1 AN ACT

- 2 relating to contributions to, benefits from, and the administration
- 3 of systems and programs administered by the Teacher Retirement
- 4 System of Texas.
- 5 BE IT ENACTED BY THE LEGISLATURE OF THE STATE OF TEXAS:
- 6 SECTION 1. Section 824.202, Government Code, is amended by
- 7 amending Subsections (a), (a-1), (b), (b-1), (d), and (d-1) and
- 8 adding Subsections (a-2), (b-2), and (d-2) to read as follows:
- 9 (a) Except as provided by <u>Subsections</u> [<del>Subsection</del>] (a-1)
- 10 and (a-2), a member is eligible to retire and receive a standard
- 11 service retirement annuity if:
- 12 (1) the member is at least 65 years old and has at
- 13 least five years of service credit in the retirement system;
- 14 (2) the member is at least 60 years old and has at
- 15 least 20 years of service credit in the retirement system;
- 16 (3) the member is at least 50 years old and has at
- 17 least 30 years of service credit in the retirement system; or
- 18 (4) the member has at least five years of service
- 19 <u>credit in the retirement system and</u> the sum of the member's age and
- 20 amount of service credit in the retirement system equals the number
- 21 80.
- 22 (a-1) This subsection applies only to a person who becomes a
- 23 member of the retirement system on or after September 1, 2007, and
- 24 who is not subject to Subsection (a-2). A member subject to this

- 1 subsection is eligible to retire and receive a standard service
- 2 retirement annuity if:
- 3 (1) the member is at least 65 years old and has at
- 4 least five years of service credit in the retirement system; or
- 5 (2) the member is at least 60 years old and has at
- 6 least five years of service credit in the retirement system and the
- 7 sum of the member's age and amount of service credit in the
- 8 retirement system equals the number 80.
- 9 <u>(a-2)</u> This subsection applies only to a person who does not
- 10 have at least five years of service credit in the retirement system
- 11 on or before August 31, 2014, or who becomes a member of the
- 12 retirement system on or after September 1, 2014. A member subject
- 13 to this subsection is eligible to retire and receive a standard
- 14 <u>service retirement annuity if:</u>
- 15 <u>(1) the member is at least 65 years old and has at</u>
- 16 <u>least five years of service credit in the retirement system; or</u>
- 17 (2) the member is at least 62 years old and has at
- 18 <u>least five years of service credit in the retirement system and the</u>
- 19 sum of the member's age and amount of service credit in the
- 20 retirement system equals the number 80.
- 21 (b) This subsection applies only to a person who is not
- 22 subject to Subsection (b-1), (b-2), [ox] (d), (d-1), or (d-2). If a
- 23 member subject to this subsection is at least 55 years old and has
- 24 at least five years of service credit in the retirement system, the
- 25 member is eligible to retire and receive a service retirement
- 26 annuity reduced from the standard service retirement annuity
- 27 available under Subsection (a)(1), to a percentage derived from the

- 1 following table:
- 2 Age at date of 55 56 57 58 59 60 61 62 63 64 65
- 3 retirement
- 4 Percentage of 47% 51% 55% 59% 63% 67% 73% 80% 87% 93% 100%
- 5 standard annuity
- 6 receivable
- 7 (b-1) This subsection applies only to a person who becomes a
- 8 member of the retirement system on or after September 1, 2007, and
- 9 who is not subject to Subsection (b-2). If a member subject to this
- 10 subsection is at least 55 years old and has at least five years of
- 11 service credit in the retirement system, but does not meet the
- 12 requirements under Subsection (d-1), the member is eligible to
- 13 retire and receive a service retirement annuity reduced from the
- 14 standard service retirement annuity available under Subsection
- 15 (a-1)(1), to a percentage derived from the following table:
- 16 Age at date of 55 56 57 58 59 60 61 62 63 64 65
- 17 retirement
- 18 Percentage of 47% 51% 55% 59% 63% 67% 73% 80% 87% 93% 100%
- 19 standard annuity
- 20 receivable
- 21 (b-2) This subsection applies only to a person who does not
- 22 have at least five years of service credit in the retirement system
- 23 on or before August 31, 2014, or who becomes a member of the
- 24 retirement system on or after September 1, 2014. If a member
- 25 <u>subject to this subsection is at least 55 years old and has at least</u>
- 26 five years of service credit in the retirement system, but does not
- 27 meet the requirements under Subsection (d-2), the member is

