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RUMOR

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STATE SCHOOL

TEXAS DEPARTMENT OF MENTAL HEALTH AND MENTAL RETARDATION
John J. Kavanagh, M.D., Commissioner
L. W. Cain, Superintendent

ALL PEOPLE
SMILE IN
THE SAME
LANGUAGE

Vol. XX, No. 9

September, 1980

SUPERINTENDENT'S OFFICE

The Texas Rehabilitation Commission has given Abilene State School a Merit Award for its outstanding contribution to State Employment of the Handicapped in 1975, 1976, and 1977. This year, we were presented with the Governor's Citation as the State Agency making the Outstanding Contribution to State Employment of the Handicapped. Present with me in the Governor's reception room in the State Capitol yesterday to receive this honor by Governor Clements, were Paul Grohman, Harry Wadsworth, and O. V. Milstead. Our Personnel people have been instrumental in our hiring of the handicapped.

Also present, from the Abilene Field Office of the Texas Rehabilitation Commission was supervisor John Stowe, who recommended us for this award. We appreciate his help.

Finally, no other news release has ever been noticed and commented upon favorably by so many people. Everywhere I go in Abilene and in Austin, people have offered their congratulations. All of us can share in this honor.

- 0 -

Our budget presentation in Lubbock this week went well, thanks to everyone who had a part in preparing the budget request. Abilene's budgets, audits, and business-like operations are exceptional, for which I'm always grateful.

- 0 -

Remember the old saying, "if you take care of your job, your job will take care of you."

"AN EQUAL OPPORTUNITY/AFFIRMATIVE ACTION EMPLOYER"

CHAPLAIN'S CORNER

Of all the beautiful scenes to behold around here none is more inspiring than seeing an employee show love for a client. It always brings joy to one's heart to see a man or woman assume the role of "parent" when a client needs to be accepted, consoled, encouraged or loved.

There is another picture of wonderful love. Some of us saw it in the Chapel one Thursday afternoon when several people in wheelchairs were here for a devotional time. Alfredo (Peanuts) Perez moved his wheelchair across the front of the Chapel. He "parked" himself close to Lynne Paxton. Then he reached out with one of his hands, took Lynne's hand and they both smiled a big smile.

When Sue Donna (Dorm 51) was not feeling well, her bed was put near the nurses' station during the day. Nona Moore (called "my baby" by Sue Donna) insisted on sitting in a chair at the foot of Sue Donna's bed. There she sat watching Sue Donna intently. When meals were served Nona stayed right there, refusing to move and the employees served Nona's food to her at the foot of the bed. When Nona became very tired, she refused to leave that spot but laid her head over on Sue Donna's bed. What an example of devoted love! When Sue Donna went to the hospital, she talked about how she "would love to see my baby".

There is more to this story. Fernanda Castillo is a darling little girl who came to live on Dorm 51. Fernanda was placed in Nona's lap and Sue Donna was very near. An employee made certain Fernanda was safe. There were many of us who viewed this touching scene. Sue Donna admitted that she was "sorta like a grandma".

Love may be found wherever you find people. God is love and love is everywhere.

The happiest people in the world are those who are too busy to notice whether they are or not.

-borrowed

PHYSICAL EDUCATION

The Physical Education Department has lost several employees. Trendy Sharp of the half time ranks resigned to give her attention to school. Becky Kidd resigned to take another job. Ana Deter resigned to take a teaching job in Sweetwater. Thomas Hines of Gross Motor left to take a coaching/teaching job in Sweetwater. Candy Brewer of Gross Motor is leaving to direct an adaptive Physical Education program in HOUSTON. We would like to wish all of these the best of luck in the future.

Gayla Parker is a new instructor in Weight Control. Tammy Downing moved from half time to full time and is working in Gross Motor. We would like to welcome both of them to the department.

Buzzy Adress recently enjoyed a vacation in California while Carol McCann and Gail "Bed Slats" Lane went the opposite direction to Florida.

Intra-mural softball season is in full swing with all of the teams doing well. Each team has won at least one except Recreation, which had to fold because of player personnel problems not liking their contracts. When confronted, Coach David Parker was at a loss as to why his players were not satisfied. However, some of Recreations more dedicated players expanded to other clubs. P. E. was happy to acquire the services of Coach Parker. Unit II also made a wise selection in picking up Jimmy "Flash" Minor. Ervin "Streak" Massengill elected not to come out of retirement this year so he could divert his full attention to pranks and practical jokes among the various offices of the gym.

Words cannot express my deep appreciation of the visits, cards, money, letters, flowers and food received during my husband's critical illness and death.

I especially want to thank all of Unit V and Mr. Cain for his letter of sympathy.

Sincerely,
Dorothy Miller

UNIT 3

Bill Sumner recently went to Corpus Christi to present an adverse program at a Behavior Therapy Modification workshop. The success of this program can be attributed to the efforts of personnel from Dorm 34 and the Hospital. All our best wishes go to Jeanene Strickland who has resigned.

Billie Strickland's vacation annually serves as a reminder of her importance to the overall Unit operation. Her efficiency and vast knowledge allows the Unit machinery to run smoothly. Mrs. Strickland is one of the few people in this world who qualify to be called an "outstanding employee." If success was measured by dependability then Mrs. Strickland would truly be an example of success.

Cottages 69 and 70: Robbie Carter has a new grandson who was born on August 14, 1980. Brandin Lynn weighed five pounds and 12 ounces. Eloise Vina announced the marriage of her son. Jean Trinkner will be missed, but is wished much happiness in her new home. Cottage 70 welcomes Kathy Grantham and Johnnie Forte.

Cottages 71 and 72: With vacation time just about over, everyone is back into their work routines. The last of our vacationers are Shirley Smedley, Mary Buchanan and Betty Sims, who spent her vacation time in the hospital. Our prayers and thoughts were with you. Birthday wishes go out to Myrtle Davidson, Icealena Henry, Ruby Butler and Betty Sims. Birthdays are like a fine vintage wine, the older the better.

