INDICATORS

| Texas Unemployment Rate |  |
| :--- | :--- |
| Actual Series |  |
| December 2002 |  |
| November 2002 | $5.7 \%$ |
| December 2001 | $6.1 \%$ |
| Seasonally Adjusted | $5.2 \%$ |
| December 2002 |  |
| November 2002 | $6.2 \%$ |
| December 2001 | $6.3 \%$ |
| U.S. Unemployment Rate | $5.7 \%$ |
| Actual Series |  |
| December 2002 | $5.7 \%$ |
| November 2002 | $5.7 \%$ |
| December 2001 | $5.4 \%$ |
| Seasonally Adjusted |  |
| December 2002 | $6.0 \%$ |
| November 2002 | $6.0 \%$ |
| December 2001 | $5.8 \%$ |


| Texas Nonagricultural Wage |  |
| :--- | ---: |
| \& Salary Employment |  |
| Actual Series | $9,481,700$ |
| OTM Change | 12,300 |
| OTY Change | $-26,700$ |
|  |  |
| Seasonally Adjusted | $9,410,600$ |
| OTM Change | 0 |
| OTY Change | $-26,400$ |

Initial Claims for

| Unemployment Benefits |  |
| :--- | :--- |
| December | 2002 |


| November | 2002 | 90,429 |
| :--- | :--- | :--- |
| December | 2001 | 96,547 |

Consumer Price Index (CPI)
Annual Change

| U.S. | (Dec.) | $2.4 \%$ |
| :--- | :--- | :--- |
| Dallas-Fort Worth | (Nov.) | $1.2 \%$ |

Houston-Galveston (Dec.) 1.7\%

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# Texas Nonagricultural Wage and Salary Employmentsitory (Seasonally Adjusted) 

Total Nonagricultural Employment in Texas was unchanged in December. Construction, Services and Government showed the largest employment increases over the month and helped to offset job losses in Manufacturing and Transportation, Communications and Public Utilities. Only minor fluctuations were noted in the remaining industries. Total Nonagricultural Employment ended 2002 with a preliminary annual growth rate of -.03 percent.

Employment in Construction increased by 2,100 jobs in December, its largest over-the-month gain since December 2000. Heavy Construction employment led the way with the addition of 800 jobs, while Special Trade Contractors and General Building Contractors gained 700 and 600 jobs respectively. Construction employment declined slightly over the year, losing 200 jobs since December 2001.

Following an increase of 1,500 jobs in November, the Services industry added 1,400 additional employees in December. Personal Services, Engineering \& Management Services, and Social Services posted the largest growth within the industry. Business Services and Health Services experienced the largest drop over the month. Over the year, Services recorded a slight gain of 500 jobs.

Government employment grew by 1,300 positions in December. Employment within State Government contributed to the bulk of the growth with the addition of 1,400 jobs, followed by Local Government with a gain of

## Metropolitan Statistical Area (MSA) Employment (Non-Seasonally Adjusted)

Total Nonagricultural Wage and Salary employment within the Metropolitan Statistical Areas (MSA) grew by 15,500 jobs in December. The Houston MSA led with an increase of 7,300 jobs, followed by the Dallas MSA and Fort Worth-Arlington MSA with a combined total of 5,200 additional jobs. Retail Trade was responsible for an upward surge of 20,100 jobs in the MSAs due to seasonal hiring.

Offsetting job losses were reported in Manufacturing in some areas. The El Paso MSA lost 300 jobs in Nondurable Good Manufacturing attributed to several plant closings. The Dallas MSA lost 1,200 jobs in Durable Goods Manufacturing with an across the board downturn in this sector.

900 jobs. Federal Government, however, suffered its largest December decrease since 1992 as employment fell by 1,000 jobs. Annual growth for Total Government fell slightly to 2.2 percent, while year-to-date gains totaled 31,000 jobs.

Employment in Trade expanded by 500 positions in December, ending a string of six straight months of declining employment in the industry. Wholesale Trade employment fell by 100 jobs in December, while Retail Trade employment increased by 600 . Though the annual growth rate for Trade employment has shown improvement for the fourth straight month, it ended the year at -0.5 percent.

Manufacturing posted a loss of 3,500 jobs in December. Durable Goods lost 2,600 positions, while Nondurable Goods experienced a drop of 900 . All of the industries within Durable Goods recorded losses, with the most significant drop occurring in Electronic Equipment, which declined by 1,000 jobs over the month. The loss in Nondurable Goods was dispersed throughout the industry as well. Manufacturing has lost 33,900 jobs since December 2001.

Transportation, Communications, and Public Utilities (TCPU) continued to experience employment declines with a loss of 1,500 positions in December. This drop was small when compared to the loss of 7,200 jobs in TCPU in December 2001. Losses were concentrated within Electric, Gas, and Sanitary Services. Employment in TCPU has fallen by 9,400 jobs since December 2001.

## NOTICE TO OUR READERS

This will be the last release of monthly Nonagricultural Wage and Salary employment estimates under the Standard Industrial Classification (SIC) system of classifying industries. Beginning with our next release on March $7^{\text {th }}$ (there will be no release in February), industry data will be provided using the North American Industry Classification System (NAICS). Please see the article on page 3 for more details.


Annual Job Growth in Nondurable Goods Manufacturing Continues to Decline in the EI Paso MSA


TEXAS AND U.S. CIVILIAN LABOR FORCE ESTIMATES

| TEXAS* |  |  |  |  | UNITED STATES** |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Actual | CLF | Employment | Unemp. | Rate | CLF | Employment | Unemp. | Rate |
| December 2002 | 10,715,000 | 10,103,700 | 611,300 | 5.7 | 142,298,000 | 134,232,000 | 8,066,000 | 5.7 |
| November 2002 | 10,757,800 | 10,104,700 | 653,100 | 6.1 | 142,405,000 | 134,358,000 | 8,047,000 | 5.7 |
| December 2001 | 10,531,100 | 9,984,200 | 546,900 | 5.2 | 141,912,000 | 134,235,000 | 7,678,000 | 5.4 |
| Seas. Adjusted | CLF | Employment | Unemp. | Rate | CLF | Employment | Unemp. | Rate |
| December 2002 | 10,722,300 | 10,053,400 | 668,900 | 6.2 | 142,542,000 | 133,952,000 | 8,590,000 | 6.0 |
| November 2002 | 10,752,000 | 10,074,500 | 677,500 | 6.3 | 142,733,000 | 134,225,000 | 8,508,000 | 6.0 |
| December 2001 | 10,541,900 | 9,937,500 | 604,400 | 5.7 | 142,314,000 | 134,055,000 | 8,259,000 | 5.8 |

Note: Only the actual series estimates for Texas and the U.S. are comparable to sub-state estimates. Current month estimates for Texas are preliminary. All estimates are subject to revision.
In seasonally adjusted estimates all elements of seasonality are factored out to achieve an estimate which reflects the basic underlying trend.
*Source - Labor Market Information Department, Texas Workforce Commission (model-based methodology)
${ }^{* *}$ Source - Bureau of Labor Statistics, U.S. Department of Labor (Current Population Survey)

## TEXAS NONAGRICULTURAL WAGE AND SALARY EMPLOYMENT SEASONALLY ADJUSTED ${ }^{+}$

| INDUSTRY TITLE | Dec. 2002* | Nov. 2002 | Dec. 2001 | Nov. '02 to Dec. '02 |  | Dec. '01 to Dec. '02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Absolute Change | Percent Change | Absolute Change | Percent Change |
| TOTAL NONAG. W\&S EMPLOYMENT | 9,410,600 | 9,410,600 | 9,437,000 | 0 | 0.0 | -26,400 | -0.3 |
| GOODS PRODUCING | 1,705,900 | 1,707,000 | 1,745,900 | -1,100 | -0.1 | -40,000 | -2.3 |
| Mining | 156,500 | 156,200 | 162,400 | 300 | 0.2 | -5,900 | -3.6 |
| Construction | 558,300 | 556,200 | 558,500 | 2,100 | 0.4 | -200 | 0.0 |
| Manufacturing | 991,100 | 994,600 | 1,025,000 | -3,500 | -0.4 | -33,900 | -3.3 |
| Durable Goods | 597,800 | 600,400 | 621,800 | -2,600 | -0.4 | -24,000 | -3.9 |
| Nondurable Goods | 393,300 | 394,200 | 403,200 | -900 | -0.2 | -9,900 | -2.5 |
| SERVICE PRODUCING | 7,704,700 | 7,703,600 | 7,691,100 | 1,100 | 0.0 | 13,600 | 0.2 |
| Transportation, Comm., Utilities | 565,800 | 567,300 | 575,200 | -1,500 | -0.3 | -9,400 | -1.6 |
| Trade | 2,230,000 | 2,229,500 | 2,240,300 | 500 | 0.0 | -10,300 | -0.5 |
| Wholesale Trade | 521,000 | 521,100 | 525,600 | -100 | 0.0 | -4,600 | -0.9 |
| Retail Trade | 1,709,000 | 1,708,400 | 1,714,700 | 600 | 0.0 | -5,700 | -0.3 |
| Finance, Insurance, \& Real Estate | 530,100 | 530,700 | 532,000 | -600 | -0.1 | -1,900 | -0.4 |
| Services | 2,742,400 | 2,741,000 | 2,741,900 | 1,400 | 0.1 | 500 | 0.0 |
| Government | 1,636,400 | 1,635,100 | 1,601,700 | 1,300 | 0.1 | 34,700 | 2.2 |

[^0]
# Current Employment Statistics Program Prepares to Switch to NAICS 

by Brandon L. Smith and Veronica S. Downey

The Bureau of Labor Statistics (BLS) is in the process of converting business establishment classification from the Standard Industrial Classification (SIC) structure to the North American Industry Classification System (NAICS) in several programs. Covered Employment and Wages, also known as ES-202, was the first BLS program to change to this new system beginning with the publication of first quarter 2001 data. The second phase of implementation will be in the Current Employment Statistics (CES) program. CES publishes estimates of employment, hours, and earnings for the nation, states, and metropolitan statistical areas (MSAs) each month. The CES series is also used as a primary input for other key economic indicators.

BLS will begin releasing monthly statistics from the CES program under NAICS in 2003. All national CES employment, hours, and earnings series will begin publication under NAICS in June 2003 with the release of May 2003 preliminary estimates. Texas' data will be published in March 2003 with the release of the January 2003 data. A twelve-year NAICS historical series will also be released at the same time. Employment estimates will be available for all published levels of detail from 1990 to the present. However, BLS will only provide top-line level Total Nonagricultural Wage and Salary figures for the period 1939 to 1989.

Concerning the hours and earnings series, no historical series will be available. Data for those series were not reconstructed; therefore, a series break will occur. The NAICS hours and earnings series will start in January 2001 with levels set from the probability sample averages. As in the SIC structure, hours and earnings data will only be available for certain publication levels within Manufacturing for the largest four MSAs: Dallas, Fort Worth-Arlington, Houston, and San Antonio. Publication levels for statewide data will vary.