- 1 eligible to retire and receive a service retirement annuity reduced
- 2 from the standard service retirement annuity available under
- 3 Subsection (a-2)(1), to a percentage derived from the following
- 4 table:
- 5 Age at date of 55 56 57 58 59 60 61 62 63 64 65
- 6 <u>retirement</u>
- 7 Percentage of 47% 51% 55% 59% 63% 67% 73% 80% 87% 93% 100%
- 8 standard annuity
- 9 <u>receivable</u>

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(d) This subsection applies only to a person who is not subject to Subsection (d-1) or (d-2). If a member subject to this subsection has at least 30 years of service credit in the retirement system, the member is eligible to retire regardless of age and receive a service retirement annuity consisting of the standard service retirement annuity available under Subsection (a)

decreased by two percent for each year of age under 50 years.

17 This subsection applies only to a person who becomes a 18 member of the retirement system on or after September 1, 2007, and who is not subject to Subsection (d-2). If the sum of the member's 19 20 age and amount of service credit in the retirement system equals the 21 number 80, with at least five years of service credit, or if the member has at least 30 years of service credit in the retirement 22 system, the member is eligible to retire regardless of age and 23 24 receive a service retirement annuity consisting of [-reduced-from] 25 the standard service retirement annuity available under Subsection 26 (a-1)(2) decreased by five percent for each year of age under 60

years [(a)(2), to a percentage derived from the following table:

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- 1 <del>Age at date of 50 51 52 53 54 55 56 57 58 59 60</del>
- 2 retirement
- 3 Minimum years of 30 29 28 27 26 25 24 23 22 21 20
- 4 service credit
- 5 <del>required</del>
- 6 Percentage of 50% 55% 60% 65% 70% 75% 80% 85% 90% 95% 100%
- 7 standard annuity
- 8 receivable
- 9 [For each year of age under 50 years with 30 years of service
- 10 credit, the standard service retirement annuity shall be five
- 11 percent less than the percentage for age 50 with 30 years of service
- 12 credit].
- 13 (d-2) This subsection applies only to a person who does not
- 14 have at least five years of service credit in the retirement system
- 15 on or before August 31, 2014, or who becomes a member of the
- 16 retirement system on or after September 1, 2014. If the sum of the
- 17 member's age and amount of service credit in the retirement system
- 18 equals the number 80, with at least five years of service credit, or
- 19 if the member has at least 30 years of service credit in the
- 20 retirement system, the member is eligible to retire regardless of
- 21 age and receive a service retirement annuity consisting of the
- 22 standard service retirement annuity available under Subsection
- 23 (a-2)(2) decreased by five percent for each year of age under 62
- 24 years.
- SECTION 2. Subchapter H, Chapter 824, Government Code, is
- 26 amended by adding Section 824.702 to read as follows:
- Sec. 824.702. COST-OF-LIVING ADJUSTMENT. (a) The

- 1 retirement system shall make a one-time cost-of-living adjustment
- 2 payable to annuitants receiving a monthly death or retirement
- 3 benefit annuity, as provided by this section.
- 4 (b) Subject to Subsections (c) and (d), to be eligible for
- 5 the adjustment, a person must be, on the effective date of the
- 6 <u>adjustment</u> and <u>disregarding</u> any forfeiture of benefits under
- 7 Section 824.601, an annuitant eligible to receive:
- 8 <u>(1) a standard service or disability retirement</u>
- 9 <u>annuity payment;</u>
- 10 (2) an optional service or disability retirement
- 11 annuity payment as either a retiree or beneficiary;
- 12 (3) an annuity payment under Section 824.402(a)(3) or
- 13 (4);
- 14 (4) an annuity payment under Section 824.502; or
- 15 (5) an alternate payee annuity payment under Section
- 16 804.005.
- (c) If the annuitant:
- 18 (1) is a retiree, or is a beneficiary under an optional
- 19 retirement payment plan, to be eligible for the adjustment under
- 20 this section:
- 21 (A) the annuitant must be living on the effective
- 22 date of the adjustment; and
- 23 (B) the effective date of the retirement of the
- 24 member of the Teacher Retirement System of Texas must have been on
- 25 or before August 31, 2004;
- 26 (2) is a beneficiary under Section 824.402(a)(3) or
- 27 (4) or 824.502, to be eligible for the adjustment:

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1	(A) the annuitant must be living on the effective
2	date of the adjustment; and
3	(B) the date of death of the member of the
4	retirement system must have been on or before August 31, 2004; or
5	(3) is an alternate payee under Section 804.005, the
6	annuitant is eligible for the adjustment only if the effective date
7	of the election to receive the annuity payment was on or before
8	August 31, 2004.
9	(d) An adjustment made under this section does not apply to
10	payments under:
11	(1) Section 824.203(d), relating to retirees who
12	receive a standard service retirement annuity in an amount fixed by
13	statute;
14	(2) Section 824.304(a), relating to disability
15	retirees with less than 10 years of service credit;
16	(3) Section 824.304(b)(2), relating to disability
17	retirees who receive a disability annuity in an amount fixed by
18	statute;
19	(4) Section 824.404(a), relating to active member
20	survivor beneficiaries who receive a survivor annuity in an amount
21	<pre>fixed by statute;</pre>
22	(5) Section 824.501(a), relating to retiree survivor
23	beneficiaries who receive a survivor annuity in an amount fixed by
24	statute; or
25	(6) Section 824.804(b), relating to participants in
26	the deferred retirement option plan with regard to payments from

their deferred retirement option plan accounts.

- 1 (e) An adjustment under this section:
- 2 (1) must be made beginning with an annuity payable for
- 3 the month of September 2013; and
- 4 (2) is limited to the lesser of:
- 5 (A) an amount equal to three percent of the
- 6 monthly benefit subject to the increase; or
- 7 <u>(B)</u> \$100 a month.
- 8 (f) The board of trustees shall determine the eligibility
- 9 for and the amount of any adjustment in monthly annuities in
- 10 accordance with this section.
- 11 SECTION 3. Section 824.807, Government Code, is amended to
- 12 read as follows:
- Sec. 824.807. INTEREST. Interest is creditable to a
- 14 member's account in the deferred retirement option account at an
- 15 annual, prorated rate equal to two [five] percent during the period
- 16 of participation in the plan and until all benefits are
- 17 distributed.
- SECTION 4. Subsection (b), Section 825.307, Government
- 19 Code, is amended to read as follows:
- 20 (b) Interest on a member's contribution is earned monthly
- 21 and computed at the rate of two [five] percent a year. Except as
- 22 provided by Subsection (c), interest is computed based on the mean
- 23 balance in the member's account during that fiscal year and shall be
- 24 credited on August 31 of each year.
- 25 SECTION 5. Section 825.402, Government Code, is amended to
- 26 read as follows:
- Sec. 825.402. RATE OF MEMBER CONTRIBUTIONS. [(a)] The

- 1 rate of contributions for each member of the retirement system is:
- 2 (1) five percent of the member's annual compensation
- 3 or \$180, whichever is less, for service rendered after August 31,
- 4 1937, and before September 1, 1957;
- 5 (2) six percent of the first \$8,400 of the member's
- 6 annual compensation for service rendered after August 31, 1957, and
- 7 before September 1, 1969;
- 8 (3) six percent of the member's annual compensation
- 9 for service rendered after August 31, 1969, and before the first day
- 10 of the 1977-78 school year;
- 11 (4) 6.65 percent of the member's annual compensation
- 12 for service rendered after the last day of the period described by
- 13 Subdivision (3) and before September 1, 1985; [and]
- 14 (5) 6.4 percent of the member's annual compensation
- 15 for service rendered after August 31, 1985, and before September 1,
- 16 2014;
- 17 (6) 6.7 percent of the member's annual compensation
- 18 for service rendered after August 31, 2014, and before September 1,
- 19 2015;
- 20 (7) 7.2 percent of the member's annual compensation
- 21 for service rendered after August 31, 2015, and before September 1,
- 22 2016;
- 23 (8) 7.7 percent of the member's annual compensation
- 24 for service rendered after August 31, 2016, and before September 1,
- 25 2017; and
- 26 (9) for service rendered on or after September 1,
- 27 <u>2017</u>, the lesser of:

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1
                    (A) 7.7 percent of the member's annual
2
   compensation; or
 3
                    (B) a percentage of the member's annual
 4
   compensation equal to 7.7 percent reduced by one-tenth of one
5
   percent for each one-tenth of one percent that the state
   contribution rate for the fiscal year to which the service relates
 6
 7
   is less than the state contribution rate established for the 2015
   fiscal year [subject to Subsection (b)].
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9
          [(b) Subject to Subsection (c), the board of trustees may by
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   order-require that the rate of contributions for each member of the
11
   retirement system under Subsection (a) is increased to not more
12
   than 6.58 percent of the member's annual compensation for service
   rendered after the date of the order if:
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14
               [(1) the legislature by law requires or authorizes the
   board of trustees to pay a supplemental payment to specified
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   annuitants; and
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               [(2) the board of trustees finds, as of the time the
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   payment is to be made, that after the payment is made the
   amortization period for the unfunded-actuarial liabilities of the
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   retirement system would exceed 30 years by one or more years.
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          [<del>(c)</del> - Notwithstanding any other law, the board of trustees
22
   may not make a supplemental payment required or authorized by the
23
   legislature by law, and may not impose an increase in the rate of
   contributions under Subsection (b), if the board of trustees finds
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   that after making the payment and imposing the increase the
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   amortization period for the unfunded actuarial liabilities of the
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retirement system would exceed 30 years by one or more years.

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- 1 [(d) Notwithstanding any other law, the board-of trustees
- 2 may delay making a supplemental payment required or authorized by
- 3 the legislature by law as necessary to make the determinations
- 4 required under Subsections (b) and (c).
- 5 SECTION 6. Subsection (a), Section 825.403, Government
- 6 Code, is amended to read as follows:
- 7 (a) Each payroll period, each employer shall deduct from the
- 8 compensation of each member employed by the employer the [an]
- 9 amount required by Section 825.402 (equal to 6.4 percent of the
- 10 member's compensation for that period].
- SECTION 7. Subchapter E, Chapter 825, Government Code, is
- 12 amended by adding Section 825.4035 to read as follows:
- Sec. 825.4035. EMPLOYER CONTRIBUTIONS FOR CERTAIN EMPLOYED
- 14 MEMBERS FOR WHOM THE EMPLOYER IS NOT MAKING CONTRIBUTIONS TO THE
- 15 FEDERAL OLD-AGE, SURVIVORS, AND DISABILITY INSURANCE PROGRAM.
- 16 (a) This section:
- (1) applies to an employer who reports to the
- 18 retirement system under Section 825.403 the employment of a member
- 19 for whom the employer is not making contributions to the federal
- 20 Old-Age, Survivors, and Disability Insurance program; and
- 21 (2) does not apply to an employer that is an
- 22 <u>institution</u> of higher education.
- 23 (b) Except as provided in Subsection (c), for each member
- 24 the employer reports to the retirement system and for whom the
- 25 employer is not making contributions to the federal Old-Age,
- 26 Survivors, and Disability Insurance program, the employer shall
- 27 contribute monthly to the retirement system for each such member:

- (1) for the period beginning with the report month of

  September 2014 and ending with the report month of August 2015, an

  amount equal to 1.5 percent of the member's compensation; and

  (2) beginning with the report month for September

  2015, an amount equal to the lesser of:
- (A) 1.5 percent of the member's compensation; or
- 7 (B) a percentage of the member's compensation
- 8 equal to 1.5 percent reduced by one-tenth of one percent for each
- 9 one-tenth of one percent that the state contribution rate for the
- 10 fiscal year to which the report month relates is less than the state
- 11 contribution rate established for the 2015 fiscal year.
- 12 (c) If a member is entitled to the minimum salary for
- 13 certain school personnel under Section 21.402, Education Code, or
- 14 if a member would have been entitled to the minimum salary for
- 15 certain school personnel under former Section 16.056, Education
- 16 Code, as that section existed on January 1, 1995, the employer
- 17 shall, in addition to any contributions required under Section
- 18 825.405, contribute monthly to the retirement system for each such
- 19 <u>member:</u>
- 20 (1) for the period beginning with the report month of
- 21 September 2014 and ending with the report month of August 2015, an
- 22 amount equal to 1.5 percent of the statutory minimum salary
- 23 <u>determined under Section 825.405(b); and</u>
- 24 (2) beginning with the report month for September
- 25 2015, an amount equal to the lesser of:
- 26 (A) 1.5 percent of the statutory minimum salary
- 27 <u>determined under Section 825.405(b); or</u>

- 1 (B) a percentage of the statutory minimum salary
- 2 determined under Section 825.405(b) equal to 1.5 percent reduced by
- 3 one-tenth of one percent for each one-tenth of one percent that the
- 4 state contribution rate for the fiscal year to which the report
- 5 month relates is less than the state contribution rate established
- 6 for the 2015 fiscal year.
- 7 (d) Contributions under this section:
- 8 <u>(1) are subject to the requirements of Section</u>
- 9 825.408; and
- 10 (2) must be used to fund the normal cost of the
- 11 <u>retirement system.</u>
- 12 SECTION 8. Subsection (a), Section 825.404, Government
- 13 Code, is amended to read as follows:
- 14 (a) During each fiscal year, the state shall contribute to
- 15 the retirement system an amount equal to at least six and not more
- 16 than 10 percent of the aggregate annual compensation of all members
- 17 of the retirement system during that fiscal year. [The-amount of
- 18 the state contribution made under this section may not be less than
- 19 the amount contributed by members during that fiscal year in
- 20 accordance with Section 825.402.
- 21 SECTION 9. Subsection (a), Section 1575.158, Insurance
- 22 Code, is amended to read as follows:
- 23 (a) Subject to Section 1575.1581, the [The] trustee may, in
- 24 addition to providing a basic plan, contract for and make available
- 25 an optional group health benefit plan for retirees, dependents,
- 26 surviving spouses, or surviving dependent children.
- 27 SECTION 10. Subchapter D, Chapter 1575, Insurance Code, is

- 1 amended by adding Section 1575.1581 to read as follows:
- 2 Sec. 1575.1581. LIMITATION ON ENROLLMENT IN OPTIONAL GROUP
- 3 HEALTH BENEFIT PLAN. (a) A service retiree and any dependent of a
- 4 service retiree are not eligible to participate in an optional
- 5 group health benefit plan made available under Section 1575.158,
- 6 unless the retiree:
- 7 (1) is at least 62 years of age or older; and
- 8 (2) meets the definition of retiree under Section
- 9 1575.004(a)(1).
- 10 (b) A retiree subject to Subsection (a) may, on the date the
- 11 retiree reaches 62 years of age, under rules adopted by the trustee:
- 12 <u>(1) enroll in any coverage tier under the group</u>
- 13 program; and
- (2) enroll, in the same coverage tier, the retiree's
- 15 dependents who are enrolled in the group program as of the date the
- 16 retiree reaches 62 years of age.
- SECTION 11. Section 1579.103, Insurance Code, is repealed.
- SECTION 12. For purposes of determining whether a member
- 19 has at least five years of service on or before August 31, 2014,
- 20 under Subsection (a-2), (b-2), or (d-2), Section 824.202,
- 21 Government Code, as added by this Act, only service actually
- 22 credited in the Teacher Retirement System of Texas, the Employees
- 23 Retirement System of Texas, or a retirement system participating in
- 24 the proportionate retirement program under Chapter 803, Government
- 25 Code, on or before August 31, 2014, may be counted. Purchased
- 26 service credit in the retirement system is:
- 27 (1) not considered actually credited in the retirement