Cottages 73 and 74: Kathy Wofford has become a member of the staff on Cottage 73. The welcome mat is out to her. Those taking vacations this month are Lee Millentree, Russell Golden, Lucille Cochran, Vernon Fiveash, Barney Blair, Myeal Dossey, Ernest Butler, Frank Perry, James McKinney, Mary Parker, Johnnie Thomas and Liz Love. Russel Golden was buffing the floor on Cottage 74 when he looked up and discovered something watching him from the window. He described it as a Peeping Tom approximately six inches tall and wearing a brown fur coat.

Cottages 75 and 76: We want to welcome the following new employees: Sharon Wade, Patti Solis, Rhonda Anderson and Darwin Hogan. Johnny Huckaby is on vacation to the coast. He plans to go shrimping and bring back a lot of shrimp. Patsy Shipman is vacationing in Las Vegas. Eva O'Neal is planning a fall wedding, but has not set the date yet. Linda Buckner and Sherry Chaney took their families to Six Flags for a day of fun and sun. Mavis Logan joined them on the trip. We hope Kitty Sides has a nice vacation. It was well earned. She also celebrated her birthday in August. Many happy returns to her.

Dorm 34: Diana Reese, Ramona Diaz, Isaac McCuLLar and David Doan passed their CMA refresher course. Van Henry is really getting educated. He is in Aide Series class and has a day scheduled for C.P.R. class. David Doan is happy to have the splints off his hand after having it injured on the job. Most of the aides are pleased with the change in their days off.

Dorm 33: Patti Solis left us to work with the boys on Cottage 75. We want to wish her the best of luck and our loss is Ms. Sides' gain. We also want to welcome Wanda Walker as our new secretary. We are excited to have Karen Stanford with us from Dorm 22. We are happy to have Jan Mendez back with us. Congratulations are in order for Becky Sims who was accepted to LVN school. We are glad to have Sylvia Cecil back from her vacation.

HOSPITAL

Very recently we received from the Laundry beautifully starched and ironed pillowslips! We are very impressed with the new Laundry Manager and want to welcome him to Abilene State School.

Sue Whitman, Community Services Nurse, has a birthday on the very first day of September! It must be number 29! And since it's on Labor Day, all state employees get to celebrate it!

Janie Cooper received third place in the TPEA Photography Contest. She received \$20 for her efforts. We congratulate her on her hard work.

"IN THE KITCHEN WITH GRANNY"

Super cookbook salesperson sells over 15% of our FGP cookbooks.

Lovely, friendly Mrs. Vader Burson really outperformed all other Foster Grandparents, including the master salesman Mr. John Bell, in selling over 150 cookie cookbooks. We are extremely fortunate to have such a tremendous salesperson in our group. Thank you, Vader Burson, we appreciate you so much.

Mrs. Burson reluctantly agreed to share some of the situations from which she was able to turn into cookbook sales. While attending a garage sale, she reversed the roll and became a seller instead of a buyer, selling seven books. The potential customer who refused to buy because she could not read English was no match for Vader's logical persuasion: "Honey, let your husband read and translate each recipe for you". Visitors to the facility were warmly greeted and not immune to her outstanding salesmanship. Mrs. Burson passed along many helpful cooking hints, made many extra trips to and from the FGP Center and even shared several of her great recipes.

Vader Burson was delighted to share with Rumor readers her recipe for raised doughnuts.

Vader Burson's Raised Doughnuts

1 cake compressed yeast or 1 package dry yeast	1 t. salt
1/4 cup lukewarm water	1 egg
3/4 cup lukewarm milk (heated & cooled to lukewarm)	1/4 c. shortening
1/4 cup sugar	3 1/2 to 3 3/4 c. flour

1. Soften yeast in luke warm water.
2. Combine lukewarm milk, sugar, salt, then add softened yeast and stir well.
3. Add beaten egg, shortening and half of flour and beat well.
4. Add remaining flour, stir and knead mixture well on floured board.
5. Grease bowl, add dough, cover with towel and let rise until doubled in bulk.
6. Roll out and cut with doughnut cutter.
7. Place on waxed paper to let rise again.
8. Place in hot oil (375 degrees) and fry until golden brown. Drain on absorbed paper.

Many requests for casserole recipes have come our way and Mattie Balliew quickly responded with an outstanding squash recipe she had in her files from Evelyn Lewis. The squash casserole was one of several elegant dishes prepared by me for company recently and it was so popular that the dish was literally scraped clean. After trying Mattie's recipe you too may decide it's your family's favorite.

Squash Casserole

--Evelyn Lewis

2 1/2 pounds yellow squash (I peel mine)
Cooked in salted water, drained and mashed.

Add: 1/2 stick oleo
2 medium onions (chopped)
1 can Cream of Mushroom soup
1 small jar pimento (chopped)
1 small can water chestnuts (chopped)
1 cup sour cream

Take one package Pepperidge Farm herb stuffing mix and put 1/2 package on bottom of a large greased baking dish. On this place entire squash mixture (well blended) and top with the other 1/2 package stuffing mix. On this drizzle 1/2 stick margarine. Bake without lid at 350 degrees for 35 minutes.

Margaret Stanley
FGP Supervisor

COMMUNITY SERVICES

UNIT VII

Summer is gone and so goes vacations.

The yearly award banquet was held in Sweetwater on August 25. We understand from Mrs. Healer this was a happy time. A favorite event was the crowning of the king and queen, who are elected by the clients.

Word has been received that Tina Palacios, Haskell workshop manager, is ill. Tina, we surely hope, if you are hospitalized, it will not be for a long time. Hurry and get well, your clients miss you and so do we.

Nancy Comeau, Granbury workshop manager, will be leaving us the last of August. Nancy will be accepting a position with the school system in Granbury. We will certainly miss Nancy but we know our loss is their gain. Nancy, keep us posted on your new home.

