Budget and Performance Summaries Selected State Agencies and Institutions Fiscal Years 1995-99

Budget and Performance Summaries

Selected State Agencies and Institutions

Fiscal Years 1995-99

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Introduction



Introduction

This Legislative Budget Board (LBB) report, *Budget and Performance Summaries for Selected State Agencies and Institutions 1995-99,* is designed to address the need that members of the Legislature have for useful and timely budget and performance information concerning Texas government. The information contained in this report is presented in an easy-to-read, summary fashion.

This report is organized by government function. Each function chapter includes a *Fiscal Year 1998 Performance Summary* which details the percent of each state agency's fiscal year 1998 performance measures (i.e., Outcome/Results/Impact, Output/Volume and Efficiency) in which 95 percent of the targeted level was attained or exceeded.

In addition to the Fiscal Year 1998 Performance Summary, each chapter contains a two-page budget and performance summary or "snapshot" for selected state agencies and institutions and three higher education institutional categories (i.e., General Academics, Health-Related, Public Community/Junior Colleges). Each "snapshot" contains 10 separate elements of information. These elements are:

- 1998-99 Expended/Budgeted Funds. The All Funds expended and budgeted amounts, by type of fund, for fiscal years 1998 (expended) and 1999 (budgeted) are depicted in a pie chart.
- **Performance Measures.** Actual and targeted performance for four key (i.e., included in the 1998-99 General Appropriations Act) measures is depicted in a line graph. In most instances, actual performance is shown for fiscal years 1995 to 1998 and targeted performance is shown for fiscal years 1995 to 1998 (budgeted).
- Actual Change Over Time. The percentage change in actual performance for each of the four performance measures between the first fiscal year (i.e., 1995 or 1996) and last fiscal year (i.e., 1998) is calculated and depicted in a bar chart. In addition, a determination is made as to whether the nature of the change between the first and last fiscal year is positive or negative. For example, a decrease in *Escapes as a Percentage of the Number of Inmates Incarcerated* would be reported as a positive change while an increase in the *Felony Community Supervision* Annual Revocation Rate is reported as a negative change. Note should be made that changes in performance occur from year-to-year, and that the overall type of change (i.e., positive or negative) shown for a measure for the period fiscal years 1995 to 1998 may not have occurred between individual fiscal years (e.g., fiscal year 1997 to 1998).
- Full-Time Equivalent Positions. The number of full-time equivalent (FTE) positions for the period 1995 to 1999 (budgeted) are shown in a bar chart. When applicable, positions funded outside the Treasury are also shown. The FTE caps for fiscal years 1998 and 1999 are included in the bar chart and corresponding table. The FTE caps (included in the 1998-99 General Appropriations Act) shown reflect any adjustments jointly approved by the LBB and the Governor. The source of information for the fiscal year 1995 and 1996 FTE positions is the State Auditor's Office; for fiscal years 1997, 1998 and 1999 (budgeted) the source is the Legislative Budget Estimates for the 2000-01 Biennium.
- **Objects of Expense.** Expenditure information is shown in a line graph for two objects of expense: salaries and operating costs for fiscal years 1995 to 1999 (budgeted). The source of this information is the Uniform Statewide Accounting System (USAS).

Introduction (cont.)

- Major Contracts. Information on major agency contracts (i.e., contractor, purpose and cost) which were active during fiscal year 1998 (i.e., initiated, ongoing or completed) is provided. Multi-year contracts are asterisked. Pursuant to the 1998-99 General Appropriations Act (Article IX, Section 92), all state agencies and institutions of higher education are required to submit information to the LBB regarding professional services, construction, consulting or information systems contracts initiated that total \$1,000 or more.
- Lawsuits. Lawsuit information (i.e., number and total amount of specified potential state liability) is provided. This information is reported to the LBB pursuant to the 1998-99 General Appropriations Act (Article IX, Section 100) and includes reports received through December 1998. The potential liability to the state is not known for many lawsuits. If known, specified liability amounts are shown.
- **Performance Highlights.** A statement of the percent of each agency's fiscal year 1998 performance targets (i.e., Outcome/Results/Impact, Output/Volume and Efficiency) in which 95 percent of the targeted performance level was attained or exceeded is provided along with a statement noting the number of Outcome/Results/Impact, Output/Volume and Efficiency measures that were attained or exceeded. In addition, specific mention is made of performance measures and/or issues in which there has been a significant variance and/or is of general interest.
- **Quality of Reporting.** For the 1998-99 biennium, the LBB directed all executive and judicial branch agencies to report performance on both a quarterly and annual basis (institutions of higher education report performance for each fall semester and fiscal year of the biennium; the courts report performance on an annual basis only). Statements as to whether an agency submitted its performance report on time and whether the agency included adequate descriptions of performance variances (based on LBB guidelines) in its report are provided.
- **Related Reports and Reviews.** Recent reports by the State Auditor's Office containing performance-related findings and recommendations relating to each agency are listed. In addition, agencies which underwent review by the Sunset Advisory Commission during the 1998-99 biennium are noted.

Budget and performance information for the three higher education institutional categories (General Academic, Health-Related and Public Community/Junior Colleges) is aggregated and averaged. However, the performance of individual institutions is detailed for selected key performance measures.

A list of LBB staff is included at the end of this report. Staff members may be reached at (512) 463-1200.

This report may be accessed via the LBB web site at http://www.lbb.state.tx.us

General Government



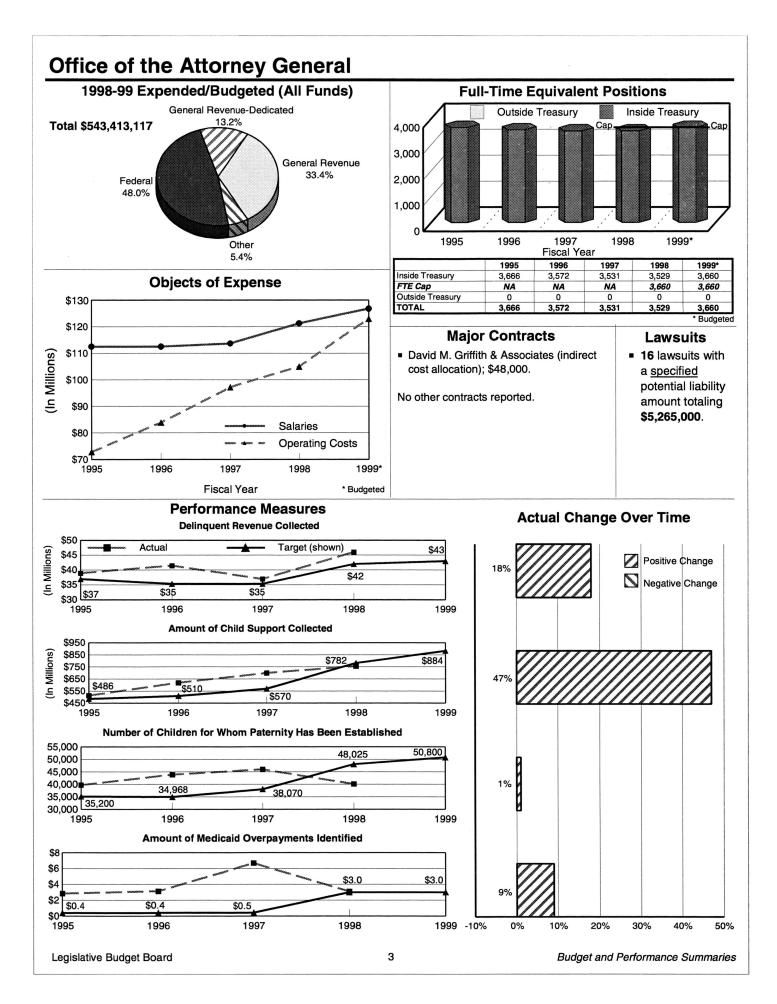
General Government

Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold**.

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Aircraft Pooling Board	75%	4
Commission on the Arts	56	9
Office of the Attorney General	53	19
Bond Review Board	67	6
Comptroller of Public Accounts	82	38
Advisory Commission on State Emergency Communications	14	7
Employees Retirement System	91	11
Ethics Commission	56	9
Texas Public Finance Authority	75	4
Fire Fighters' Pension Commissioner	88	8
General Services Commission	54	37
Trusteed Programs within the Office of the Governor	89	9
Historical Commission	53	15
Commission on Human Rights	50	8
Incentive and Productivity Commission	38	8
Department of Information Resources	57	7
Library and Archives Commission	91	11
Pension Review Board	43	7
State Preservation Board	88	8
State Office of Risk Management	100	3
Secretary of State	31	16
Office of State-Federal Relations	83	6
Veterans Commission	100	5

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.

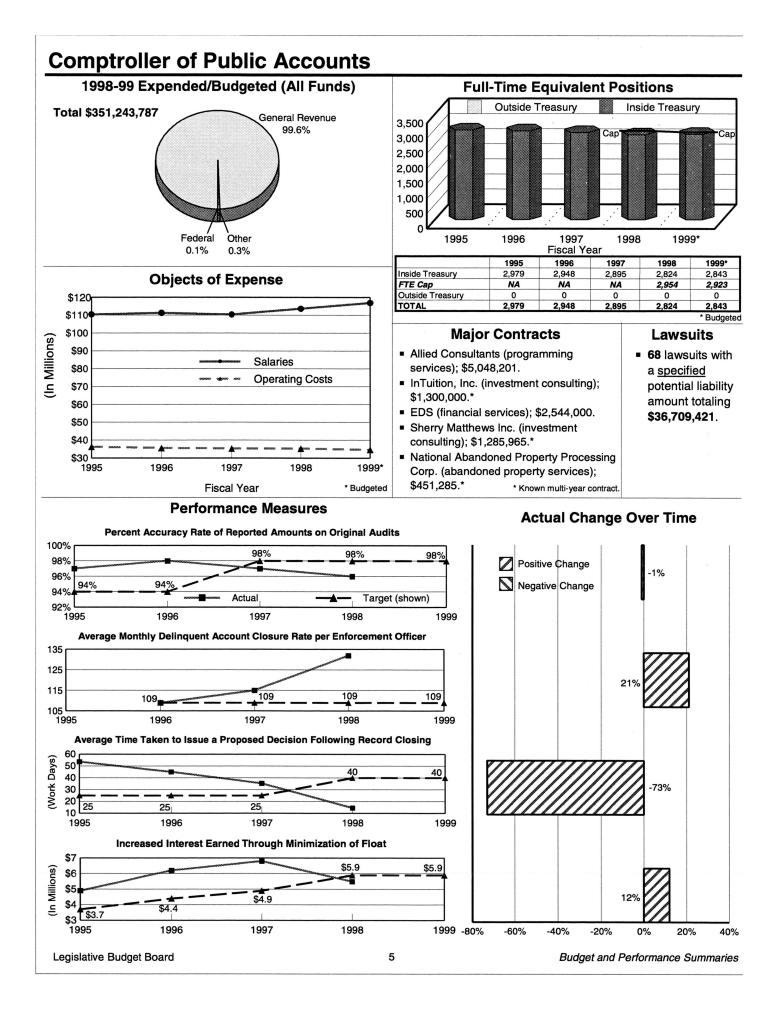


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 53 percent of its 19 established key performance targets.
- The agency attained or exceeded three of its four outcome targets and seven of its 15 output/efficiency targets.
- Amount of Delinquent Revenue Collected has increased, which the agency attributes to a significant inheritance tax collection, several large distributions on bankruptcies and settlement on a few environmental bankruptcy cases.
- The Number of Children for Whom Paternity Has Been Established declined in 1998 to just above the number of paternity establishments in 1995. The agency attributes the decline to the reallocation of personnel to implement the new child support system, the system's more labor-intensive data entry requirements and the reallocation of personnel to address customer inquiries.
- The agency attained its target for *Amount of Medicaid Overpayments Identified* but was significantly lower than its performance in fiscal year 1997. According to the agency, the amount of Medicaid overpayments identified was unsually high in fiscal year 1997 due to a few cases involving large overpayments. Eight cases in fiscal year 1997 accounted for 93 percent of the overpayments.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without gualification the one performance measure reviewed.
- A June 1998 Report on the 1997 Financial and Compliance Audit Results issued by the State Auditor's Office recommended enhancing policies and procedures for the Medicaid Fraud Control Unit and enhancing the accuracy of child support arrearage balances.
- An April 1998 report on the Public Funds Investment Act issued by the State Auditor's Office determined that the Office is in compliance with the act.
- The Office of the Attorney General's Child Support Enforcement Program underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

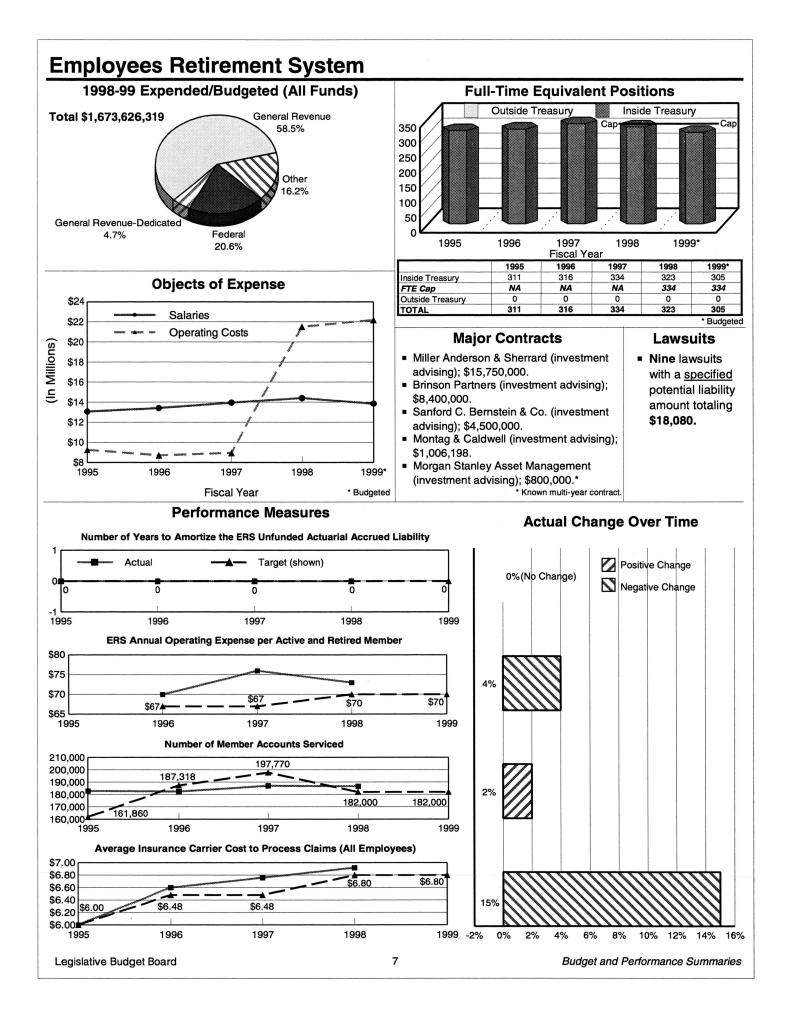


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 82 percent of its 38 established key performance targets.
- The agency attained or exceeded 12 of its 13 outcome targets and 18 of its 25 output/efficiency targets.
- A combination of auditor vacancies and new business starts resulted in a small decline in the Accuracy Rate of Original Audit Amounts.
- The agency exceeded the targeted performance level due to changes in the collection process which shorten the *Length of Time Between the Due Date and Final Determination of a Delinquent Account.*
- As a result of additional staffing, a reduction in the weekly number of cases scheduled for hearing per Administrative Law Judge, and a decline in the number of new tax cases coming into the hearings process, the targeted performance level for *Average Time Taken to Issue a Proposed Decision Following Record Closing* was significantly exceeded.
- As the result of a \$22.2 billion decrease in the amount of investment deposits by state agencies with investment authority, the target for *Additional Interest Earned* was not met. This decrease in investment deposits is due to the passage of S.B. 701 by the Seventy-Fifth Legislature, which allows state agencies and higher education institutions that have the authority to invest in foreign securities to invest state funds held outside the treasury in foreign securities.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications four out of six performance measures reviewed.
- An August 1998 Review of the Benefits Proportional by Fund Reports issued by the State Auditor's Office found that the agency's guidelines do not adequately address changes in the way entities are funded. As a result, state entities do not fully understand the guidelines for preparing Fund reports.
- A March 1998 Follow-Up Report on Reimbursement to the General Revenue Fund for Unemployment and Workers' Compensation Benefits Paid to State Employees issued by the State Auditor's Office determined that the agency has implemented all recommendations.

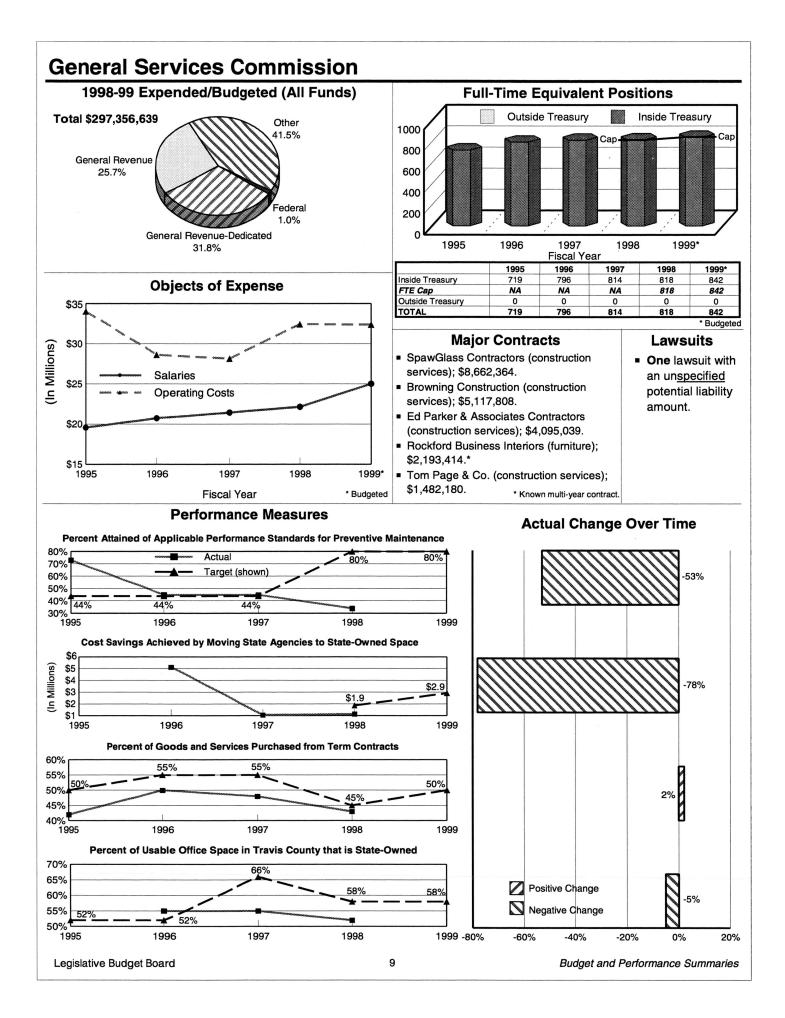


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 91 percent of its 11 established key performance targets.
- The agency attained or exceeded all three of its outcome targets and seven of its eight output/efficiency targets.
- The Number of Years to Amortize the ERS Unfunded Actuarial Accrued Liability continues to be 0.0 because the ERS pension fund is fully funded, with an actuarial surplus. Strong investment gains over the last few years have contributed to the fund's soundness.
- ERS Annual Operating Expense per Active and Retired Member has been somewhat higher than the targets due to increased expenditures for investment managers and higher costs for computer hardware and software.
- Increases in the Number of Member Accounts Serviced are the result of an increased number of inactive, non-contributing members. The number of active ERS members actually decreased by 1.8 percent from 1996 to 1998.
- The agency attributes the steady increases in the Average Insurance Carrier Cost to Process Claims to annual increases in the cost of doing business as the third party administrator that processes HealthSelect claims.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the eight performance measures reviewed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found the agency has implemented only one of 24 recommendations, most of which relate to customer service and contract issues.
- A February 1998 report on Management Controls issued by the State Auditor's Office determined that overall, the agency's management controls appear sufficient to provide reasonable assurance that the System will acomplish its mission.

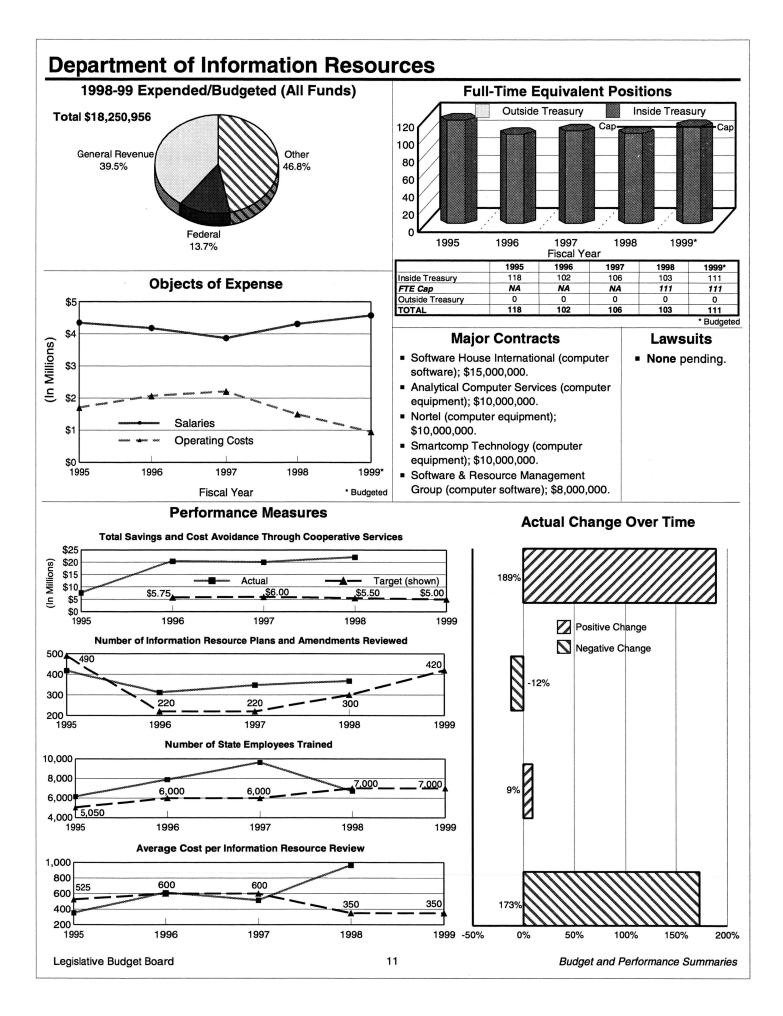


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 54 percent of its 37 established key performance targets.
- The agency attained or exceeded five of its 10 outcome targets and 15 of its 27 output/efficiency targets.
- Actual performance for Percent Attained of the Applicable Performance Standards for Preventive Maintenance, Asbestos Management, Grounds Maintenance and Energy Consumption did not reach the established target for 1998. This performance reflects a staffing shortage of approximately six employees caused by turnover.
- Actual Lease Cost Avoidance Achieved by Moving State Agencies to State-Owned Space fell short of targeted levels due to use of annual, rather than cumulative lease cost savings.
- Actual performance for Percent of Goods and Services Purchased from Term Contracts was within 5 percent of the established target for 1998. This performance reflects the addition of sixteen new term contracts and normal purchasing activity by state agencies.
- Actual performance achieved on the Ratio of Owned to Leased Space in Travis County was below the targeted level by 10 percent. In calculating actual performance for 1998, state buildings located outside of Travis County were included in error. In addition, as a result of automation, more accurate inventory records are available.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualification none of the four performance measures reviewed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found that the agency had implemented six of 16 recommendations.
- A March 1998 report on Compliance with State Historically Underutilized Business Requirements issued by the State Auditor's Office reported that in fiscal year 1996, the agency spent 11 percent, or approximately \$36.5 million, with HUB vendors.

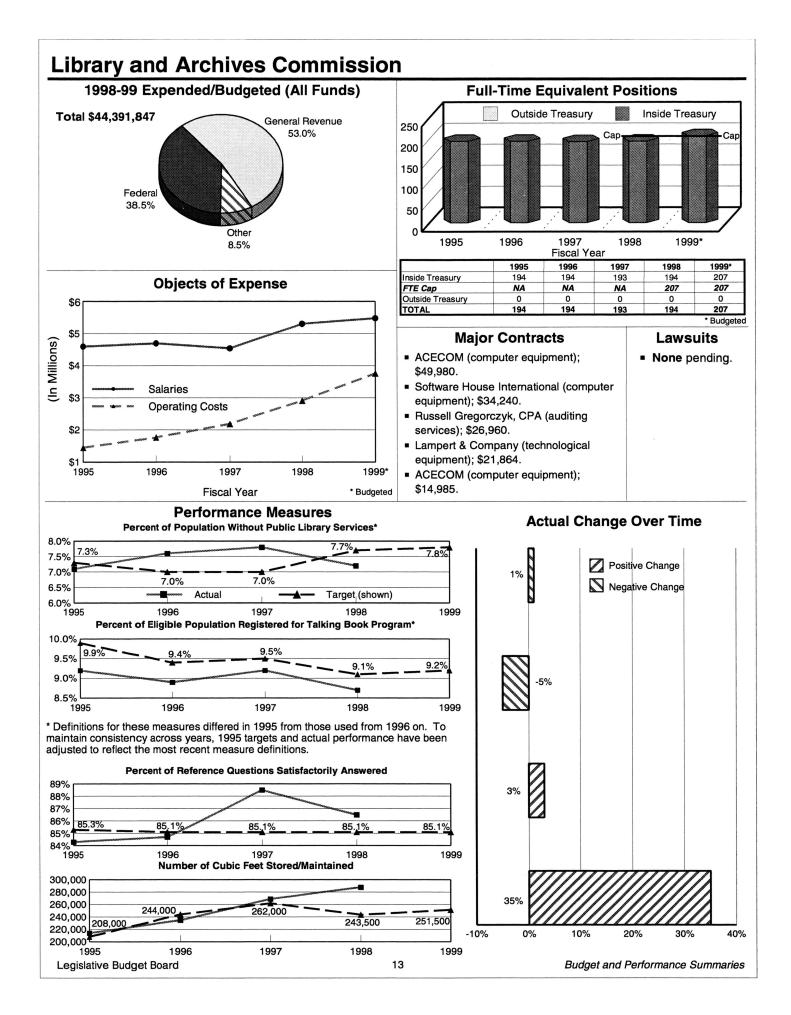


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 57 percent of its seven established key performance targets.
- The agency attained or exceeded its one outcome target and three of its six output/efficiency targets.
- Total Savings and Cost Avoidance Through Cooperative Services exceeded the annual projected performance through the continued ability of state and local governments and school districts to purchase information resource technologies at reduced cost.
- Number of Infomation Resource Plans and Amendments Reviewed exceeded the annual projected performance due primarily to a change in statute that allowed the alignment of the submission of the Agency Information Resource Strategic Plan with the Agency Strategic Plan.
- Number of State Employees Trained was within the established key performance target for fiscal year 1998.
- Average Cost per Information Resource Review exceeded the annual projected performance by 276 percent. The primary reason for the increase was a higher level of review necessitated by the complexity of the plans and amendments.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications five out of eight performance measures reviewed.
- A March 1996 Annual Report on Full-Time Classified State Employee Turnover for FY 1995 issued by the State Auditor's Office found the agency had a turnover rate of 41 percent, mostly due to interagency transfer.