- 1 system if the service credit is established only after completion
- 2 of an installment payment plan under which any installment payment
- 3 is made after August 31, 2014; and
- 4 (2) considered actually credited in the retirement
- 5 system if:
- 6 (A) payment in full for the purchase of service
- 7 credit is made by a direct rollover or otherwise on or before August
- 8 31, 2014; or
- 9 (B) payment in full by direct rollover or
- 10 otherwise is made after August 31, 2014, if:
- 11 (i) the member's request to purchase
- 12 service credit occurred on or before August 31, 2014; and
- 13 (ii) payment to purchase the service credit
- 14 is made in accordance with uniform administrative requirements,
- 15 including payment deadlines, established by the retirement system.
- SECTION 13. Section 824.807 and Subsection (b), Section
- 17 825.307, Government Code, as amended by this Act, apply only to
- 18 interest accrued on or after the effective date of this Act.
- 19 Interest accrued before the effective date of this Act is governed
- 20 by the law in effect on the date the interest accrued, and that law
- 21 is continued in effect for that purpose.
- 22 SECTION 14. (a) The change in law made by this Act to
- 23 Chapter 1575, Insurance Code, does not apply to, and the former law
- 24 is continued in effect for, a person who takes a service retirement
- 25 under the Teacher Retirement System of Texas on or after September
- 26 1, 2014, and who meets one or more of the following requirements on
- 27 or before August 31, 2014:

- 1 (1) the sum of the person's age and amount of service
- 2 credit in the retirement system equals 70 or greater; or
- 3 (2) the person has at least 25 years of service credit
- 4 in the retirement system.
- 5 (b) Only service actually credited in the Teacher
- 6 Retirement System of Texas or the Employees Retirement System of
- 7 Texas on or before August 31, 2014, may be used to determine
- 8 eligibility under this section. Purchased service credit in the
- 9 retirement system is:
- 10 (1) not considered actually credited in the retirement
- 11 system for purposes of this section if the service credit is
- 12 established only after completion of an installment payment plan
- 13 under which any installment payment is required to be made after
- 14 August 31, 2014; and
- 15 (2) considered actually credited in the retirement
- 16 system for purposes of this section if:
- 17 (A) payment in full for the purchase of service
- 18 credit is made by a direct rollover or otherwise on or before August
- 19 31, 2014; or
- 20 (B) payment in full by direct rollover or
- 21 otherwise is made after August 31, 2014, if:
- (i) the member's request to purchase
- 23 service credit occurred on or before August 31, 2014; and
- 24 (ii) payment to purchase the service credit
- 25 is made in accordance with uniform administrative requirements,
- 26 including payment deadlines, established by the retirement system.
- 27 SECTION 15. (a) Except as provided by Subsection (b) of

- 1 this section, this Act takes effect September 1, 2014.
- 2 (b) Section 824.702, Government Code, as added by this Act,
- 3 Section 825.402, Government Code, as amended by this Act, and the
- 4 repeal by this Act of Section 1579.103, Insurance Code, take effect
- 5 September 1, 2013.

varied Dewhurst

P<u>resid</u>ent of the Senate

I hereby certify that S.B. No. 458 passed the Senate on May 8, 2013, by the following vote: Yeas 30, Nays 0; May 21, 2013, Senate refused to concur in House amendments and requested appointment of Conference Committee; May 23, 2013, House granted request of the Senate; May 25, 2013, Senate adopted Conference Committee Report by the following vote: Yeas 30,

Nays 0.\_

Secretary of the senate

I hereby certify that S.B. No. 1458 passed the House, with amendments, on May 20, 2013, by the following vote: Yeas 146, Nays O, two present not voting; May 23, 2013, House granted request of the Senate for appointment of Conference Committee; May 26, 2013, House adopted Conference Committee Report by the following vote: Yeas 136, Nays O, one present not voting.

Chief Clerk of the Hous

Approved:

14 June 13

Y HERD

Governor

FILED IN THE OFFICE OF THE SECRETARY OF STATE

O'CLOCK

JUN 1 4 2013

Secretary of State