Our sympathy is extended to Joyce Horn, Infant Stim teacher in Graham, on the death of her grandmother.

Carolyn St. Clair and Gerry Reece attended the Provider Training Seminar in Dallas on August 6 and 7. We understand their trip was not the most enjoyable one they had had - car trouble

Carolyn St. Clair also attended a conference in Austin along with Jean Isom and Mary Kennedy regarding Alternate Living Environment Placements.

Birthday greetings are in order for Sue Whitman. Now how many candles were on the cake???

We have certainly had some exciting events to happen since the last Rumor. Teresa Lowry, Dorm clerk, and her husband Willie are the parents of a beautiful baby Turkesha La Renta made her appearance on July 23rd; she weighed 8 lb. 3 oz. Mother and Dad are doing fine. Teresa is back on the job with us now, do we need to wonder where her mind seems to be?

Betty Standard, Barbara Tweedie, Brenda and Linda Nettles, Era Clay, Wedia Sanders and Willie Edwards have all attended C.M.A. Refresher Course.

Libby Westmoreland has been enjoying a vacation. Mary Smotherman was vacationing in Houston, when "Allen" showed up on the scene. Seems that she cut her vacation short and came home!

We are both sorry and happy that Amy Wolfe and Margaret Dyer have both resigned to enter college this fall. These two girls were a great addition to our dorm. We regret losing them but really are happy for them, too.

This will be the last Rumor News I will write, I am going into a new job here on campus.

Ann Benson, R.T.

One test of good manners is to be able to put up pleasantly with bad ones.

"The only method by which people can be supported is out of the effort of those who are earning their own way. We must not create a deterrent to hard work.

-Robert A. Taft, American statesman

JOIN TPEA

FOSTER GRANDPARENT PROJECT

Mr. Brebston Staggs, AM grandparent, has become a favorite to more places than just grandparents. He volunteers two days a week to play his guitar and sing on older client dorms.

He says "They enjoy it more than the younger children." Also, during the month of July, he entertained the volunteer department with his "pickin and grinnin". A great big thanks to Mr. Staggs for wanting to always do more than just his job.

Ms. Crews attended the TAMD meeting in Houston but has been closed mouthed except that there is a Gilly's close by and it is big.

Grapevine also has it that grandparents are about to get our playground area fenced and a cement slab poured under our covered area. We have been wishing for this for such a long time and at long last our wish is coming true. Another big thanks to Mr. J.R. Williams and Maintenance Department for their efforts concerning this.

Joel Wilson, from West Texas Utilities, came out on August 12 to give us Inservice training on square dancing and folk dancing. We were happy to see P.E. and Recreation Departments join in. We had lots of fun and learned some "new wags" to work with the clients. Mr. Bell (AM) came in to brag last week. Said one granny couldn't square dance with her broken arm so he paired up Belinda Resio (19) and Tino Torres (40) and was really surprised at how well they did with a little assistance.

During fair week grandparents will be celebrating their 8th birthday. We will have a special celebration on grounds before leaving for an afternoon at the West Texas Fair to be spent with other projects representing the senior citizens of Abilene and surrounding areas. We are really looking forward to a fun filled day.

Ms. Stanley, Assistant Supervisor, will be out until late October. She is vacationing in Maine with her parents and brother and then will fly to San Francisco to visit her daughter. After a nice vacation to a cooler area she will return to Abilene for surgery September 2nd. Hurry back Margaret, we will miss your warm smile while you're gone.

Even though the weather has been hot, the grandparents have chosen their time and been able to get their wheelchair babies out and around most every day. These children enjoy being brought to FGP Center for music and table tasks and the grandparents continue to do their job well. The younger generation "fuss about" the heat but wearing bonnets, ball caps, and carrying umbrellas, our people still get out in it without any fusses.

I would like to take this opportunity to thank each of you for your cards, food, flowers, visits, and prayers during the recent sickness of Marion's father. Loads are certainly easier to bear when you are supported and lifted up by good friends such as you.

Nina Truitt
FGP Supervisor

Decision is a sharp knife that cuts clean and straight; indecision is a dull one that hacks and tears and leaves ragged edges behind it.

Gordon Graham

When we give people a better opinion of themselves, we earn their good will because we satisfy one of their basic needs. This is the secret of making people like us: to help them sustain their egos.

UNIT IV

Congratulations to Bea and Ronnie Reed on the birth of their daughter. Our sympathy goes to Don Roberson in the loss of his grandmother. Nelta Lamb has enjoyed a month's vacation.

DORM 12: While some employees were enjoying vacations, others were attending classes. D.C. Macon and Tommie Harvey completed First Aid. Mary Clinton spent a few days in Dallas. Annie Washington attended a family reunion in Breckenridge. Frances Rowlett went to El Paso, Carlsbad Caverns, and Moran. Alice Garrett had planned to take her children to Six Flags but the night before she started her vacation she hurt her knee and was on crutches. However, she was able to take them fishing the day before she returned to work.

DORM 22: We say good-bye to Unit III and hello to Unit IV. We wish good luck to Robert Sekal and Jerry Giddens as they start new jobs elsewhere. All employees are to be commended for the fine jobs they do with the shortage of staff. Congratulations to Ambrose Alozie upon his graduation from ACU with a Master's Degree in Education.

DORM 29: Barbara Andrews vacationed in Amarillo visited her brother and attended a meeting of the Baptist Association. Audelia Martinez was caught in Hurricane Allen while she was on vacation. Sandra Battee vacationed in Tyler. We are glad to have Ann Clements back after being out with a back injury. Joyce Williams, Frankie Douglas, Barbara Andrews, Juanita Dodson, Mary Hines and Vicky Ramirez completed First Aid. Also, Cecilia DeHoyos completed B-Mod Classes.