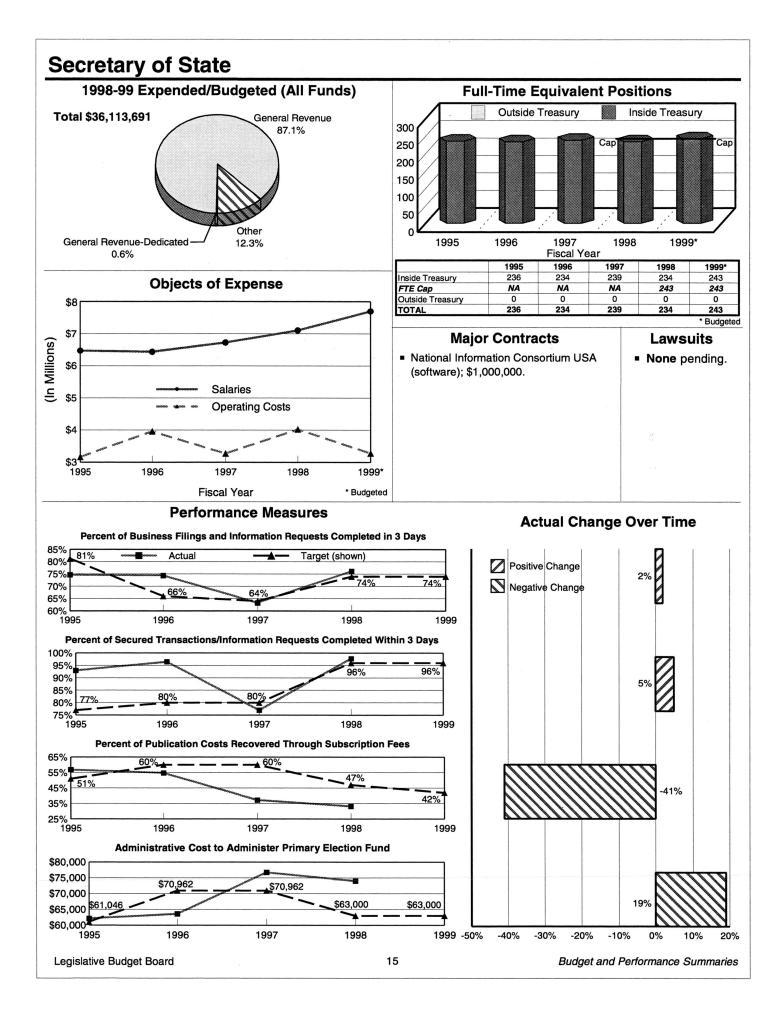


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 91 percent of its 11 established key performance targets.
- The agency attained or exceeded all four of its outcome targets and six of its seven output/efficiency targets.
- Percent of Population Without Public Library Service decreased from 1997 and was lower than the 1998 target due to the opening of ten new libraries and higher rates of reporting by existing libraries.
- Number of Cubic Feet Stored/Maintained at the State Records Center exceeded both targeted and historic performance levels due to litigation holds on the destruction of records resulting from the tobacco lawsuit and other litigation.
- The agency achieved targets for the number of persons served in three strategies, including Disabled Services. While performance for the *Number of Persons Served by the Texas Library System* exceeded historical levels, it fell short of targeted levels due to changes in reporting methodology and delays experienced by one system library in getting connected to the Internet.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications two out of three performance measures reviewed.
- A March 1998 report on Compliance with State Historically Underutilized Business Requirements issued by the State Auditor's Office reported that the agency spent 12 percent of applicable payments with HUB vendors.
- An August 1997 Small Agency Managment Control Audit issued by the State Auditor's Office determined that the agency needs to update policies and procedures in Genealogy Services, improve resource management controls, and increase USAS security.



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 31 percent of its 16 established key performance targets.
- The agency attained or exceeded three of its four outcome targets and two of its 12 output/efficiency targets.
- The agency attained the target for *Percent of Business Filings and Information Request Responses Completed within 3 Days* and the target for *Secured Transactions and Information Requests Completed Within 3 Days*. The agency attributes the improved performance to the resolution of computer problems.
- Agency performance for *Recovery of Publications Costs Through Subscription Fees* was below the target. The agency attributes declining sales of subscriptions to the *Texas Register* to its availability on the Internet, free of charge.
- The agency did not meet its 1998 target for the Average Cost to Administer the Primary Election Fund, although the cost was slightly lower than in fiscal year 1997. The agency attributes the higher cost to salary increases, resulting in higher administrative costs.

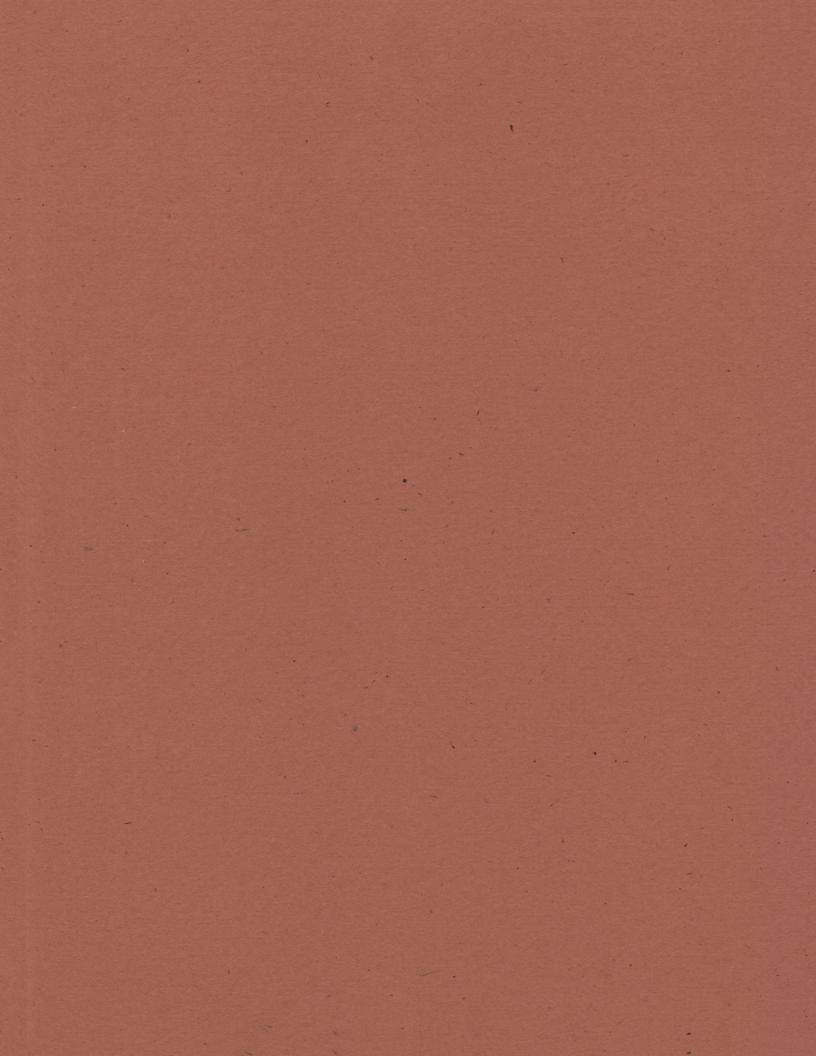
Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were inadequate.

Related Reports and Reviews

A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualification none of the three performance measures reviewed.

Health and Human Services



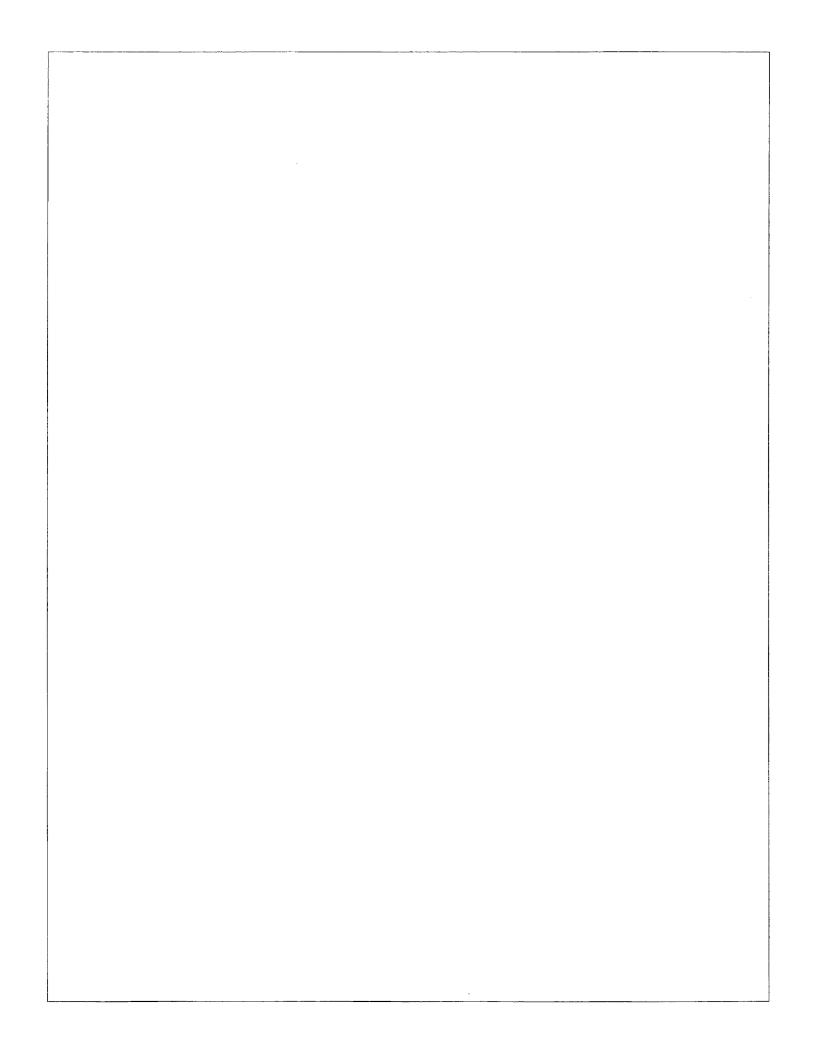
Health and Human Services

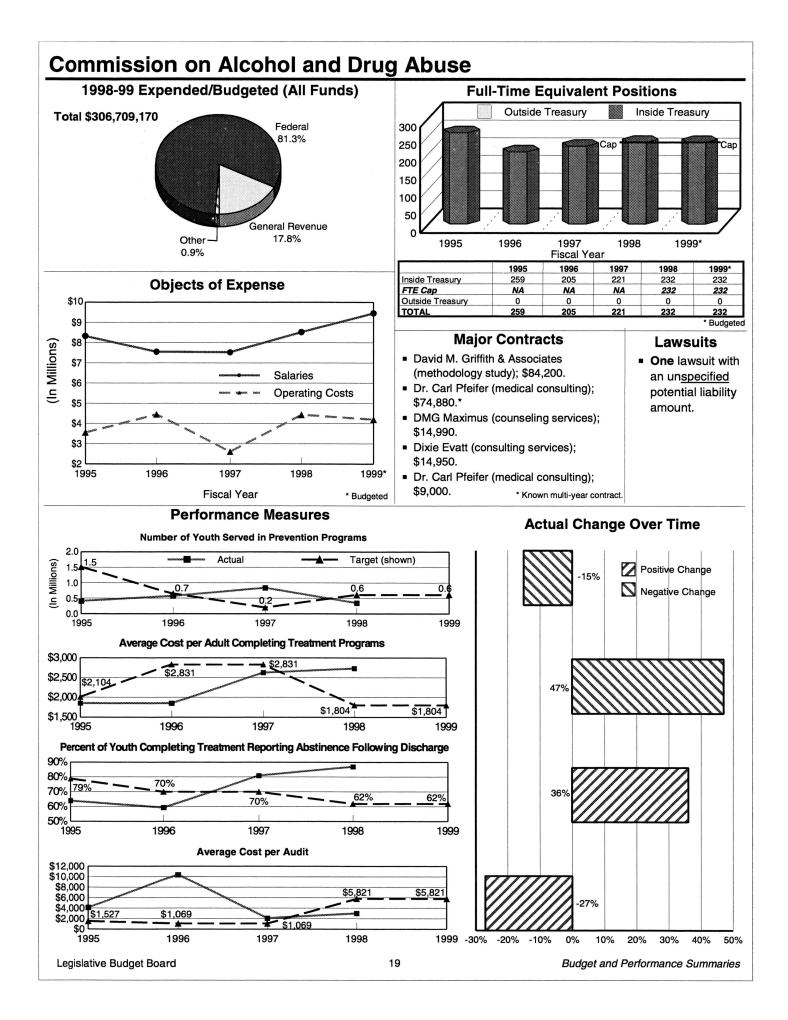
Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold**.

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Department on Aging	72%	25
Commission on Alcohol and Drug Abuse	65	23
Commission for the Blind	70	10
Cancer Council	100	5
Children's Trust Fund of Texas Council	100	4
Commission for the Deaf and Hard of Hearing	67	9
Interagency Council on Early Childhood Intervention	100	6
Department of Health	58	118
Health and Human Services Commission	93	15
Department of Human Services	62	65
Department of Mental Health and Mental Retardation	73	51
Department of Protective and Regulatory Services	56	50
Rehabilitation Commission	87	31

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.



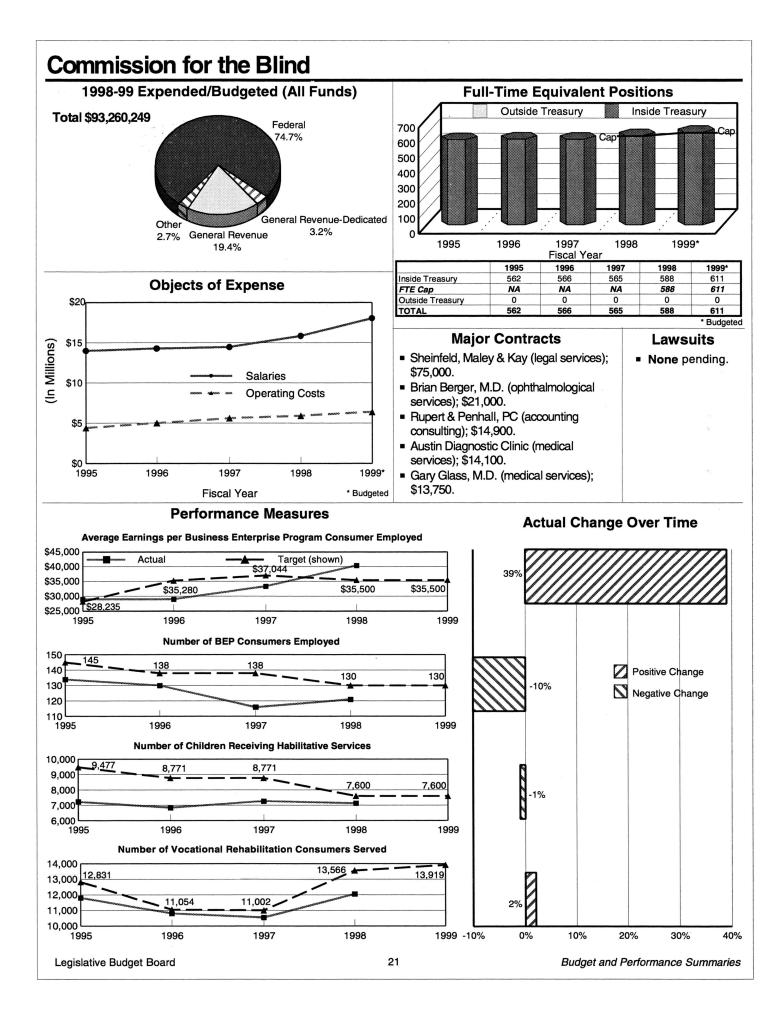


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 65 percent of its 23 established key performance targets.
- The agency attained or exceeded five of its six outcome targets and 10 of its 17 output/efficiency targets.
- The agency did not meet its fiscal year 1998 target for *Number of Youth Served in Prevention Programs.* The agency reports that the calculation of this measure was modified to remove the possibility of duplicating and inflated reporting of numbers served.
- Average Cost per Adult Treatment Programs has increased because a higher percentage of clients have been served in residential and detoxification settings, which has led to a higher cost than originally projected.
- According to the agency, the calculation for the *Average Cost per Audit* includes both the number of field audits completed and the number of desk reviews completed. The efficiencies gained in conducting statewide audits and the inclusion of desk reviews completed lowers the average cost for this activity.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were inadequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications two out of seven performance measures reviewed.
- A June 1998 Report on the 1997 Financial and Compliance Audit Results issued by the State Auditor's Office recommended six new controls to improve overall agency performance.
- The Commission on Alcohol and Drug Abuse underwent review by the Sunset Advisory Commission during the 1998-99 biennium as part of the overall review of Health and Human Services agencies.



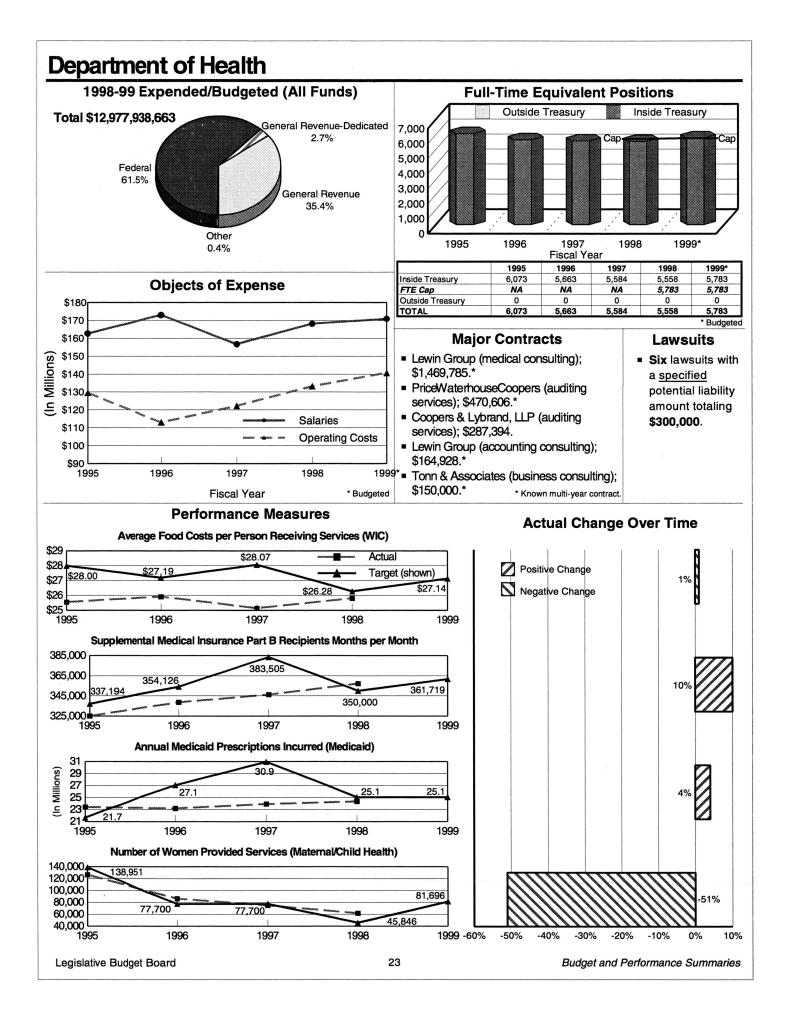
- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 70 percent of its 10 established key performance targets.
- The agency attained or exceeded all six of its outcome targets and one of its four output/efficiency targets.
- Average Earnings per Consumer Employed increased by 39 percent from 1995 to 1998. Average earnings rose by over \$7,000 in 1998 compared to 1997 because marginal facilities changed operating procedures and increased profits.
- Number of Consumers Employed has decreased by 10 percent from 1995 to 1998. However, more consumers were employed by the Business Enterprises Program in 1998 than in the previous year because some unmanned vending locations have been assigned on-site managers.
- Number of Children Receiving Habilitative Services fell below the established performance target in 1998 by a small margin. According to the agency, strict eligibility guidelines, emphasis on serving severely disabled children and staff turnover have made increasing performance difficult.
- Although the *Number of Consumers Served* in 1998 exceeded the previous year's level, performance fell below the established target. The agency is working to increase public awareness of its vocational rehabilitation program.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A July 1995 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications four out of five performance measures reviewed.
- A June 1998 Report on the Vocational Program issued by the State Auditor's Office determined that the agency's system to ensure compliance with federal regulations is adequate.
- A January 1997 report on Fiscal Accountability, Audit Effectiveness, and Highlights of Work issued by the State Auditor's Office determined that oversight of the agency by the Board and internal audit need to be improved.
- The Commission for the Blind underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

Legislative Budget Board



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 58 percent of its 118 established key performance targets.
- The agency attained or exceeded 13 of its 20 outcome targets and 55 of its 98 output/efficiency targets.
- The agency attained its target (within 5 percent) for the performance measure, *Supplemental Medical Insurance Part B Recipients Months per Month*, due primarily to increased state coverage of certain Medicare services no longer paid with federal Medicare dollars.
- The target for the performance measure, *Annual Medicaid Prescriptions Incurred*, was attained (within 5 percent) and reflects the higher percentage of clients in Medicaid Managed Care and other waiver programs allowed unlimited prescriptions.
- The decline in the performance for *Number of Women Provided Services* in the Maternal and Child Health program is due primarily to the clients now receiving services under the Medicaid program.
- In general, the agency's Medicaid caseloads continue to decline. The combined performance for all Medicaid caseload measures resulted in 95 percent attainment of combined caseload targets.

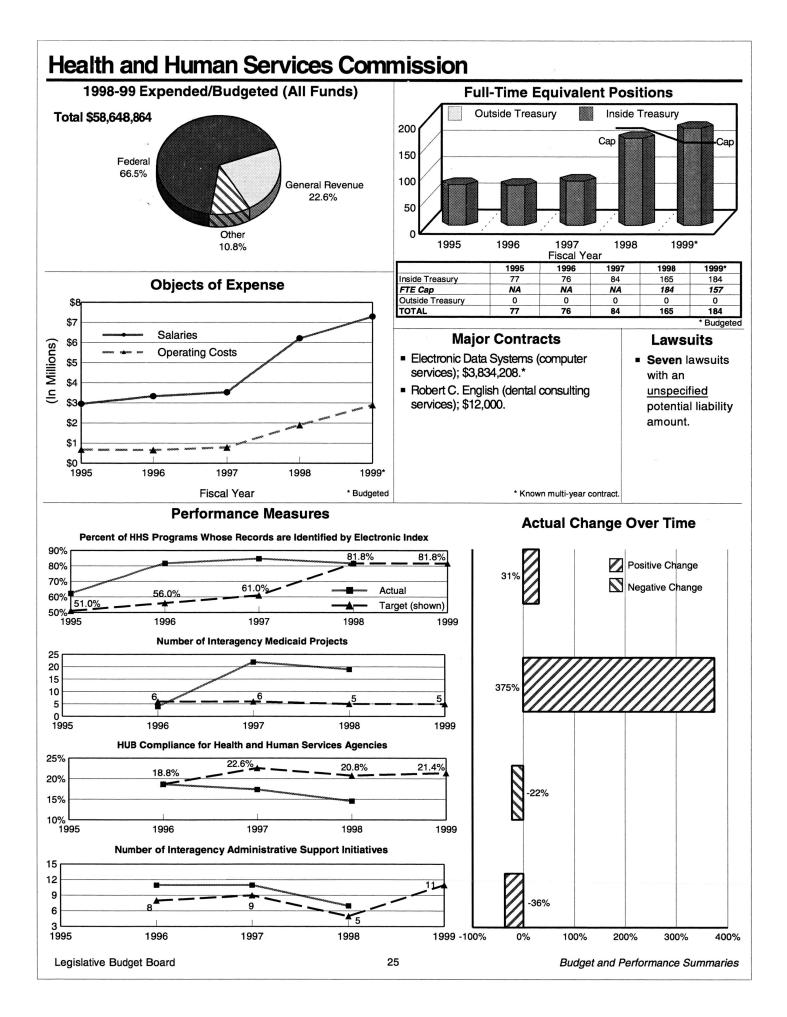
Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

Related Reports and Reviews

- A January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications two out of nine performance measures reviewed.
- An August 1998 report on Management Controls at the Department of Health's Licensing and Certification Division issued by the State Auditor's Office recommended that the division better use information technology, adopt sanctions for violations, and establish fees to cover costs for nine programs which had revenue shortfalls in fiscal year 1997.
- An August 1998 Review of the Benefits Proportional by Fund Reports issued by the State Auditor's Office determined that benefits paid out of the General Revenue Fund were under by \$1.3 million.
- The Department of Health underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

Legislative Budget Board

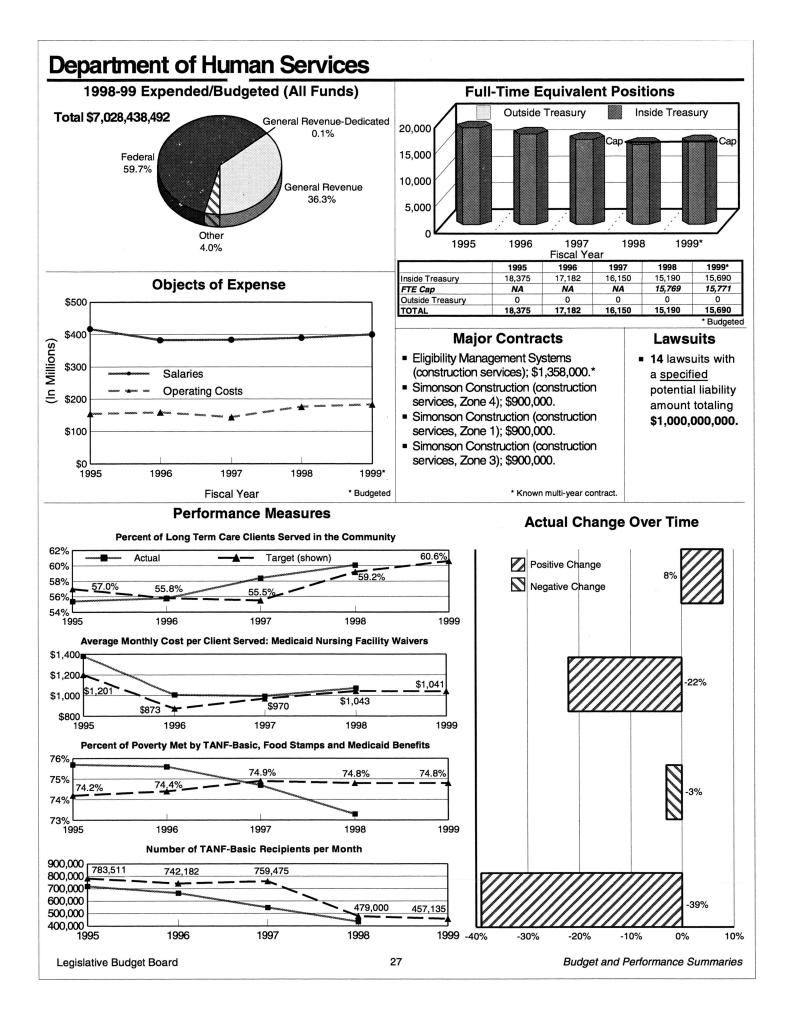


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 93 percent of its 15 established key performance targets.
- The agency attained or exceeded five of its six outcome targets and all nine of its output/efficiency targets.
- According to the agency, Number of Interagency Medicaid Projects increased due to implementation of policy directives enacted or under study by the Legislature. Cited examples include Senate Bill 1165 relating to Children with Special Health Care Needs, Department of Health Rider 57 relating to managed care and provision of information to clients, and the newly enacted federal legislation which allows each state to design its own children's health insurance program (CHIP).
- Compliance with contracting goals related to historically under-utilized businesses (HUB) by health and human services agencies fell short of the targeted performance in fiscal year 1998. According to HHSC, changes in contracting by the Department of Health for Medicaid operations and completion of a construction project by the Department of Mental Health and Mental Retardation account for the decline in HUB contracts.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all three performance measures reviewed.
- A June 1998 Report on the 1997 Financial and Compliance Audit Results issued by the State Auditor's Office recommended three changes to improve files and reports, review procedures, and fraud detection.
- The Health and Human Services Commission underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

