLEPN@UNTDALLAS.EDU

#### PHONE:

(972)-338-1314  
(INFORMATIONAL LINE)

#### WEBSITE:

[UNTDALLAS.EDU/CPI/TLEPN](http://UNTDALLAS.EDU/CPI/TLEPN)

The Peer Network app has over 1,000 registered users and has made 143 connections, 88 of which were in person connections.

# TCOLE Staff Updates



**John DaVeiga IV** has joined the IT/ Special Services Division as a **System Support Specialist**.

John moved to Austin in 2020 with his girlfriend, now wife, and daughter, and they have loved it so far. Since then, they have welcomed their son to their family.

John was previously employed with the Texas Department of Family Protective Services, as a System Administrator, before coming to TCOLE. It was a big change coming from such a big department to a smaller department, knowing everyone on a first-name basis.

While he is not hard at work, you can typically find John hanging out with his kiddos and wife. They usually play board games, read books, or even get lost in arts and crafts projects. John also loves getting out and riding his motorcycle, saying "it's just an amazing feeling and time I can't explain."



**Kylie Rieger** has joined the Credentialing Division as a **Customer Service Specialist**.

Kylie is from the small town of Lexington, Texas, where she went to high school. She now lives in Thorndale, Texas and likes to spend her free time with her friends and family. Kylie is an outdoorsy person who loves to take trips to the lake and beach and soak up the sun. Kylie is a huge country music fan and loves to go to country concerts and go two stepping with her friends. Prior to joining TCOLE, Kylie spent two years studying as a medical assistant. She is excited to start her career with TCOLE and has already learned so much!



**Shruti Ashok** has joined the IT/ Special Services Division as a **Software Developer**.

Shruti joined TCOLE as Software Developer in March 2023. She says this is the best team she has worked with, she is enjoying what she does, and she is learning a lot. Shruti completed her Master's & Bachelor of Technology in the field of Computer Science & Engineering from India. Shruti has 3 years of experience in software development.

She got married and moved to Austin, Texas in 2017, and currently lives in Cedar Park, Texas.

She is a dog lover. Shruti loves traveling and likes to try out different cuisines.

She likes to go hiking, horseback riding, biking, bowling and painting. She also loves to go on motorcycle rides with her husband.

Shruti likes to watch movies based on real life events & thriller movies. She loves watching detective TV series. Some of her favorites are Breaking Bad, Dexter, Criminal Minds, Money Heist, and NCIS.

# TCOLE Employment Opportunities

TCOLE has several current employment opportunities, with many more expected in the coming months. Check our employment page for additional information:

<http://www.tcole.texas.gov/content/employment-opportunities>

## **Attorney III**

Performs moderately complex (journey-level) legal work. Work involves planning and organizing work, interpreting laws and regulations, preparing legal documents, rendering legal advice and counsel, consulting with trial attorneys, conducting hearings, and assisting in preparing cases for hearings or trials. May provide guidance to others. Assists the General Counsel by providing legal advice, counsel, and assistance; representing the States interest in contract and procurement matters; assisting in reviewing, negotiating, evaluating, and rendering legal opinions; and may act as litigation attorney when required.

## **Legal Assistant II**

Performs routine to complex legal assistant work by managing agency attorney work-load including scheduling, prioritizing, attending hearings and meetings. Works under moderate to general supervision with minimal to moderate latitude for the user of initiative and independent judgment. Works under general supervision, with moderate latitude for the use of initiative and independent judgment.

## **Human Resources Specialist V**

Performs advanced (senior level) human resources management work. Work involves coordinating and administering the operation of a human resources management program (employee development, recruitment and selection, HR compliance, classification, employee relations, records, discipline, workers' compensation, safety, and benefits).

## **License and Permit Specialist III**

Performs complex (journey-level) licensing and permitting work. Work involves receiving and reviewing license and permit applications; ensuring compliance with applicable policies, administrative codes, and statutes; communicating with external and internal customers; and approving licenses and permits. May provide guidance to others.