DORM 35: Wanda Johnson received a very unexpected gift - a new car! Everyone is happy for her. Diane Robinson and daughters flew to San Antonio to spend a few days with her mother. From what we hear, everyone had a good time. Mary Bowman has become grandmother again. Loleta LeBus was on vacation for a month traveling and visiting family. Gerry Ford went to Arkansas for a short vacation. Myrle Van Matre took off for a vacation and was sick the entire time. Better luck next time, Myrle.

Pat Speegle went to El Paso with a very special friend. Merlene Shields has been on another short vacation.

DORM 36: Mary Norman took a vacation and enjoyed staying at home. Joyce Bouquet went to the coast but hurricane Allen blew in and scared her back home. Wayne Youngquist went to Carlsbad and didn't get lost! Mildred Thate journeyed to Oklahoma. Marie Sampson completed B-Mod classes. Linda Davis had a birthday but was afraid to tell her co-workers until she started to leave work for the day. However, the employees found out about Tommie O'Dell's birthday. Someone hung a sign on the side of the dorm informing everyone that she was celebrating her 29th birthday AGAIN. Now, see why Linda didn't want anyone to know about her birthday!

STAFF DEVELOPMENT

Staff Development recognizes and congratulates Ms. Peg Smith, BTM Training Specialist, on being selected by Who's Who in America to have her biographical sketch appear in the Seventeenth Edition of WHO'S WHO IN THE SOUTH AND SOUTHWEST. She already holds membership in the National Register of Prominent Americans and only recently holds title to a slick, new mobile home - with equally slick front steps. Wondering if pride does, in fact, go before a fall, we tried to be serious in our sympathy by telling her to keep a stiff upper lip and to cast superstition to the wind. She retorted by saying that she is still proud of her humility, that more than just her lip would be stiff for awhile, and that neither "super-stitchin" nor a cast would fix what she broke!

RE-QUOTABLE QUOTE

John Luther once said, "Natural talent, intelligence, a wonderful education - none of these guarantees success. Something else is needed: the sensitivity to understand what other people want and the willingness to give it to them. Worldly success depends on pleasing others. No one is going to win fame, recognition, respect, or advancement just because he thinks he deserves it. Someone else has to think so too."

Ron French,
Staff Development and Training

SPECIAL LIBRARY
Mary Harlow

We cannot always oblige, but we can always speak obligingly.

Voltaire

The library has just received from Hogg Foundation for Mental Health a catalog titled THE HUMAN CONDITION which is a collection of cassette recordings of conversations with authorities on mental health and related subjects. These cassettes are available through interlibrary loan.

When the library moves into the new location, a little later this year, there will be a listening room and a cassette player for your convenience.

The Chaplain has recently given the library two copies of A WALK WITH SHARON; these have been cataloged and are ready for circulation.

According to the WORLD ALMANAC 1979, the 50-star flag of the United States was raised for the first time officially at 12:01 a.m. on July 4, 1960, at Fort McHenry National Monument in Baltimore, Maryland. The 50th star had been added for Hawaii; a year earlier the 49th, for Alaska. Before that, no star had been added since 1912 when New Mexico and Arizona were admitted to the union.

The American theologian Alexander Hodge said, "He is wise who knows the source of knowledge". Try some of these new acquisitions.

NEW ACQUISITIONS:

- 155.4 Boegehold, Netty, EDUCATION BEFORE FIVE. New York, Teachers College Press, 1978.
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- 340 Maryland Law Review, v. 38. "The Psychologist as Expert Witness". Baltimore, Maryland Law Review, Inc., 1979.
- 361.06 Bolton, Brian. HANDBOOK OF MEASUREMENT AND EVALUATION IN REHABILITATION. Baltimore, University Park Press, 1976.
- 361.3 Perlman, Helen. RELATIONSHIPS. Chicago, University of Chicago Press, 1979.
- 362.3 Blackwell, Marian. CARE OF THE MENTALLY RETARDED. Boston, Little, Brown, 1979.
- 371.9 Meisels, Samuel J. SPECIAL EDUCATION AND DEVELOPMENT. Baltimore, University Park Press, 1979.
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- 371.9 Sanders, Marion. CLINICAL ASSESSMENT OF LEARNING PROBLEMS. Boston, Allyn & Bacon, 1978.
- 372.133 Hopper, Grizella H. PUPPET MAKING THROUGH THE GRADES. Worcester Massachusetts, Davis, 1966.
- 612.6 Gordon, Sol. THE SEXUAL ADOLESCENT: COMMUNICATION WITH TEENAGERS ABOUT SEX. Scituate, Massachusetts, 1973.
- 616.858 U.S. Department of Health, Education & Welfare, THE PREVENTION OF MENTAL RETARDATION THROUGH CONTROL OF INFECTIOUS DISEASES. Washington, D.C., GPO, 1966.
- 618.9 Cohen, Michael. DRUGS AND THE SPECIAL CHILD. New York, Halsted Press, 1979.

- 618.92 Kempe, C. Henry. CURRENT PEDIATRIC DIAGNOSIS AND TREATMENT. 6th ED. Lange, Los Altos, California, 1978.
- 619.928 Rapp, Doris. ALLERGIES AND THE HYPERACTIVE CHILD. New York, Sovereign Books, 1979.
- 641.1 Briggs, George McSpadden. NUTRITION AND PHYSICAL FITNESS. 10th ed. Philadelphia, Saunders, 1979.

"They say"

They say that next year will mark Abilene's 100th birthday. One hundred years ago, next March, town lots were auctioned, tents and wooden buildings were hastily erected, and Abilene was born.

Next year will mark Abilene State School's 80th birthday. Eighty years ago, the Texas legislature appropriated \$50,000 to begin a new state epileptic colony in Abilene, Dr. John Preston, the Colony's first superintendent, supervised all phases of its early development: construction of buildings; purchasing of livestock, fruit and pecan trees; hiring of employees, and admission of patients.

The Colony became a "small city" having its own hospital, barber shop, laundry, mattress factory, bakery, creamery, butcher shop, ice plant, carpenter shop, shoe repair shop, etc. The farms and pastures produced the beef, chickens, milk, eggs, flour, and oats for the patients diets.