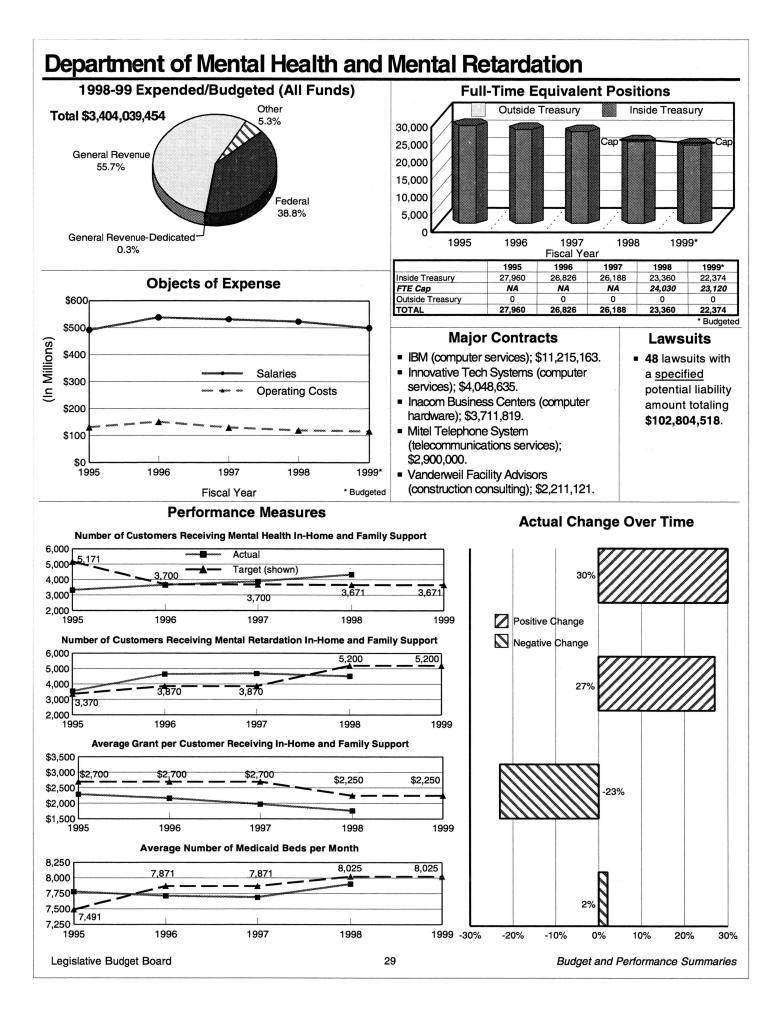


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 62 percent of its 65 established key performance targets.
- The agency attained or exceeded six of its 12 outcome targets and 34 of its 53 output/efficiency targets.
- Percent of Long Term Care Clients Served in the Community increased due to the agency's implementation of the Community Based Alternatives waiver program which grew from approximately 600 clients in fiscal year 1995 to more than 14,000 clients in fiscal year 1998.
- Average Monthly Cost per Client Served: Medicaid Nursing Facility Waivers decreased over 22 percent due to transfer of the higher cost Medically Dependent Children's waiver to the Texas Department of Health and growth of the lower cost Community Based Alternatives waiver.
- Number of TANF-Basic Recipients per Month decreased by 39 percent due to the combined impact of an improved economy and welfare reform legislation enacted by the state and federal governments.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications two out of eight performance measures reviewed.
- An August 1998 report on Leave Accounting Practices issued by the State Auditor's Office found no serious noncompliance with laws or regulations.
- A June 1998 Audit Report on Purchases Subject to Local Control by Agencies issued by the State Auditor's Office determined that adequate controls exist but the agency could save money in long distance charges by implementing recommendations listed in the report.
- The Department of Human Services underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

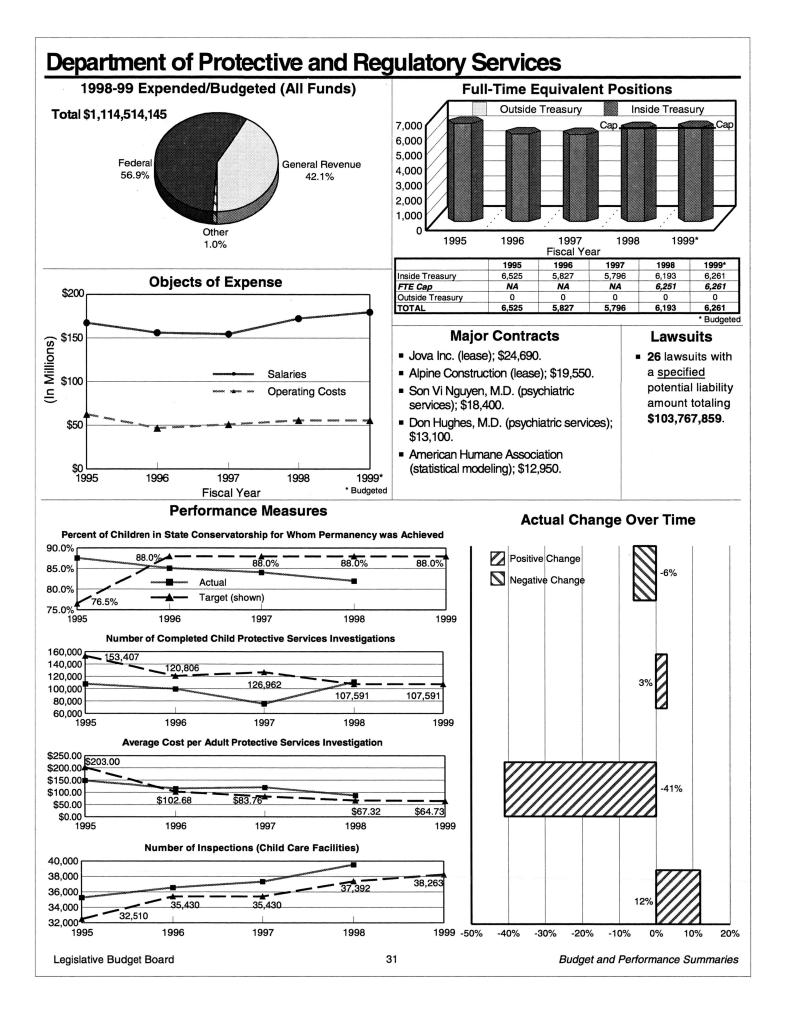


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 73 percent of its 51 established key performance targets.
- The agency attained or exceeded nine of its 10 outcome targets and 28 of its 41 output/efficiency targets.
- The In-Home and Family Support Services for both clients with mental retardation and mental health issues underwent program rules changes for the 1998 fiscal year. The new rules were more explicit about allowable service and eligible clients, which led led to lower than projected average costs and in one of the two areas, greater than projected number of clients served.
- Greater than projected number of persons were served in fiscal year 1998, a total of 74,799 compared to the projected 61,522, in the Average Monthly Number of Customers Receiving MH Counseling and Medication Related Services. The agency continues to expand the use of the atypical or New Generations medications program, which enables many customers to live in more independent settings. The performance measure includes persons in the Medicaid program paid for at the Department of Health.
- Full-time equivalent positions at the Department of Mental Health and Mental Retardation continue to decline, primarily due to the transition of state operated community services to local control.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were inadequate.

- A February 1995 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications 10 out of 14 performance measures reviewed.
- A July 1998 Review of the Automation Environment issued by the State Auditor's Office recommended the agency ensure that comprehensive documentation exist for Information Resources' processes and activities, especially disaster recovery.
- A January 1998 report on the Implementation of House Bill 2377 and the Conversion of State Operated Community Services to Local Control issued by the State Auditor's Office determined that overall, planning is well-structured and implemented but does not identify the resources and tasks necessary to accomplish the goals of HB 2377.
- The Department of Mental Health and Mental Retardation underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

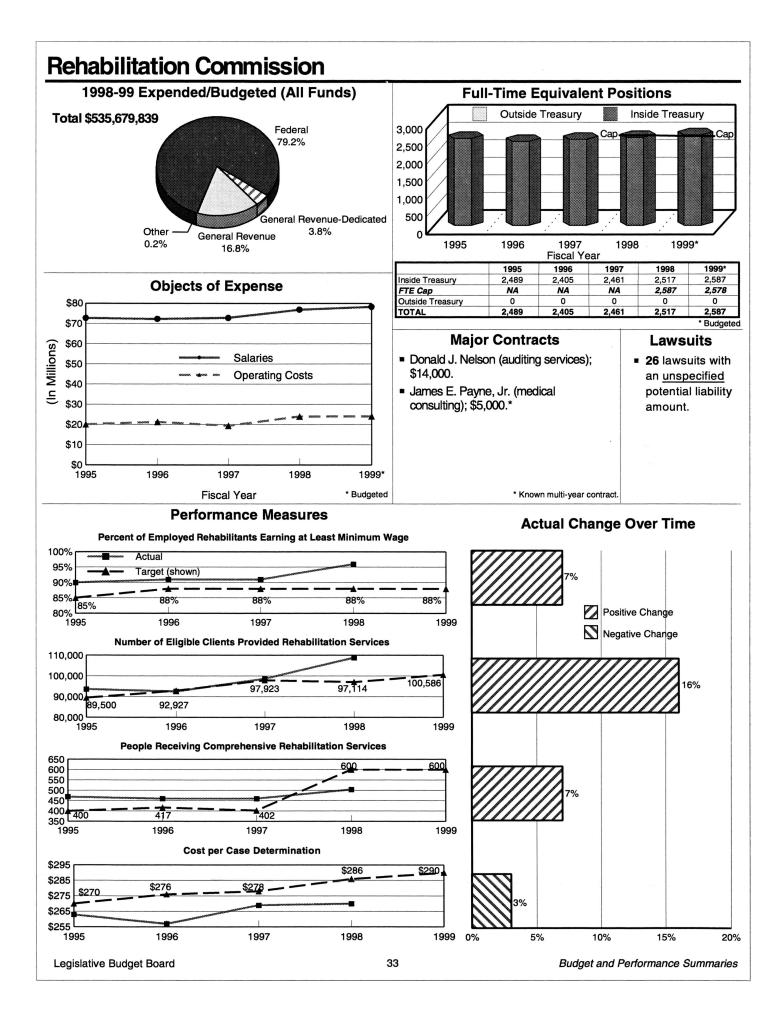


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 56 percent of its 50 established key performance targets.
- The agency attained or exceeded four of its six outcome targets and 24 of its 44 output/efficiency targets.
- The Percent of Children Achieving Permanency Within 24 Months decreased due to the agency's emphasis on placing children who had been in substitute care for more than 24 months.
- Child Protective Services has been impacted by permanency legislation passed in 1997 which mandates that courts order permanent living arrangements for children in PRS custody within twelve months of the date PRS is appointed Managing Conservator, with one six month extension allowed.
- The Average Monthly Cost per APS Investigation was higher than the target due to a lower number of APS investigations than originally projected.
- The increase in *Number of Inspections of Child Care Facilities* is attributed to a higher number of complaints than projected, as well as to an increase in regular monitoring.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A February 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications six out of 10 performance measures reviewed.
- An August 1998 report on Child Care Licensing and Statewide Intake issued by the State Auditor's Office found that management control systems which control the Child Care Licensing Program are weak and additional refinements would improve the role of intake.
- A June 1998 report on the 1997 Financial and Compliance Audit Results issued by the State Auditor's Office recommended six areas of improvement for the agency.
- The Department of Protective and Regulatory Services underwent review by the Sunset Advisory Commission during the 1998-99 biennium.



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 87 percent of its 31 established key performance targets.
- The agency attained or exceeded all eight of its outcome targets and 19 of its 23 output/efficiency targets.
- Percent of Employed Rehabilitants Earning at Least Minimum Wage has consistently exceeded established targets. From 1995 to 1998, performance increased by seven percent.
- Number of Eligible Clients Provided Rehabilitation Services exceeded the established target in 1998 by 10 percent, providing services to approximately 10,000 additional clients. By securing an additional \$1.2 million in federal funds through the 1998 reallotment process, the agency improved its performance.
- People Receiving Comprehensive Rehabilitation Services increased from 1997 to 1998. However, performance did not attain the established target. According to the agency, required services were more extensive and more costly than in previous years.
- Cost per Case Determination was less than targeted, demonstrating greater efficiency than anticipated on the part of the agency. The agency processed more claims than anticipated, and thus reduced the average cost per case.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

Related Reports and Reviews

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications 11 out of 14 performance measures reviewed.
- A June 1998 report on Management Controls over the Vocational Rehabilitation Program issued by the State Auditor's Office found the agency has an adequate system to ensure compliance with federal regulations for the program.
- A July 1997 Report on the Effectiveness of Internal Audit issued by the State Auditor's Office determined that the agency's internal audit function is effective.
- The Rehabilitation Commission underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

Legislative Budget Board

Education



Education

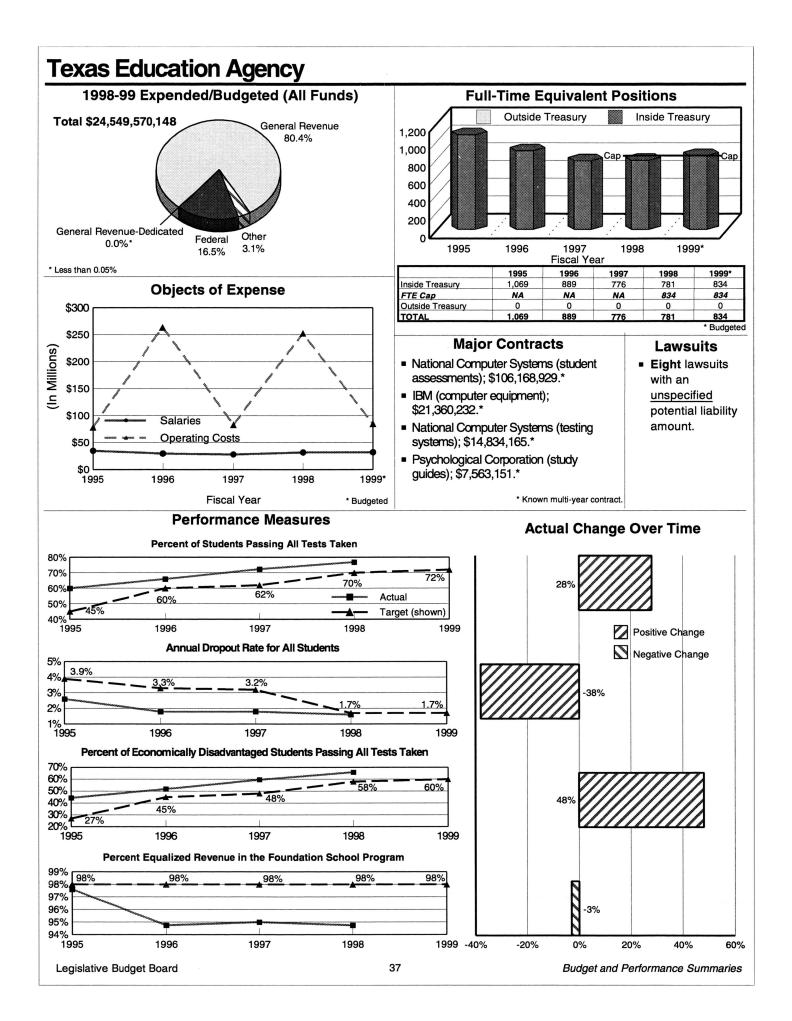
Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold.**

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Public Education:		
Texas Education Agency	76%	94
State Board for Educator Certification	83	23
School for the Blind and Visually Impaired	50	16
School for the Deaf	60	15
Telecommunications Infrastructure Fund Board	100	10
Teacher Retirement System	100	6
Public Higher Education:		
Higher Education Coordinating Board	68	44
General Academic Institutions	50	375
Health-Related Institutions	55	64
Public Community/Junior Colleges	**	**
Texas State Technical College	28	18
Texas Agricultural Experiment Station	86	29
Texas Agricultural Extension Service	85	13
Texas Engineering Experiment Station	100	10
Texas Transportation Institute	67	6
Texas Engineering Extension Service	64	11
Texas Forest Service	33	12
Texas Wildlife Damage Management Service	88	8
Texas Veterinary Medical Diagnostic Laboratory	80	5
Food and Fibers Commission	50	4

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target. ** The Seventy-fifth Legislature directed public community and junior colleges to report performance measures for the first time in fiscal year 1998. No targets were established prior to the reporting period.

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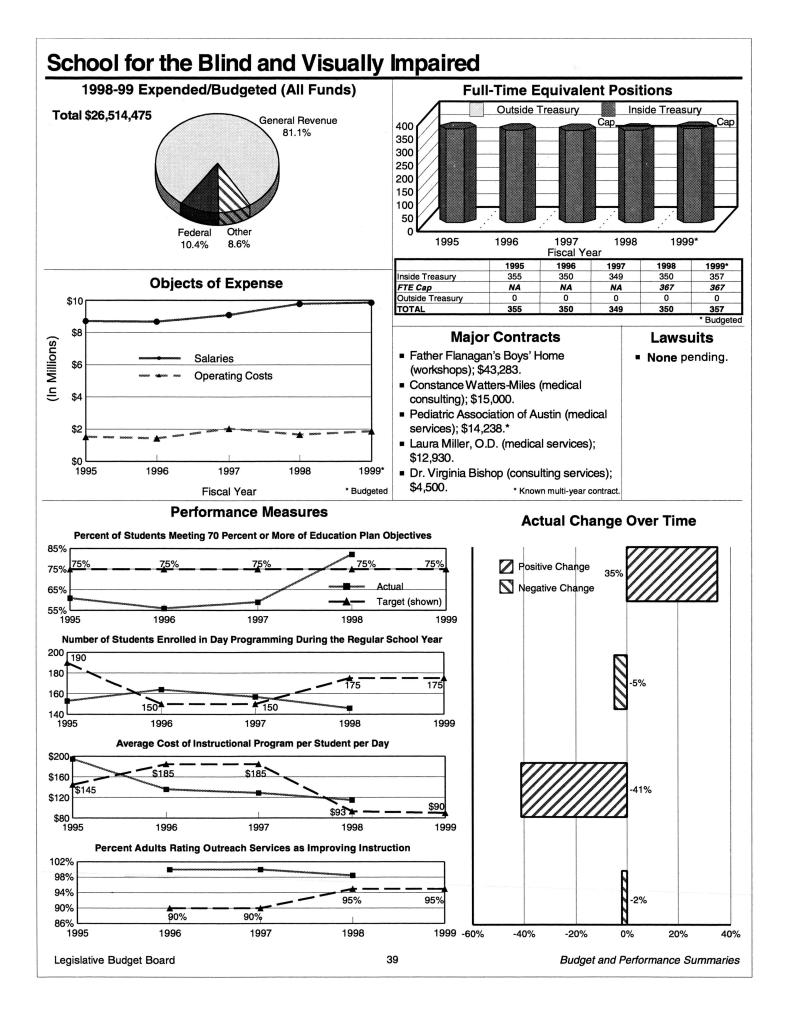


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 76 percent of its 94 established key performance targets.
- The agency attained or exceeded 26 of its 33 outcome targets and 45 of its 61 output/efficiency targets.
- Without exception, the agency exceeded TAAS performance outcome targets for all ethnicity and income groups in 1998.
- Student drop-out rates continue to decline, but the unaccounted student withdrawal rate remained higher than its target. The agency will begin reporting both of these measures through a "leaver" record in 1999. This is expected to provide a more accurate record of a student's status.
- The agency exceeded performance targets relating to most of its oversight operations. Notable exceptions include two measures of the relative performance of Permanent School Fund investments and a lower-than-targeted number of high school equivalency certificates issued.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all five performance measures reviewed.
- An August 1998 Review of the Benefits Proportional by Fund Reports issued by the State Auditor's Office found the benefits for the agency paid out of the General Revenue Fund were over by \$3.3 million.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office determined that the agency had implemented seven of 16 recommendations.

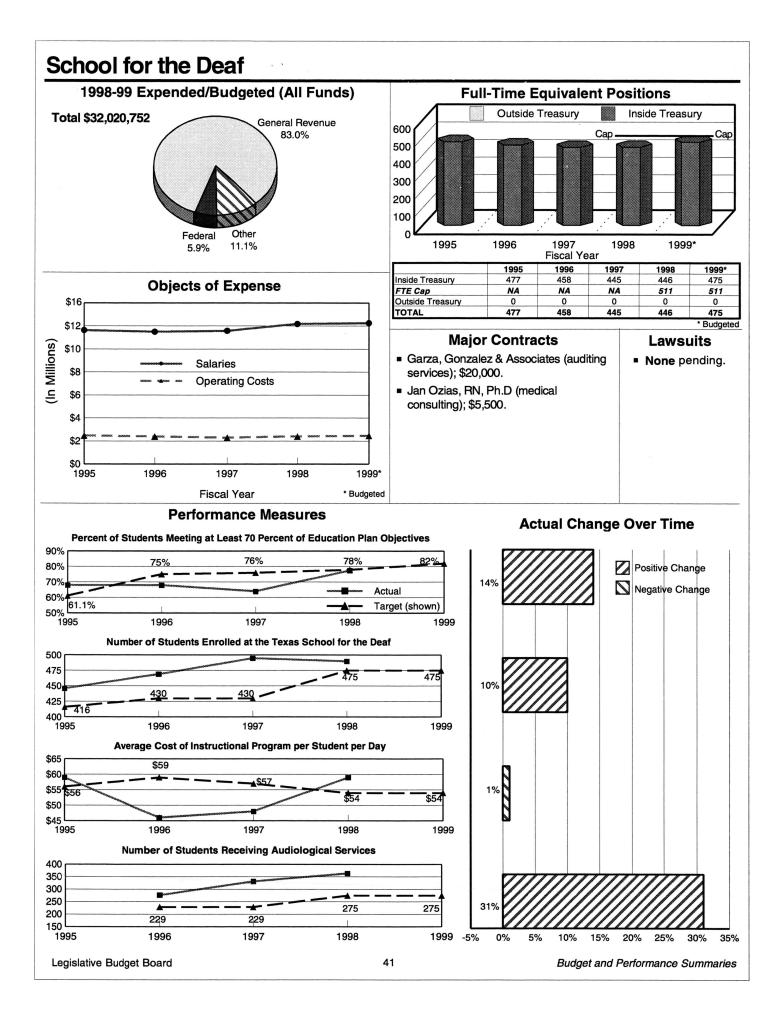


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 50 percent of its 16 established key performance targets.
- The agency attained or exceeded four of its five outcome targets and four of its 11 output/efficiency targets.
- For the first time in many years, the agency exceeded its outcome target relating to the *Percent of Students Meeting At Least 70 Percent of their IEP Objectives.* The agency attributes the achievement to more accurate student performance projections.
- The decline in targeted costs per student in several programs reflects a change in the calculations
 of "average costs." The agency actually fell short of several targets relating to the average cost per
 student. This is primarily due to slightly declining enrollments, which tends to increase average
 costs per student. Enrollment is largely a function of demand for services and availability of
 resources.
- The agency has been assessing student, district, and parent satisfaction with several of its programs over the past three years. The vast majority of the respondents have expressed approval of the effectiveness of these programs.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the two performance measures reviewed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found the agency had implemented three of six recommendations.
- An April 1998 report on the Public Funds Investment Act issued by the State Auditor's Office determined that the agency is in compliance with the act.

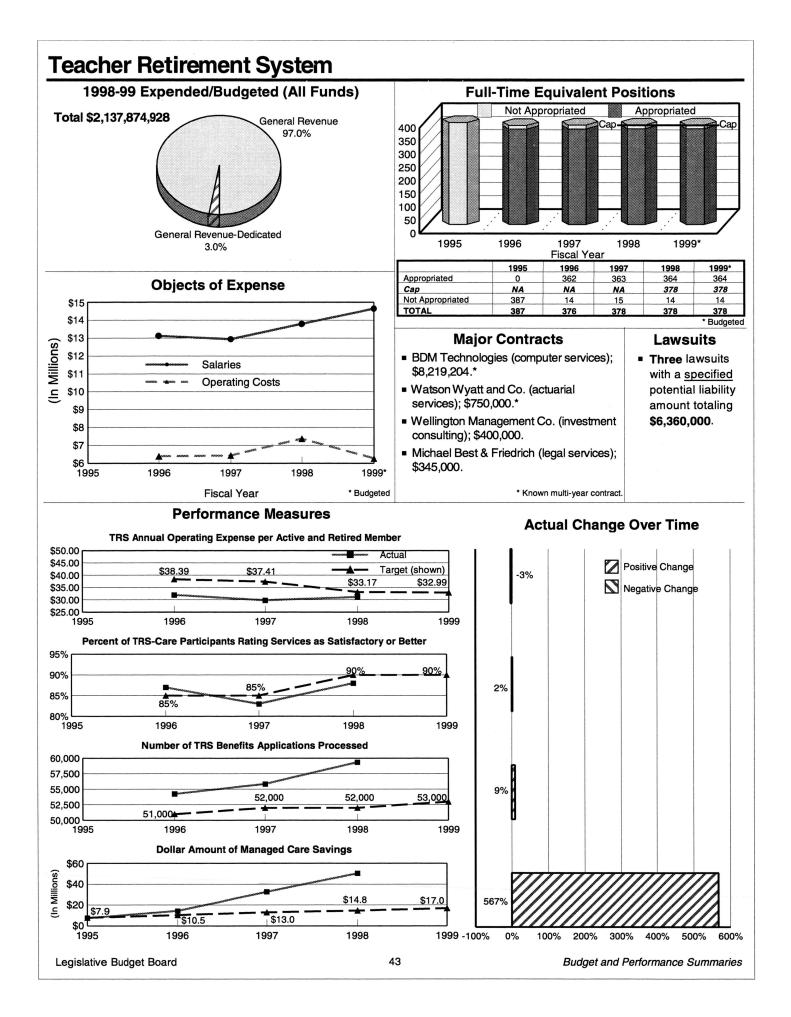


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 60 percent of its 15 established key performance targets.
- The agency attained or exceeded one of its three outcome targets and eight of its 12 output/efficiency targets.
- The agency attained its primary student achievement target in 1998 ("percent of students meeting at least 70 percent of their IEP objectives").
- The "number of students" continues to exceed its target. This is largely attributable to high demand for services. Both school district and parent referrals of students continue to increase.
- The agency did not reach several output measure targets relating to the number of students receiving support services. This reflects the difficulty in predicting the special needs of each year's student population. It also reflects the school's staffing levels, which determine the amount of services available.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A February 1994 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all nine performance measures reviewed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found the agency had implemented four of 14 recommendations.
- An April 1998 Small Agency Management Control Audit issued by the State Auditor's Office determined that the agency needs more improved controls over human resources, financial management, and management information systems.