Monthly employment estimates will continue to be provided at the statewide level and for the 27 metropolitan statistical areas. However, the level of detail of published data will change. Eight major division levels are currently published within the SIC system. NAICS has ten super-sector levels. BLS has also created one "expanded" super-sector. In the CES program, the super-sector of Trade, Transportation, and Utilities will be expanded into three separate super-sectors in order to provide better detail. Therefore, data will be available for (1) Wholesale Trade, (2) Retail Trade, and (3) Transportation, Warehousing, and Utilities (see table 1).

BLS has guaranteed a minimum publication level for the MSAs to be the expanded supersectors. For statewide data, the guaranteed levels are the expanded super-sectors plus the sectors. Guaranteed levels will be additive to

Goods Producing, Service Providing, Total Private, and Total Nonfarm employment levels. Most of the changes will occur in the Private Sector, however, some changes may also be seen in the Government Sector. Currently, at the statewide SIC level, 150 lines of data are published. Under NAICS, 174 lines of data will be available at the statewide level (see table 2).

Within NAICS, the Total Nonagricultural Wage and Salary level will be tabulated in a slightly different manner than under SIC. Private Household (NAICS 814110) will continue to remain out of the CES scope. Under SIC structure, most of agriculture was eliminated with the exception of Veterinary Services (SIC 074), Animal Services (SIC 075), and Landscaping and Horticultural Services (SIC 078). Under NAICS structure, agriculture continues to be out of scope. Logging (NAICS 1133), which was included in agriculture, will be the exception. Logging will be added into the super-sector of Natural Resources and Mining.

Coinciding with the NAICS conversion, BLS will be converting the remainder of the Service Producing Sector to a probability-sample design in 2003. This will complete the final stages of the redesign effort, which began in 2001 with the conversion of Wholesale Trade. The Goods Producing Sector was added in 2002. The sample redesign contains improved techniques for estimating business births and deaths, improved sample solicitation techniques, as well as the application of a weight to each sample unit.

The North American Industry Classification System offers many advantages. NAICS was designed to focus on new and emerging industries; thereby, allowing future revisions to the system to accommodate those industries. Under the SIC structure the emphasis was on manufacturing, whereas under NAICS the emphasis is on services and information. Lastly, converting the CES program to NAICS will allow for the direct comparison of employment data between the U.S., Mexico and Canada.

Table 1

```
Total Nonfarm (all in-scope NAICS codes)
Total Private (total nonfarm less government)
        Goods Producing (NAICS 1133, 21, 23, 31, 32, 33)
        Natural Resources and Mining (NAICS 1133 [logging], NAICS 21)
        Construction (NAICS 23)
        Manufacturing (NAICS 3I-33)
        Service-Providing (NAICS 42, 44, 45,48,49, 22, 51, 52, 53,54,55,56,61,62, 71, 72, 81, Govt)
            Trade, Transportation, and Utilities (NAICS 42,44,45,48,49,22)
            Wholesale Trade (NAICS 42)
            Retail Trade (NAICS 44-45)
            Transportation, Warehousing, and Utilities (NAICS 48-49,22)
        Information (NAICS 5I)
        Financial Activities (NAICS 52,53)
        Professional and Business Services (NAICS 54,55,56)
        Educational and Health Services (NAICS 61,62)
        Leisure and Hospitality (NAICS 71,72)
        Other Services (NAICS 81)
        Government (defined by ownerships 1,2,3)
            Federal Government
            State Government
            Local Government
```


## Total Nonfarm (all in-scope NAICS codes)

Total Private (total nonfarm less government
Goods Producing (NAICS 1133, 21, 23, 31, 32, 33)
Natural Resources and Mining (NAICS 1133 [logging], NAICS 21)
Mining (NAICS 21)
Oil and Gas Extraction (NAICS 211)
Support Activities for Mining (NAICS 213)
Construction (NAICS 23)
Construction of Buildings (NAICS 236)
Heavy and Civil Engineering Construction (NAICS 237) Utility System Construction (NAICS 2371 ) Highway, Street, and Bridge Construction (NAICS 2373)
Specialty Trade Contractors (NAICS 238)
Foundation, Structure, and Building (NAICS 2381)
Building Equipment Contractors (NAICS 2382)
Building Finishing Contractors (NAICS 2383) Other Specialty Trade Contractors (NAICS 2389)
Manufacturing (NA1CS 31-33)
Durable Goods
Wood Product Manufacturing (NAICS 321)
Nonmetallic Mineral Product Manufacturing (NAICS 327) Cement and Concrete Product Manufacturing (NAICS 3273)
Primary Metal Manufacturing (NAICS 331)
Iron and Steel Mills and Ferroalloy Manufacturing (NAICS 3311)
Alumina and Aluminum Production and Processing (NAICS 3313) Foundries (NAICS 3315)
Fabricated Metal Product Manufacturing (NAICS 332) Architectural and Structural Metals (NAICS 3323)
Machinery Manufacturing (NAICS 333)
Agriculture, Construction, and Mining Machinery Manufacturing (NAICS 3331) Industrial Machinery Manufacturing (NAICS 3332) Ventilation, Heating, Air-Conditioning and Commercial Refrigeration Equipment Manufacturing (NAICS 3334)
Computer and Electronic Product Manufacturing (NAICS 334) Computer and Peripheral Equipment Manufacturing (NAICS 3341) Communications Equipment Manufacturing (NAICS 3342) Semiconductor and Other Electronic Component Manufacturing (NAICS 3344) Navigational, Measuring, Electromedical, and Control Instruments Manufacturing (NAICS 3345)
Electrical Equipment, Appliance, and Component Manufacturing (NAICS 335)
Transportation Equipment Manufacturing (NAICS 336)
Motor Vehicle Manufacturing (NAICS 3361)
Motor Vehicle Parts Manufacturing (NAICS 3363)
Aerospace Product and Parts Manufacturing (NAICS 3364)
Furniture and Related Product Manufacturing (NAICS 337) Household and Institutional Furniture and Kitchen Cabinet Manufacturing (NAICS 3371)
Miscellaneous Manufacturing (NAICS 339)
Nondurable Goods
Food Manufacturing (NAICS 311)
Fruit and Vegetable Preserving and Specialty Food Manufacturing (NAICS 3114) Animal Slaughtering and Processing (NAICS 3116)
Beverage and Tobacco Product Manufacturing (NAICS 312)
Apparel Manufacturing (NAICS 315)
Cut and Sew Apparel Manufacturing (NAICS 3152)
Paper Manufacturing (NAICS 322)
Printing and Related Support Manufacturing (NAICS 323)
Petroleum and Coal Products Manufacturing (NAICS 324)
Chemical Manufacturing (NAICS 325)
Basic Chemical Manufacturing (NAICS 3251)
Resin, Synthetic Rubber, and Artificial and Synthetic Fibers and Filaments Manufacturing (NAICS 3252)
Plastics and Rubber Manufacturing (NAICS 326)
Service-Providing (NAICS 42, 44, 45, 48, 49, 22, 51, 52, 53, 54, 55, 56, 61, 62, 71, 72, 81, Govt) Trade, Transportation, and Utilities (NAICS 42,44,45,48,49,22)

Whotesale Trade (NAICS 42)
Merchant Wholesalers, Durable Goods (NAICS 423) Motor Vehicle and Motor Vehicle Parts and Suppliers Merchant Wholesalers (NAICS 4231)
Lumber and Other Construction Materials Merchant Wholesalers (NAICS 4233) Professional and Commercial Equipment and Supplies Merchant Wholesalers (NAICS 4234)
Electrical and Electronic Goods Merchant Wholesalers (NAICS 4236) Hardware, and Plumbing and Heating Equipment and Supplies Merchant Wholesalers (NAICS 4237)
Machinery, Equipment and Supplies Merchant Wholesalers (NAICS 4238)
Merchant Wholesalers, Nondurable Goods (NAICS 424)
Grocery and Related Product Merchant Wholesalers (NAICS 4244) Chemical and Allied Products Merchant Wholesalers (NAICS 4246) Retail Trade (NAICS 44-45)
Motor Vehicle and Parts Dealers (NAICS 441) Automobile Dealers (NAICS 4411) Automotive Parts, Accessories, and Tire Stores (NAICS 4413)
Furniture and Home Furnishings Stores (NAICS 442)
Electronics and Appliance Stores (NAICS 443)
Building Material and Garden Equipment and Supplies Dealers (NAICS 444) Building Material and Supplies Dealers (NAICS 4441)
Food and Beverage Stores (NAICS 445) Grocery Stores (NAICS 4451)
Health and Personal Care Stores (NAICS 446)
Gasoline Stations (NAICS 447)
Clothing and Clothing Accessories Stores (NAICS 448) Clothing Stores (NAICS 4481)