Texas Public Employees Association (TPEA) #39 is sponsoring the drive to raise funds to secure an Historical Marker for the Abilene State School. To date, a third of the necessary \$400.00 has been raised. The Texas Historical Commission are anxious to assist in the acquisition of this marker for Abilene State School. But the funds must be raised locally.

Contributions may be made to the "Volunteer Services Council--Marker Fund" and deposited at the Volunteer Department.

As Abilene celebrates its 100th birthday, Abilene State School could observe its 80th birthday by dedicating its commemorative marker and positioning it at the West end of its historic campus. But

this can be done only if you help by donating to the "marker fund".

Anell Crews,
Director, FGP

EDUCATION

September brings the beginning of a new and exciting school year for the education department. Welcome back to all those lucky teachers who were fortunate enough to have the whole summer off. We are glad to see Elaine Frasier back after her surgery. We must say goodbye to two very fine people, Kate Pace and Janet Parker. They have accepted new teaching positions elsewhere. So long to summer employee Mike Raughton - come back soon.

Peggy Cade is transferring from the Blind Program to a classroom situation. Pat White will be leaving Speech Therapy and join Peggy Pierce as a Diagnostician.

The Stork has landed again -- this time to Colleen Blasingame. She had a bouncing baby boy on August 9th. Mom and baby are doing fine.

Our softball team is off to a good start; if you don't believe me, ask Jerry McNeil. He has really been showing off at home plate. LaVeda Scott has been doing a good job as coach, and she keeps trying to avoid salted peanuts (with no drink) that her husband threatens her with if she doesn't do a good job. Susan Steele has the bruises to prove she has been catching those balls in right field.

The strange moanings and groanings from the Arts and Crafts room at lunch are coming from ladies participating in the Aerobics class. A group of our determined ladies are trying to dance off a few pounds. Good luck!

(Continued on Page 10)

EDUCATION (Continued)

Parting Thought: It's too bad you have to get half way in life before you realize it's one of those do it yourself deals.

Sandy K. Shaw

A NOTE FROM ROSIE BRISTER

I want to thank each and everyone for the nice retirement party given me and the nice gifts. I will miss each and every one of you. Take care of my girls.

Rosie Brister

UNIT 1

The Unit I office has been vacationing off and on this month. Paul Nelson has even given in to the temptations of summer and has gone fishing (or something) several times! Ric Savage was seen driving away in a 40 foot long, red convertible but hasn't been seen since. Some say he's camping in Taos, New Mexico but I wouldn't count on it. Becky Williams is vacationing in Ruidosa. We can't wait to collect our winnings from the horse races when she gets back. Rudene Watson, Bobby Ricketts and Ric Savage all attended a conference in Houston recently. Bobby has left for another conference in Corpus Christi on behavior modification. We intend to corner Bobby in the conference room and make him tell us why he gets to go to so many conferences. Congratulations to John Shaw on completing his summer school course. Our sympathy also goes out to John for in two weeks he will begin fall classes. Farewell to Jill Allen. We hope that we can find someone to take her place before her time runs out. She is reassuming a job with Johnston Elementary School. We'll miss you Jill.

Dorm 9: "Hello, dorm 9, I mean 19." Yes, we finally made the move. Girls and employees alike are certainly enjoying our new dorm with air conditioning. Client's and employee's behavior have improved considerably with the coolness. We are also enjoying the convenience of having our own kitchen. Slowly but surely we are settling in our new dorm. Since we have moved our girls have had some fun activities. We had a swimming and ice cream party with dorm 42 and three of our girls went on a picnic and to the zoo with the church choir. The next big activity everyone is looking forward to and talking about is the fair. As for employees, we would like to welcome Andrea Dawkins. We will miss Becky Miller, but we are sure she will make a good L.V.N. and wish her luck. Employees attending classes were Eunice Boden and Florine Sanders - CMA, Jolene Nicholson - B.Mod., J. Todd to First Aid, and Millie Baugh - CPR. Also, Jo Ann Martin and Andrea Dawkins attended orientation. Eunice Boden, Velma Mashburn, Jolene Nicholson, Pat Tucker, and Theresa Seher all enjoyed vacations, but now they say they need another one to recuperate from the one they just had. Maureen White, LVN, is still enjoying her vacation. We sure miss her. That's all for now folks! See ya next month.

Dorm 13: Congratulations to Bev Wheeler upon completion of CMA, to Susie Cagle and Sharron Hurry upon successfully completing Behavior Modification. Our girls, along with the boys from dorm 15, went to the "Enchanted Barn" for a fun evening. Cheryl Hutchins is looking forward to her vacation. Sounds like she will have fun. Elaine Woods enjoyed her vacation. She stayed home and visited with friends. Estelle Hatley was happy to hear her son, who lives in Kingsville, escaped hurricane Allen with very little damage. We extend our condolence to Brehnda Jones in the death of her father. Also, to Paula Kirbie in the death of her grandfather.

Dorm 15: Everyone enjoyed a small get-together, luncheon on the dorm the 7th. No special occasion, just a get-together. Mr. Nelson and Mr. Shaw were special guests. Larry Sapp, Sylvester DeHoyos and Alma Spencer were threatened to be separated by Jackie Hoyt, the dorm charge, because they got the giggles. Sylvester learned to cut roast with a fork! Sylvester DeHoyos has taken a split vacation. He came back after his first week of vacation a little heavier. Everyone is waiting to see what he will

look like when he returns this time. Chris Hanson is due for a vacation later in the month. Also, congratulations to Chris on her new granddaughter. Larry Moreno is taking a week off for a vacation and family reunion in Houston, Texas.