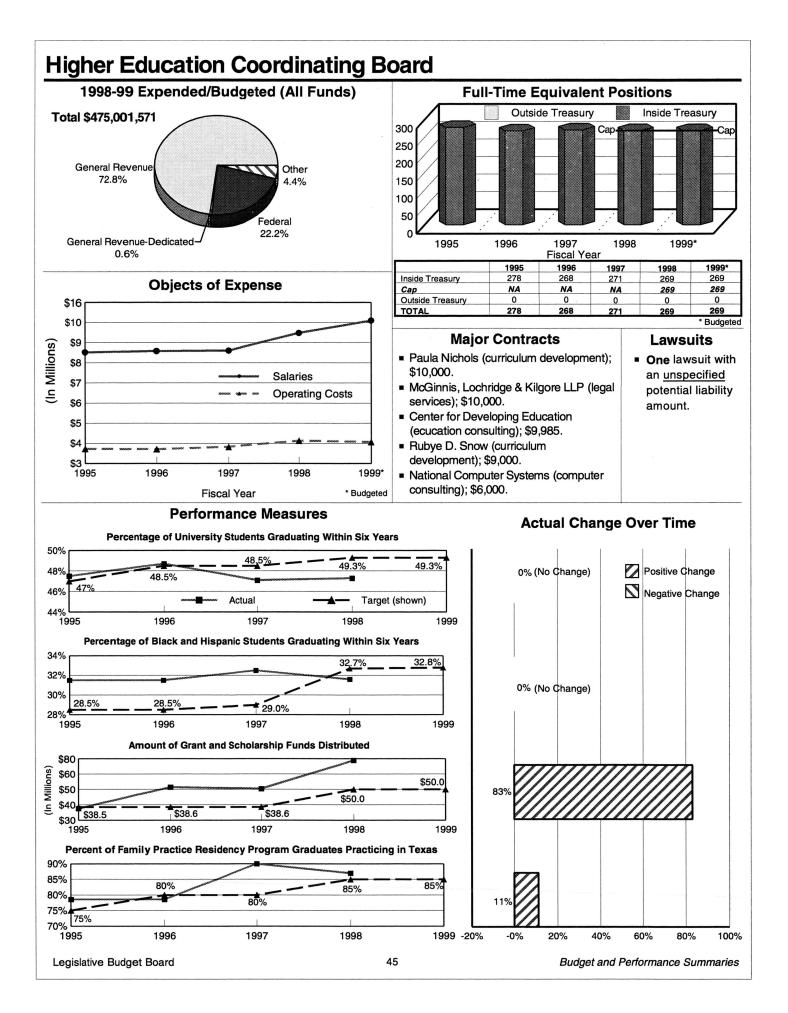


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 100 percent of its six established key performance targets.
- The agency attained or exceeded its two outcome targets and all four of its output/efficiency targets.
- TRS membership has grown while agency efforts to operate more efficiently have kept expenses relatively flat. As a result, the agency continues to exceed the target for *TRS Annual Operating Expense per Active and Retired Member*.
- The Number of TRS Benefit Applications Processed increased twice as fast in 1998 as it did the previous year. The introduction of a Deferred Retirement Option Program, which provides a new retirement option to TRS members, may be partly responsible for this increase.
- The *Dollar Amount of Managed Care Savings* continues to exceed the target due to TRS' efforts at obtaining discounts from medical care providers and hospitals. Additionally, TRS restructured the prescription drug program, adding to the savings.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A February 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications two out of five performance measures reviewed.
- A December 1998 Audit of the Financial Statements for the Fiscal Year Ended August 31, 1998 issued by the State Auditor's Office found the agency's 1998 financial statements materially correct.
- A March 1998 Audit of the Financial Statements for the Fiscal Year Ended August 31, 1997 issued by the State Auditor's Office found the agency's 1997 financial statements materially correct.

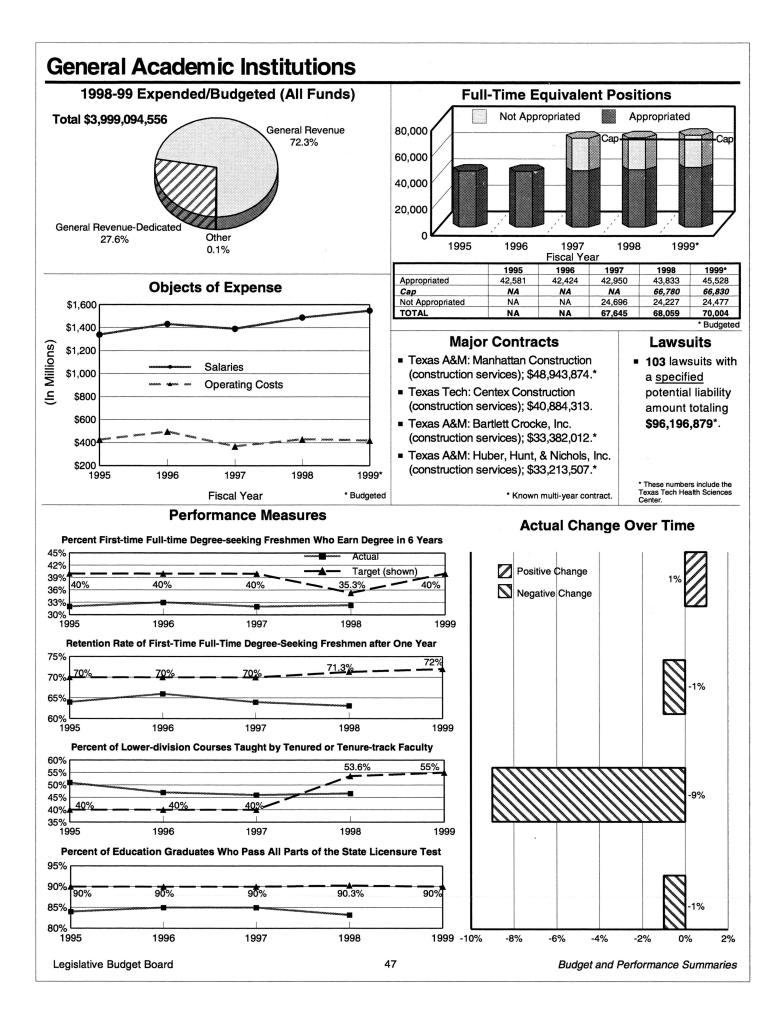


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 68 percent of its 44 established key performance targets.
- The agency attained or exceeded 11 of its 14 outcome targets and 19 of its 30 output/efficiency targets.
- Despite small fluctuations since 1995, the *Percentage of Students Graduating within Six Years* and the *Percentage of Black and Hispanic Students Graduating within Six Years* has remained relatively constant.
- Funding for grant and scholarship programs has increased by \$31.3 million since 1995. Over 70 percent of the increase has been in the Tuition Equalization Grant (TEG) program and 16 percent due to increases in the Texas Tuition Assistance Grant program.
- The increased grant and scholarship funding provided funds to an additional 21,195 students in 1998 compared to 1995.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications four out of five performance measures reviewed.
- A June 1998 report on Selected Management Controls and Programs issued by the State Auditor's Office found that the agency needs to enhance information management within the agency to improve data programming requests, compliance, and information storage.
- A February 1996 Report on the Family Practice Clerkship Funding Program Compliance and Effectiveness Audit issued by the State Auditor's Office determined that the agency should expand medical school involvement and student exposure in rural and underserved areas and develop a better system for tracking and reporting basic information on participants.



- ★ During fiscal year 1998, the 38 higher education institutions attained (within 5 percent) or exceeded 50 percent of their 375 established key performance targets.
- The budget and performance information shown represents a composite average of all general academic institutions.
- Twenty-one of the general academic institutions did not attain or exceed their targeted performance for the graduation rate of freshmen within six years at four year institutions or of transfer students within four years at upper level institutions.
- Retention rates declined slightly overall from fiscal year 1997, with 34 percent of the institutions achieving within five percent or exceeding their targeted performance.
- Increased targets of performance for the percent of lower division courses taught by tenure or tenure track faculty resulted in fewer institutions attaining their targeted performance (48 percent attained in 1997 versus 30 percent attaining in 1998), but overall performance on this measure increased slightly.
- The percent of teacher education graduates who pass all parts of the ExCET exam is down almost two percentage points, but 56 percent of the institutions reporting this performance measure attained within 5 percent or exceeded their targeted performance.

Quality of Reporting

- The institutions' fiscal year 1998 performance reports were submitted on time with the exception of Midwestern State University.
- Institutions' explanations of performance variance were adequate in most cases.

Related Reports and Reviews

Several Audit Reports on Performance Measures issued by the State Auditor's Office between July 1995 and May 1998 certified without qualifications 77 out of 139 performance measures reviewed at the General Academic Institutions.

Retention Rate of First-Time, Full-Time, Degree-Seeking Freshmen After One Academic Year

	estimen ane				
INSTITUTION	FY 1995 Actual	FY 1996 Actual	FY 1997 Actual	FY 1998 Target	FY 1998 Actual
University of Texas at Arlington	63%	87%	62%	70%	67%
University of Texas at Austin	87	87	88	87	88
University of Texas at Dallas	75	77	81	77	73
University of Texas at El Paso	63	65	63	70	65
University of Texas - Pan American	63	62	56	82	55
University of Texas of the Permian Basin	63	57	55	70	59
University of Texas at San Antonio	57	58	56	58	61
Texas A&M University	87	88	88	88	88
Texas A&M University - Galveston	57	55	63	70	71
Prairie View A&M University	63	63	64	73	64
Tarleton State University	58	59	60	70	61
Texas A&M University - Corpus Christi	*	*	58	75	63
Texas A&M University - Kingsville	47	56	54	70	57
Texas A&M International University	*	*	58	70	57
West Texas A&M University	58	62	65	70	63
Texas A&M University - Commerce	60	65	65	70	60
University of Houston	74	72	75	75	75
University of Houston - Downtown	61	58	63	70	55
* Data not reported.					
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Retention Rate of First-Time, Full-Time, Degree-Seeking Freshmen After One Academic Year (cont'd.)

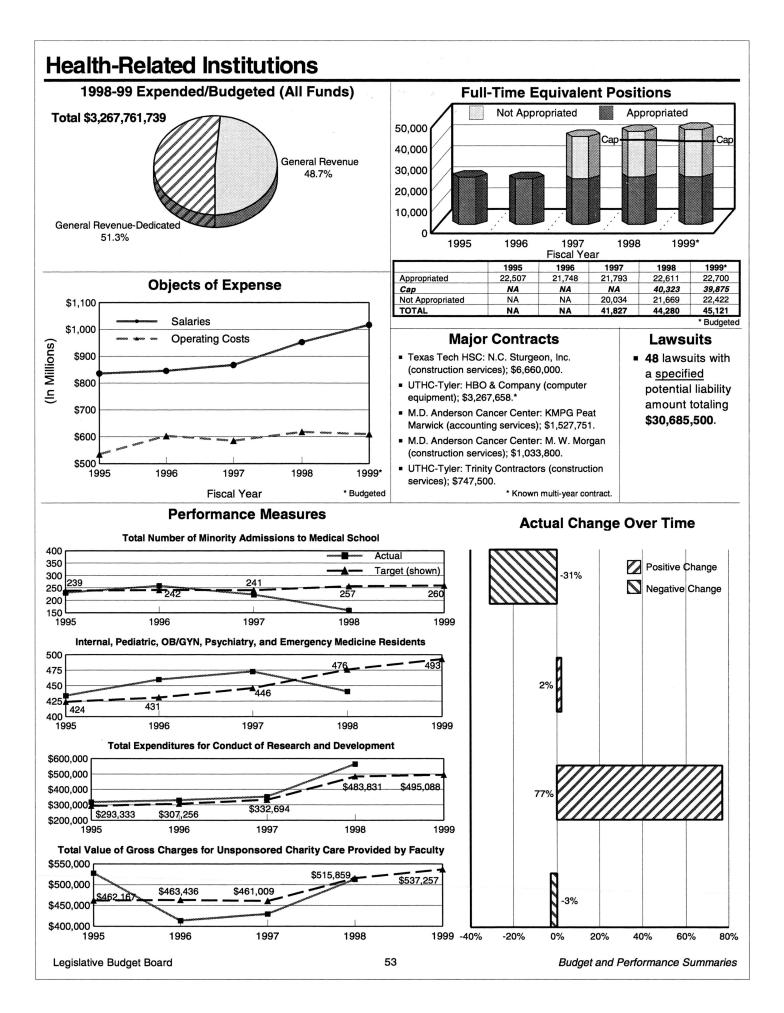
INSTITUTION	FY 1995 Actual	FY 1996 Actual	FY 1997 Actual	FY 1998 Target	FY 1998 Actual	
Lamar University - Beaumont	62%	65%	62%	70%	64%	
University of North Texas	69	70	71	71	70	
Midwestern State University	69	69	66	72	58	
Stephen F. Austin State University	58	55	61	70	62	
Texas Southern University	69	74	47	81	60	
Texas Tech University	73	76	78	76	78	
Texas Woman's University	72	72	77	72	69	
Angelo State University	59	60	60	70	54	
Southwest Texas State University	64	65	66	70	71	
Sul Ross State University	51	52	49	70	50	
Sam Houston State University	57	61	59	70	58	
Lamar University - Orange	43	49	48	55	41	
Lamar University - Port Arthur	45	54	48	55	44	

Percent of Full-Time, Degree-Seeking Freshmen Who Earn a Baccalaureate Degree within Six Academic Years

	FY 1995	FY 1996	FY 1997	FY 1998	FY 1998
INSTITUTION	Actual	Actual	Actual	Target	Actual
University of Texas at Arlington	28%	27%	28%	40%	27%
University of Texas at Austin	65	63	65	63	67
University of Texas at Dallas	67	31	42	40	47
University of Texas at El Paso	27	28	25	29	21
University of Texas - Pan American	20	17	20	23	21
University of Texas of the Permian Basin	*	24	21	18	21
University of Texas at San Antonio	23	24	25	25	26
Texas A&M University	68	68	69	68	71
Texas A&M University at Galveston	30	28	33	40	37
Prairie View A&M University	24	33	28	33	27
Tarleton State University	31	30	34	38	29
Texas A&M University - Kingsville	26	22	21	34	25
West Texas A&M University	26	28	37	29	31
Texas A&M University - Commerce	33	39	37	40	34
University of Houston	30	35	36	40	37
University of Houston - Downtown	7	7	9	15	9
Lamar University - Beaumont	19	23	22	28	24
University of North Texas	38	38	35	40	36
* Data not reported.					
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Percent of Full-Time, Degree-Seeking Freshmen Who Earn a Baccalaureate Degree within Six Academic Years (cont'd.)

INSTITUTION	FY 1995 Actual	FY 1996 Actual	FY 1997 Actual	FY 1998 Target	FY 1998 Actual
Midwestern State University	26%	24%	22%	35%	29%
Stephen F. Austin State University	42	41	38	43	37
Texas Southern University	14	14	12	22	9
Texas Tech University	38	42	44	43	48
Texas Woman's University	34	34	32	36	34
Angelo State University	30	28	37	35	32
Southwest Texas State University	31	30	32	35	37
Sul Ross State University	19	17	18	22	21
Sam Houston State University	35	33	38	38	41



- ★ During fiscal year 1998, the health-related institutions attained (within 5 percent) or exceeded 55 percent of their 64 established key performance targets.
- The budget and performance information shown represents a composite average of all healthrelated institutions.
- Total number of minority admissions to medical school was the lowest in four years, declining 31
 percent from fiscal year 1995 and 28 percent from fiscal year 1997. Minority admissions for all
 programs decreased by 15 percent from 1997. Generally, institutions attributed the decline to the
 impact of the Hopwood Decision.
- The number of medical school graduates entering residencies in shortage fields fell slightly from fiscal year 1997. The number of graduates entering a family practice was the highest in four years, increasing by 11 percent, while the number of graduates choosing other primary care fields such as internal medicine and pediatrics fell by 7 percent.
- Eight of nine health-related institutions met or exceeded 1998 targets for research expenditures. Total 1998 expenditures represent a 17 percent increase over 1998 targets and a 60 percent increase from actual amounts reported in fiscal year 1997. Changes in how the institutions were instructed to calculate the measure may have contributed to the differences from year to year.

Quality of Reporting

- The health-related institutions' fiscal year 1998 performance reports were submitted on time, with the exception of the University of Texas Medical Branch at Galveston and the University of Texas Health Center at Tyler.
- The health-related institutions' explanations of performance variance were adequate.

Related Reports and Reviews

A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications 29 out of 47 performance measures reviewed at the health-related institutions.

Health-Related Institutions

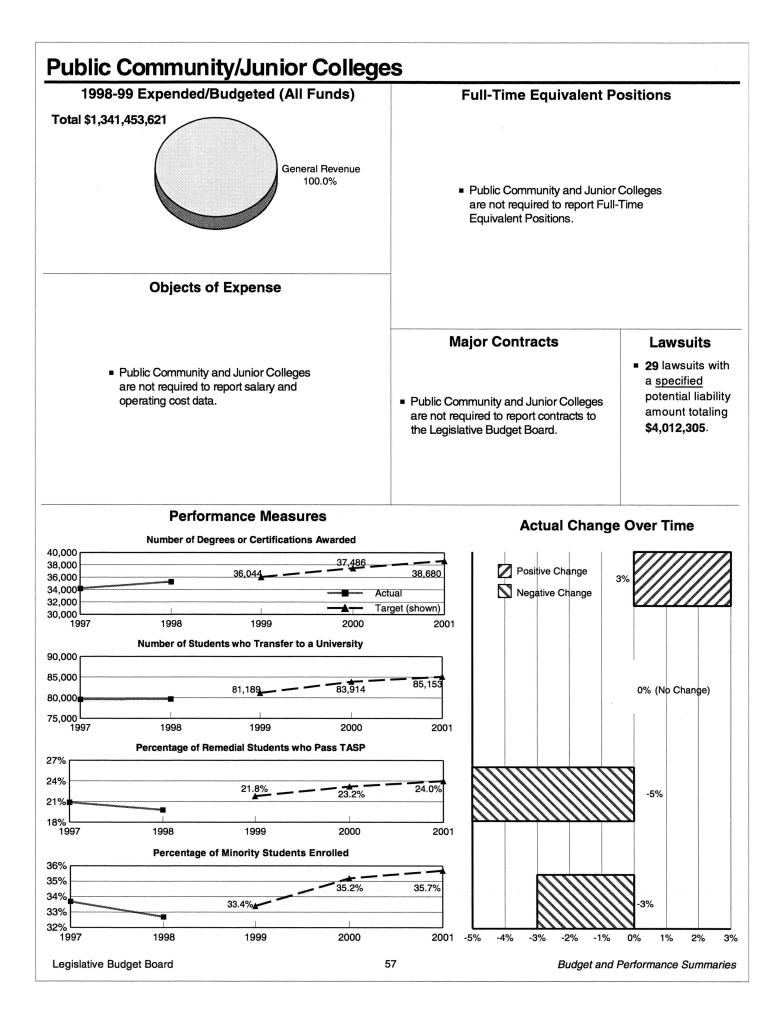
Expenditures for Research and Development (in Millions)

INSTITUTION	FY 1995 Actual	FY 1996 Actual	FY 1997 Actual	FY 1998 Target	FY 1998 Actual
Texas A&M University System Health Science Center	\$4,227	\$4,003	\$3,674	\$6,443	\$5,960
Texas Tech University Health Sciences Center	4,945	4,211	3,937	8,379	8,126
University of North Texas Health Sciences Center at Fort Worth	4,214	5,319	6,033	5,933	8,725
University of Texas Health Center at Tyler	1,825	2,068	1,640	6,500	7,613
University of Texas Health Science Center at Houston	55,035	61,608	71,671	90,680	102,443
University of Texas Health Science Center at San Antonio	54,083	52,000	54,311	76,500	76,475
University of Texas M.D. Anderson Cancer Center	55,216	57,064	60,420	120,000	139,651
University of Texas Medical Branch at Galveston	44,652	47,248	45,997	68,100	63,459
University of Texas Southwestern Medical Center at Dallas	94,243	96,985	106,093	101,296	152,319
Total	\$318,440	\$330,506	\$353,776	\$483,831	\$564,771

Health-Related Institutions

Number of Minority Admissions to Medical School

INSTITUTION	FY 1995 Actual	FY 1996 Actual	FY 1997 Actual	FY 1998 Target	FY 1998 Actual
Texas A&M University Center Health Science Center	0	10	9	11	4
Texas Tech University Health Sciences Center	19	19	14	21	8
University of North Texas Health Sciences Center at Fort Worth	20	23	15	20	7
University of Texas Health Science Center at Houston	61	59	46	65	41
University of Texas Health Science Center at San Antonio	34	48	35	46	16
University of Texas Medical Branch at Galveston	71	82	82	73	57
University of Texas Southwestern Medical Center at Dallas	26	18	22	21	27
Total	231	259	223	257	160



- ★ The Seventy-fifth Legislature, 1997, directed public community/junior colleges to report performance measures for the first time in fiscal year 1998. No targets were established prior to the reporting period. The colleges also reported 1997 actual performance and 1999-2001 targets in their legislative appropriation requests.
- The budget and performance information shown represents a composite average of all community/junior colleges.
- The total number of degrees or certificates awarded increased by 3 percent in fiscal year 1998 and is expected to increase by 10 percent from 1998 through 2001.
- The total number of students who transfer to a university remained stable in 1998 but is expected to increase by 7 percent from 1998 through 2001.
- Percentage of remedial students who pass TASP decreased by 5 percent due in part to changes in TASP testing requirements. More students are now exempt from remediation. The remaining pool of TASP-takers are less college-ready and less likely to pass all three parts of the exam.
 Percentages ranged from 7 percent at Clarendon College to 51 percent at Brazosport College.
- Percentage of minority students enrolled decreased by 3 percent in 1998 due primarily to decreases in minority enrollment at urban colleges. Percentages ranged from 10 percent at Weatherford and Grayson Colleges to 96 percent at Laredo Community College.

Quality of Reporting

 Of 51 colleges, Texas Southmost College did not submit a performance report for fiscal year 1998. Of the 50 institutions reporting, performance reports for Alamo Community College District, Austin Community Community College, El Paso Community College, Galveston College, Grayson County College, Lee College and Weatherford College were not submitted on time.

Related Reports and Reviews

An August 1998 report on Results of Community College and Higher Education Database Projects issued by the State Auditor's Office found the institutions have several areas of financial risk, including operating deficits, deficit fund balances, and financial reporting issues. The State Auditor's Office published an audit guide for community colleges and their governing boards in the fall of 1998.