APPLY NOW



*As an equal opportunity employer, we hire without consideration to race, religion, color, national origin, sex, disability, age, or veteran status, unless an applicant is entitled to the veteran's preference.*








*This position requires the applicant to meet Agency standards and criteria which may include passing a pre-employment criminal background check, prior to being offered employment by the Agency.*

**[Click here to view statewide peace officer vacancies.](#)**



# TCOLE - 1701









## 88th Texas Legislative Session Bill Matrix

Bill Number	Bill Description	Rules Changes Required	TCOLE Impact
<p><b>HB 1 by Bonnen</b></p>	<p><b>General Appropriations Bill.</b></p> <p>Dollar amounts are for the upcoming two-year period:</p> <ul style="list-style-type: none"> <li>• Funding for Secure IT Service Delivery, Digital Transformation, and Data Management: \$1,854,065, 3 FTEs;</li> <li>• Employee Recruitment and Retention: \$2,000,000;</li> <li>• Agency Operations Support: \$379,643, 2 FTEs;</li> <li>• Legal Staff Support: \$514,847, 3 FTEs;</li> <li>• Executive Director salary increase: \$40,262;</li> <li>• Rider for Intellectual and Developmental Disability training: \$150,000;</li> <li>• Rider for an elementary educational outreach training program: \$50,000.</li> </ul>		
<p><b>HB 446 by Craddick</b></p>	<p><b>Relating to the terminology used in statute to refer to intellectual disability and certain references to abolished health and human services agencies.</b></p> <p>Updates terminology to reflect Intellectual and Developmental Disabilities.</p>		<p>Change to terminology.</p>
<p><b>HB 568 by Bowers</b></p>	<p><b>Relating to education and training for peace officers on interacting with persons with Alzheimer's disease and other dementias.</b></p> <p>Adds specific requirement that the 40 hour CIT in the BPOC include training on Alzheimer's Disease and dementias, and better ways to approach those individuals; changes due for all academies starting on or after <b>April 1, 2024</b>.</p>		
<p><b>HB 2183 by Stucky</b></p>	<p><b>Relating to the temporary appointment of county jailers.</b></p> <p>Relaxing of restrictions on temporary jailer appointments;</p> <ul style="list-style-type: none"> <li>• The Sheriff may petition TCOLE to extend a temporary appointment for up to six months; a person who previously held a temporary jailer license and left in good standing may be issued a second temporary appointment;</li> <li>• The person may finish out the second temporary appointment of up to a year, even if that puts them past the two-year cumulative max. They then must be out for at least a year from the time their most recent appointment ended.</li> <li>• A person who previously held a county jailer license and is inactive may be appointed as a temporary jailer.</li> <li>• This will take effect <b>concurrent with adopted rule changes</b>.</li> </ul>		
<p><b>HB 2660 by Oliverson</b></p>	<p><b>Relating to duties and procedures and to training programs for law enforcement agencies regarding missing children and missing persons.</b></p> <p>Adds training to the BPOC on missing children and missing persons, including reporting requirements expanded under the bill for certain situations. Also creates a voluntary advanced education program on the same topic. Both have a <b>December 1, 2024</b> due date.</p>		



# TCOLE - 1701









## 88th Texas Legislative Session Bill Matrix

Bill Number	Bill Caption	Rules Changes Required	TCOLE Impact
<b>HB 4504 by Moody</b>	<p><b>Relating to the nonsubstantive revision of certain provisions of the Code of Criminal Procedure, including conforming amendments.</b></p> <p>Reorganizes the Code of Criminal Procedure. Creates a new Chapter 2A for Officers; Powers and Duties (including all of the references to 2.12 Who are Peace Officers) and 2B, Law Enforcement Interactions with Public (including motor vehicle stop data and body worn camera requirements) effective <b>January 1, 2025</b>.</p>		<p>Reorganization of codes; body worn camera section of 1701 moved to CCP.</p>
<b>SB 30 by Huffman</b>	<p><b>Relating to supplemental appropriations and reductions in appropriations and giving direction and adjustment authority regarding appropriations.</b></p> <ul style="list-style-type: none"> <li>• \$1,962,946 for law enforcement vehicles;</li> <li>• A 5% or minimum \$250 monthly increase in salaries effective <b>July 1, 2023</b>.</li> </ul>		
<b>SB 252 by Alvarado</b>	<p><b>Relating to the licensing of certain veterans by the Texas Commission on Law Enforcement and the hiring of those veterans by political subdivisions.</b></p> <p>Licensing changes to allow for legal permanent residents who have served honorably in the US Armed Forces to become licensees for appointments on or after <b>December 1, 2023</b>;</p>		
<b>SB 496 by Zaffirini</b>	<p><b>Relating to a study on potential improvements to training provided to 9-1-1 emergency service call takers and dispatchers.</b></p> <p>Creates a study in conjunction with TEEEX on improvements to training for telecommunicators no later than <b>September 1, 2024</b>.</p>		
<b>SB 533 by Paxton</b>	<p><b>Relating to training for peace officers on responding to and investigating child fatalities.</b></p> <p>Adds to the BPOC a training on responding to and investigating child fatalities, including the differences between sudden unexpected infant death and sudden infant death syndrome, for all academies starting on or after <b>January 1, 2024</b>.</p>		
<b>SB 999 by West</b>	<p><b>Relating to the requirement that providers of active shooter training at public schools and institutions of higher education obtain a certificate issued by the Texas Commission on Law Enforcement.</b></p> <p>Charges TCOLE with creating a certification for instructors and entities to teach active shooter training to school resource officers and peace officers at institutions of higher education. This certification is to be created by <b>September 1, 2024</b>. Any active shooter training delivered to peace officers of a school district or institution of higher education on or after <b>December 1, 2024</b>, is required to be conducted by an approved entity and an approved instructor.</p>		