Sporting Goods, Hobby, Book, and Music Stores (NAICS 451)
General Merchandise Stores (NAICS 452)
Department Stores (NAICS 4521)
Other General Merchandise Stores (NAICS 4529)
Miscellaneous Store Retailers (NAICS 453)
Office Supplies, Stationary, and Gift Stores (NAICS 4532)
Nonstore Retailers (NAICS 454)
Transportation, Warehousing, and Utilities (NAICS 48-49.22)
Transportation and Warehousing (NAICS 48,49)
Air Transportation (NAICS 481)
Rail Transportation (NAICS 482)
Truck Transportation (NAICS 484)
General Freight Trucking (NAICS 4841)
Specialized Freight Trucking (NAICS 4842)
Pipeline Transportation (NAICS 486)
Support Activities for Transportation (NAICS 488)
Couriers and Messengers (NAICS 492)
W arehousing and Storage (NAICS 493)
Utilities (NAICS 22)
Electric Power Generation, Transmission and Distribution (NAICS 2211)
Natural Gas Distribution (NAICS 2212)
information (NAICS 5I)
Publishing Industries (Except Internet) (NAICS 511)
Newspaper, Periodical, Book, and Database Publishers (NAICS 5111)
Broadcasting (Except Internet) (NAICS 515)
Radio and Television Broadcasting (NAICS 5151)
Cable and Other Subscription Program Distribution (NAICS 5152)
Telecommunications (NAICS 517)
Internet Service Providers, Web Search Portals (NAICS 518)
Financial Activities (NAICS 52,53)
Finance and Insurance (NAICS 52)
Credit Intermediation and Related Activities (NAICS 522)
Depository Credit Intermediation (NAICS 5221)
Nondepository Credit Intermediation (NAICS 5222)
Securities, Commodities Contracts, and Other Financial Investments and Related Activities (NAICS 523)
Insurance Carriers and Related Activities (NAICS 524)
Insurance Carriers (NAICS 5241)
Agencies, Brokerages, and Other Insurance Related Activities (NAICS 5242)
Funds, Trusts, and Other Financial Vehicles (NAICS 525)
Real Estate and Rental and Leasing (NAICS 53)
Real Estate (NAICS 531)
Rental and Leasing Services (NAICS 532)
Automotive Equipment Rental and Leasing Services (NAICS 5321)
Professional and Business Services (NAICS 54,55,56)
Professional, Scientific and Technical Services (NAICS 54)
Legal Services (NAICS 5411)
Accounting, Tax Preparation, Bookkeeping and Payroll Services (NAICS 5412)
Architectural, Engineering, and Related Services (NAICS 5413)
Computer Systems Design and Related Services (NAICS 5415)
Management, Scientific, and Technical Consulting Services (NAICS 5416)
Management of Companies and Enterprises (NAICS 55)
Administration and Support and Waste Management and Remediation Services (NAICS 56)
Administrative and Support Services (NAICS 561)
Employment Services (NAICS 5613)
Business Support Services (NAICS 5614)
Investigation and Security Services (NAICS 5616)
Services to Buildings and Dwellings (NAICS 5617)
Waste Management and Remediation Services (NAICS 562)
Educational and Health Services (NAICS 61,62)
Educational Services (NAICS 61)
Colleges, Universities, and Professional Schools (NAICS 6113)
Health Care and Social Assistance (NAICS 62)
Ambulatory Health Care Services (NAICS 621)
Offices of Physicians (NAICS 6211)
Home Health Care Services (NAICS 6216)
Hospitals (NAICS 622)
Nursing and Residential Care Facilities (NA1CS 623)
Social Assistance (NAICS 624)
Child Day Care Services (NAICS 6244 )
Leisure and Hospitality (NAICS 71,72)
Arts, Entertainment, and Recreation (NAICS 71)
Amusement, Gambling, and Recreation (NAICS 713)
Accommodation and Food Services (NAICS 72) Accommodation (NAICS 721)
Food Services and Drinking Places (NaICS 722)
Other Services (NAICS 81)
Repair and Maintenance (NAICS 811)
Personal and Laundry Services (NAICS 812)
Religious, Grantmaking, Civic, Professional, and Similar Organizations (NAICS 813)
Government (defined by ownerships 1,2,3)
Federal Government
National Security
U.S. Postal Service

State and Local Government
State Government
State Education
Local Government
Local Education

# Highlights of the Texas Labor Force (Non-Seasonally Adjusted) 

## by Bryce Bayles, LMI Economist

TThe Texas actual series unemployment rate dropped four-tenths of percentage point to 5.7 percent in December. This matches April's rate for the second lowest rate of 2002 with only March's 5.6 percent ranking lower. The Texas rate remained below the national rate for the first quarter of 2002 but rose above the U.S. seven of the last nine months of the year, matching the U.S. rate in March and December at 5.7 percent. The United States unemployment rate remained flat for the second consecutive month, holding at 5.7 percent in December. December's U.S. rate was threetenths of percentage point higher than last December's figure of 5.4 percent and was the highest national rate for the month since 1993 when it reached 6.1 percent.

Employment decreased slightly by 1,000 from November's $10,104,700$ to December's level of $10,103,700$. The average over-the-month change from November to December is a gain of 11,150 (except during periods of economic slowdowns or declines) which has been true for eleven of the last thirteen years. During the past two years, employment has slipped by an average of 2,500 . However, employment in Texas was at the highest recorded level ever for December and has remained above the 10 million mark nine of the twelve months of 2002.

$\downarrow$The number of unemployed Texans decreased by 41,800 over the month, from 653,100 in November to 611,300 in December. This reduction was more than twice last December's decline of 17,100 . Even with this decline, however, December's unemployment level was the highest reported for the month since 1992's level of 652,100, and more than 64,000 higher than last year's level of 546,900 .

* The number of claims for unemployment benefits without earnings rose by 4,900 over the month, from 166,800 in November to 171,700 in December. In comparing current claims levels with those at the beginning of the economic slowdown, claims in 2001 averaged 131,100 per month, or 42,300 fewer than 2002's average of 173,400 . During 2001, continued claims increased throughout the year, showing gains in ten out of the twelve months. In 2002, claims levels began to show some decreases, with six of the months experiencing over-the-month reductions, a sign that layoffs may be starting to ease in the state. December's claims were 7,200 less than last year's level of 178,900 .

Civilian Labor Force Estimates for Texas Metropolitan Statistical Areas
(In Thousands)

|  | December 2002* |  |  |  | November 2002 |  |  |  | December 2001 |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | C.L.F. | Emp. | Unemp. | Rate | C.L.F. | Emp. | Unemp. | Rate | C.L.F. | Emp. | Unemp. | Rate |
| State of Texas | 10,715.0 | 10,103.7 | 611.3 | 5.7 | 10,757.8 | 10,104.7 | 653.1 | 6.1 | 10,531.1 | 9,984.2 | 546.9 | 5.2 |
| Abilene | 56.1 | 54.0 | 2.1 | 3.8 | 56.6 | 54.3 | 2.3 | 4.0 | 56.2 | 54.3 | 1.9 | 3.4 |
| Amarillo | 112.1 | 108.3 | 3.8 | 3.4 | 112.9 | 108.8 | 4.1 | 3.6 | 112.2 | 108.8 | 3.4 | 3.1 |
| Austin-San Marcos | 771.7 | 734.9 | 36.8 | 4.8 | 776.6 | 736.6 | 40.0 | 5.1 | 759.1 | 723.9 | 35.2 | 4.6 |
| Beaumont-Port Arthur | 180.1 | 166.0 | 14.1 | 7.8 | 179.5 | 165.2 | 14.3 | 7.9 | 177.0 | 164.0 | 13.0 | 7.3 |
| Brazoria | 109.8 | 102.1 | 7.7 | 7.0 | 110.2 | 102.5 | 7.7 | 7.0 | 108.7 | 102.8 | 5.9 | 5.5 |
| Brownsville-Harlingen | 135.9 | 122.0 | 13.9 | 10.2 | 137.1 | 121.9 | 15.2 | 11.1 | 133.0 | 121.0 | 12.0 | 9.0 |
| Bryan-College Station | 80.3 | 78.9 | 1.4 | 1.7 | 81.1 | 79.6 | 1.5 | 1.8 | 79.6 | 78.5 | 1.1 | 1.4 |
| Corpus Christi | 176.9 | 167.4 | 9.5 | 5.4 | 177.8 | 167.4 | 10.4 | 5.8 | 173.0 | 163.7 | 9.3 | 5.4 |
| Dallas | 2,049.0 | 1,924.2 | 124.8 | 6.1 | 2,052.9 | 1,917.2 | 135.7 | 6.6 | 2,025.4 | 1,905.8 | 119.6 | 5.9 |
| El Paso | 284.7 | 261.6 | 23.1 | 8.1 | 288.1 | 262.8 | 25.3 | 8.8 | 281.6 | 260.9 | 20.7 | 7.4 |
| Fort Worth-Arlington | 948.0 | 896.4 | 51.6 | 5.4 | 952.3 | 896.3 | 56.0 | 5.9 | 938.3 | 892.9 | 45.4 | 4.8 |
| Galveston-Texas City | 118.3 | 110.2 | 8.1 | 6.9 | 119.2 | 110.7 | 8.5 | 7.2 | 117.2 | 110.1 | 7.1 | 6.0 |
| Houston | 2,259.4 | 2,138.2 | 121.2 | 5.4 | 2,272.8 | 2,142.7 | 130.1 | 5.7 | 2,216.9 | 2,116.8 | 100.1 | 4.5 |
| Killeen-Temple | 118.3 | 112.3 | 6.0 | 5.1 | 118.6 | 112.4 | 6.2 | 5.2 | 116.8 | 111.8 | 5.0 | 4.3 |
| Laredo | 78.5 | 73.3 | 5.2 | 6.6 | 78.2 | 73.0 | 5.2 | 6.6 | 76.0 | 71.1 | 4.9 | 6.4 |
| Longview-Marshall | 103.3 | 97.1 | 6.2 | 6.0 | 103.6 | 97.0 | 6.6 | 6.4 | 102.6 | 96.9 | 5.7 | 5.6 |
| Lubbock | 131.2 | 127.8 | 3.4 | 2.6 | 132.0 | 128.5 | 3.5 | 2.7 | 128.1 | 125.3 | 2.8 | 2.2 |
| McAllen-Edinburg-Mission | 223.4 | 193.8 | 29.6 | 13.3 | 222.6 | 192.1 | 30.5 | 13.7 | 212.2 | 185.3 | 26.9 | 12.7 |
| Odessa-Midland | 122.6 | 116.3 | 6.3 | 5.1 | 123.7 | 116.8 | 6.9 | 5.6 | 120.5 | 115.7 | 4.8 | 4.0 |
| San Angelo | 51.8 | 50.1 | 1.7 | 3.2 | 51.8 | 49.8 | 2.0 | 3.8 | 50.3 | 49.0 | 1.3 | 2.7 |
| San Antonio | 807.6 | 769.5 | 38.1 | 4.7 | 813.9 | 772.7 | 41.2 | 5.1 | 791.9 | 758.4 | 33.5 | 4.2 |
| Sherman-Denison | 49.5 | 46.6 | 2.9 | 5.8 | 49.6 | 46.6 | 3.0 | 6.0 | 49.6 | 46.3 | 3.3 | 6.6 |
| Texarkana | Data Not Available |  |  |  | Data Not Available |  |  |  | 55.4 | 53.0 | 2.4 | 4.4 |
| Tyler | 95.8 | 91.8 | 4.0 | 4.2 | 95.8 | 91.6 | 4.2 | 4.4 | 93.9 | 89.6 | 4.3 | 4.6 |
| Victoria | 45.2 | 43.2 | 2.0 | 4.4 | 45.2 | 43.1 | 2.1 | 4.7 | 44.0 | 42.2 | 1.8 | 4.0 |
| Waco | 102.1 | 98.0 | 4.1 | 4.0 | 102.3 | 98.0 | 4.3 | 4.2 | 100.8 | 97.0 | 3.8 | 3.8 |
| Wichita Falls | 64.0 | 61.2 | 2.8 | 4.4 | 64.7 | 61.3 | 3.4 | 5.2 | 63.5 | 61.2 | 2.3 | 3.7 |

