



DADSCultureChange@dads.state.tx.us

www.dads.state.tx.us

DADS Media Services 11P457 • June 2011



Culture Change

**in Texas
Nursing Homes**

*Changing the environment
of nursing homes to enrich
the lives of residents.*



Culture Change Initiative

**Texas Department of Aging
and Disability Services**



Culture Change in Texas Nursing Homes

What is Culture Change?

Culture change is a national movement that aims to de-institutionalize the environment of nursing homes. It involves moving away from the traditional model of care towards a more resident-centered model.

At its heart, culture change is about changing the culture of nursing homes so that the preferences of the resident and the people working with them are both considered and respected.

Characteristics of Culture Change

In a nursing home, evidence of culture change includes:

- person-centered and person-directed care;
- person-directed activities;
- an environment that feels like home;
- the empowerment of direct care staff;
- efforts to build closer relationships between residents, family members, staff, and the community;

- measuring the quality of care, and progress toward Culture Change; and
- monitoring the satisfaction of the resident, family, and staff.

DADS Culture Change Initiative for Texas Nursing Homes

The Texas Department of Aging and Disability Services (DADS) is dedicated to the transformation of the culture in nursing homes by affirming the dignity and value of each resident and the caregivers who provide support for them.

Vision

Nursing homes that provide individualized services that reinforce well-being, dignity and choice for each person.

Mission

To promote and support nursing home providers to transform from a traditional system-directed culture to one that is person-directed or -centered.

The dynamic of culture change