# TCOLE - 1701

## 88th Texas Legislative Session Bill Matrix

Bill Number	Bill Caption	Rules Changes Required	TCOLE Impact
<b>SB 1124 by King</b>	<p><b>Relating to qualifications of a sheriff or a candidate for sheriff.</b></p> <p>Requires candidates for sheriff to hold an active peace officer license or to be eligible for a peace officer license and have five years as a federal investigator or 10 years military service.</p>		
<b>SB 1402 by Zaffirini</b>	<p><b>Relating to the composition, continuation, and duties of the Sexual Assault Survivors' Task Force, compensation for task force members and certain other task force participants, and establishment of a mandatory training program for peace officers on responding to reports of child sexual abuse and adult sexual assault.</b></p> <p>Specifically outlines in the BPOC training on responding to sexual abuse or assault of at least 8 hours for academies starting on or after <b>January 1, 2024</b>, as well as a standalone course that all other officers must complete (no time specified).</p>		
<b>SB 1445 by Paxton</b>	<p><b>Relating to the continuation and functions of the Texas Commission on Law Enforcement.</b></p> <p>See included Sunset chart.</p>		
<b>SB 1484 by Creighton</b>	<p><b>Relating to a border operations training program for peace officers employed by local law enforcement agencies.</b></p> <p>Establishes a Border Operations Training Program to be developed by DPS.</p>		
<b>SB 1852 by Flores</b>	<p><b>Relating to active shooter training for peace officers.</b></p> <p>In response to the Uvalde school shooting tragedy, requires at least 16 hours of ALERRT active shooter training for:</p> <ul style="list-style-type: none"> <li>• All BPOCs starting on or after <b>January 1, 2024</b></li> <li>• All peace officers as part of every two-year continuing education period.</li> </ul>		
<b>SB 2221 by Schwertner</b>	<p><b>Relating to issuance of specialty license plates to honor personnel of sheriff's offices.</b></p> <p>Creates a specialty license plate for sheriff's offices. TCOLE is to collect the fees and turn them over to the Sheriffs' Association.</p>		<p>Collection and transfer of license plate fees for training.</p>
<b>SB 2429 by Hancock</b>	<p><b>Relating to reporting procedures and training programs for law enforcement agencies regarding missing children and missing persons.</b></p> <p>Same as HB 2660.</p>		

# Sunset Wrap-Up

## Section-by-section summary of the final version of Senate Bill 1445:

**Section 1:** Misconduct is defined;

**Section 2:** TCOLE is continued for 8 years;

**Section 3:** Commissioner training requirements, annual distribution of training manual and acknowledgement;

**Section 4:** Eliminates “moral” standards;

**Section 5:** Requires TCOLE to work with an advisory committee to establish minimum standards for the creation or continuation of a law enforcement agency;

**Section 6:** Establishment of and framework for advisory committees; subpoena authority; model policy with advisory committee input on fit-for-duty reviews, and subsequent appeal and license action process; licensing status database; national law enforcement database to be queried for out-of-state applicants;

**Section 7:** Complaint information held by TCOLE- licensee entitled to view except commission not required to disclose identity of nontestifying complainant;