*Estimates for the current month are preliminary. All estimates are subject to revision. Estimates reflect actual (not seasonally adjusted) data. Civilian Labor Force (C.L.F.) includes wage and salary workers, self-employed, unpaid family, domestics in private households, agricultural workers, workers involved in labor disputes and the unemployed, all by place of residence. Employment and Unemployment data are first rounded then added together to derive the rounded CLF total. Because of this rounding technique, this rounded total of the CLF may not agree with a rounding of the CLF total itself. Percent Unemployed is based upon unrounded Labor Force, Employment and Unemployment numbers. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Employment and Unemployment Estimates for Texas Counties - December 2002

| County | Emp. | Unemp. | Rate | County | Emp. | Unemp. | Rate | County | Emp. | Unemp. | Rate | County | Emp. | Unemp. | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Anderson | 19,308 | 930 | 4.6 | Donley | 1,712 | 60 | 3.4 | Kaufman | 33,273 | 3,180 | 8.7 | Real | 1,362 | 49 | 3.5 |
| Andrews | 4,845 | 250 | 4.9 | Duval | 5,197 | 433 | 7.7 | Kendall | 16,982 | 478 | 2.7 | Red River | 4,731 | 430 | 8.3 |
| Angelina | 34,747 | 1,976 | 5.4 | Eastland | 9,519 | 354 | 3.6 | Kenedy | 231 | 5 | 2.1 | Reeves | 5,238 | 835 | 13.7 |
| Aransas | 10,085 | 620 | 5.8 | Ector | 56,961 | 3,990 | 6.5 | Kent | 361 | 11 | 3.0 | Refugio | 2,343 | 104 | 4.3 |
| Archer | 3,936 | 132 | 3.2 | Edwards | 809 | 35 | 4.1 | Kerr | 18,112 | 529 | 2.8 | Roberts | 392 | 4 | 1.0 |
| Armstrong | 1,095 | 11 | 1.0 | Ellis | 56,010 | 3,088 | 5.2 | Kimble | 2,352 | 40 | 1.7 | Robertson | 6,412 | 321 | 4.8 |
| Atascosa | 19,350 | 1,147 | 5.6 | El Paso | 261,594 | 23,124 | 8.1 | King | 175 | 4 | 2.2 | Rockwall | 22,996 | 1,293 | 5.3 |
| Austin | 14,515 | 512 | 3.4 | Erath | 17,020 | 416 | 2.4 | Kinney | 1,076 | 104 | 8.8 | Runnels | 4,730 | 151 | 3.1 |
| Bailey | 3,456 | 166 | 4.6 | Falls | 7,606 | 279 | 3.5 | Kleberg | 12,625 | 615 | 4.6 | Rusk | 21,194 | 1,103 | 4.9 |
| Bandera | 7,374 | 272 | 3.6 | Fannin | 12,662 | 1,077 | 7.8 | Knox | 1,789 | 40 | 2.2 | Sabine | 3,632 | 476 | 11.6 |
| Bastrop | 29,143 | 1,736 | 5.6 | Fayette | 11,113 | 332 | 2.9 | Lamar | 20,513 | 1,398 | 6.4 | San Augustine | 3,080 | 188 | 5.8 |
| Baylor | 1,533 | 82 | 5.1 | Fisher | 1,754 | 75 | 4.1 | Lamb | 6,539 | 290 | 4.2 | San Jacinto | 9,355 | 481 | 4.9 |
| Bee | 9,804 | 576 | 5.5 | Floyd | 2,807 | 188 | 6.3 | Lampasas | 10,368 | 350 | 3.3 | San Patricio | 28,632 | 1,615 | 5.3 |
| Bell | 91,503 | 4,994 | 5.2 | Foard | 657 | 33 | 4.8 | La Salle | 2,548 | 140 | 5.2 | San Saba | 2,668 | 58 | 2.1 |
| Bexar | 670,225 | 33,117 | 4.7 | Fort Bend | 189,680 | 8,393 | 4.2 | Lavaca | 7,992 | 146 | 1.8 | Schleicher | 1,591 | 42 | 2.6 |
| Blanco | 3,655 | 124 | 3.3 | Franklin | 4,659 | 184 | 3.8 | Lee | 6,339 | 323 | 4.8 | Scurry | 7,130 | 266 | 3.6 |
| Borden | 416 | 4 | 1.0 | Freestone | 8,385 | 412 | 4.7 | Leon | 6,342 | 452 | 6.7 | Shackelford | 1,370 | 55 | 3.9 |
| Bosque | 6,286 | 403 | 6.0 | Frio | 5,240 | 428 | 7.6 | Liberty | 28,421 | 2,492 | 8.1 | Shelby | 8,535 | 667 | 7.2 |
| Bowie | 36,945 | 2,038 | 5.2 | Gaines | 6,506 | 213 | 3.2 | Limestone | 9,905 | 452 | 4.4 | Sherman | 1,973 | 22 | 1.1 |
| Brazoria | 102,146 | 7,664 | 7.0 | Galveston | 110,247 | 8,130 | 6.9 | Lipscomb | 1,486 | 33 | 2.2 | Smith | 91,832 | 4,007 | 4.2 |
| Brazos | 78,897 | 1,389 | 1.7 | Garza | 2,898 | 84 | 2.8 | Live Oak | 4,461 | 128 | 2.8 | Somervell | 2,094 | 213 | 9.2 |
| Brewster | 5,930 | 128 | 2.1 | Gillespie | 10,242 | 202 | 1.9 | Llano | 5,156 | 197 | 3.7 | Starr | 17,874 | 4,982 | 21.8 |
| Briscoe | 841 | 35 | 4.0 | Glasscock | 724 | 18 | 2.4 | Loving | 51 | 2 | 3.8 | Stephens | 3,475 | 308 | 8.1 |
| Brooks | 3,640 | 224 | 5.8 | Goliad | 2,626 | 124 | 4.5 | Lubbock | 127,825 | 3,363 | 2.6 | Sterling | 555 | 18 | 3.1 |
| Brown | 17,214 | 669 | 3.7 | Gonzales | 7,459 | 350 | 4.5 | Lynn | 2,551 | 80 | 3.0 | Stonewall | 547 | 20 | 3.5 |
| Burleson | 7,225 | 332 | 4.4 | Gray | 8,381 | 393 | 4.5 | Mc Culloch | 3,106 | 124 | 3.8 | Sutton | 2,137 | 42 | 1.9 |
| Burnet | 14,699 | 766 | 5.0 | Grayson | 46,573 | 2,862 | 5.8 | Mc Lennan | 97,972 | 4,071 | 4.0 | Swisher | 3,379 | 124 | 3.5 |
| Caldwell | 16,609 | 953 | 5.4 | Gregg | 55,079 | 3,503 | 6.0 | Mc Mullen | 292 | 9 | 3.0 | Tarrant | 774,538 | 44,628 | 5.4 |
| Calhoun | 8,854 | 673 | 7.1 | Grimes | 8,001 | 715 | 8.2 | Madison | 4,317 | 155 | 3.5 | Taylor | 53,998 | 2,127 | 3.8 |
| Callahan | 6,524 | 230 | 3.4 | Guadalupe | 43,522 | 2,098 | 4.6 | Marion | 3,001 | 270 | 8.3 | Terrell | 636 | 31 | 4.6 |
| Cameron | 121,955 | 13,924 | 10.2 | Hale | 16,456 | 700 | 4.1 | Martin | 1,766 | 55 | 3.0 | Terry | 5,431 | 244 | 4.3 |
| Camp | 5,366 | 408 | 7.1 | Hall | 1,934 | 44 | 2.2 | Mason | 1,461 | 22 | 1.5 | Throckmorton | 697 | 24 | 3.3 |
| Carson | 3,090 | 106 | 3.3 | Hamilton | 4,462 | 122 | 2.7 | Matagorda | 14,561 | 1,881 | 11.4 | Titus | 12,716 | 741 | 5.5 |
| Cass | 13,655 | 1,181 | 8.0 | Hansford | 2,427 | 64 | 2.6 | Maverick | 14,225 | 5,004 | 26.0 | Tom Green | 50,144 | 1,657 | 3.2 |
| Castro | 3,203 | 117 | 3.5 | Hardeman | 1,791 | 82 | 4.4 | Medina | 14,880 | 738 | 4.7 | Travis | 479,870 | 24,587 | 4.9 |
| Chambers | 11,710 | 564 | 4.6 | Hardin | 21,758 | 1,819 | 7.7 | Menard | 842 | 22 | 2.5 | Trinity | 4,768 | 235 | 4.7 |
| Cherokee | 18,321 | 848 | 4.4 | Harris | 1,751,007 | 102,253 | 5.5 | Midland | 59,339 | 2,292 | 3.7 | Tyler | 6,006 | 771 | 11.4 |
| Childress | 2,881 | 84 | 2.8 | Harrison | 25,903 | 1,622 | 5.9 | Milam | 9,091 | 600 | 6.2 | Upshur | 16,088 | 1,087 | 6.3 |
| Clay | 5,309 | 179 | 3.3 | Hartley | 2,958 | 27 | 0.9 | Mills | 2,539 | 40 | 1.6 | Upton | 1,586 | 69 | 4.2 |
| Cochran | 1,115 | 73 | 6.1 | Haskell | 3,288 | 104 | 3.1 | Mitchell | 3,319 | 144 | 4.2 | Uvalde | 9,745 | 917 | 8.6 |
| Coke | 1,434 | 24 | 1.6 | Hays | 54,642 | 2,703 | 4.7 | Montague | 6,529 | 374 | 5.4 | Val Verde | 17,820 | 1,309 | 6.8 |
| Coleman | 2,829 | 193 | 6.4 | Hemphill | 1,899 | 27 | 1.4 | Montgomery | 144,724 | 6,687 | 4.4 | Van Zandt | 20,336 | 1,068 | 5.0 |
| Collin | 284,200 | 17,688 | 5.9 | Henderson | 30,345 | 1,435 | 4.5 | Moore | 9,306 | 334 | 3.5 | Victoria | 43,183 | 1,996 | 4.4 |
| Collingsworth | 1,663 | 13 | 0.8 | Hidalgo | 193,815 | 29,623 | 13.3 | Morris | 6,009 | 810 | 11.9 | Walker | 22,170 | 563 | 2.5 |
| Colorado | 8,089 | 319 | 3.8 | Hill | 14,883 | 1,032 | 6.5 | Motley | 773 | 13 | 1.7 | Waller | 12,706 | 778 | 5.8 |
| Comal | 39,993 | 2,256 | 5.3 | Hockley | 11,624 | 412 | 3.4 | Nacogdoches | 27,712 | 953 | 3.3 | Ward | 3,453 | 303 | 8.1 |
| Comanche | 6,364 | 177 | 2.7 | Hood | 17,206 | 1,062 | 5.8 | Navarro | 21,186 | 1,108 | 5.0 | Washington | 14,708 | 394 | 2.6 |
| Concho | 1,583 | 27 | 1.7 | Hopkins | 13,739 | 660 | 4.6 | Newton | 4,719 | 982 | 17.2 | Webb | 73,345 | 5,170 | 6.6 |
| Cooke | 18,197 | 678 | 3.6 | Houston | 10,250 | 421 | 3.9 | Nolan | 6,684 | 275 | 4.0 | Wharton | 18,192 | 990 | 5.2 |
| Coryell | 20,775 | 1,033 | 4.7 | Howard | 13,943 | 649 | 4.4 | Nueces | 138,765 | 7,915 | 5.4 | Wheeler | 2,607 | 84 | 3.1 |
| Cottle | 828 | 44 | 5.0 | Hudspeth | 1,382 | 75 | 5.1 | Ochiltree | 4,670 | 120 | 2.5 | Wichita | 57,236 | 2,697 | 4.5 |
| Crane | 1,274 | 217 | 14.6 | Hunt | 36,208 | 2,257 | 5.9 | Oldham | 1,246 | 29 | 2.3 | Wilbarger | 7,577 | 224 | 2.9 |
| Crockett | 1,727 | 51 | 2.9 | Hutchinson | 8,666 | 578 | 6.3 | Orange | 37,333 | 3,621 | 8.8 | Willacy | 5,006 | 913 | 15.4 |
| Crosby | 3,034 | 109 | 3.5 | Irion | 790 | 24 | 2.9 | Palo Pinto | 11,135 | 605 | 5.2 | Williamson | 154,653 | 6,860 | 4.2 |
| Culberson | 974 | 84 | 7.9 | Jack | 2,985 | 93 | 3.0 | Panola | 7,892 | 558 | 6.6 | Wilson | 15,779 | 591 | 3.6 |
| Dallam | 3,547 | 77 | 2.1 | Jackson | 8,061 | 284 | 3.4 | Parker | 42,789 | 1,957 | 4.4 | Winkler | 2,659 | 266 | 9.1 |
| Dallas | 1,206,067 | 84,807 | 6.6 | Jasper | 12,123 | 1,718 | 12.4 | Parmer | 4,381 | 100 | 2.2 | Wise | 25,825 | 1,037 | 3.9 |
| Dawson | 6,259 | 257 | 3.9 | Jeff Davis | 1,217 | 31 | 2.5 | Pecos | 5,707 | 339 | 5.6 | Wood | 14,063 | 775 | 5.2 |
| Deaf Smith | 7,061 | 374 | 5.0 | Jefferson | 106,862 | 8,661 | 7.5 | Polk | 13,651 | 1,010 | 6.9 | Yoakum | 2,843 | 122 | 4.1 |
| Delta | 2,317 | 120 | 4.9 | Jim Hogg | 1,982 | 142 | 6.7 | Potter | 51,812 | 3,007 | 5.5 | Young | 7,531 | 392 | 4.9 |
| Denton | 255,129 | 11,015 | 4.1 | Jim Wells | 18,495 | 1,193 | 6.1 | Presidio | 2,549 | 667 | 20.7 | Zapata | 4,716 | 419 | 8.2 |
| De Witt | 8,433 | 348 | 4.0 | Johnson | 61,871 | 3,918 | 6.0 | Rains | 3,615 | 230 | 6.0 | Zavala | 3,758 | 682 | 15.4 |
| Dickens | 668 | 24 | 3.5 | Jones | 8,784 | 272 | 3.0 | Randall | 56,530 | 754 | 1.3 |  |  |  |  |
| Dimmit | 3,370 | 399 | 10.6 | Karnes | 5,809 | 257 | 4.2 | Reagan | 1,708 | 42 | 2.4 |  |  |  |  |