Public Community/Junior Colleges

Percent of Students Who Pass TASP

INSTITUTION	Actual 1997	Actual 1998	Budgeted 1999
Alamo Community College District	12.0%	12.0%	12.0%
Alvin Community College	19.5	19.5	20.0
marillo College	78.4	17.1	78.4
ngelina College	21.1	21.1	21.3
stin Community College	3.4	8.8	10.0
astal Bend (Bee County) College	13.5	13.5	13.6
nn College	20.9	20.9	21.0
azosport College	16.2	50.8	50.8
ntral Texas College District	20.9	10.0	10.0
co Junior College	15.1	15.0	16.0
arendon College	7.3	7.3	20.0
lege of the Mainland	17.0	16.9	18.0
llin County Community College	18.8	19.0	19.0
las County Community College District	14.0	13.5	13.5
l Mar College	13.4	14.9	14.9
Paso Community College	20.5	20.5	21.0
ank Phillips College	14.0	14.0	25.0
alveston College	11.0	30.6	32.4
ayson County College	31.3	23.4	25.0
l College	27.8	27.8	25.0
uston Community College System	12.0	12.8	12.5
ward County Junior College District	25.2	25.1	26.0
jore College	14.3	14.3	14.0
edo Community College	32.0	12.3	13.0
e College	21.8	21.8	22.0
cLennan Community College	20.3	20.3	19.7

Legislative Budget Board

Budget and Performance Summaries

Public Community/Junior Colleges Percent of Students Who Pass TASP (cont'd.)				
INSTITUTION	Actual 1997	Actual 1998	Budgeted 1999	
Midland College	23.0%	23.0%	23.0%	
Navarro College	19.5	19.4	20.0	
North Central Texas College	26.7	26.7	26.8	
Northeast Texas Community College	12.6	12.6	13.7	
Iorth Harris Montgomery Community College District	28.0	19.5	20.0	
Dessa Junior College District	11.2	11.1	12.0	
Panola College	21.9	25.0	25.0	
Paris Junior College	17.2	17.2	19.0	
Ranger Junior College	17.5	17.5	21.5	
San Jacinto College District	19.6	21.0	23.0	
outh Plains College	26.0	26.0	26.0	
outh Texas Community College.	12.1	12.1	13.0	
outhwest Collegiate Institute for the Deaf	25.2	25.2	26.0	
outhwest Texas Junior College	11.8	11.8	12.0	
arrant County Junior College Disrict	14.3	12.0	13.4	
emple Junior College	50.0	41.0	45.0	
exarkana College	20.4	20.4	20.0	
exas Southmost College	14.7	15.0	15.4	
rinity Valley Community College	26.8	26.8	26.0	
yler Junior College	15.0	15.3	13.0	
emon Regional Junior College	21.0	21.0	21.0	
ictoria College	27.0	27.0	28.0	
eatherford College	36.6	30.9	25.0	
estern Texas College	22.8	22.8	23.5	
harton County Junior College	25.0	25.0	25.0	
nstitution Average	20.9	19.8	21.8	

Legislative Budget Board

Public Community/Junior Colleges

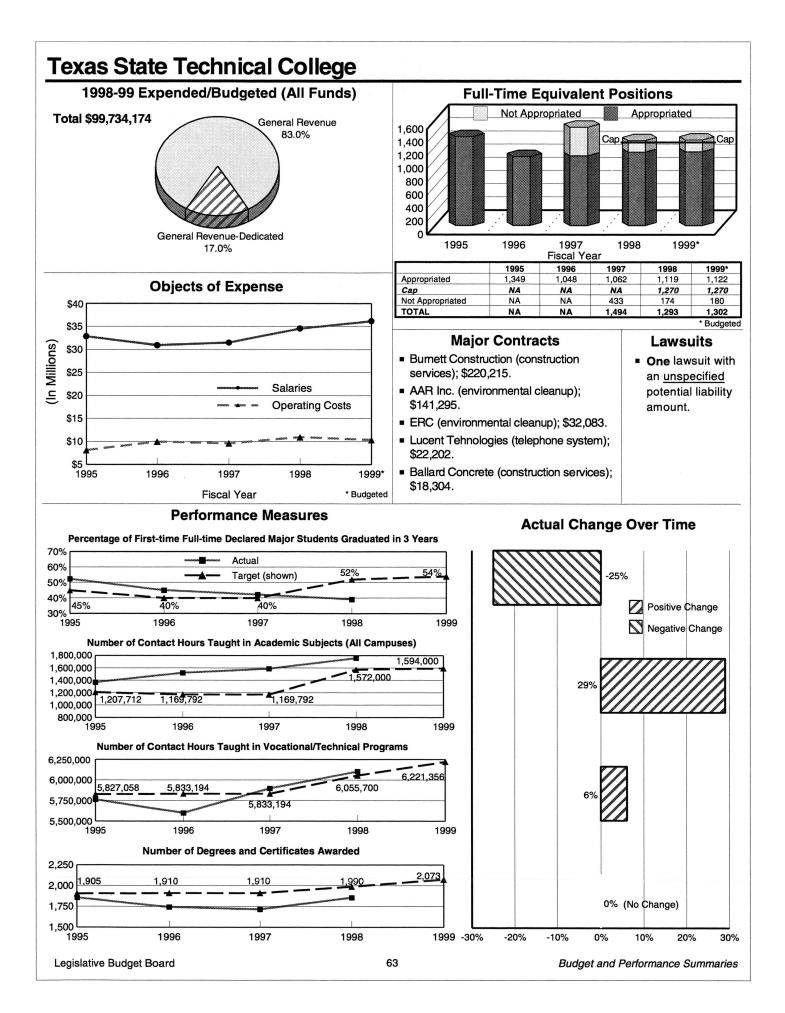
Percent of Minority Students Enrolled

INSTITUTION	Actual 1997	Actual 1998	Budgeted 1999
Alamo Community College District	59.0%	59.0%	59.0%
Alvin Community College	29.7	25.9	27.0
Amarillo College	19.0	19.0	20.0
Angelina College	19.5	16.7	18.0
Austin Community College	25.2	25.3	25.5
Coastal Bend (Bee County) College	57.4	57.4	57.5
linn College	19.8	19.8	20.0
razosport College	29.1	28.1	28.1
entral Texas College District	48.6	44.3	44.3
isco Junior College	21.7	21.0	23.0
larendon College	17.0	16.2	16.0
ollege of the Mainland	31.0	33.9	35.0
ollin County Community College	20.0	11.0	12.0
Illas County Community College District	34.0	34.0	34.0
I Mar College	54.1	53.1	53.1
Paso Community College	84.0	82.0	83.0
ank Phillips College	17.0	17.0	20.0
alveston College	44.0	42.2	42.1
rayson County College	10.3	10.0	11.0
ill College	16.0	14.0	20.0
ouston Community College System	36.0	45.4	46.0
oward County Junior College District	29.5	29.2	30.0
gore College	17.0	17.0	17.0
redo Community College	96.2	96.2	96.0
ee College	19.6	19.6	20.0
IcLennan Community College	26.7	25.2	26.4

Legislative Budget Board

Public Community/Junior Colleges				
Percent of Minority Students Enrolled (cont'd.)				
INSTITUTION	Actual 1997	Actual 1998	Budgeted 1999	
Midland College	29.0%	29.0%	28.0%	
Navarro College	37.0	24.0	24.0	
North Central Texas College	11.0	11.0	14.0	
Northeast Texas Community College	16.0	16.0	16.0	
North Harris Montgomery Community College District	37.0	28.0	29.0	
Odessa Junior College District	37.1	37.7	39.0	
Panola College	21.0	22.0	22.0	
Paris Junior College	18.4	18.4	19.0	
Ranger Junior College	23.0	23.0	22.8	
San Jacinto College District	29.5	29.5	32.0	
South Plains College	33.6	33.6	35.0	
South Texas Community College	91.8	91.8	92.0	
Southwest Collegiate Institute for the Deaf	51.0	51.0	50.0	
Southwest Texas Junior College	75.0	75.0	75.0	
Tarrant County Junior College Disrict	20.1	21.3	21.3	
Temple Junior College	24.7	25.0	26.0	
Texarkana College	16.0	16.0	16.0	
Texas Southmost College	91.0	91.0	91.0	
Trinity Valley Community College	23.0	24.1	24.2	
Tyler Junior College	23.0	21.4	22.0	
Vernon Regional Junior College	21.2	22.0	22.0	
Victoria College	33.0	32.0	33.0	
Weatherford College	8.5	10.0	10.0	
Western Texas College	27.0	26.0	30.0	
Wharton County Junior College	38.0	27.0	27.0	
Institution Average	33.7	32.7	33.4	

Legislative Budget Board

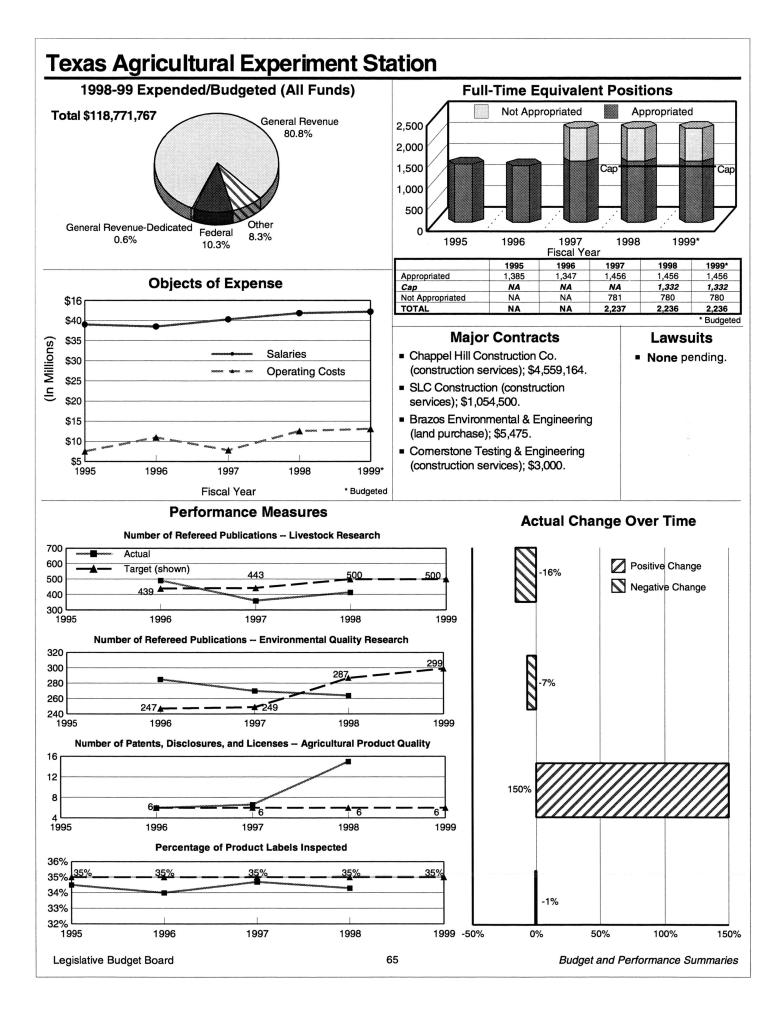


- ★ During fiscal year 1998, the campuses attained (within 5 percent) or exceeded 28 percent of their 18 established key performance targets.
- The budget and performance information shown represents a composite average of all Texas State Technical College institutions.
- The percentage of first-time, full-time declared major students graduated within three years with either an AAS degree or certificate (all campuses) decreased by 25 percent from 1995 and by 7 percent from 1997. The decrease is attributed primarily to an increase in the number of "at risk" students who require more developmental education and may take longer to graduate.
- Contact hours taught in academic subjects continue to rise steadily. A general increase in enrollment at individual campuses explains part of the trend. Campuses have reclassified courses from the technical to the academic category and have required more remedial training of incoming students in some programs.
- Contact hours taught in vocational and technical programs represent the highest combined total for all campuses in four years. Texas State Technical College-Sweetwater was the only campus to report a decrease in contact hours taught in vocational and technical programs. The campus attributed the decrease to the closure of a major training site for continuing education.

Quality of Reporting

- The institutions' fiscal year 1998 performance reports were submitted on time.
- Institutions' explanations of performance variance were adequate.

- A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the seven performance measures reviewed.
- An April 1998 report on the Public Funds Investment Act issued by the State Auditor's Office found the Texas State Technical College system complies with the act.
- The 1995 Financial and Compliance Audit issued in January 1996 by the State Auditor's Office determined that the system office is generally in compliance but needs improvement in separation of duties.

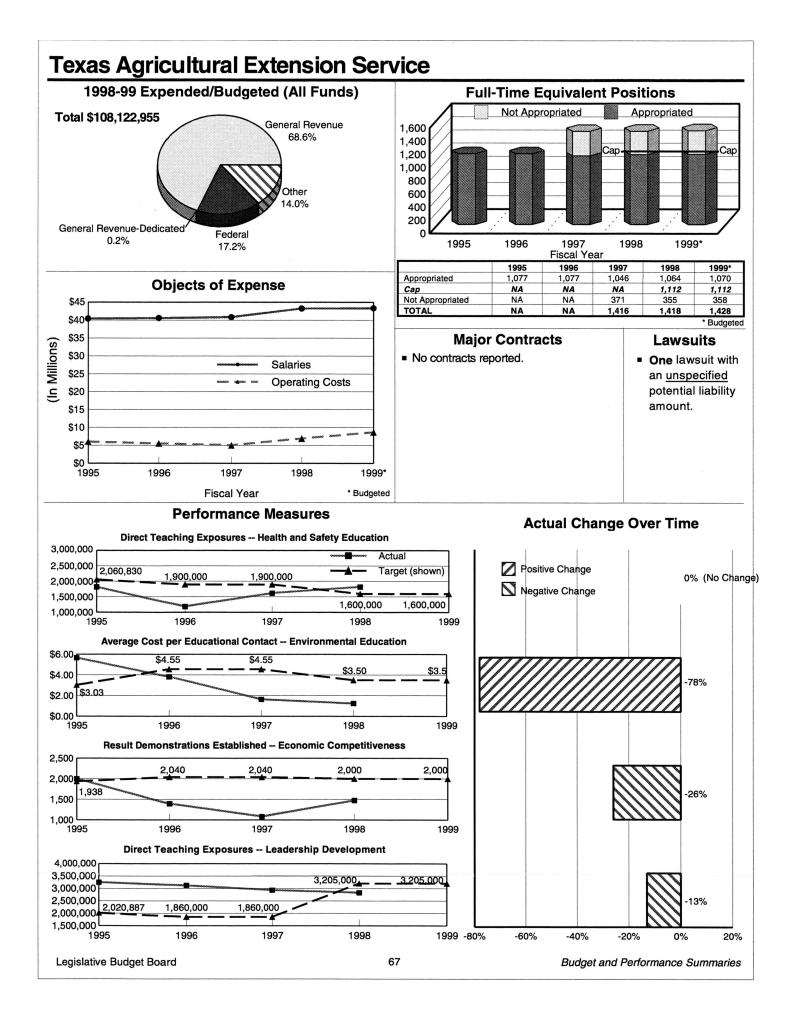


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 86 percent of its 29 established key performance targets.
- The agency attained or exceeded eight of its 10 outcome targets and 17 of its 19 output/efficiency targets.
- Number of Refereed Publications Livestock Research decreased 16 percent from 1995 to 1998 due to less emphasis and funding for livestock research. However, refereed publications increased by 15 percent from 1997 to 1998.
- Number of Refereed Publications Environment Quality Research decreased seven percent due to less emphasis and funding for environment quality research in 1998 than in previous years.
- Number of Patents, Disclosures, and Licenses Agricultural Product Quality Research increased 150 percent as a result of emphasis on agricultural product quality research by external sponsors.
- Percentage of Product Labels Inspected decreased slightly but has remained relatively stable over the last four years.

Quality of Reporting

- The agency's fiscal year 1998 performance report was not submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the six performance measures reviewed.
- An August 1998 Review of the Benefits Proportional by Fund Reports issued by the State Auditor's Office found the agency's benefits paid out of the General Revenue Fund exceeded appropriated levels by \$0.7 million.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office determined that the agency has implemented two of three recommendations.



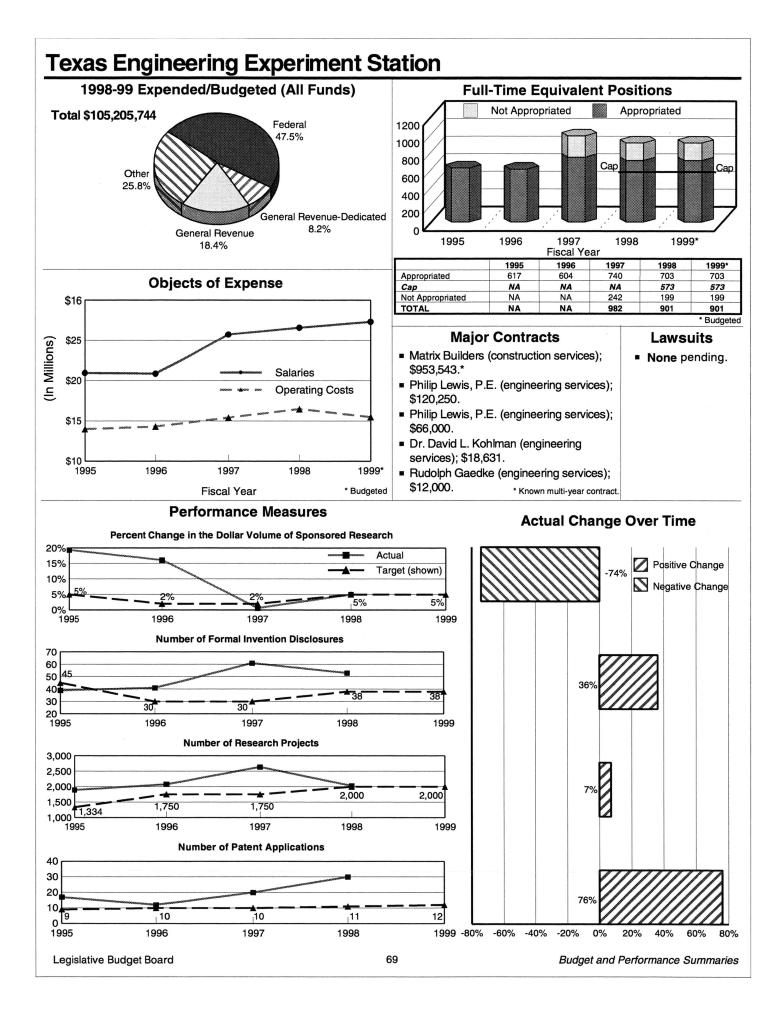
- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 85 percent of its 13 established key performance targets.
- The agency attained or exceeded all four of its outcome targets and seven of its nine output/efficiency targets.
- While Direct Teaching Exposures Health and Safety Education increased just slightly from 1995 to 1998, they increased by 12 percent from 1997 to 1998 as a result of more educational activity, more volunteers trained, greater reliance on group training, and greater use of trained master volunteers.
- Average Cost Per Educational Contact Environmental Education decreased almost 80 percent as a result of expanded use of mass contact educational materials and greater participation by nonpaid volunteer contacts.
- Result Demonstrations Established decreased just over 25 percent because agency demonstrations, which are usually conducted during planting, growing, and harvesting seasons, were curtailed to enable the agency to address drought conditions across the state.
- Direct Teaching Exposures Leadership Development decreased 13 percent as a result of redirection of agency programming to address statewide drought conditions.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

Related Reports and Reviews

A May 1996 Detailed Review of Management Controls at Texas A&M University System Research & Service Agencies issued by the State Auditor's Office found the institution needs to ensure accurate, consistent, and reliable data and improve controls over revenue and disbursements.



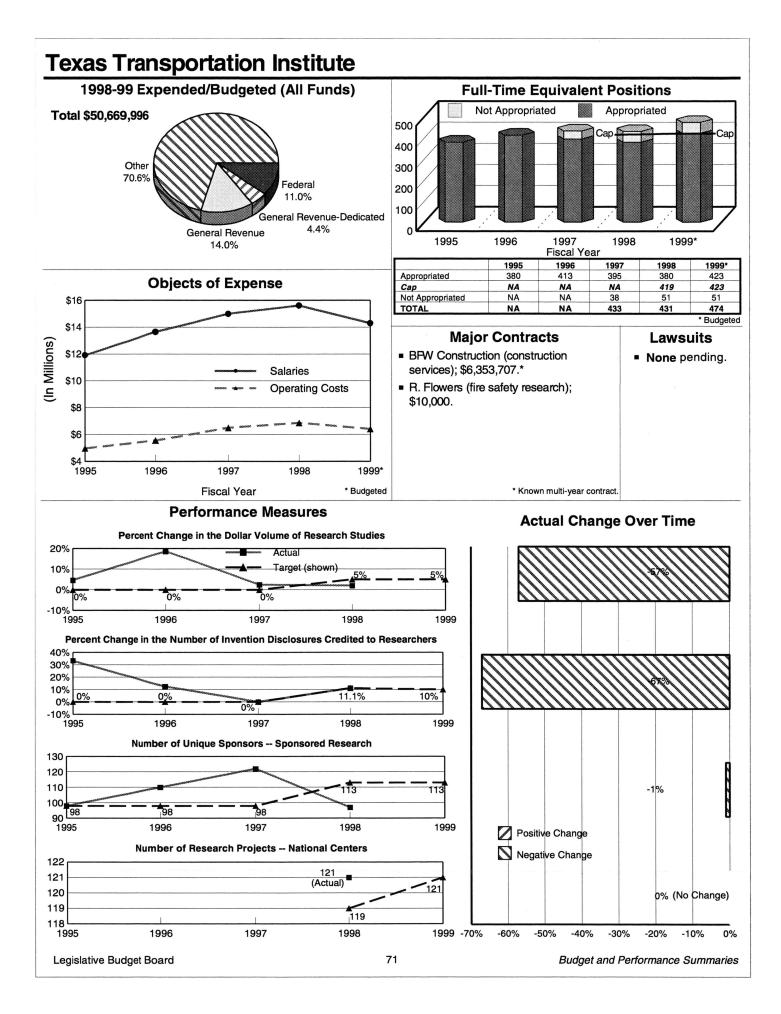
- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 100 percent of its 10 established key performance targets.
- The agency attained or exceeded all three of its outcome targets and all seven of its output/efficiency targets.
- Percent Change in the Dollar Volume of Sponsored Research decreased almost 75 percent from 1995 to 1998, but the large increase from 1997 to 1998 was due to the agency's success in obtaining research dollars in 1998. While the percent change in the dollar volume of research at the agency has decreased, the total dollar volume of research performed by the agency has increased over the years. From 1997 to 1998, the total dollar volume of research grew by almost four percent.
- Number of Formal Invention Disclosures increased just over 35 percent from 1995 to 1998. The increase in research dollars from 1997 to 1998 allowed the agency to exceed its target for disclosures.
- Number of Research Projects increased seven percent. Research dollars have increased over the years, making it possible for the agency to take on more projects.
- Number of Patent Applications increased 76 percent largely as a result of more disclosures and agency success in identifying licensees.

Quality of Reporting

- The agency's fiscal year 1998 performance report was not submitted on time.
- Agency explanations of performance variance were adequate.

Related Reports and Reviews

A May 1996 Detailed Review of Management Controls at Texas A&M University System Research & Service Agencies issued by the State Auditor's Office found the institution needs to issue accurate financial reports, reorganize administration functions, improve customer satisfaction, and ensure protection of fixed assets.



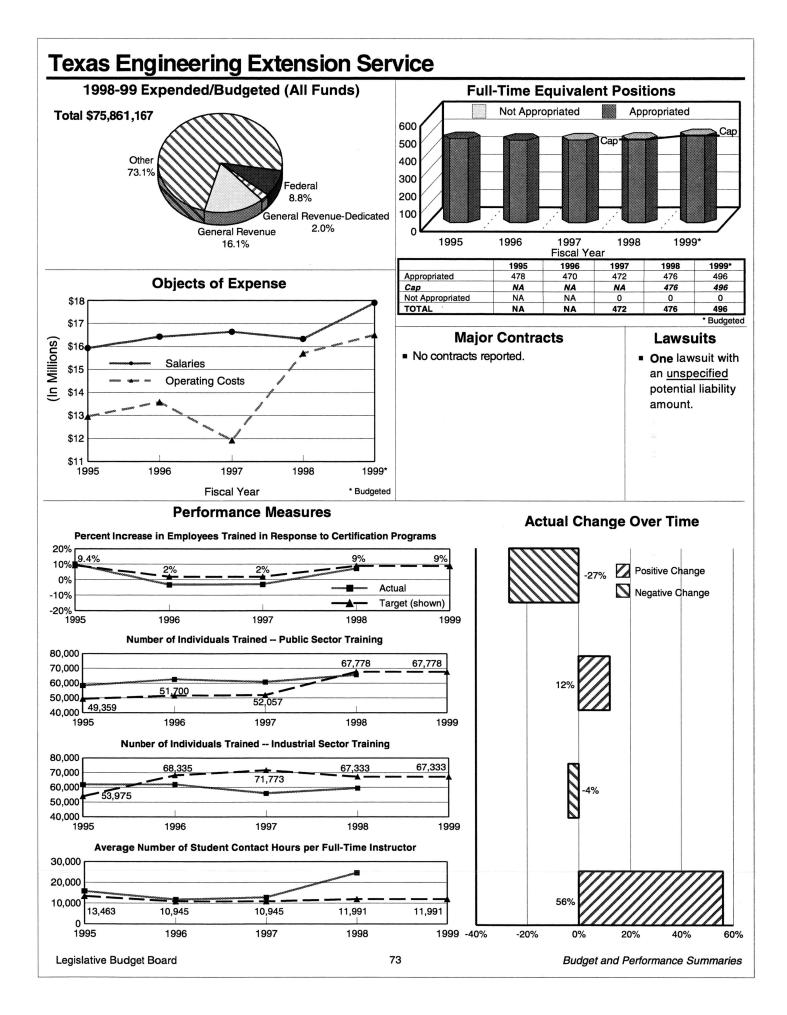
- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 67 percent of its six established key performance targets.
- The agency attained or exceeded one of its two outcome targets and three of its four output/efficiency targets.
- Percent Change in the Dollar Volume of Research Studies Performed decreased almost 60 percent because federal funding sources available for transportation research were in their last year of authorization, which meant that new research programs and additional growth in transportation research funds were not possible.
- Percent Change in the Number of Invention Disclosures Credited to TTI Researchers decreased almost 70 percent from 1995 to 1998 but increased from the 1997 level. The nature of transportation research and legal constraints applied through the agency's sponsored contracts make it difficult to estimate invention disclosures.
- Number of Unique Sponsors Sponsored Research decreased just over 20 percent from 1997 to 1998 because some research projects and sponsors shifted from the agency's core transportation research program to the seven national centers headquartered at the agency. The result has been an increase in the number of unique sponsors in the agency's national centers strategy and a decrease in the number of sponsors in its core transportation research strategy. The national centers strategy is an outgrowth of the Federal Region VI Southwest University Transportation Center.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

Related Reports and Reviews

A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all four performance measures reviewed.

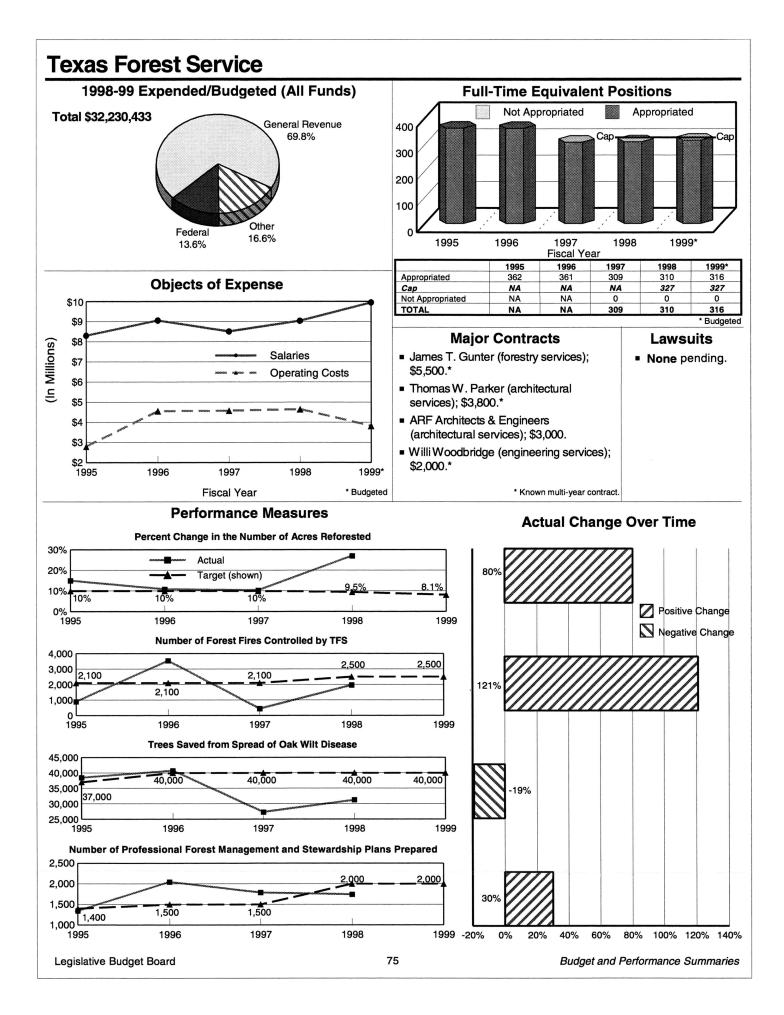


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 64 percent of its 11 established key performance targets.
- The agency attained or exceeded one of its two outcome targets and six of its nine output/efficiency targets.
- While Percent Increase in the Number of Employees Trained in Response to State Mandated Certification Programs decreased by almost 30 percent from 1995 to 1998, it increased from 1997 to 1998. However, economic conditions were weak in some industrial markets, making it difficult for the agency to meet its target.
- Number of Individuals Trained Public Sector Training increased over 10 percent due to the increased demand for public sector training.
- Number of Individuals Trained Industrial Sector Training decreased almost 5 percent because of current market conditions, which have lessened the demand for industrial sector training in recent years.
- Average Number of Student Contact Hours per Full-Time Instructor Pre-Employment Training increased just over 55 percent as a result of the agency training fewer people for more contact hours.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1998 Review of the Benefits Proportional by Fund Reports issued by the State Auditor's Office identified a \$32,000 shortfall in the agency's benefits paid from the General Revenue Fund.
- An August 1998 Benefits Proportional by Fund Report for Fiscal Year 1997 issued by the State Auditor's Office found that the retirement-offset appropriation of \$708,007 was erroneously deducted from the method of funding amount from the General Revenue Fund.