**Section 8:** Periodic report to complaint parties unless notice would jeopardize investigation;

**Section 9:** Officer personal service reports (public-facing licensee lookup)- must include date of licensing course completion, compliance with CE requirements and CE courses completed; total hours of training; date license issued; rules for excluding from database for safety, which must allow for an agency to request the exclusion of undercover officers, the request of which is confidential. Will require a user to register for access. User activity is to be tracked by TCOLE;

**Section 10:** Rulemaking authority for deadlines for courses not completed in BPOC;

# Sunset Wrap-Up

**Section 11:** Before hiring must run TCLEDDS, NDI, and personnel files, updated fingerprint language;

**Section 12:** Before licensing out-of-state officer, TCOLE must request POST docs. Revocation in another state is grounds for disqualification;

**Section 13:** Person first respectful language;

**Section 14:** Adds personnel files, misconduct investigation reports, and NDI run/POST docs to pre-employment docs;

**Section 15:** Misconduct investigations and hiring procedures: TCOLE to develop a model policy on misconduct investigations and hiring of licensees. For misconduct, the agency must:

- Conduct an admin or criminal case on any allegations of misconduct of a licensee employed by the agency at the time of the alleged misconduct;
  - Complete the investigation in a timely manner as defined by TCOLE;
  - Report a criminal investigation for which charges are filed to TCOLE in a timely manner after the investigation is completed;
  - Complete a summary report on a misconduct investigation and submit it to TCOLE in a timely manner but not later than 30 days post separation, if applicable;
  - Include an investigation report in the personnel file; and
  - Submit to TCOLE each report of a completed investigation.
- Misconduct investigations cannot be ended just because the licensee separates. Licensees are entitled to due process as provided by the agency. Must be requested and reviewed by a hiring agency. 45 day provisional hiring period and can be terminated if misconduct investigation provided to agency within provisional period. Model policy or substantially similar to be adopted by agencies. TCOLE to maintain misconduct investigation reports as part of record. TCOLE to notify a prospective hiring agency within five days of receiving report.



# Sunset Wrap-Up

**Section 16:** Eliminates vestiges of statements from F5;

**Section 17:** TCOLE to adopt a model policy regarding personnel files, which are defined in line with Ch 143 Local Government Code.

**Section 18:** Eliminates vestiges of statements from F5;

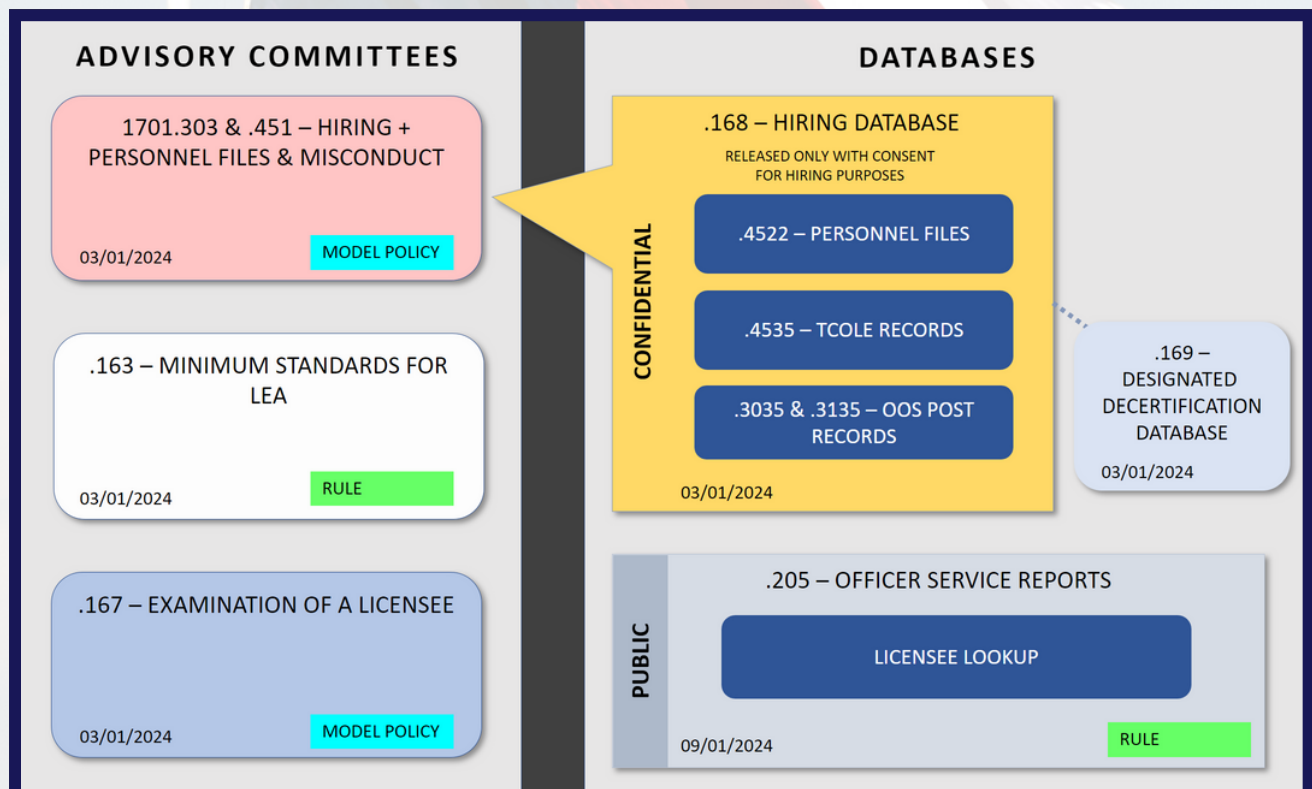
**Section 19:** Subchapter K title to include disciplinary grounds and procedures;