Estimates reflect actual (not seasonally adjusted) data. Estimates are preliminary and subject to revision. To obtain the civilian labor force, add total employment to total unemployment.
Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

Employment and Unemployment Estimates for Texas Cities - December 2002

| City | Emp | Unemp | Rate | City | Emp | Unemp | Rate | City | Emp | Unemp | Rate | City | Emp | Unemp | Rate |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Abilene | 47,687 | 1,972 | 4.0 | Denton | 56,737 | 3,599 | 6.0 | La Joya | 1,129 | 276 | 19.6 | Quanah | 1,116 | 59 | 5.0 |
| Addison | 8,014 | 423 | 5.0 | Diboll | 1,669 | 193 | 10.4 | La Marque | 6,569 | 706 | 9.7 | Rankin | 358 | 22 | 5.8 |
| Alamo | 2,487 | 250 | 9.1 | Dickinson | 4,802 | 430 | 8.2 | La Porte | 17,341 | 749 | 4.1 | Raymondville | 2,495 | 486 | 16.3 |
| Alamo Heights | 4,239 | 106 | 2.4 | Donna | 5,868 | 1,188 | 16.8 | Lago Vista | 1,526 | 87 | 5.4 | Rendon | 4,818 | 228 | 4.5 |
| Aldine | 6,070 | 428 | 6.6 | Dripping Springs | 832 | 22 | 2.6 | Lake Jackson | 13,608 | 643 | 4.5 | Richardson | 55,616 | 2,773 | 4.7 |
| Alice | 9,770 | 621 | 6.0 | Dumas | 6,785 | 250 | 3.6 | Lakeway | 2,934 | 79 | 2.6 | Richland Hills | 4,952 | 201 | 3.9 |
| Allen | 19,627 | 1,121 | 5.4 | Duncanville | 23,821 | 1,196 | 4.8 | Lamesa | 4,620 | 230 | 4.7 | Richmond | 7,347 | 691 | 8.6 |
| Alton | 1,432 | 260 | 15.4 | Eagle Pass | 8,452 | 2,618 | 23.6 | Lampasas | 4,490 | 200 | 4.3 | Rio Grande City | 4,996 | 1,034 | 17.1 |
| Alvarado | 1,588 | 55 | 3.3 | Edcouch | 1,178 | 325 | 21.6 | Lancaster | 13,998 | 837 | 5.6 | River Oaks | 3,644 | 284 | 7.2 |
| Alvin | 10,714 | 714 | 6.2 | Edinburg | 16,978 | 2,261 | 11.8 | Laredo | 68,754 | 4,704 | 6.4 | Roanoke | 1,434 | 62 | 4.1 |
| Amarillo | 90,235 | 3,398 | 3.6 | El Campo | 4,638 | 290 | 5.9 | League City | 17,812 | 564 | 3.1 | Robert Lee | 538 | 9 | 1.6 |
| Anderson Mill | 10,882 | 537 | 4.7 | El Paso | 235,929 | 19,922 | 7.8 | Leander | 3,593 | 101 | 2.7 | Robinson | 4,320 | 80 | 1.8 |
| Andrews | 3,567 | 194 | 5.2 | Eldorado | 999 | 35 | 3.4 | Leon Valley | 6,497 | 207 | 3.1 | Robstown | 4,476 | 386 | 7.9 |
| Angleton | 9,495 | 729 | 7.1 | Electra | 1,291 | 68 | 5.0 | Levelland | 6,798 | 229 | 3.3 | Rockdale | 1,889 | 118 | 5.9 |
| Arlington | 189,226 | 9,472 | 4.8 | Elgin | 3,229 | 266 | 7.6 | Lewisville | 45,482 | 1,746 | 3.7 | Rockwall | 9,413 | 683 | 6.8 |
| Athens | 6,020 | 293 | 4.6 | Elsa | 2,474 | 352 | 12.5 | Liberty | 4,148 | 569 | 12.1 | Rosenberg | 15,866 | 892 | 5.3 |
| Atlanta | 2,977 | 206 | 6.5 | Ennis | 8,514 | 535 | 5.9 | Linden | 1,062 | 78 | 6.8 | Round Rock | 35,312 | 1,448 | 3.9 |
| Austin | 388,011 | 21,237 | 5.2 | Euless | 29,902 | 1,224 | 3.9 | Littlefield | 2,792 | 129 | 4.4 | Rowlett | 16,759 | 571 | 3.3 |
| Azle | 5,739 | 324 | 5.3 | Everman | 3,408 | 335 | 9.0 | Live Oak | 6,794 | 178 | 2.6 | Saginaw | 5,584 | 438 | 7.3 |
| Balch Springs | 10,689 | 611 | 5.4 | Fabens | 1,954 | 253 | 11.5 | Llano | 1,652 | 81 | 4.7 | San Angelo | 42,451 | 1,500 | 3.4 |
| Bastrop | 2,914 | 263 | 8.3 | Fairfield | 1,673 | 60 | 3.5 | Lockhart | 5,539 | 376 | 6.4 | San Antonio | 525,410 | 28,314 | 5.1 |
| Bay City | 7,335 | 959 | 11.6 | Falfurrias | 2,448 | 79 | 3.1 | Longview | 37,248 | 2,448 | 6.2 | San Benito | 9,311 | 1,116 | 10.7 |
| Baytown | 34,803 | 2,339 | 6.3 | Farmers Branch | 16,639 | 993 | 5.6 | Lubbock | 107,965 | 2,857 | 2.6 | San Juan | 5,539 | 777 | 12.3 |
| Beaumont | 52,692 | 4,129 | 7.3 | First Colony | 15,623 | 322 | 2.0 | Lufkin | 15,302 | 827 | 5.1 | San Marcos | 22,833 | 1,668 | 6.8 |
| Bedford | 34,150 | 1,184 | 3.4 | Flower Mound | 13,858 | 499 | 3.5 | Lumberton | 4,110 | 207 | 4.8 | Santa Fe | 4,412 | 242 | 5.2 |
| Beeville | 5,383 | 372 | 6.5 | Forest Hill | 6,979 | 424 | 5.7 | Mc Allen | 50,193 | 5,253 | 9.5 | Schertz | 7,422 | 343 | 4.4 |
| Bellaire | 9,938 | 216 | 2.1 | Fort Stockton | 3,358 | 227 | 6.3 | Mc Gregor | 2,286 | 82 | 3.5 | Seabrook | 5,434 | 216 | 3.8 |
| Bellmead | 4,105 | 144 | 3.4 | Fort Worth | 267,644 | 20,667 | 7.2 | Mc Kinney | 18,916 | 2,106 | 10.0 | Seagoville | 4,751 | 377 | 7.4 |
| Belton | 6,327 | 335 | 5.0 | Fredericksburg | 3,802 | 76 | 2.0 | Mansfield | 9,877 | 518 | 5.0 | Seguin | 11,107 | 746 | 6.3 |
| Benbrook | 13,811 | 497 | 3.5 | Freeport | 5,303 | 781 | 12.8 | Marble Falls | 2,926 | 107 | 3.5 | Seminole | 3,236 | 76 | 2.3 |
| Bertram | 509 | 46 | 8.3 | Friendswood | 14,144 | 498 | 3.4 | Marlin | 2,686 | 130 | 4.6 | Sherman | 15,691 | 1,064 | 6.4 |
| Big Lake | 1,329 | 39 | 2.9 | Frisco | 6,270 | 466 | 6.9 | Marshall | 10,241 | 650 | 6.0 | Silsbee | 3,222 | 316 | 8.9 |
| Big Spring | 9,540 | 499 | 5.0 | Gainesville | 7,820 | 345 | 4.2 | Marshall Creek | 231 | 16 | 6.5 | Sinton | 2,361 | 161 | 6.4 |
| Blanco | 691 | 31 | 4.3 | Galena Park | 4,863 | 345 | 6.6 | Mason | 803 | 21 | 2.5 | Smithville | 2,066 | 140 | 6.3 |
| Bonham | 2,992 | 354 | 10.6 | Galveston | 28,636 | 2,796 | 8.9 | Mathis | 2,006 | 198 | 9.0 | Snyder | 4,768 | 193 | 3.9 |
| Borger | 5,318 | 415 | 7.2 | Garland | 123,185 | 6,635 | 5.1 | Memphis | 1,184 | 33 | 2.7 | Socorro | 9,009 | 1,354 | 13.1 |
| Bowie | 1,818 | 118 | 6.1 | Gatesville | 3,349 | 145 | 4.1 | Menard | 578 | 22 | 3.7 | Sonora | 1,423 | 26 | 1.8 |
| Brady | 1,939 | 88 | 4.3 | Georgetown | 14,701 | 800 | 5.2 | Mercedes | 5,803 | 1,118 | 16.2 | South Houston | 7,347 | 515 | 6.6 |
| Brenham | 6,302 | 198 | 3.0 | Gladewater | 2,763 | 237 | 7.9 | Merkel | 1,102 | 64 | 5.5 | South Padre Island | 1,280 | 43 | 3.3 |
| Bridge City | 3,776 | 330 | 8.0 | Glen Rose | 590 | 109 | 15.6 | Mertzon | 353 | 10 | 2.8 | Southlake | 5,020 | 149 | 2.9 |