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 33 percent of its 12 established key performance targets.
- The agency attained or exceeded two of its five outcome targets and two of its seven output/efficiency targets.
- Percent Change in the Number of Acres Reforested increased 80 percent as a result of the increased demand and interest in reforestation, as well as passage of a state law that eliminated the tax disincentive for converting pasture land to trees.
- Number of Forest Fires Controlled by TFS increased over 120 percent due to active fire prevention efforts and cooperation with national fire fighting personnel to combat statewide drought conditions.
- Trees Saved from Spread of Oak Wilt Disease decreased almost 20 percent as a result of the unavailability of contractors, the scarcity of operational treatment centers, and the reassignment of agency oak wilt staff to fire-related operations during the drought.
- Number of Professional Forest Management and Stewardship Plans Prepared increased 30 percent from 1995 to 1998, but the decrease from 1997 to 1998 was due to heavy tree planting during the planting season and commitment to fire fighting activities during the drought, both of which strained agency resources to prepare management and stewardship plans.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications one out of four performance measures reviewed.
- A May 1996 Detailed Review of Management Controls at Texas A&M University System Research & Service Agencies issued by the State Auditor's Office found the institution misstated restricted funds. It also recommended that human resources management be improved and automation be documented.

The Judiciary



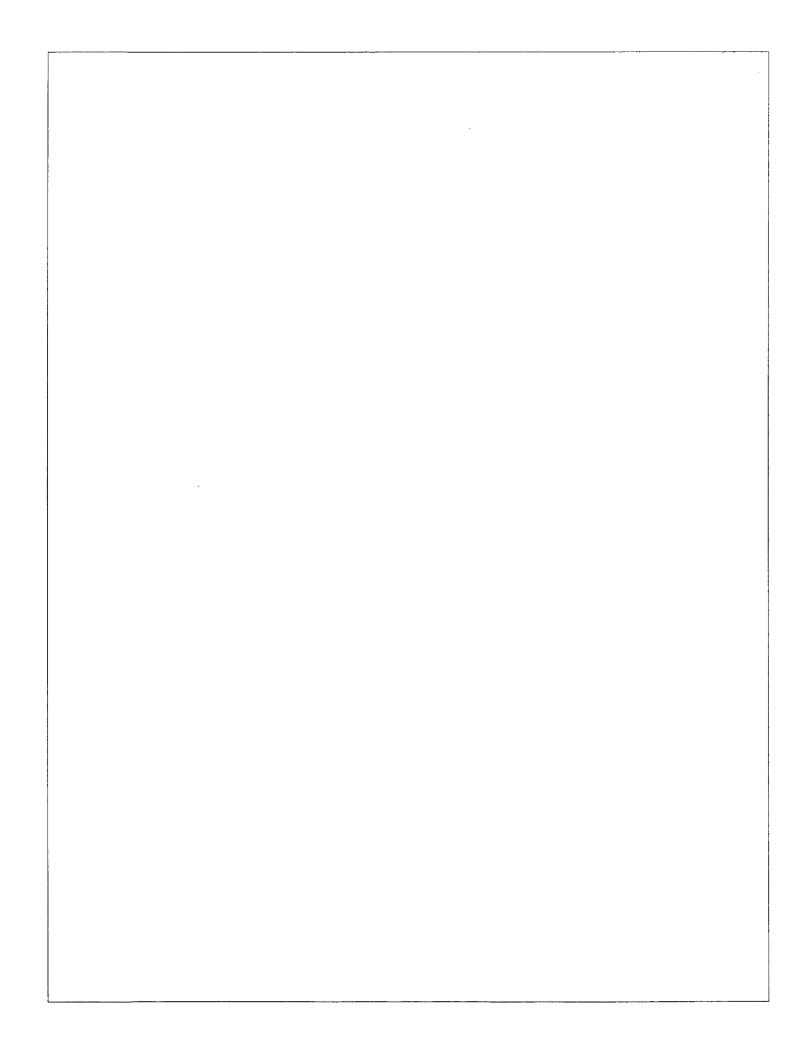
The Judiciary

Fiscal Year 1998 Performance Summary

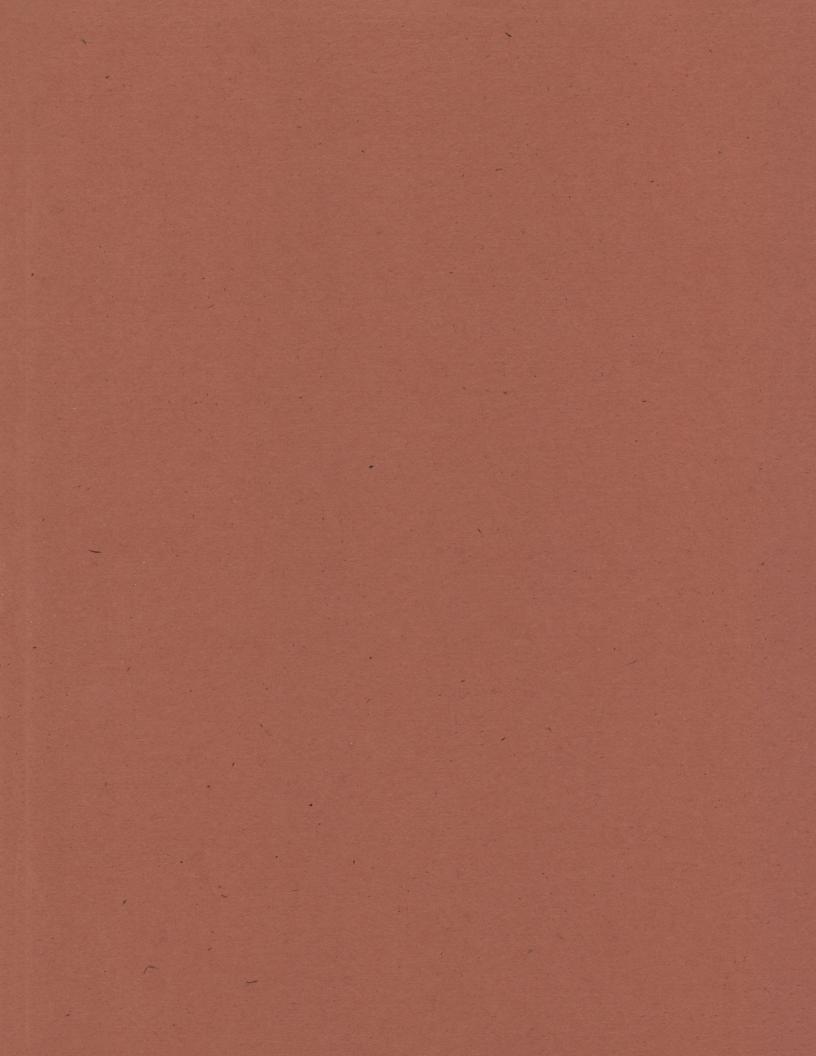
Individual budget and performance summaries have been developed for agencies in **bold.**

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Supreme Court of Texas	50%	2
Court of Criminal Appeals	50	4
First Court of Appeals District, Houston	33	3
Second Court of Appeals District, Fort Worth	100	3
Third Court of Appeals District, Austin	100	3
Fourth Court of Appeals District, San Antonio	67	3
Fifth Court of Appeals District, Dallas	67	3
Sixth Court of Appeals District, Texarkana	67	3
Seventh Court of Appeals District, Amarillo	100	3
Eighth Court of Appeals District, El Paso	67	3
Ninth Court of Appeals District, Beaumont	67	3
Tenth Court of Appeals District, Waco	67	3
Eleventh Court of Appeals District, Eastland	100	3
Twelfth Court of Appeals District, Tyler	100	3
Thirteenth Court of Appeals District, Corpus Christi	100	3
Fourteenth Court of Appeals District, Houston	0	3
Office of Court Administration, Texas Judicial Council	100	3
Office of the State Prosecuting Attorney	100	2
State Law Library	100	2
Court Reporters Certification Board	63	9
State Commission on Judicial Conduct	50	2
Judiciary Section, Comptroller's Department	83	6

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.



Public Safety and Criminal Justice



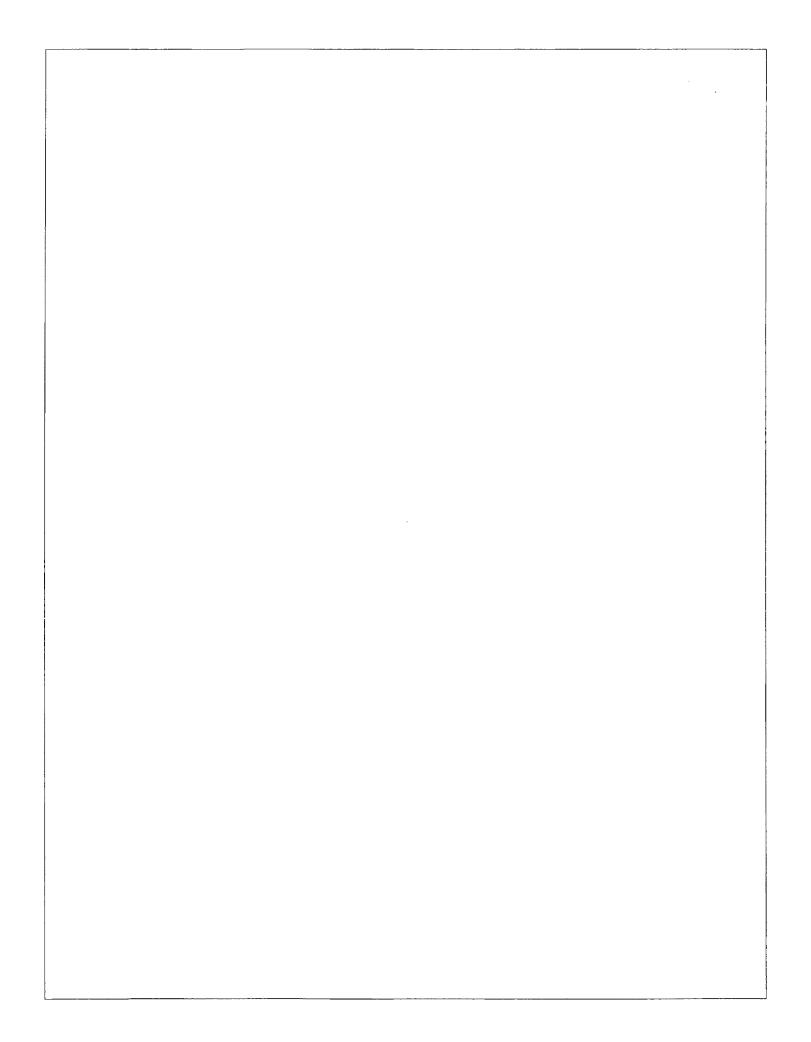
Public Safety and Criminal Justice

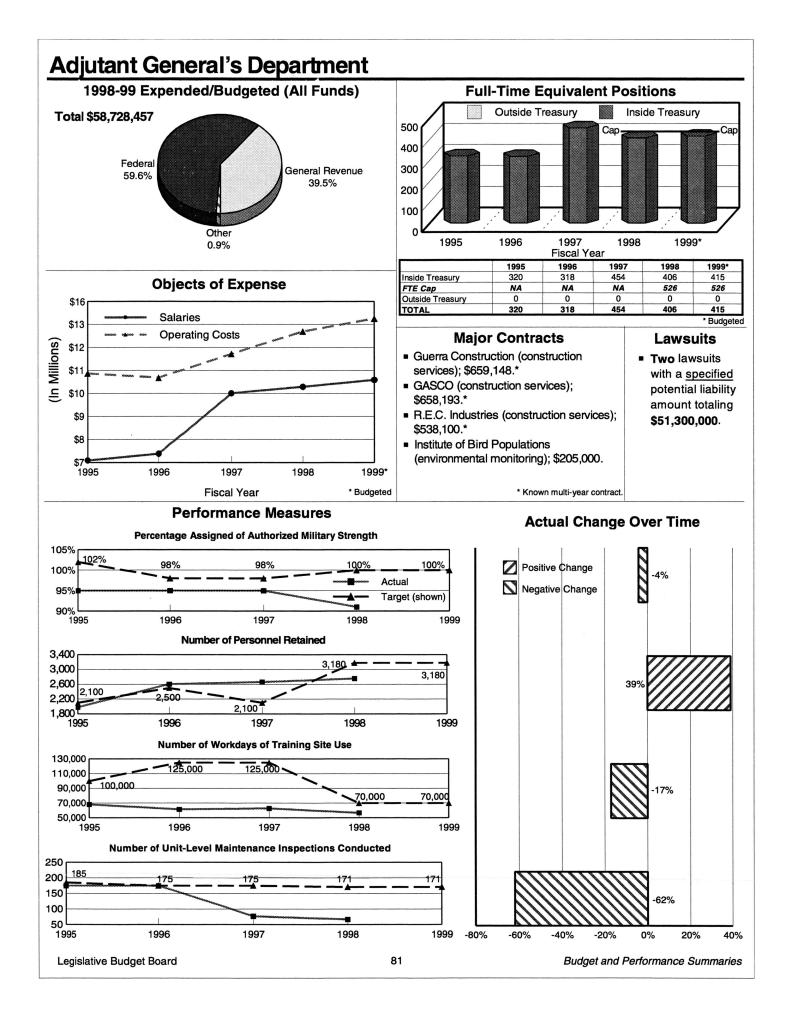
Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Adjutant General's Department	36%	11
Alcoholic Beverage Commission	92	12
Department of Criminal Justice	74	23
Criminal Justice Policy Council	100	4
Commission on Fire Protection	100	3
Commission on Jail Standards	100	10
Juvenile Probation Commission	63	8
Commission on Law Enforcement Officer Standards and Educatio	n 91	11
Texas Military Facilities Commission	50	4
Polygraph Examiners Board	70	10
Board of Private Investigators and Private Security Agencies	44	9
Department of Public Safety	72	25
Texas Youth Commission	82	17

Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold.**

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.



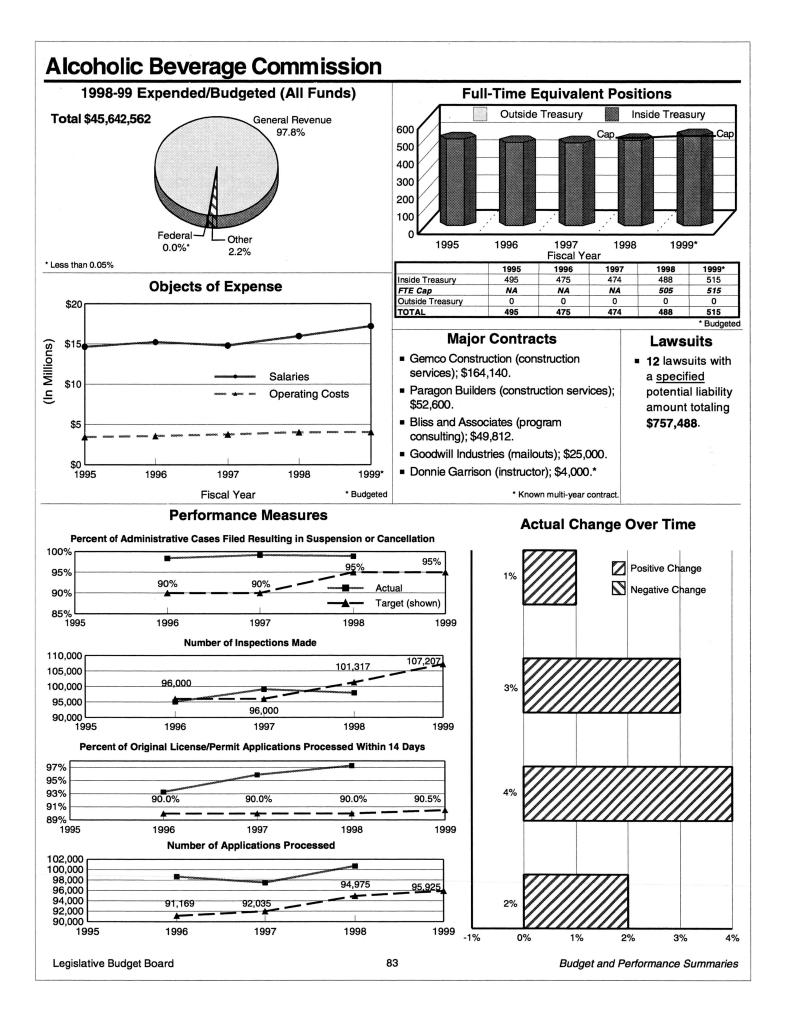


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 36 percent of its 11 established key performance targets.
- The agency attained or exceeded none of its three outcome targets and four of its eight output/efficiency targets.
- The agency reports the *Percentage Assigned of Authorized Military Strength* was less than targeted due to an unforeseen increase in authorized military strength by the National Guard Bureau.
- The agency reports the *Number of Personnel Retained* was less than targeted due to instability of force structure, increased possibility of mobilization, and delay in implementation of new procedures for personnel selection, training, promotion, and assignment.
- The agency reports the target for *Number of Workdays of Training Site Use* was not attained because the original forecast is no longer accurate due to a decrease in federal training and travel funds.
- The agency reports the target for *Number of Unit-level Maintenance Inspections Conducted* was not attained due to a decrease in federal travel funds and the rewriting of regulations.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications one out of five performance measures reviewed.
- A November 1998 Audit Report on the Effectiveness of Internal Audit Functions with Four or Fewer Staff Members issued by the State Auditor's Office found that the agency's internal audit function was effective; however, that function was found to be weak in the following areas: not perfoming a majority of audits in high-risk areas; and not having adequate internal controls.

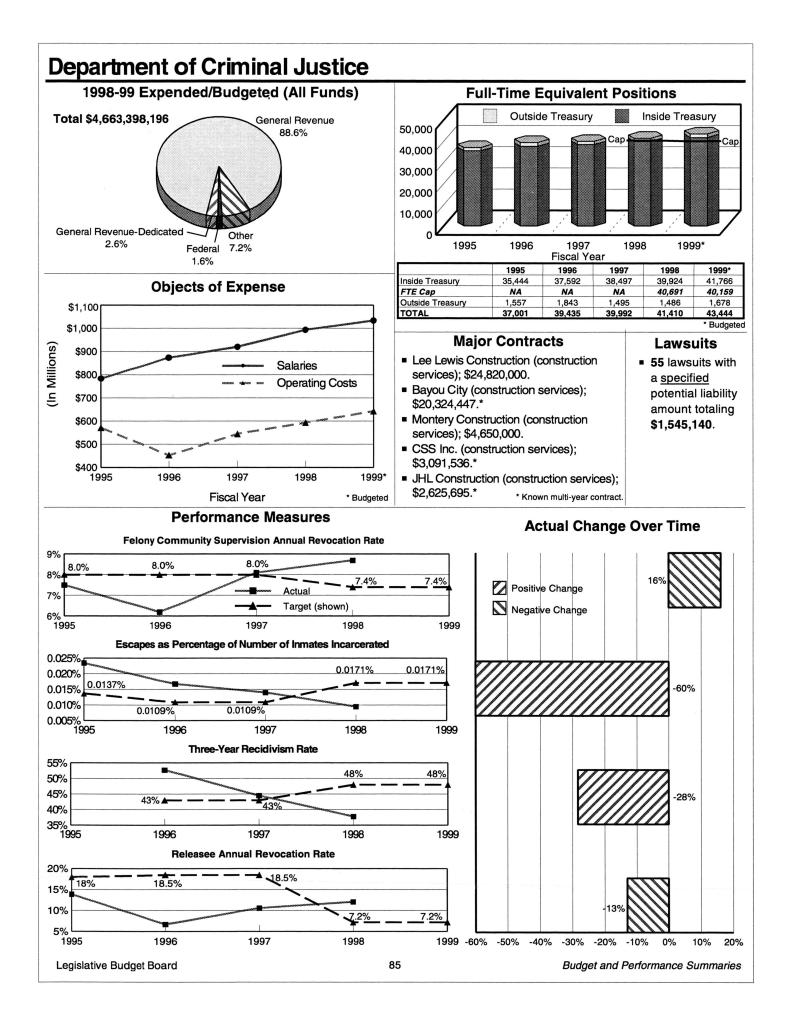


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 92 percent of its 12 established key performance targets.
- The agency attained or exceeded all four of its outcome targets and seven of its eight output/efficiency targets.
- The Percent of Administrative Cases Filed Resulting in Suspension or Cancellation has exceeded targets and ranged from 98 to 99 percent for the past three fiscal years.
- The agency has consistently met or exceeded targets for the Number of Inspections Made and the Number of Applications Processed.
- The *Percent of Original License/Permit Applications Processed Within 14 Days* has exceeded targets and consistently increased over the past three fiscal years.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A February 1996 *Audit Report on Performance Measures* issued by the **State Auditor's Office** certified without qualifications one out of three performance measures reviewed.
- An August 1998 report on Leave Accounting Practices issued by the State Auditor's Office found no serious noncompliance with law or regulations.
- An April 1998 report on Management Controls at the Alcoholic Beverage Commission issued by the State Auditor's Office determined that the agency needs improvement in the areas of management of policy, information, resources, and performance.

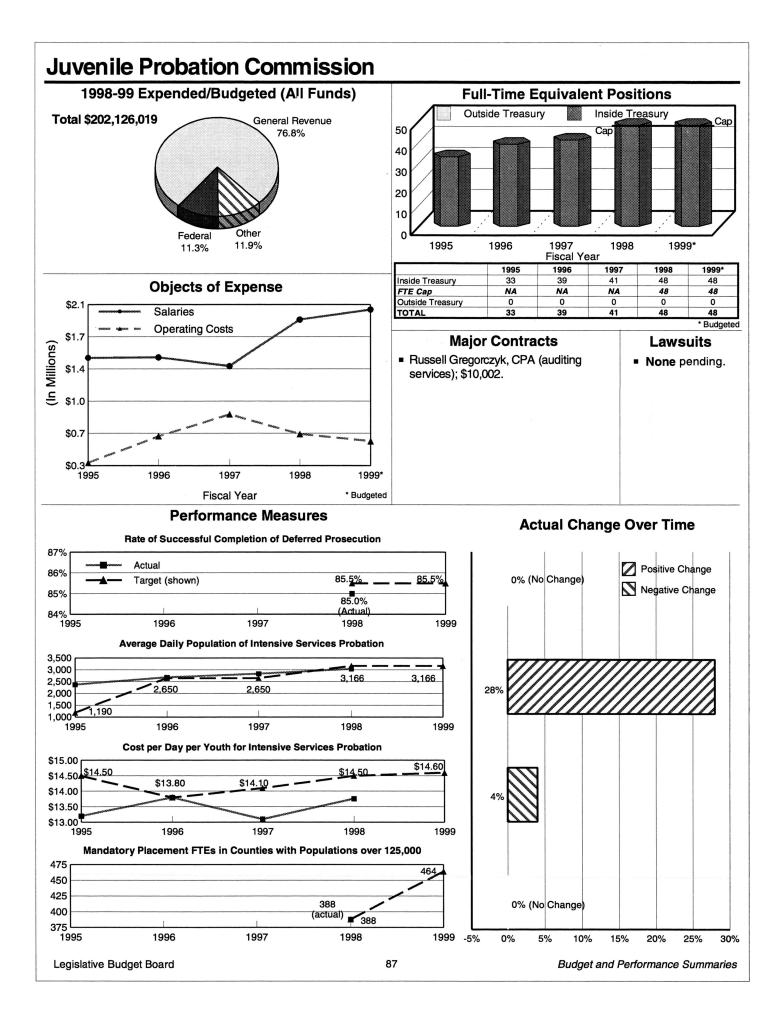


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 74 percent of its 23 established key performance targets.
- The agency attained or exceeded two of its four outcome targets and 15 of its 19 output/efficiency targets.
- The agency reports the *Felony Community Supervision Annual Revocation Rate* was higher than projected due to the growth in the felony supervision population not offsetting the increase in the number of offenders revoked to TDCJ, with the primary increase being revocations to state jails.
- The agency reports the *Three-Year Recidivism Rate* was lower than projected due to three factors: a change in parole division policy that delayed revocation proceedings until after adjudication of new charges; increased use of alternative sanctions in lieu of revocation; and aggressive substance abuse treatment programs.
- The agency reports the projected *Releasee Annual Revocation Rate* for 1998 was based on an estimated 1996 rate which ended up being the lowest number reported in years. Fiscal year 1998 revocations represent only a slight increase over the 1997 level. Also, increases in hearing officers due to House Bill 1112 expedited the number of revocation hearings held which impacted the rate increase.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications one out of five performance measures reviewed.
- A June 1997 Audit Report on the Effectiveness of Internal Audit issued by the State Auditor's Office found the agency met seven out of eight effectiveness criteria.
- A February 1996 Financial and Compliance Audit Report issued by the State Auditor's Office determined that the agency has established a compliance and internal control system that is effective.
- The Department of Criminal Justice underwent review by the Sunset Advisory Commission during the 1998-99 biennium.