**Section 20:** TCOLE granted authority to place agencies on hold for statute or rule violations;

**Section 21:** Emergency suspensions- no longer than 90 days without hearing; time and place must be set for hearing within 10 days; hearing done by SOAH and “order shall be affirmed to the extent that good cause existed to issue the order”, rulemaking authority to affirm, modify, set aside SOAH ruling;

**Section 22:** Repealers- F5 categories, double dishonorable, petition to correct;

**Sections 23-29:** Deadlines and effective dates.



**Stay tuned for an announcement regarding the advisory committee application process.**



# 2023 Fallen Texas Peace Officers

CSO Brian L. Magee, U.S Dept. Of Justice - U.S. Marshals  
Sergeant Raymond John Scholwinski, Harris County Sheriff's Office  
Correctional Officer Maria Luisa Mendez, Texas Dept. Of Criminal Justice  
Deputy Juan "Johnny" Menchaca, Jr., Harris County Sheriff's Office  
Deputy Cornelius Bernard Anderson, Harris County Sheriff's Office  
Senior Officer Charlie "Chuck" Williams, Jr., Corpus Christi Police Dept.  
Correctional Officer Jackson M. Pongay, Texas Dept. Of Criminal Justice  
Sergeant Dennis Oliver, Jr., Highland Village Police Dept  
Officer Robert Rivera, Plainview Independent School District Police Dept  
Lieutenant William Lyle Gardner, Denver City Police Dept  
Investigator Richard A. Sepolio, Sr., Harris County District Attorney's Office  
Detention Officer Julio C. Martinez, Ellis County Sheriff's Office  
Correctional Officer Taiwo Caroline Obele, Texas Dept. Of Criminal Justice  
Deputy Alexander D. Gwosdz, Harris County Sheriff's Office  
Lieutenant Clinton J. Ventrca, Corinth Police Dept  
Correctional Officer Daniel Joseph Giorgi, Texas Dept. Of Criminal Justice  
Corporal Albert R. Gomez, White Settlement Police Dept.  
Lieutenant Clay McClure, Texarkana Police Dept.  
Detective Manuel C. Widner, Paris Police Dept.  
Senior Officer Randolph Boyd, Jr., Austin Police Dept.  
Sergeant Chris R. Wilson Texas Parks And Wildlife  
Deputy Carlos David Ortiz, Colorado County Sheriff's Office  
Officer Gregory Randall Young, Vernon College Police Dept  
Correctional Officer Honorato Antones, Texas Dept. Of Criminal Justice  
Special Agent Dustin Lee Slovacek, Texas Dept. Of Public Safety  
Deportation Officer Roberto Carlos Cantu, U.S. Immigration & Customs Enforcement  
Correctional Officer Christopher Damon Watson, Sr., Texas Dept. Of Criminal Justice  
Senior Corporal Arnulfo Pargas, Dallas Police Dept  
Correctional Officer Scott Collora, Texas Dept. Of Criminal Justice  
Detective Rodney L. Mooneyham, Denton Police Dept  
Sergeant Michael David Dunn, Amarillo Police Dept  
Supervisory Border Patrol Agent Rafael G. Sanchez, U.S. Customs & Border Protection  
Officer Thomas K. "Hutch" Hutchison, Haltom City Police Dept  
Deportation Officer Rosa Elisa Vasquez, U.S. Immigration & Customs Enforcement  
Border Patrol Agent Salvador Martinez, Jr., U.S. Customs & Border Protection  
Officer Christopher Gibson, Dallas Police Dept  
Officer Franklin Joe, Lone Star College Police Dept.  
Correctional Officer V Mark Allen Loecken, Texas Dept. Of Criminal Justice  
Special Agent Anthony Carlos Salas, Texas Dept. Of Public Safety  
Corporal Charles E. Galloway, Harris County Constable's Office - Precinct 5  
Sergeant Ramón Gutiérrez, Jr., Harris County Sheriff's Office  
Officer Christopher Wayne Berry, Vidor Police Dept  
Deputy Lorin Marie Readmond, Loving County Sheriff's Office  
Officer Chris Allen Bardwell, Cross Roads Police Dept  
Officer Lonnie Sneed, Double Oak Police Dept  
Deputy Constable Neil Pat Adams, San Jacinto County Constable's Office - Precinct 1  
Officer David G. Evans, San Antonio Police Dept  
Sergeant Barbara Majors Fenley, Eastland County Sheriff's Office  
Deputy Darren Almendarez, Harris County Sheriff's Office  
Deputy Jennifer Lauren Chavis, Harris County Constable's Office - Precinct 7  
Deputy Robert Adam Howard, Harris County Sheriff's Office  
Officer Jeffery Michael Richardson, Poteet Police Dept  
Deputy Lorenzo Bustos, Smith County Sheriff's Office  
Correctional Officer Kaitlyn B. Ritnour, Texas Dept. Of Criminal Justice  
Senior Officer Anthony Dupree Martin, Austin Police Dept  
Patrolman Steve Nothem, II., Carrollton Police Dept.  
Officer Brandon Tsai, Grand Prairie Police Department  
Border Patrol Agent Raul H. Gonzalez, Jr., U.S. Customs & Border Protection