| Bridgeport | 2,366 | 99 | 4.0 | Graham | 3,729 | 198 | 5.0 | Mesquite | 68,178 | 3,549 | 4.9 | Spring | 21,931 | 805 | 3.5 |
| Brownsville | 45,056 | 6,048 | 11.8 | Granbury | 2,413 | 105 | 4.2 | Mexia | 3,158 | 163 | 4.9 | Stafford | 7,510 | 331 | 4.2 |
| Brownwood | 8,773 | 402 | 4.4 | Grand Prairie | 64,062 | 4,178 | 6.1 | Midland | 50,039 | 1,912 | 3.7 | Stanton | 911 | 33 | 3.5 |
| Bryan | 37,440 | 669 | 1.8 | Grapevine | 21,601 | 654 | 2.9 | Midlothian | 3,438 | 192 | 5.3 | Stephenville | 8,338 | 247 | 2.9 |
| Buda | 1,582 | 50 | 3.1 | Greenville | 12,872 | 797 | 5.8 | Mineral Wells | 6,251 | 424 | 6.4 | Sterling City | 414 | 18 | 4.2 |
| Burkburnett | 5,056 | 281 | 5.3 | Gregory | 1,289 | 81 | 5.9 | Mission Bend | 19,827 | 646 | 3.2 | Sugar Land | 21,439 | 780 | 3.5 |
| Burleson | 10,643 | 656 | 5.8 | Groesbeck | 1,474 | 72 | 4.7 | Mission | 14,058 | 1,777 | 11.2 | Sulphur Springs | 6,546 | 380 | 5.5 |
| Cameron | 2,138 | 182 | 7.8 | Groves | 7,234 | 347 | 4.6 | Missouri City | 32,891 | 943 | 2.8 | Sweetwater | 4,723 | 221 | 4.5 |
| Canyon | 6,956 | 114 | 1.6 | Haltom City | 20,966 | 1,178 | 5.3 | Monahans | 2,150 | 196 | 8.4 | Taylor | 10,444 | 814 | 7.2 |
| Canyon Lake | 7,284 | 571 | 7.3 | Harker Heights | 6,529 | 218 | 3.2 | Mount Pleasant | 6,492 | 264 | 3.9 | Temple | 26,925 | 1,068 | 3.8 |
| Carrollton | 71,451 | 2,793 | 3.8 | Harlingen | 25,884 | 2,057 | 7.4 | Mount Vernon | 1,234 | 71 | 5.4 | Terrell | 7,120 | 1,009 | 12.4 |
| Carthage | 2,322 | 165 | 6.6 | Haslet | 583 | 22 | 3.6 | Nacogdoches | 15,563 | 627 | 3.9 | Texarkana | 13,542 | 895 | 6.2 |
| Cedar Hill | 12,987 | 511 | 3.8 | Henderson | 5,483 | 268 | 4.7 | Navasota | 2,877 | 209 | 6.8 | Texas City | 19,486 | 1,706 | 8.1 |
| Cedar Park | 5,551 | 345 | 5.9 | Henrietta | 1,522 | 66 | 4.2 | Nederland | 8,319 | 307 | 3.6 | The Colony | 19,356 | 893 | 4.4 |
| Channelview | 14,745 | 876 | 5.6 | Hereford | 5,331 | 351 | 6.2 | New Braunfels | 20,249 | 1,118 | 5.2 | The Woodlands | 23,954 | 664 | 2.7 |
| Clarksville | 1,444 | 164 | 10.2 | Hewitt | 5,926 | 80 | 1.3 | Nocona | 1,079 | 58 | 5.1 | Trophy Club | 3,636 | 110 | 2.9 |
| Cleburne | 12,673 | 1,099 | 8.0 | Hidalgo | 1,375 | 164 | 10.7 | N Richland Hills | 32,985 | 1,435 | 4.2 | Tyler | 45,564 | 2,363 | 4.9 |
| Clifton | 1,276 | 71 | 5.3 | Highland Park | 4,819 | 115 | 2.3 | Odessa | 43,775 | 3,013 | 6.4 | Universal City | 7,909 | 268 | 3.3 |
| Cloverleaf | 10,789 | 729 | 6.3 | Highland Village | 6,173 | 217 | 3.4 | Olney | 1,228 | 74 | 5.7 | University Park | 13,408 | 404 | 2.9 |
| Clute | 5,065 | 348 | 6.4 | Hillsboro | 3,568 | 316 | 8.1 | Orange | 8,174 | 846 | 9.4 | Uvalde | 5,939 | 653 | 9.9 |
| College Station | 31,388 | 582 | 1.8 | Houston | 1,005,256 | 70,449 | 6.5 | Ozona | 1,378 | 46 | 3.2 | Vernon | 5,767 | 183 | 3.1 |
| Colleyville | 8,633 | 263 | 3.0 | Humble | 8,229 | 351 | 4.1 | Paducah | 636 | 42 | 6.2 | Victoria | 32,023 | 1,572 | 4.7 |
| Columbus | 1,414 | 49 | 3.3 | Huntsville | 11,907 | 358 | 2.9 | Paint Rock | 149 | 2 | 1.3 | Vidor | 5,116 | 403 | 7.3 |
| Commerce | 3,537 | 339 | 8.7 | Hurst | 23,675 | 1,295 | 5.2 | Palacios | 1,530 | 346 | 18.4 | Waco | 49,208 | 2,705 | 5.2 |
| Conroe | 21,810 | 1,068 | 4.7 | Iowa Park | 3,016 | 127 | 4.0 | Palestine | 8,930 | 442 | 4.7 | Waller | 807 | 33 | 3.9 |
| Converse | 5,575 | 191 | 3.3 | Irving | 114,550 | 6,619 | 5.5 | Pampa | 6,994 | 319 | 4.4 | Watauga | 13,714 | 438 | 3.1 |
| Cooper | 903 | 92 | 9.2 | Jacinto City | 4,436 | 485 | 9.9 | Paris | 10,837 | 827 | 7.1 | Waxahachie | 11,339 | 781 | 6.4 |
| Coppell | 12,407 | 302 | 2.4 | Jacksonville | 5,672 | 305 | 5.1 | Pasadena | 68,963 | 4,319 | 5.9 | Weatherford | 9,098 | 390 | 4.1 |
| Copperas Cove | 10,316 | 569 | 5.2 | Jasper | 2,841 | 298 | 9.5 | Pearland | 11,847 | 526 | 4.3 | Webster | 3,695 | 88 | 2.3 |
| Corpus Christi | 124,777 | 7,059 | 5.4 | Johnson City | 520 | 27 | 4.9 | Pearsall | 2,575 | 285 | 10.0 | Wells Branch | 7,764 | 181 | 2.3 |
| Corsicana | 12,167 | 685 | 5.3 | Jonestown | 987 | 75 | 7.1 | Pecan Grove | 8,416 | 213 | 2.5 | Weslaco | 10,912 | 2,136 | 16.4 |
| Cotulla | 1,786 | 96 | 5.1 | Junction | 1,424 | 32 | 2.2 | Pecos | 4,041 | 748 | 15.6 | West Odessa | 7,304 | 526 | 6.7 |
| Crane | 979 | 176 | 15.2 | Katy | 4,947 | 151 | 3.0 | Perryton | 3,887 | 109 | 2.7 | West University PI | 8,283 | 109 | 1.3 |
| Crockett | 3,464 | 187 | 5.1 | Keller | 9,483 | 268 | 2.7 | Pflugerville | 3,888 | 106 | 2.7 | Wharton | 3,798 | 293 | 7.2 |
| Crowley | 4,502 | 252 | 5.3 | Kennedale | 2,657 | 89 | 3.2 | Pharr | 14,967 | 2,802 | 15.8 | White Settlement | 9,105 | 525 | 5.5 |
| Cuero | 2,810 | 143 | 4.8 | Kermit | 2,048 | 226 | 9.9 | Plainview | 10,518 | 429 | 3.9 | Wichita Falls | 44,224 | 2,132 | 4.6 |
| Dalhart | 4,351 | 83 | 1.9 | Kerrville | 8,110 | 272 | 3.2 | Plano | 140,150 | 7,434 | 5.0 | Wink | 398 | 22 | 5.2 |
| Dallas | 658,269 | 54,801 | 7.7 | Kilgore | 5,830 | 346 | 5.6 | Pleasanton | 4,792 | 297 | 5.8 | Woodway | 5,440 | 57 | 1.0 |
| Daingertield | 1,133 | 168 | 12.9 | Killeen | 26,293 | 2,375 | 8.3 | Port Arthur | 22,303 | 3,018 | 11.9 | Wylie | 8,496 | 613 | 6.7 |
| De Soto | 21,374 | 959 | 4.3 | Kingsville | 10,684 | 529 | 4.7 | Port Isabel | 2,544 | 184 | 6.7 | Yoakum | 2,415 | 75 | 3.0 |
| Deer Park | 17,363 | 761 | 4.2 | Kingwood | 22,999 | 450 | 1.9 | Port Lavaca | 4,983 | 478 | 8.8 |  |  |  |  |
| Del Rio | 14,736 | 1,133 | 7.1 | Kirby | 5,126 | 292 | 5.4 | Port Neches | 6,444 | 368 | 5.4 |  |  |  |  |
| Denison | 10,067 | 691 | 6.4 | Kyle | 1,531 | 116 | 7.0 | Portland | 7,416 | 231 | 3.0 |  |  |  |  |


Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

## Texas Nonagricultural Wage and Salary Employment

|  | Dec. '02 | Nov. '02 | Nov. '02 to Dec. '02 |  |  | Dec. '01 to Dec. '02 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  | Dec. '01 | Change | \% Change | Change | \% Change |
| TOTAL NONAG. W \& S EMPLOYMENT | 9,481,700 | 9,469,400 | 9,508,400 | 12,300 | 0.1 | -26,700 | -0.3 |
| GOODS PRODUCING | 1,703,500 | 1,707,500 | 1,743,900 | -4,000 | -0.2 | -40,400 | -2.3 |
| Mining | 156,700 | 156,200 | 162,700 | 500 | 0.3 | -6,000 | -3.7 |
| Oil \& Gas Extraction | 147,900 | 147,400 | 153,600 | 500 | 0.3 | -5,700 | -3.7 |
| Construction | 553,400 | 555,100 | 553,700 | -1,700 | -0.3 | -300 | -0.1 |
| Manufacturing | 993,400 | 996,200 | 1,027,500 | -2,800 | -0.3 | -34,100 | -3.3 |
| Durable Goods | 598,100 | 600,800 | 622,100 | -2,700 | -0.4 | $-24,000$ | -3.9 |
| Lumber \& Wood Products | 44,000 | 44,500 | 45,200 | -500 | -1.1 | $-1,200$ | -2.7 |
| Lumber Camps, Sawmills, Planing Mills | 6,000 | 6,000 | 6,800 | 0 | 0.0 | -800 | -11.8 |
| Furniture \& Fixtures | 19,200 | 19,000 | 19,800 | 200 | 1.1 | -600 | -3.0 |
| Stone, Clay, \& Glass Products | 45,900 | 46,300 | 46,300 | -400 | -0.9 | -400 | -0.9 |
| Concrete, Gypsum, \& Plaster Products | 24,300 | 24,600 | 24,500 | -300 | -1.2 | -200 | -0.8 |
| Primary Metal Industries | 28,500 | 28,500 | 30,000 | 0 | 0.0 | -1,500 | -5.0 |
| Fabricated Metal Industries | 97,100 | 97,500 | 100,600 | -400 | -0.4 | -3,500 | -3.5 |
| Fabricated Structural Metal Products | 52,500 | 52,700 | 53,400 | -200 | -0.4 | -900 | -1.7 |
| Industrial Machinery \& Equipment | 128,300 | 128,700 | 131,900 | -400 | -0.3 | -3,600 | -2.7 |
| Oil \& Gas Field Machinery | 30,500 | 30,500 | 31,300 | , | 0.0 | -800 | -2.6 |
| Electronic \& Other Electrical Equipment | 111,300 | 112,100 | 121,500 | -800 | -0.7 | -10,200 | -8.4 |
| Transportation Equipment | 72,100 | 72,400 | 73,400 | -300 | -0.4 | -1,300 | -1.8 |
| Aircraft \& Parts | 37,800 | 37,700 | 39,200 | 100 | 0.3 | -1,400 | -3.6 |
| Instruments \& Related Products | 33,300 | 33,200 | 34,100 | 100 | 0.3 | -800 | -2.3 |
| Miscellaneous Manufacturing | 18,400 | 18,600 | 19,300 | -200 | -1.1 | -900 | -4.7 |
| Nondurable Goods | 395,300 | 395,400 | 405,400 | -100 | 0.0 | -10,100 | -2.5 |
| Food \& Kindred Products | 99,900 | 99,900 | 100,100 | 0 | 0.0 | -200 | -0.2 |
| Meat Products | 37,200 | 37,300 | 36,800 | -100 | -0.3 | 400 | 1.1 |
| Dairy Products | 5,400 | 5,300 | 5,300 | 100 | 1.9 | 100 | 1.9 |
| Bakery Products | 9,900 | 10,000 | 9,700 | -100 | -1.0 | 200 | 2.1 |
| Malt Beverages | 1,700 | 1,700 | 1,800 | 0 | 0.0 | -100 | -5.6 |
| Textile Mill Products | 3,800 | 3,900 | 4,000 | -100 | -2.6 | -200 | -5.0 |
| Apparel \& Other Finished Textile Products | 29,400 | 29,500 | 34,400 | -100 | -0.3 | -5,000 | -14.5 |
| Paper \& Allied Products | 26,600 | 26,600 | 27,400 | 0 | 0.0 | -800 | -2.9 |
| Printing \& Publishing | 72,500 | 72,500 | 73,200 | 0 | 0.0 | -700 | -1.0 |
| Newspapers, Periodicals, Books, \& Miscellaneous | 34,700 | 34,600 | 34,500 | 100 | 0.3 | 200 | 0.6 |
| Chemicals \& Allied Products | 80,700 | 81,100 | 81,700 | -400 | -0.5 | -1,000 | -1.2 |
| Petroleum \& Coal Products | 24,900 | 24,800 | 24,900 | 100 | 0.4 | 0 | 0.0 |
| Petroleum Refining | 21,400 | 21,300 | 21,200 | 100 | 0.5 | 200 | 0.9 |
| Rubber \& Miscellaneous Plastics | 52,700 | 52,400 | 54,400 | 300 | 0.6 | -1,700 | -3.1 |
| Leather \& Leather Products | 4,600 | 4,500 | 5,200 | 100 | 2.2 | -600 | -11.5 |
| SERVICE PRODUCING | 7,778,200 | 7,761,900 | 7,764,500 | 16,300 | 0.2 | 13,700 | 0.2 |
| Transportation, Communications, Utilities | 571,500 | 570,700 | 580,800 | 800 | 0.1 | $-9,300$ | -1.6 |
| Transportation | 356,200 | 354,900 | 357,500 | 1,300 | 0.4 | -1,300 | -0.4 |
| Railroad Transportation | 15,700 | 15,700 | 16,000 | 0 | 0.0 | -300 | -1.9 |
| Transportation by Air | 115,200 | 114,700 | 115,900 | 500 | 0.4 | -700 | -0.6 |
| Communications | 141,200 | 141,300 | 148,300 | -100 | -0.1 | -7,100 | -4.8 |
| Electric, Gas, \& Sanitary Services | 74,100 | 74,500 | 75,000 | -400 | -0.5 | -900 | -1.2 |
| Electric Services | 35,400 | 35,400 | 35,600 | 0 | 0.0 | -200 | -0.6 |
| Gas Production \& Distribution | 21,000 | 21,500 | 22,000 | -500 | -2.3 | -1,000 | -4.5 |
| Trade | 2,278,500 | 2,257,600 | 2,289,800 | 20,900 | 0.9 | -11,300 | -0.5 |
| Wholesale Trade | 522,200 | 521,500 | 527,000 | 700 | 0.1 | -4,800 | -0.9 |
| Retail Trade | 1,756,300 | 1,736,100 | 1,762,800 | 20,200 | 1.2 | -6,500 | -0.4 |
| Building Materials \& Gardening Supplies | 68,100 | 67,900 | 65,800 | 200 | 0.3 | 2,300 | 3.5 |
| General Merchandise Stores | 238,800 | 234,400 | 244,500 | 4,400 | 1.9 | -5,700 | -2.3 |
| Food Stores | 244,600 | 243,300 | 255,800 | 1,300 | 0.5 | -11,200 | -4.4 |
| Automotive Dealers \& Service Stations | 177,600 | 178,000 | 178,100 | -400 | -0.2 | -500 | -0.3 |
| Apparel \& Accessory Stores | 93,000 | 86,900 | 92,200 | 6,100 | 7.0 | 800 | 0.9 |
| Home Furniture, Furnishings, \& Equipment Stores | 88,000 | 86,700 | 87,500 | 1,300 | 1.5 | 500 | 0.6 |
| Eating \& Drinking Places | 650,200 | 647,600 | 640,700 | 2,600 | 0.4 | 9,500 | 1.5 |
| Other Retail Trade | 196,000 | 191,300 | 198,200 | 4,700 | 2.5 | -2,200 | -1.1 |
| Finance, Insurance, \& Real Estate | 530,400 | 530,300 | 532,300 | 100 | 0.0 | -1,900 | -0.4 |
| Depository Institutions including Banks | 132,500 | 132,600 | 132,500 | -100 | -0.1 | 0 | 0.0 |
| Insurance Carriers, Agents, Brokers, \& Service | 165,300 | 165,100 | 165,400 | 200 | 0.1 | -100 | -0.1 |
| Other Finance Insurance \& Real Estate | 232,600 | 232,600 | 234,400 | 0 | 0.0 | -1,800 | -0.8 |
| Services | 2,737,500 | 2,739,800 | 2,737,000 | -2,300 | -0.1 | 500 | 0.0 |
| Hotel \& Other Lodging Places | 92,700 | 93,300 | 92,200 | -600 | -0.6 | 500 | 0.5 |
| Personal Services | 95,900 | 92,500 | 97,100 | 3,400 | 3.7 | -1,200 | -1.2 |
| Business Services | 660,800 | 662,000 | 687,200 | -1,200 | -0.2 | -26,400 | -3.8 |
| Auto Repair Services | 95,000 | 95,100 | 94,400 | -100 | -0.1 | 600 | 0.6 |
| Miscellaneous Repair Services | 33,800 | 33,500 | 34,300 | 300 | 0.9 | -500 | -1.5 |
| Amusement \& Recreation, including Motion Pictures | 110,200 | 111,700 | 111,800 | -1,500 | -1.3 | -1,600 | -1.4 |
| Health Services | 745,000 | 745,400 | 730,300 | -400 | -0.1 | 14,700 | 2.0 |
| Legal Services | 71,500 | 71,400 | 71,100 | 100 | 0.1 | 400 | 0.6 |
| Educational Services | 128,200 | 129,900 | 126,100 | -1,700 | -1.3 | 2,100 | 1.7 |
| Social Services | 209,100 | 209,000 | 204,600 | 100 | 0.0 | 4,500 | 2.2 |
| Membership Organizations | 144,100 | 144,700 | 143,700 | -600 | -0.4 | 400 | 0.3 |
| Engineering \& Management Services | 271,100 | 269,700 | 2688,800 | 1,400 | 0.5 | 2,300 | 0.9 |
| Agricultural Services | 59,100 | 60,800 | 57,400 | -1,700 | -2.8 | 1,700 | 3.0 |
| Government | 1,660,300 | 1,663,500 | 1,624,600 | -3,200 | -0.2 | 35,700 | 2.2 |
| Federal | 185,600 | 184,100 | 181,000 | 1,500 | 0.8 | 4,600 | 2.5 |
| State | 344,800 | 347,100 | 340,200 | -2,300 | -0.7 | 4,600 | 1.4 |
| Local | 1,129,900 | 1,132,300 | 1,103,400 | -2,400 | -0.2 | 26,500 | 2.4 |

[^1] TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor. Wholesale Trade estimates are probability-based. (See text box on page 9 for more information)

Texas Metropolitan Statistical Areas Nonagricultural Wage and Salary Employment
(In Thousands)

*Estimates for the current month are preliminary. All estimates are subject to revision. The number of nonagricultural jobs in the MSAs is without reference to place of residence of workers. ${ }^{* *}$ Mining estimates are included in Construction estimates for these MSAs. Estimates of the TWC are in cooperation with the Bureau of Labor Statistics, U.S. Department of Labor.