Dorm 21: We are having a hard time saying dorm 21. Mrs. Wilder is still thinking dorm 21 and saying dorm 11. We did get to see our flowers bloom before moving. There were sure some sore muscles being felt for about two weeks after the move. We still haven't found a few articles, but time heals all, so we are looking for time. The following people have completed classes this month: Gig Baker - B. Mod. and Faye Clinton and Margaret Williams - CPR. We welcome back Vicki Aldridge, who has been out because of an illness. Gladys Isenburg is on vacation for two weeks. These are times when someone is holding down at least two work stations. We received the new rotation schedule for shift work. "It looks good", were the feeling of the people involved. We are proud of our new L. V. N., Shirley Allen. She came to fill Jo Ann Meek's position. Jo Ann left us to get married.

Dorm 31: We were missed in July so have a lot to tell about! We've had several who have completed CPR class and enjoyed it, thanks to a great instructor. They are as follows: Kay Elrod, Kim Hoosier, Linda Shockey, Dorothy Pitts, Pearl Sanford, Jackie Walters, Naoma Davis, and Virginia Ross. There were several pairs of bruised lips!! Pre-assessment test were taken and passed by Brenda Ashworth and Kim Hoosier. Orientation was completed by Sherry Mixon and Shirley Jackson. First Aid was a treat for Brenda Ashworth and Shirley Jackson. Millie Roach also completed Aide Series class with great success. Virginia Ross has moved to our 6-2 shift and we are enjoying having her on this shift. We are up to 32 clients and I want to thank everyone for all their good work to help maintain the dorm, plus the good care of our clients. Also, everyone has been so good about going to the canteen, swimming, etc. with our trainer, Linda Shockey, and the clients are enjoying themselves. CPR for Millie Roach and Sherry Mixon is the 20th and 21st. Good luck ladies. Pearl Sanford took a few days off to visit with her sister from out of town and returned with a nice new look (glasses). Our curtains are still hanging and look very nice. We are real proud of them.

Dorm 40: Things have been quite routine this month with our usual round of activities such as school, Foster Grandparents, P. E. and Recreation. We had a special activity for the dorm with dorm 42. All clients participated in a picnic at the park. They enjoyed the hot dogs and "water" very much. John Sparks had a special activity. He worked hard to earn enough tokens and Glenda Barnes took him out to the Abilene Mall to eat and shop. Shelia Self is on vacation and Glenda Barnes is counting the days until hers. Marcie Lloyd has been out sick. We miss you Marcie, hurry back. We are sorry to be losing two of our employees at the end of the month. Mary Proctor will be leaving us to go to West Texas Medical Center. Jo Ann Boyle will also be leaving. We enjoyed working with them and wish them the best of luck.

Dorm 42: Everyone has just about finished vacationing. Carol Fears went to Washington, D.C. She believes in "going to the source". Jean Brown is anxiously awaiting a "grandson". Angel Whiteside said to tell everyone to come to see her. She is starting her own business, Imagination Unlimited. We're already missing her. Albert Schmidt got married last month and went to Opryland on his honeymoon. This has been a long summer for us. We're all ready for fall and a new schedule so we can be "confused anew".

Dorm 39 is happy to have new employee Dorothy Soto. She is doing an excellent job. Audie Gibson is having a nice, long vacation. Becky Franklin has adjusted well to 2 - 10 shift and likes it fine. We're having mixed reactions to the new rotation schedule and at the same time anxious to see how we are going to like it. Norma Dillard is about to complete her Aide Series class and had really enjoyed it. Yvonne Choate has a new son-in-law. Last but not least, we welcome our new Dorm Clerk, Debra Daniels.



Texas Department of Mental Health and Mental Retardation

P.O. Box 12668, Austin, Texas 78711 (512) 454-3761

John J. Kavanagh, M.D.
Commissioner

August 15, 1980

MEMORANDUM

TO: All TDMHMR Employees

FROM: John J. Kavanagh, M.D.
Commissioner

SUBJECT: Employee Grievances and Complaints 302.05.29.001-.014

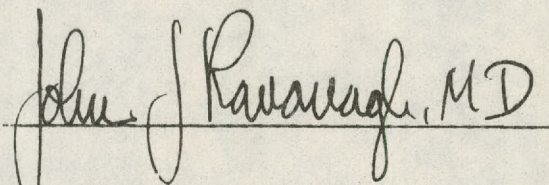
Please be advised that a revised grievance and complaint procedure will be effective September 1, 1980 for all TDMHMR facilities. Any grievance or complaint filed on or after that date will be governed by the revised rules.

The time periods in the existing procedure will be consistently shorter in the revised rules, and the decision making process has been extensively revised.

The complaint procedure has been removed from the personnel rule and has been combined with the grievance procedure in one set of revised rules. Complaints against a superintendent or director will be investigated differently under the revised rules.

Please contact your personnel office and become familiar with these new procedures. You may obtain a copy of the revised rules from that office.

It is my feeling that these revised rules will give each employee an opportunity to have his grievance or his complaint reviewed in a fair and impartial manner.



JJK:WKJ:gw

UNIT II

Dorm 23 has said a sad good-bye to Rosie Brister, but her retirement party was really lovely. She had many old friends to drop in for a tearful farewell and Mr. Wadsworth presented her with a 10 year service award. Mr. Cain, Mr. Williams, Mr. Milstead, and Mr. Crews were among our special guests. We also need to correct our article of last month. Louise Barrow is not leaving us. She will be working part-time while she goes to LVN school. Louise, we are so glad you are staying on with us! Vera Simpson and Carla Collier came through their CMA refresher course with flying colors. Vera also completed her CPR class. Carla Collier has emptied her freezer in hopes of catching all the fish in Sam Rayburn Lake. Sounds like a fun vacation and we will all expect to be invited to a big fish fry! Linda Muston is still running every evening. She is up to about 3 miles now, and still going strong. Maybe she will be ready for the marathon next year.

Dorm 24: Our new employee this month is Lawrence Loveland. We hope he enjoys it here. Ellen Howe has left us to go on a few weeks vacation to Oregon. Hope she's having a lot of fun. Several of our employees have completed B-Mod, CPR, and First Aid, this month and we would like to congratulate them.