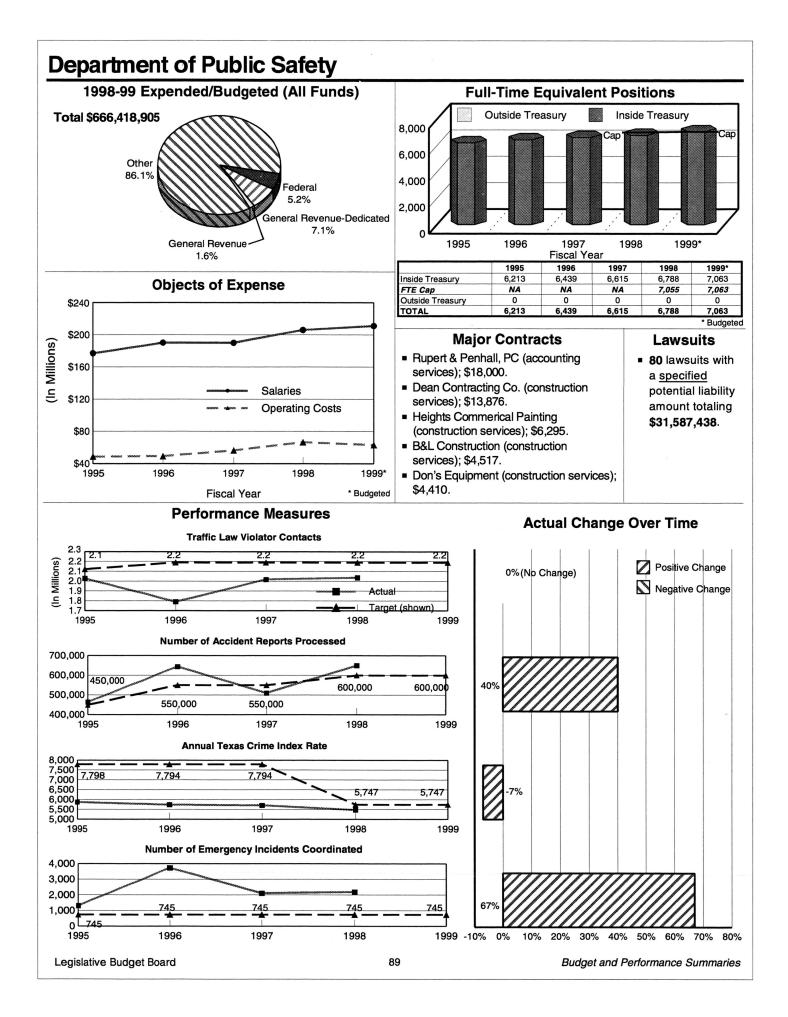


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 63 percent of its eight established key performance targets.
- The agency attained or exceeded none of its three outcome targets and all of its five output/efficiency targets.
- The agency reports that they are unsure of the reason why the success rate for the measure *Rate* of *Successful Completion of Deferred Prosecution Cases* is lower than projected. The agency plans to research the issue.
- The agency explains the variance in the other two outcome measures, *Percent of Delinquent Referrals Served Through Community Corrections and Number of New Commitments to TYC*, as the result of lack of sufficient funding available for placements.
- The agency reports that requirements of the progressive sanctions level 5 results in placements staying in facilities longer than in the past, making less money available for other placements.
- Since the Juvenile Justice Alternative Education Program is a new program, created in 1998, it is difficult to project the projected increases in the possible expansion of the program in population or in expanded services.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1994 *Audit Report on Performance Measures* issued by the **State Auditor's Office** certified without qualifications one out of nine performance measures reviewed.
- A November 1998 Report on the Management Controls at the Juvenile Probation Commission issued by the State Auditor's Office found the agency needs improvement in the areas of local agency performance and expenditure monitoring.
- An October 1996 report on Contract Administration at Selected Agencies Phase IV issued by the State Auditor's Office determined that the agency needs to strengthen contract controls.

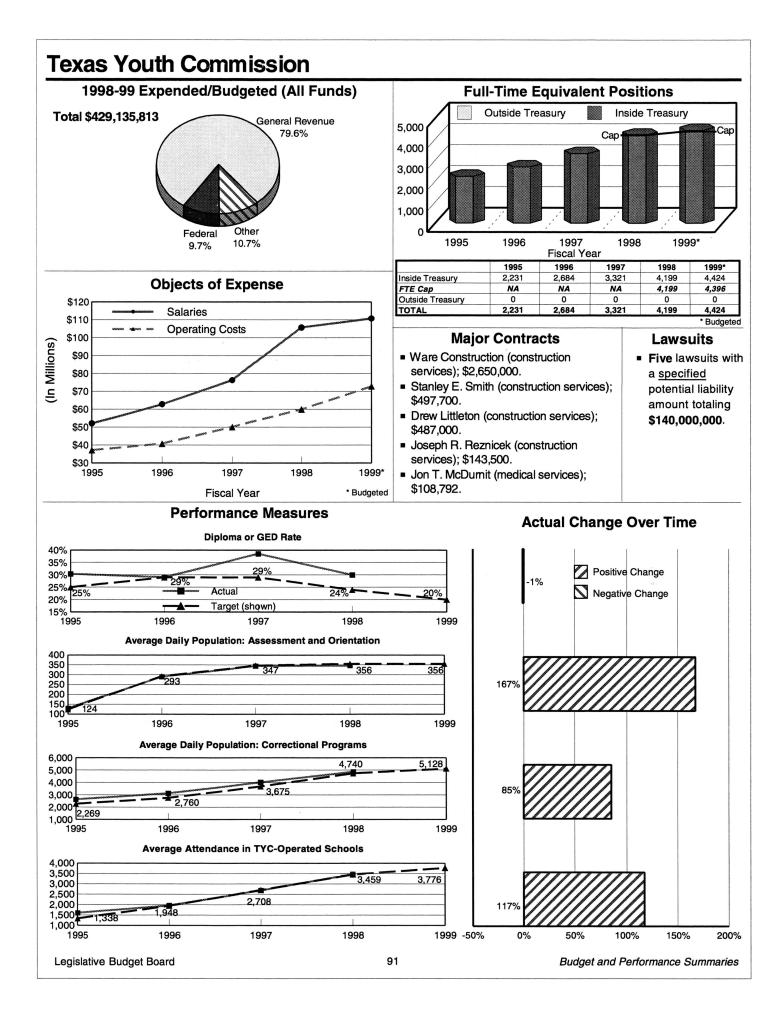


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 72 percent of its 25 established key performance targets.
- The agency attained or exceeded one of its three outcome targets and 17 of its 22 output/efficiency targets.
- The number of *Traffic Law Violator Contacts* has remained relatively steady for the past four fiscal years, except for fiscal year 1997.
- Number of Accident Reports Processed has varied significantly over the past four fiscal years. The number is generally increasing with the Department responding to the demand.
- The Annual Texas Crime Index Rate has consistently decreased over the past four fiscal years.
- The Number of Emergency Incidents Coordinated has consistently exceeded the established targets.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1994 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications five out of 19 performance measures reviewed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found the agency has implemented nine and partially implemented three out of twelve recommendations.
- An August 1998 report on Management Controls at the Department of Public Safety issued by the State Auditor's Office determined that the agency is at high risk for failure due to Year 2000 conversion problems; oversight, internal audit, strategic planning, and financial information need improvement; internal audit function is ineffective; etc.
- The Department of Public Safety underwent review by the Sunset Advisory Commission during the 1998-99 biennium.



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 82 percent of its 17 established key performance targets.
- The agency attained or exceeded four of its five outcome targets and 10 of its 12 output/efficiency targets.
- The agency attained 159 percent of the target for the *Diploma or GED Rate*. The success rate is a result of a policy of ensuring that all youth over age 16 are prepared for and take the GED test.
- The Average Daily Populations for Assessment and Orientation and for Correctional Programs were within 5 percent of the projected levels.
- Average Daily Attendance in TYC Operated Schools was within 0.5 percent of the projected target for fiscal year 1998.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications seven out of seven performance measures reviewed.
- An October 1998 Audit Report on Rider 15: Rates Paid by the Texas Youth Commission for Residential Placements issued by the State Auditor's Office recommended that the agency obtain more accurate cost data and benchmark costs to determine reasonableness of contract costs.
- An April 1998 report on the Public Funds Investment Act issued by the State Auditor's Office determined that the agency is in overall compliance by all investment activities have not been documented.

Natural Resources



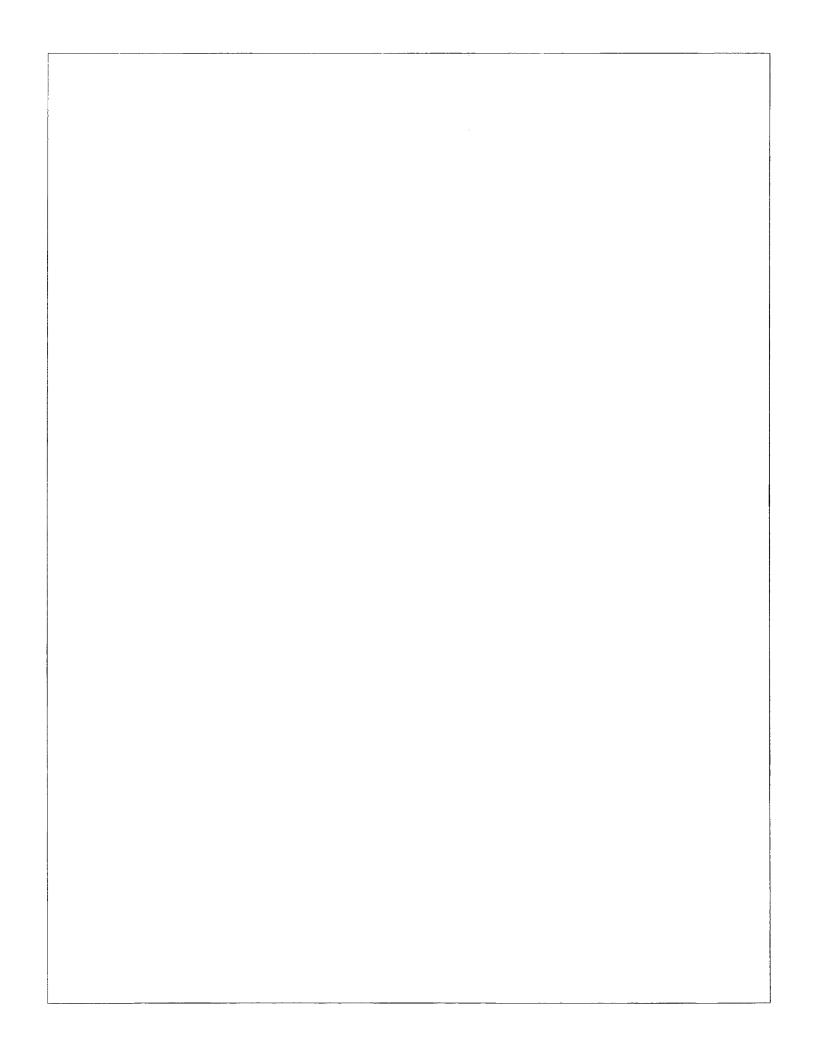
Natural Resources

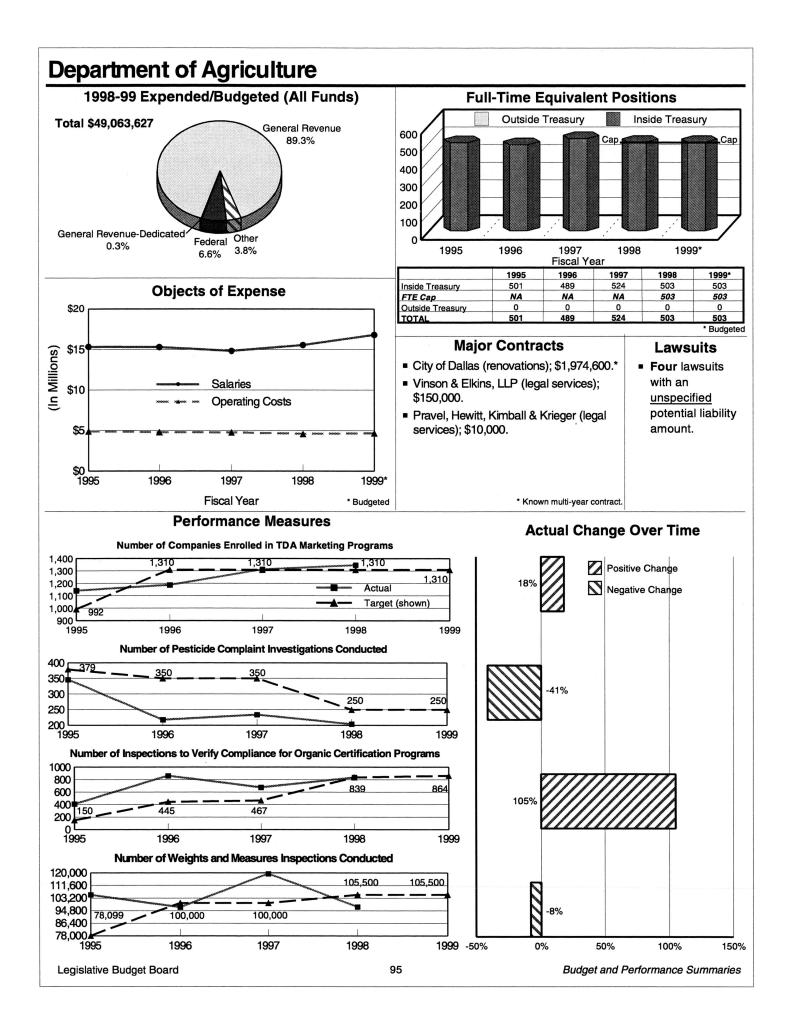
Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold.**

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Department of Agriculture	45%	22
Animal Health Commission	100	6
General Land Office and Veterans' Land Board	60	25
Low-Level Radioactive Waste Disposal Authority	100	1
Natural Resource Conservation Commission	70	67
Parks and Wildlife Department	84	25
Railroad Commission of Texas	68	25
River Compact Commissions	100	10
Soil and Water Conservation Board	64	11
Water Development Board	53	19

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.



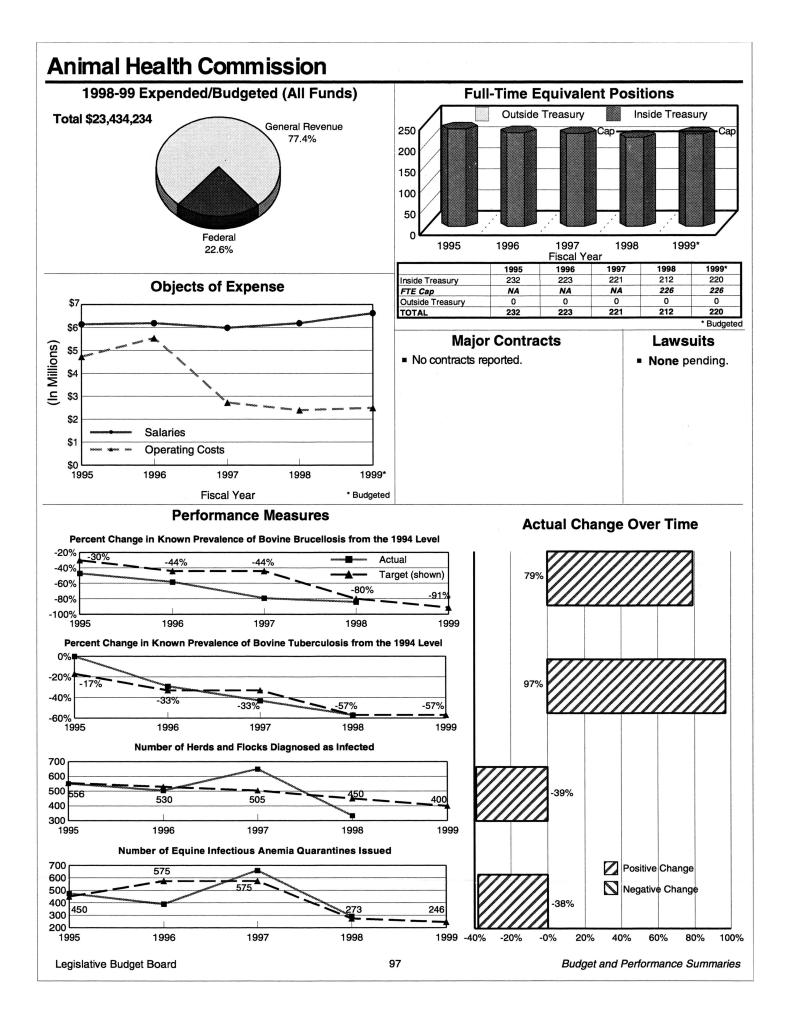


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 45 percent of its 22 established key performance targets.
- The agency attained or exceeded three of its four outcome targets and seven of its 18 output/efficiency targets.
- Number of Companies Enrolled in TDA Marketing Programs met its target due to a strong economy and increased awareness of TDA marketing events.
- Number of Pesticide Complaint Investigations Conducted did not meet its target as a result of drought conditions statewide. According to the agency, investigations dropped due to a reduction in pesticide use during the drought and the effectiveness of the pesticide applicator training program.
- Number of Weights and Measures Inspections Conducted did not meet its target due to training and other management support as a result of new gas octane inspection duties.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications one out of four performance measures reviewed.
- A December 1997 Report on the Texas Agricultural Finance Authority issued by the State Auditor's Office determined that loan write-offs for the agency increased from \$224,168 to \$2.4 million and the Allowance for Doubtful Accounts increased from \$2.9 million to \$303 million.
- An April 1997 issued by the State Auditor's Office entitled Issues Related to the Provision of Housing & Utilities to Employees determined that the agency offers reimbursement for tuition and fees only.

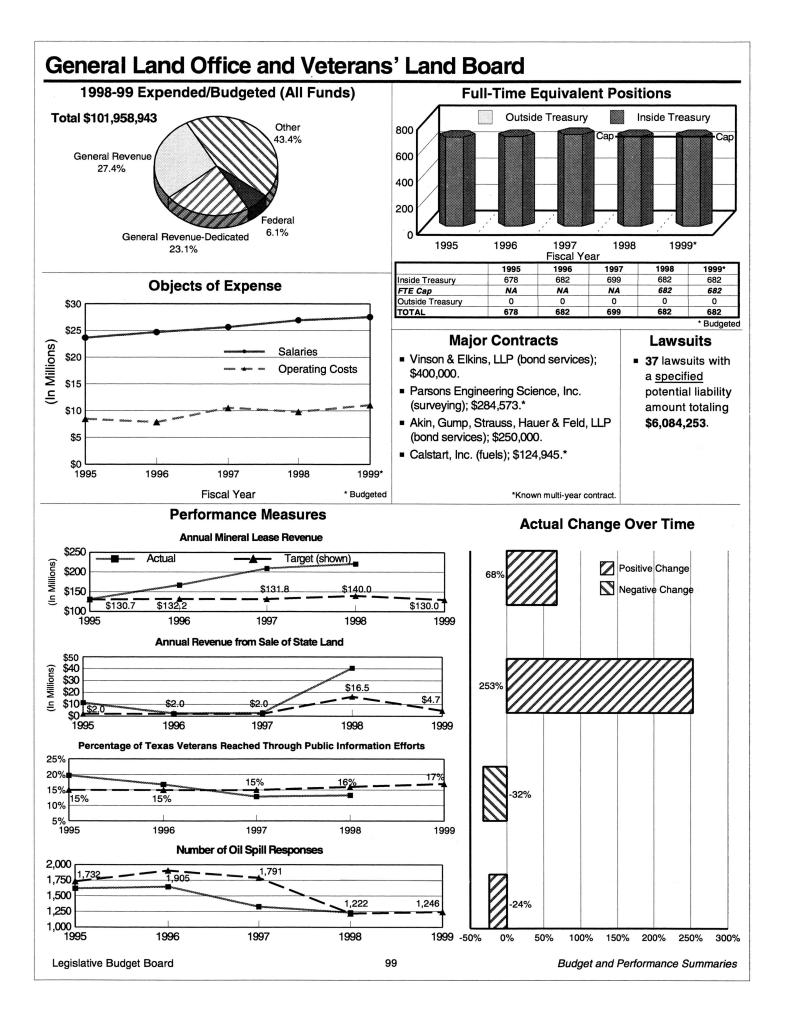


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 100 percent of its six established key performance targets.
- The agency attained or exceeded its two outcome targets and all four of its output/efficiency targets.
- The agency continues to surpass its projections for eradicating bovine brucellosis and is edging closer to eradicating the disease by the end of 1999. At the end of fiscal year 1998, Texas had only two quarantined cattle brucellosis herds, a 40 percent decrease in the known prevalence of bovine brucellosis from the 1996 levels.
- Although not as successful in eradicating bovine tuberculosis, the agency is making some progress in eradicating the disease and hopes to make more significant progress over the next biennium.
- Although diagnostic efforts have not decreased, the overall prevalence of disease is beginning to be lower than expected resulting in a lower than anticipated number of herds and flocks diagnosed as infected.
- At the end of fiscal year 1997, the agency implemented new regulations for the control of equine infectious anemia. For fiscal year 1998, 293 infected horses were detected, a reduction of 60% over the 1997 level.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the two performance measures reviewed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found the agency implemented four of eleven recommendations.
- An April 1998 Small Agency Management Control Audit issued by the State Auditor's Office determined that the agency still needs to enhance controls over several accounting areas.

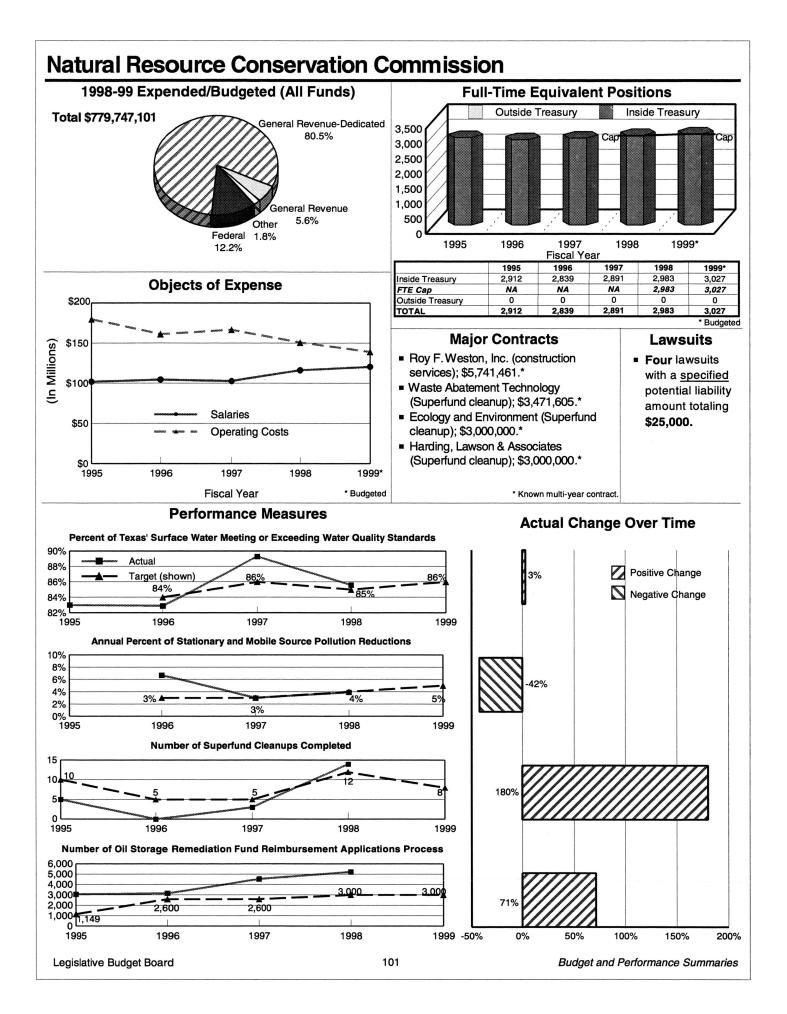


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 60 percent of its 25 established key performance targets.
- The agency attained or exceeded four of its five outcome targets and 11 of its 20 output/efficiency targets.
- Mineral lease revenue has been much higher than expected due to an increased interest in leasing state lands (due to technological advances), the subsequent increase in revenues from lease sales and increased exploration production activities during fiscal year 1998. New oil and gas activity is occurring in the Gulf Coast area and in West Texas. The agency projected about \$140 million in mineral lease revenue for fiscal year 1998 and had actual performance of \$221 million for the Permanent School Fund.
- Revenue from the sale of state land is higher than projected due to the sale of a number of assets associated with the SuperCollider.
- The use of the new oil spill notification system used by the Department of Public Safety has helped the agency more accurately forecast and meet the target for the *Number of Oil Spill Responses*. Although the agency is usually notified only of spills within its jurisdiction, if the source or the type of product spill is uncertain, the agency will respond with an onsite visit to assess the spill situation. For fiscal year 1998, the agency responded to 1,236 spills while targeting 1,222 spill responses.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications four out of five performance measures reviewed.
- A December 1997 Review of the Integrated Statewide Administrative System issued by the State Auditor's Office found the agency's project management controls strong.
- A February 1998 letter concerning recommendations regarding land parcels to be sold, leased or used for prison operations issued by the State Auditor's Office determined that the agency will be able to dispose of at least \$8.5 million in Department of Criminal Justice property by the end of fiscal year 1999.

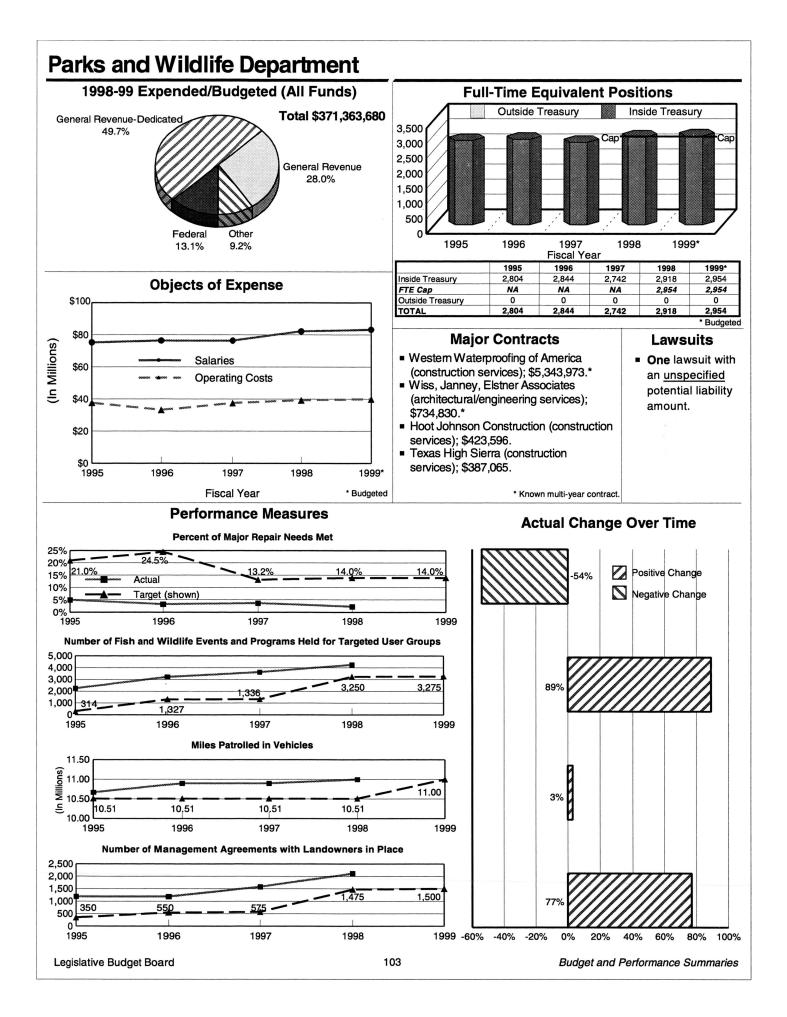


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 70 percent of its 67 established key performance targets.
- The agency attained or exceeded 11 of its 13 outcome targets and 36 of its 54 output/efficiency targets.
- The Number of Superfund Cleanups Completed exceeded its target because two sites that were scheduled for completion in fiscal year 1997 were not completed until fiscal year 1998.
- The Number of Petroleum Storage Tank Remediation Fund Reimbursement Applications Processed exceeded its target due to streamlined procedures which have improved application processing.
- The two outcomes that did not meet targeted performance are related to reducing the disposal of municipal solid waste. Despite increasing population and strong economic growth, municipal solid waste disposal has decreased, but not to the extent targeted.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all three performance measures reviewed.
- An August 1998 Review of the Enforcement Function at the Texas Natural Resource Conservation Commission issued by the State Auditor's Office recommended improvements in compliance, enforcement, inspections, and settlements.
- A July 1997 *Report on the Effectiveness of Internal Audit* issued by the **State Auditor's Office** determined that the agency has established an effective internal audit function.