## "Ask the Expert"

What is the Economic Impact of Hosting the Super Bowl?<br>by Craig A. Depken, II and Dennis P. Wilson

Since Houston hosts the National Football League's (NFL) 2004 Super Bowl, this question is timely. The Super Bowl is unique amongst the major professional sports championships in that the teams playing do not determine the event's location. Rather, the host city is decided four to five years in advance based on its attractiveness to tourists, spectators, and sponsors. The major incentive for hosting the Super Bowl is the potential impact on the local economy.

The NFL, local governments, and hotel/restaurant associations generally provide a prediction of the economic impact of hosting the Super Bowl to justify any expenditure the city incurs hosting the event, such as overtime pay for police and fire services. Table 1 reports the predicted economic impact of Super Bowls from 19942006, in current and 1992 dollars. The predicted net real impacts of the Super Bowl are consistently between $\$ 220$ and $\$ 350$ million, but are these numbers accurate?

Table 1: Predicted Economic Impact for Various Super Bowls

|  |  | Predicted Economic Impact <br> (Millions of Dollars) |  |  |
| :---: | :---: | :--- | :---: | :---: |
| Super Bowl | Year | Host City | Nominal <br> Dollars | 1992 Dollars |
| XXVIII | 1994 | Atlanta, Georgia | 166 | 158 |
| XXIX | 1995 | Miami, Florida | 365 | 340 |
| XXX | 1996 | Phoenix, Arizona | 306 | 278 |
| XXXI | 1997 | New Orleans, Louisiana | 200 | 179 |
| XXXII | 1998 | San Diego, California | 295 | 260 |
| XXXIII | 1999 | Miami, Florida | 365 | 318 |
| XXXIV | 2000 | Atlanta, Georgia | 292 | 250 |
| XXXV | 2001 | Tampa, Florida | 250 | 209 |
| XXXVI | 2002 | New Orleans, Louisiana | 310 | 254 |
| XXXVII | 2003 | San Diego, California | 300 | 242 |
| XXXVIII | 2004 | Houston, Texas | 336 | 264 |
| XXXIX | 2005 | Jacksonville, Florida | 300 | 235 |
| XL | 2006 | Detroit, Michigan | 372 | 291 |

Sources: Various economic impact studies

Most economists consider the forecasted impacts offered by advocates inflated. An appropriate measure of the economic impact is the net change in economic activity associated with the event. This change depends on how many people from outside the city attend the event, how much additional money is spent at local businesses, and the extent to which this additional spending remains in the city.

There are two components to the estimated economic benefits of a Super Bowl (or similar event): direct and indirect economic impacts. Direct impacts include new spending by local residents and out-oftowners that would not have been spent otherwise, e.g. on hotels,
restaurants, rental cars, taxi services, shopping, and visits to local attractions. An accurate measure of direct spending must include only new spending, not merely money spent at the event that would have been spent anyway, e.g. attending the Super Bowl instead of attending the theater.

The indirect benefits are derived from so-called multiplier effects that arise from the assumption that a portion of a dollar spent on a local good or service is re-spent (locally) by firm owners and employees, and these expenditures lead to additional rounds of spending. Multiplying the direct impacts by the multiplier calculates the indirect impacts, and adding this to the direct impacts equals the total economic impact.

Obviously the variables included in the calculation of direct and indirect spending dramatically affect the predicted economic impact of the Super Bowl or other event. Whereas event supporters and government officials often fail to confirm the predicted impacts, several economists have found significant differences between the predicted and the actual economic impacts of events like the Super Bowl. These differences have three major sources: practitioner bias, data measurement errors, and overstated multiplier effects.

Practitioner bias arises because promoters and hotel/restaurateurs generally desire large estimated impacts to justify any public subsidization of the event. Such upward bias in estimated impacts may be inevitable because of political pressures. Those who do not support the project may be convinced to do so if the event will lead to a net increase in government revenues, say through increased sales tax revenues. However, the economic impact studies by local advocates are rarely subject to scholarly review, and inflated estimates can go unquestioned and perhaps unconfirmed after the event.

Measurement errors have several sources. One predominant source is that many studies consider only gross impacts and assume that much or all spending surrounding the event is re-spent locally. For example, various studies have shown that hotel occupancy rates when hosting a Super Bowl are between $1.24 \%$ and $7.3 \%$ higher than the same month

Continued on page II

## Have a question for us?

If you have a question regarding labor markets, the economy, or anything related, please let us hear from you. All questions will be answered, with selected questions being featured in this section of the Texas Labor Market Review. Depending on the topic, questions will be answered by LMI staff or by guest "experts" from academia or government who have graciously volunteered their expertise.
of the previous year. While hotel prices likely increase the week of the Super Bowl, thereby increasing hotel revenues, most economic impact studies implicitly assume the hotel occupancy would have been zero without the event. In a city that does not have a lot of tourism in January, e.g., Detroit (the host of Super Bowl XL in 2006), the event may have a much larger net impact than in a city with significant tourism in January, e.g., New Orleans. These and other measurement errors make accuracy in economic impact studies questionable.

An additional problem is what economists term leakage. Leakage occurs when spending in a locality is transferred out of the local economy, thereby precluding the "rounds of spending" the multiplier effect assumes. For example, it is unlikely that the majority of revenue increases at a company-owned Marriott or Holiday Inn will remain and be re-spent in the local economy. Much of the revenue increases may be transferred to a parent company in another city, state, or country.

Finally, there is considerable variation in the multipliers themselves. The multiplier effect is sensitive to assumptions regarding the amount of leakage and whether each dollar spent is new spending or relocated spending. Since the size of the multiplier is often at the discretion of the study's practitioner and can greatly impact the final estimated results, the estimate of an event's impact can be easily manipulated and is often questionable.

Academic economists have undertaken independent estimations of the economic impact of the Super Bowl. Philip Porter suggests that practitioner bias, measurement error, and local constraints on (hotel)
capacity may cause the actual net economic impacts to be zero. Robert Baade and Victor Matheson find the actual economic impacts of Super Bowl XXXIII in Miami were approximately one tenth that predicted before the event. They speculate that the net impacts of the Super Bowl generally range from $\$ 21$ million to $\$ 32$ million.

Admittedly, there may be intangible or hard-to-measure impacts of hosting the Super Bowl. Hosting the game offers a unique promotional opportunity for local tourism and convention industries. Since the Super Bowl attracts many high level corporate executives, there are potential economic gains if executives wish to return to the city for conventions, retreats, or corporate relocations. Additionally, increased tourism may be a legacy of hosting a Super Bowl.

As mentioned, Houston hosts the 2004 Super Bowl in the new Reliant Stadium and perhaps the economic impact of the event will be as substantial as predicted. However, as this publication is primarily concerned with labor issues, the number of jobs created by the Super Bowl is of interest. Baade and Matheson estimate that the Super Bowl creates approximately 500 new jobs, although most jobs are generally short-term and perhaps part-time. Most likely those who are already employed, especially in service sectors where overtime is compensated, e.g., police and fire services, ultimately experience the greatest economic benefits from the Super Bowl, while elected officials gain substantial political capital.

Craig A. Depken, II is an associate professor and Dennis P. Wilson is a senior lecturer of economics at the University of Texas at Arlington. Both specialize in business strategy and sports economics.

## "Happenings Around the State"

## Sitel to Add Workers

LONGVIEW, Tex (Longview News-Journal-Mike Elswick)Telecommunications operator Sitel Corp. plans to add 400 employees by this summer according to company officials. Bill Simms, Sitel's director of investor relations, said the company recently signed a new contract with a major wireless telecommunications provider, but also added it was against company policy to reveal the specific client.

Simms indicates, "We'll be handling customer service and customer support functions." The company currently employs about 450 workers.

## Boeing Increases Workforce

SAN ANTONIO, Tex (San Antonio Express-News-Sanford Nolan) - Boeing Corp. is expecting to add 200 new workers in San Antonio during the next year to install air traffic devices on military aircraft. The company will install the new systems on $\mathrm{KC}-10$ air refueling tankers at KellyUSA industrial park.

The aviation giant is also installing similar equipment for KC - 135 tankers for the Air Force. Boeing currently employs an estimated 2,300 workers at KellyUSA.

## Defense Contract Adds Workers

WACO, Tex (Waco Tribune-Herald-Mike Copeland)—An U.S. Airforce contract has been awarded to L-3 Communications, a New York-based defense
company, which should add 100 employees and bring nearly 40 air force families to the Waco area. Construction is under way on a warehouse and repair facility at the Texas State Technical College airport needed to fulfill the "Compass Call" contract that should provide work in Waco for the next ten years.

EC- 130 H aircraft will fly to the facility to have the communications-disrupting equipment installed. Currently L-3 Communications employs nearly 1,600 at the airport facility.

## Texas Airports Rank High

WALNUT CREEK, Cal (Austin Business Journal)-Two Texas airports were ranked in the top five airports out of 80 surveyed in the United States. According to Elite Services Group LLC, an airport consulting group, the Dallas-Fort Worth Airport was ranked second while Austin-Bergstrom International Airport was ranked fourth highest in terms of wirelesscommunications technology and other needs of business travelers.

Denver International Airport was rated highest with a 4.651 rating followed by Dallas-Fort Worth with a 4.231 rating. San Diego was third with a 4.230 rating, followed by Austin's 4.195 rating. Rounding out the top five was Pittsburgh International Airport with a 4.075 rating.

## Businesses: America Needs Your Numbers



There's an important count underway. It's the Economic Census, taken every five years, and now under way for 2002. The Economic Census is a tally of businesses - and its important, just like the nation's population census taken in 2000.

The Economic Census produces a portrait of business activities in industries and communities all across the nation. Alan Greenspan calls the Economic Census "indispensable to understanding America's economy."

What's more, economic indicators we use every day - like the gross domestic product (GDP), monthly retail sales, and producer price index - all depend on the Economic Census for continued accuracy.

But this information is not just for government planners. It is also used by businesses - both large and small. National firms will use the information to decide where to locate a factory, store or office. Local businesses will use the data to develop their marketing and sales strategies and evaluate expansion opportunities. Facts and figures from the Economic Census will provide the foundation for start-up businesses developing business plans and seeking loans.

Best of all, the Economic Census is a real bargain. All of the statistics will be available for free on the Internet for you to use.

So, if yours is among the 5 million businesses that received an Economic Census form in December - fill it out. Send it in. America needs your numbers.

## Texas Labor Market Review <br> Labor Market Information

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Permit No. G-12


[^0]:    Note: The number of nonagricultural jobs in Texas is without reference to place of residence of workers.
    *Estimates for the current month are preliminary. All estimates are subject to revision.
    +All elements of seasonality are factored out to achieve an estimate which reflects the basic underlying trend.
    The Goods Producing Sector and Wholesale Trade estimates are probability-based. (See text box on page 9 for more information)

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