Dorm 25 would like to wish our Case-manager, Carol Griggs, a very nice trip to Hawaii. Theresa Densberger is planning on some good home cooked meals when visiting her grandmother in New Orleans. We hope that Lou Baber is happy having a relaxing vacation. We heard through the grape vine that Patsy Lewis was pregnant again, but she won't say one way or the other. But time will tell. We are very glad to have Mary Jones back. She was missed while she was on her vacation.

Dorm 30: We welcome our new aides, Adam Zamora and Julia Taylor. We all have been busy with First Aid classes and CPR. Our dorm has been newly painted a pretty blue, which really makes it look cool. Happy Birthday to Pat Trull and Deidra

Simmons. Bessie Reynolds, Shirley French and James Sanford have already had their vacations.

Dorm 28: Greetings from the Big Happy Family on Dorm 28. We'd like to commend our 2-10 shift for working short-handed. They've been doing a great job. We also hope that Pam had a wonderful vacation, because she's due back to work now. We've missed you, Pam. We are really looking for a break in this hot weather - a cloud to block the sun, anything! Well, that's all for now. Have a good one, from the Happy Family on Dorm 28.

Dorm 37: Sure hated to say goodbye to Pat Martin. Pat, you will be missed!! Glad to have Ginger Williams back from the "Grand Ole Opry" vacation. Congratulations to Kathy Pippins on finishing B-Mod. Kathy is now on vacation. Lucy Horton and Bobbie Arnold have completed their First Aid course. Everyone on Dorm 37 would like to thank all the floating LVN's who have so graciously helped fill in for us since we do not have a regular one. They have done a tremendous job!

After spending only a year here at Abilene State School, it is one of the hardest jobs I have ever had to leave. Working in the Dental Department, surrounded by the friendliest people I have ever known, has been a pleasure since the first day. In fact, I would like to thank all my friends in the hospital, pharmacy, chapel, and the "volleyball for lunch bunch" for showing me that a job can be so much more than just a job. I've learned so much about love for our fellow man here, that I wanted to pass along my compliments to a great group of people for not only doing a wonderful service, but also for making this world a better place in which to live. I'll miss you all.

Billie J. Driscoll,
Dental Hygienist

People who make thw worst use of time may be the same ones who complain that there is never enough time.

Dorm 41 welcomes Rebecca Young and Melody Loveland. Gloria Villarreal has resigned to move back home and go to school. Good luck Gloria you will be missed.

Employees with birthdays in August were: Sarah Villalovos, Juanita Hernandez and Anna Garrett. Those on vacation this month are Bennie Daniel, Tenia Henson, Jewell Telford and Sarah Villalovos. Hope everyone is having a nice time.

Those attending Staff Development classes recently were: Louise Allen, Charlotte Becker, Carrie Langford, Dorothy Lessard, Anna Garrett, Candy Pack and Barbara Hertrick.

Donna Casey

Dorm 51: August was the month for vacations. Rosalie Fields has just returned from the Grand Canyon; Laurie Henderson is going to Wyoming. Others taking vacations are Joan Grimes, Nadena Williams, Martha Carter and Jackie Flint. Thanks to everyone for doubling up while these have been on vacation.

Maria Hines daughter and family are visiting here before they go to Germany for three years. Maria's son has accepted his first teaching assignment in Sweetwater.

Helena Brazell is happy that her son has moved to Abilene. Sue Donna Wilson has to be the sweetest client on the campus. She recently congratulated Martha Carter, R. N. on the pretty pajamas she was wearing. Could it be that Peggy Reese is hearing wedding bells?

Georgie de la Vega

I want to thank everyone for their thoughts, prayers, cards, flowers, and remembrances during the time of my father's illness and death. The love and concern by everyone is greatly appreciated and shall long be remembered.

Marion Truitt
V.E.T.

Good humor makes most things tolerable.

Dorm 50 extends sympathy to Henry Hernandez at the death of his father, and to Frances Fuller at the death of her sister-in-law. Congratulations to Stella Chia and Lupe Calderon who completed First Aid, and to Mary Mack who completed CMA class. Tina Lewis visited her in-laws on her recent vacation. Frances Fuller took a trip with her family to Oklahoma during her vacation. Oleta Edwards attended a school reunion and reported she had a good time seeing old friends.

Dorm 52 welcomes Sue Bennefield who transferred from the hospital. Also, Terri Bishop. Goodbyes are in order to Lori Harper as she leaves to go to L. V. N. school. She will be missed and is wished the best of luck. A surprise baby shower was given on the dorm for Alice Williams. She received several nice items that a baby boy or girl would love. Alice has gone on temporary leave to have her baby. Personnel on the dorm wish her, her husband and the new baby the best as they start out a new life of "3". Mrs. Patterson has revealed her plans to go to Haiti in November to visit her daughter.

Dorm 54 welcomes Betty White, Kathy Williams and Ofelia Rodriguez. They express appreciation for the help given from those who floated during days the dorm has been short-handed. All the floats have shown such a willing attitude to help. Maxine Walker returned from her California trip via Las Vegas. Billie Beasley returned to work in July after surgery. Billie has a new granddaughter born 8-5-80, Jamie Nacole. It is worthy of mentioning that her first grandson, Cody Lee, was Duke of Abilene in the Junior Chamber of Commerce contest. Fellow workers wish to take this opportunity to say "We appreciate Louise Brazell." She works as assistant in the linen room 8 - 5 and helps the 6 - 2 and 2-10 shifts when necessary. Her willingness to help is appreciated so much by everyone.

I am only one ... but I am one. I can't do everything but I can do something. And what I can do that I ought to do, and what I ought to do, by the Grace of God, I shall do.

WORKSHOP

You're hearing a new voice on the other end of the line when you call us at S.W.C. - Brenda Keefer is our new receptionist. She is "newly" married to Tony Keefer, pool director in the P.E. Department. We welcome Brenda to our department!