# 2023 State of Texas Law Enforcement Achievement Award Ceremony



# 2023 State of Texas Law Enforcement Achievement Award Honorees

## VALOR

ENRIQUE DOMINGUEZ - ATASCOSA COUNTY ATTORNEY OFC.  
TIMOTHY BROCK TULLOS - BORGER POLICE DEPT.  
AUSTIN ELMORE - BRAZOS COUNTY SHERIFF'S OFC.  
CHRISTOPHER P. BRALY - BRAZOS COUNTY SHERIFF'S OFC.  
BRITTANY RE - BRAZOS COUNTY SHERIFF'S OFC.  
BRANDON CORDELL - CORPUS CHRISTI POLICE DEPT.  
PAUL LISOWSKI - CORPUS CHRISTI POLICE DEPT.  
HENRY VARGAS - DALLAS COUNTY HOSPITAL DISTRICT POLICE DEPT.  
BENJAMIN HERRERA - DUNCANVILLE POLICE DEPT.  
NATHAN ROACH - DUNCANVILLE POLICE DEPT.  
ADRIAN TIJERINA - DUNCANVILLE POLICE DEPT.  
ROBERT ALLEN - DUNCANVILLE POLICE DEPT.  
MANUEL "BEN" LUNA - DUNCANVILLE POLICE DEPT.  
JEFF BRADY - FORT WORTH POLICE DEPT.  
BRISIE LEON - FORT WORTH POLICE DEPT.  
ANDY WHITLEY - HALTOM CITY POLICE DEPT.  
JOSE AVILA GALVAN - HALTOM CITY POLICE DEPT.  
ZACHARY TABLER - HALTOM CITY POLICE DEPT.  
TIMOTHY BARTON - HALTOM CITY POLICE DEPT.  
JUAN RAMIREZ-ORONA - HALTOM CITY POLICE DEPT.  
MICHAEL SAMILO - HALTOM CITY POLICE DEPT.  
MICHAEL MUNOZ - HARRIS COUNTY CONSTABLE PCT. 4  
STEVEN CROWLEY - HARRIS COUNTY CONSTABLE PCT. 4  
ALJOSHA HIRSCH - HARRIS COUNTY CONSTABLE PCT. 4  
JARRETT DECATUR - HARRIS COUNTY SHERIFF'S OFC.  
ALI ABUTALEB - HOUSTON POLICE DEPT.  
TALLAL SALAMEH - HOUSTON POLICE DEPT.  
MOHAMMED NASSER - HOUSTON POLICE DEPT.  
KENNETH DONOHUE - HOUSTON POLICE DEPT.  
JOSE SALINAS - HOUSTON POLICE DEPT.  
ANTHONY ALVAREZ - HOUSTON POLICE DEPT.  
HECTOR RECINOS DIAZ - HOUSTON POLICE DEPT.  
DANIEL HAYDEN - HOUSTON POLICE DEPT.  
NATHAN GADSON - HOUSTON POLICE DEPT.  
RODNEY WILMORE - KILLEEN POLICE DEPT.  
ROBERT RANGEL - METHODIST HEALTH SYSTEM POLICE DEPT.  
SAM FERGUSON IV - MILAM COUNTY SHERIFF'S OFC.  
DAVID DELEON - POTTER COUNTY SHERIFF'S OFC.  
ERIC HOOKER - POTTER COUNTY SHERIFF'S OFC.  
WILLIAM SNYDER - POTTER COUNTY SHERIFF'S OFC.  
DANIEL WALKER - TEXAS DEPT. OF PUBLIC SAFETY