Our sincere sympathy to the Marion Truitt family in the recent loss of his father, Doyle Truitt.

Walt Driessner recently won the T.P.E.A. "TOP HAND AWARD" and received an expense paid trip to the T.P.E.A. Convention in Brownsville, Texas. He is also representing us at the convention as our (recently "sworn in") President of T. P. E. A., Chapter 39. T. P. E. A. is fortunate in having such strong leadership this year, and we can expect good things from our chapter.

Our congratulations to our two "new" grandpas!! Jerrel Woodard has a new grandson, Jason Douglas, born August 13th, weighing 7 lbs. 13 ozs. (not his first, but the first grandson). Walt Driessner welcomed his first grandchild - a granddaughter named Alicia Ann, born July 30th, weighing 6 lbs. 14 ozs. (Waiting on sideline is Marion Truitt, who is calmly awaiting his new grandchild due very soon.) With all these new grandfathers around it's going to be impossible for a grandmother to get a word in edgewise!

Jimmy Blackwell's wife, Rose, recently had more surgery in Houston's M.D. Anderson Hospital. Jimmy reports that the surgery was very successful and that Rose will be coming home soon. Kathy Galvan's husband, Joe, is in the hospital in Anson and scheduled for surgery August 25th. We wish him luck and a speedy recovery.

Jan Tatum is finally going to "tie the knot". The wedding date has been set for September 17th. (provided that Jan doesn't chicken out at the last minute).

Lynne Crouch, and her husband, Gary, are finally getting that long awaited home of their own. Congratulations!

Vacations are about to come to an end for most of us, but for Maurice Heath, it's just beginning. Part of his vacation will include a trip to Stephen F. Austin University, to be present when his son-in-law receives his Masters Degree; then it will be on to the coast for just R & R. Candia Hallford spent her vacation visiting relatives "way down in the swamp land" of Arkansas.

Kim McDaniel has found a way to beat the "hot summer" heat. She and her husband have moved to a new apartment complex with a swimming pool. We know where we'll find Kim on these "hot" weekends - and all her friends!!!

PUBLIC RESPONSIBILITY COMMITTEE

Any resident, relative of a resident, or representative of a resident who has a complaint, question or suggestion regarding the care, treatment and rehabilitation services at Abilene State School is invited and urged to submit it in writing to:

PUBLIC RESPONSIBILITY COMMITTEE

P. O. BOX 1197
ABILENE, TEXAS 79604

This committee is composed of selected citizens of Abilene who maintain an impartial attitude in their investigation of any grievance brought before them.

VOLUNTEER SERVICES

Volunteer Services had a surprise visit on August 21 by Jim Bertram of Lubbock, vice-chairman for this region for the Volunteer Services State Council. A pretty reliable source has let the news out that he will be chairman of the state organization next year. Official election of officers will occur at the fall general meeting of the State Council to be held at Lufkin the last weekend in September. Plans are in the works now for a fairly large group from Abilene State School's Council to attend the meeting.

The Volunteer office has over the years received a sizable amount of money donated as memorials to a deceased friend or relative. The Volunteer Council is grateful for such donations and is pleased to handle the necessary correspondence. We thought you might like to know that it costs \$1.24 to send each memorial, broken down as follows: \$.30 for postage, \$.56 for acknowledgement cards and envelopes, and \$.38 for clerical cost. Consequently, you can see if we are requested to send individual notification to several people listed on a departmental gift that very little gets to the chapel fund, or whichever fund is designated. Also, the memorial card is too small to get a large number of individual names on it. We hope that you will understand our position. We do appreciate your thoughtfulness, and we are sure the surviving families do, also.

Plans are underway now to begin the Volunteer Services Council's 21st year. The traditional party honoring new presidents of organizations in the community which assist the school will kick off the 1980 - 1981 year on September 11 at the home of Mr. and Mrs. Gerald Galbraith. It looks as if this will be one of the most exciting years the Council has ever had. If the past summer is any indication, it will certainly be one of the busiest. It will be so busy, the Council will have its first luncheon on Tuesday, September 23, rather than the usual Thursday.

You will be receiving information sheets about Christmas soon. Please help Volunteer Services help your clients by giving some thought as to suggestions for Christmas gifts from the Council. This is always a fun time for volunteers, but we have to start early.

DONATIONS

MEMORIALS

IN MEMORY OF MARSHALL JACOBS:

Ruey McCarty
George and LaRue Garrett
PEP Sunday School Class
Methodist Church, Tuscola

IN MEMORY OF VELMA MURPHY:

Disabled American Veterans Auxiliary

IN MEMORY OF HATTIE AARON:

Sally Shipman, Fay Morgan, and Ellen Howe
Unit II Employees
Unit II Nurses

IN MEMORY OF CLARENCE WIMBERLY:

Mr. and Mrs. Don Cauble
Kathryn Thomas

IN MEMORY OF DOYLE TRUITT:

Shirley Hudson
V.E.T. Department
Pete Lollar
Shirley Bowlin
Foster Grandparent Staff
Mr. and Mrs. Paul Sims

IN MEMORY OF C. A. PROCTOR:

Mr. and Mrs. Don Cauble

IN MEMORY OF MRS. HATTIE ROBERSON:

Dorm 55

IN MEMORY OF TOMAS ORNELAS:

Mr. and Mrs. Tommy Anderson

ANGEL FUND

Kiwanis Club of the Key City
Mr. and Mrs. Jim Naler

Mr. and Mrs. Louis Pepin
Mrs. Dora Fram

CHAPEL

Hamby Baptist Church, Vacation Bible School
Mrs. Robert G. White's Circle, Woman of the
Church, First Central Presbyterian

Lawrence S. Waldorf

DORM 49

Administration Building Employees

HISTORICAL MARKER

TAMD Membership Drive Award
B. J. Mann

Mr. and Mrs. James Crews