## PROFESSIONAL ACHIEVEMENT

JASTIN WILLIAMS - ARLINGTON POLICE DEPT.  
CHRIS HOLDER - ARLINGTON POLICE DEPT.  
DANIEL CANETE - DALLAS POLICE DEPT.  
MISTY VANCUREN - DALLAS POLICE DEPT.  
JOE KING - DALLAS POLICE DEPT.  
ROBERT S. CHERRY - GRAYSON COLLEGE POLICE DEPT.  
JOSE RICO GOMEZ - HARRIS COUNTY SHERIFF'S OFC.

## PUBLIC SERVICE

DR. JONATHAN B. FLORES - ALTON POLICE DEPT.  
ERICA TREVINO - DALHART POLICE DEPT.  
NESTOR MARTINEZ - FORT WORTH POLICE DEPT.  
PATRICK O'NEAL - GRAPEVINE POLICE DEPT.  
KIT CORCORAN - HOUSTON ARSON BUREAU  
JAMES ARMSTRONG - HOUSTON POLICE DEPT.  
JULIE PLEASANT - HOUSTON POLICE DEPT.  
JEREMY MASSEY - RENO POLICE DEPT.  
JAMES W. RICHARDS - ROUND ROCK POLICE DEPT.  
RICHARD BAKER - SOUTHWEST ISD POLICE DEPT.  
JOSEPH "DANNY" MALDONADO - TARRANT COUNTY  
CONSTABLE PCT. 5  
JOSEPH PRICE - WICHITA COUNTY SHERIFF'S OFC.



# 2023 State of Texas Law Enforcement Achievement Award Ceremony



Scan the QR code for the 2023 State of Texas Law Enforcement Achievement Awards Ceremony photos and summaries of events.

# Peace Officers' Memorial Nominations



If your agency has lost an officer or jailer in the line of duty, please be sure to send in nominations for the 2024 Peace Officers' Memorial Monument. We want to honor any fallen officers and make sure they receive the recognition they deserve. Please be aware that inclusions on the Peace Officers' Memorial Monument for medical deaths, including those related to COVID-19-related, are based on determination for benefits eligibility by the Employees' Retirement System of Texas. The nomination form can be found on the TCOLE website at <http://www.tcole.texas.gov/content/texas-peace-officers-memorial>.

## Law Enforcement Achievement Award Nominations

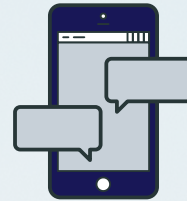
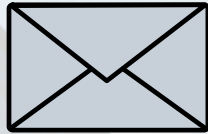
Each year TCOLE hosts an annual achievement award ceremony to recognize peace officers, jailers, and telecommunicators that have gone above and beyond in their service to their community. We know there are many worthy candidates out there.

The awards are issued in the categories of valor, public service, and professional achievement.

For the nomination form for the 2024 ceremony, and additional information, please visit: <http://www.tcole.texas.gov/content/state-texas-achievement-awards>



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