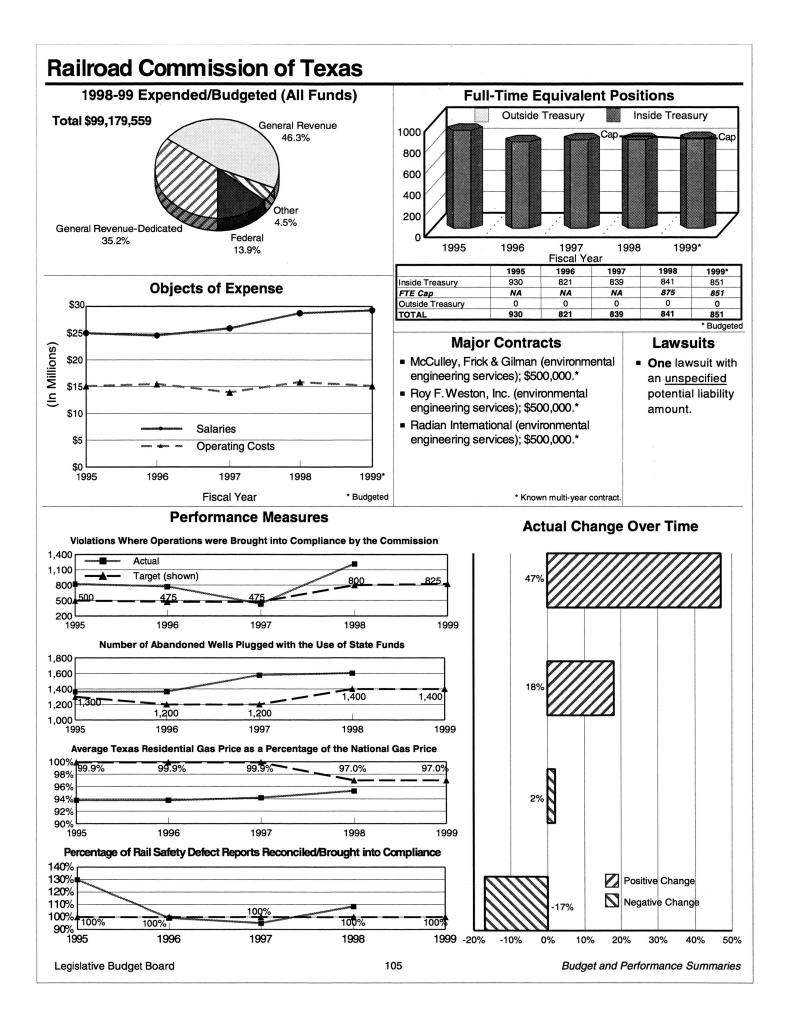


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 84 percent of its 25 established key performance targets.
- The agency attained or exceeded six of its nine outcome targets and 15 of its 16 output/efficiency targets.
- According to the agency, the target for *Percent of Major Repair Needs* was not met due to an aging park infrastructure and due to the complexity of many of the repairs (many of which are still in the design phase).
- Increased outreach efforts have been used to reach targeted user groups. Presentations in school classrooms, churches, scout meetings, youth groups, conferences and seminars; hunting, boating, fishing, and shooting events; educational tours at coastal and inland hatcheries; summer camps at Parrie Haynes Ranch; and "Becoming an Outdoors Woman" workshops (expanded to include Phase II workshops) are outreach methods which have produced higher than projected results.
- Landowner requests for wildlife management planning assistance were expected to decrease over the last few years due to a climate of concerned citizen reaction to issues involving landowners' property rights, endangered species, and less governmental accessibility to landowners' properties. However, increased demand on field staff activities has produced an increase in this activity.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A February 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications two out of 10 performance measures reviewed.
- A September 1998 report on the Management of the State Park System issued by the State Auditor's Office found the agency had a \$10.1 million operating shortfall in resources needed to operate the state park system. Recommendations included reallocation of existing resources, reducing costs in operations, and curtailing the new park program.
- An April 1998 report on the Public Funds Investment Act issued by the State Auditor's Office determined that the agency has overall compliance, but that quarterly reports were not submitted on time.

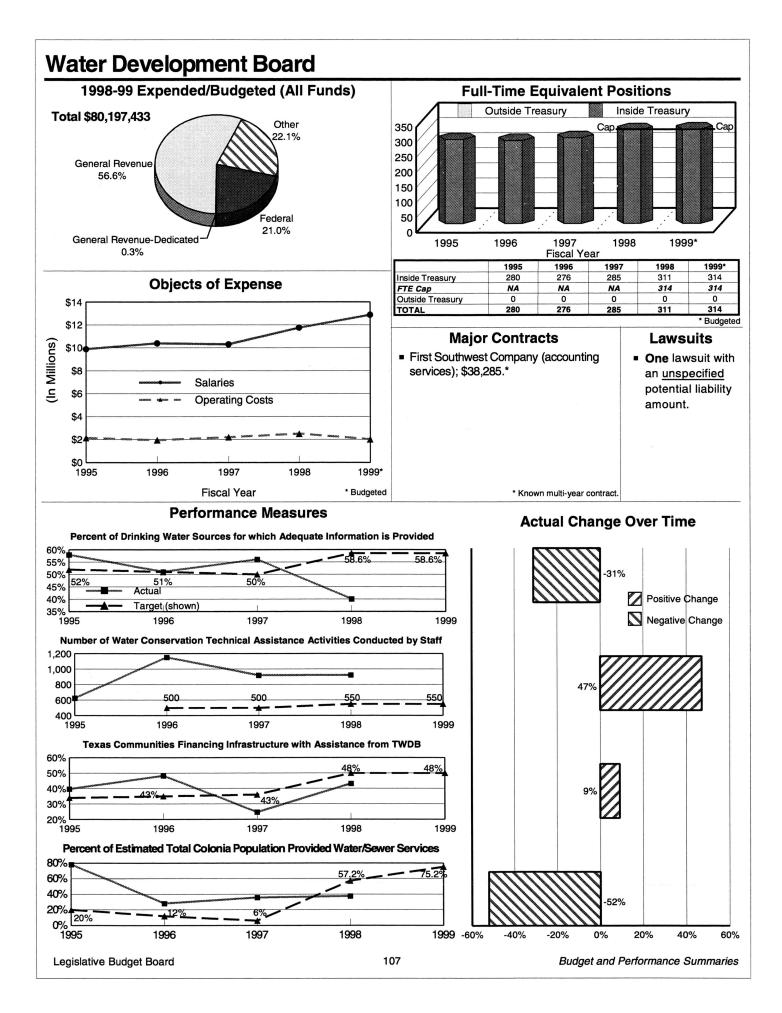


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 68 percent of its 25 established key performance targets.
- The agency attained or exceeded six of its nine outcome targets and 11 of its 16 output/efficiency targets.
- According to the agency, the target number of pollution related violations brought into compliance was exceeded because of more efficient processing of dockets through better standardized documents, better management of staff productivity and an increased emphasis on bringing pollution violations into compliance.
- According to the agency, concerted efforts of the technical, field and administrative staffs in the well
 plugging program in addition to more efficient contracting procedures such as multi-well contracts
 and streamlined procedures for approving wells for plugging with state funds have served to
 expedite the process of plugging more wells.
- According to the agency, the average residential gas bill in Texas has ranged from 5-6% lower than
 the average residential gas bill on the national level over the past four years. Many factors
 including economic conditions, weather conditions, supply and demand factors as well as agency
 efforts to monitor and regulate fair rates and safe, reliable sources of service and supply have
 contributed to the results of this performance measure.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A January 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications one out of four performance measures reviewed.
- An August 1997 Follow-Up Audit on Management Controls issued by the State Auditor's Office found all recommendations have been resolved or are in progress.
- An April 1997 report on Issues Related to the Provision of Housing & Utilities to Employees issued by the State Auditor's Office determined that the agency does not offer education assistance to its employees.



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 53 percent of its 19 established key performance targets.
- The agency attained or exceeded one of its five outcome targets and nine of its 14 output/efficiency targets.
- The Percent of State Drinking Water Sources for which Adequate Quantity and Quality Information is Provided by TWDB was lower in fiscal year 1998 due to delays in obtaining funding for stream gauges for the collection of mandated groundwater and surface water-related data.
- The agency experienced an increase in water conservation activities in fiscal year 1998 due to statewide demand and interest in water planning resulting from implementation of Senate Bill 1 and the drought.
- The agency did not meet its target for *Percent of Texas Communities Financing Needed Water and Wastewater Related Infrastructure with Financial Assistance from the TWDB* due to market conditions which made it afforable for communities to obtain funding through other sources.
- The Percent of Estimated Total Colonia Population Provided Water or Sewer Services in EDAP-Eligible Counties was lower than targeted due to delays in the completion of facility plans for water and wastewater projects by several local political subdivisions.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications six out of seven performance measures reviewed.
- A November 1998 Review of Hidalgo County's Enforcement of Model Subdivision Rules Phase II issued by the State Auditor's Office found that violations appear to decrease as subdivisions are developed.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office determined that the agency has implemented three of nine recommendations.

Business and Economic Development



Business and Economic Development

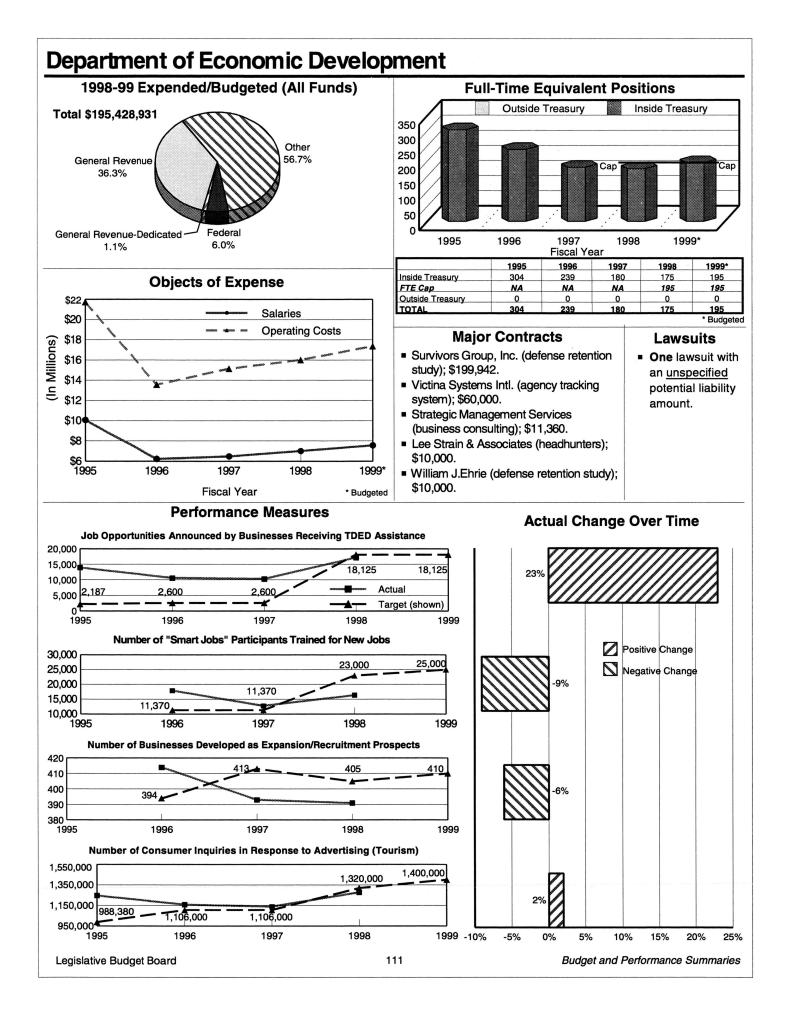
Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold**.

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Aerospace Commission	86%	7
Department of Economic Development	76	17
Department of Housing and Community Affairs	79	43
Lottery Commission	53	19
Department of Transportation	83	42
Texas Workforce Commission	56	71

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.

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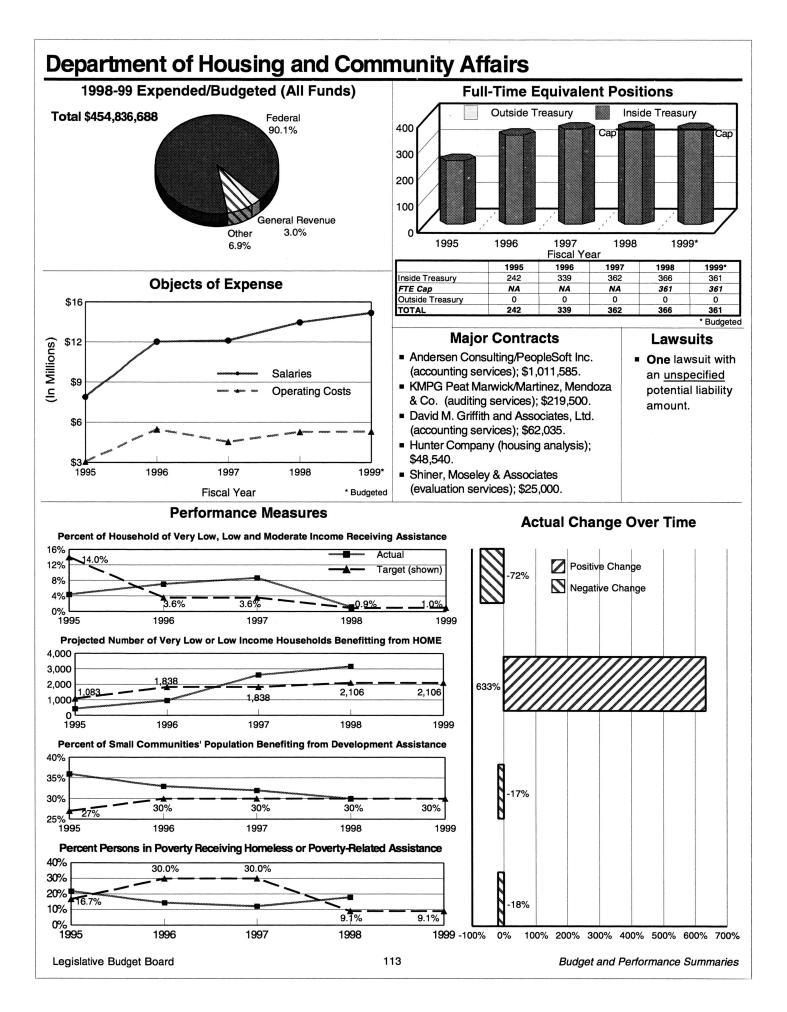


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 76 percent of its 17 established key performance targets.
- The agency attained or exceeded three of its five outcome targets and 10 of its 12 output/efficiency targets.
- Number of Jobs Announced by Businesses That Receive TDED Assistance attained target and substantially increased due to the health of the Texas economy which has stimulated the success of the agency programs.
- Number of Smart Jobs Trainees Trained for New Jobs did not attain target and declined by 9
 percent due to a change in the Smart Jobs program rules requiring employers to provide only a 5
 percent, rather than a 10 percent, wage increase for existing jobs. The result has been a decrease
 in the number of new jobs created and an increase in the number of existing jobs created for Smart
 Jobs participants trained for existing jobs.
- Number of Businesses Developed as Expansion/Recruitment Prospects has slightly decreased overall due to more competition for a declining number of business relocations and expansions. However, the target was attained because Texas has continued to be attractive for business relocations and expansions.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all three performance measures reviewed.
- An April 1998 Public Funds Investment Act Report issued by the State Auditor's Office found the agency complies with the Act.

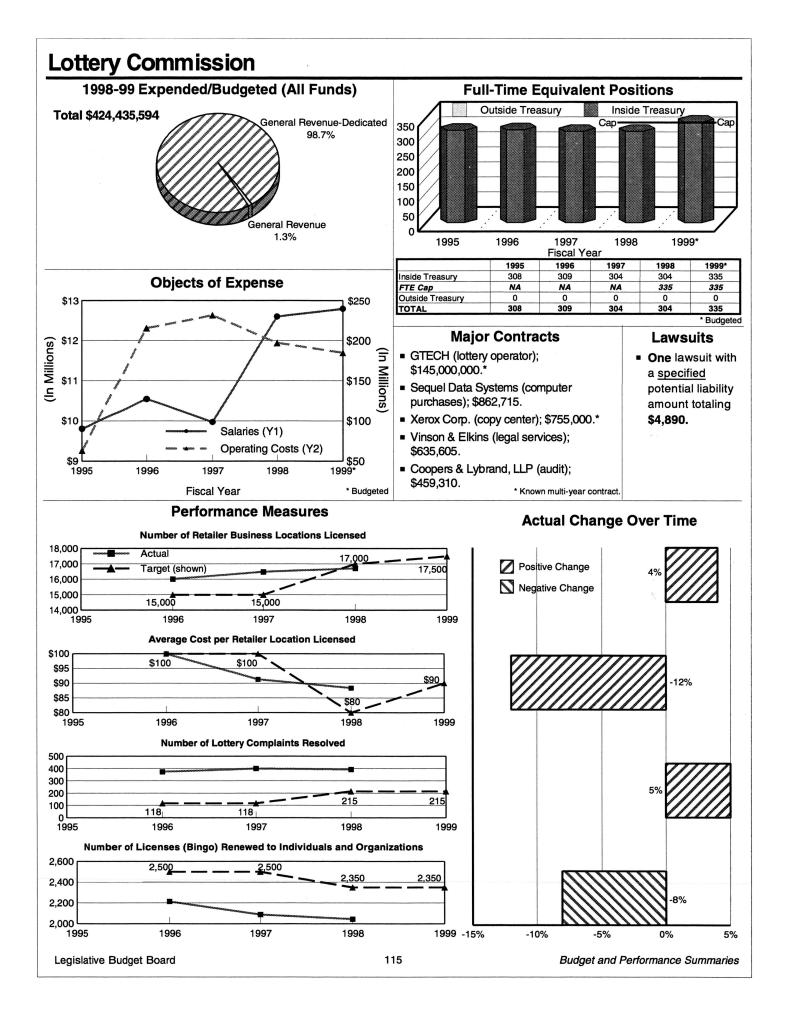


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 79 percent of its 43 established key performance targets.
- The agency attained or exceeded 11 of its 13 outcome targets and 23 of its 30 output/efficiency targets.
- The agency was able to provide housing services to a larger percentage of the population living in substandard housing than expected due to additional funding for the Housing Trust Fund Program and the Section 8 Program.
- Improved performance for the HOME Investment Program is due to a change in program policies which shifted program funds to projects requiring a lower per unit cost.
- The agency was able to provide assistance to a larger percentage of the homeless and poverty population due to additional fund emergency shelters and weather related emergencies.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A February 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications seven out of 11 performance measures reviewed.
- An August 1998 Audit Recommendations Status Report issued by the State Auditor's Office found the agency implemented one of two recommendations related to the Texas State Affordable Housing Corporation.
- An April 1998 Management Controls Report issued by the State Auditor's Office determined that the agency's related nonprofit corporation, the Texas State Affordable Housing Corporation, has delays in committing and spending federal funds which may put federal funds at risk if they are not expended on time.

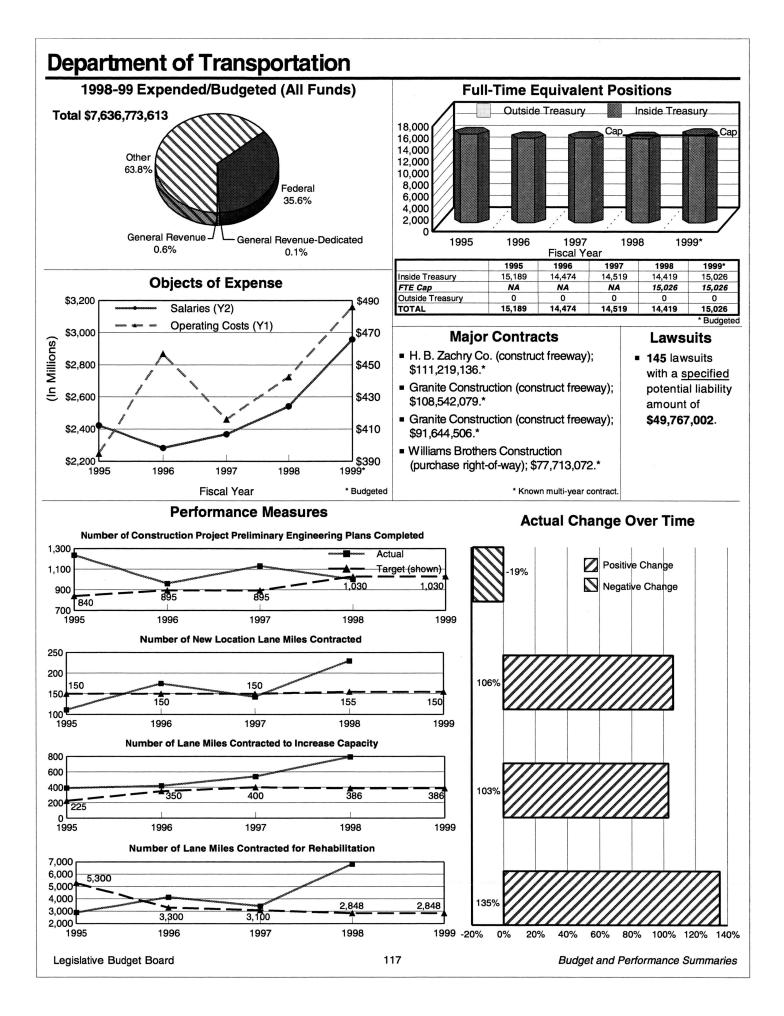


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 53 percent of its 19 established key performance targets.
- The agency attained or exceeded three of its five outcome targets and seven of its 14 output/efficiency targets.
- Lottery retail businesses licensed over the previous two biennia showed a moderate rate of growth (4 percent) overall. Although processing costs associated with establishing those licenses reflected a more significant reduction over the same period, costs for fiscal year 1998 were higher than projected due to more extensive financial history reviews of applicant businesses.
- Resolution of Lottery complaints also reflected moderate growth. However, average cost increases
 were found in complaint processing for similar reasons to those reported for licensing. Background
 investigations are requiring more time and travel to complete.
- Bingo operations performance data reflected consistent decreases in both license renewals and original licensing. Growth for this program is occurring predominantly in the area of temporary licenses for special or limited occasion bingo events.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A July 1996 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the two performance measures reviewed.
- An October 1998 Report on Management Controls at the Lottery Commission's Charitable Bingo Division issued by the State Auditor's Office found that the division requires a more effective compliance and internal control system.
- An August February 1998 Audit Recommendation Status Report issued by the State Auditor's Office determined that the agency has implemented three of 12 recommendations.

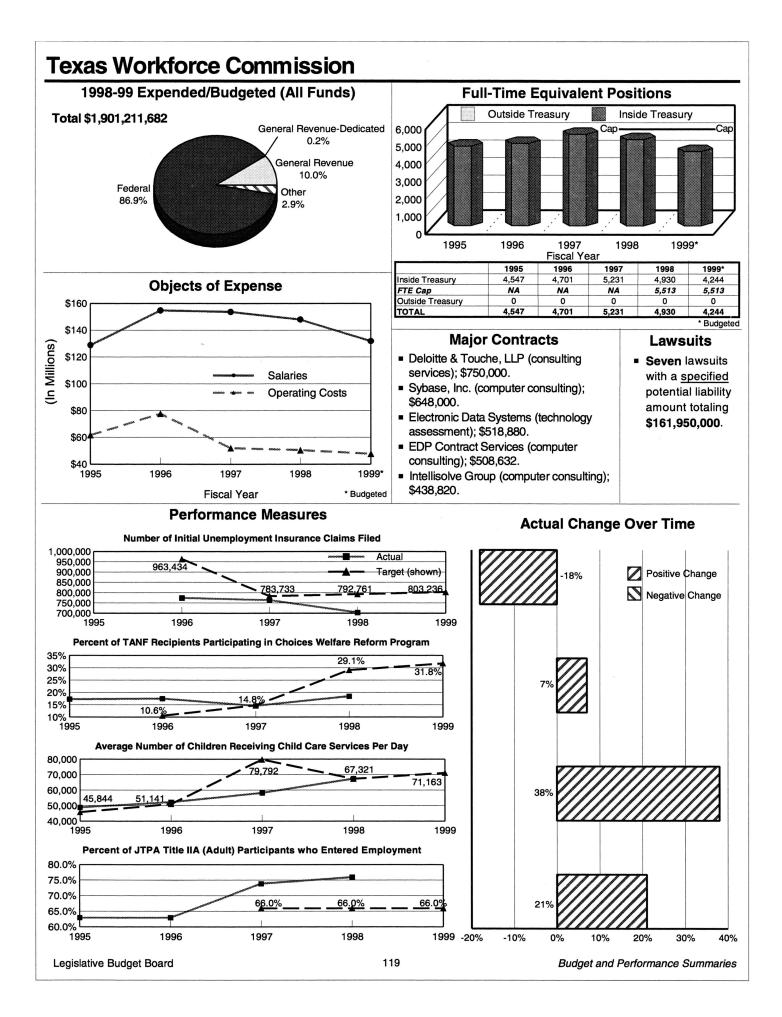


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 83 percent of its 42 established key performance targets.
- The agency attained or exceeded six of its seven outcome targets and 29 of its 35 output/efficiency targets.
- The measure targets for New Location Lane Miles Contracted, Lane Miles Contracted to Increase Capacity, and Lane Miles Contracted for Rehabilitation were based on a projected letting volume of \$1.7 billion. For 1998, TxDOT actually had a letting volume of \$2.1 billion, due to increased availability of federal funds. The increased letting volume allowed the department to contract for additional roadwork.
- While the increased availability of funds caused the *Number of Lane Miles Contracted to Increase Capacity* to exceed the target by 106 percent, the agency reported that the result would have been even higher, but that the cost per lane mile for increased capacity work had increased significantly.
- The Number of Lane Miles Contracted for Rehabilitation also increased because the department used surface restoration instead of complete rehabilitation in their rehabilitation program in an attempt to maximize available resources.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications 10 out of 11 performance measures reviewed.
- A November 1998 Report on Inventory Management issued by the State Auditor's Office found the agency could improve inventory counts by establishing a better internal control system.
- An August 1998 Leave Accounting Proactices Report issued by the State Auditor's Office determined that the agency has no serious noncompliance with laws or regulations, but could improve overall leave accounting with simple improvements in internal controls.



- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 56 percent of its 71 established key performance targets.
- The agency attained or exceeded 21 of its 32 outcome targets and 19 of its 39 output/efficiency targets.
- Number of Initial Unemployment Insurance Claims Filed decreased due to the health of the state's economy which was reflected in a low rate of unemployment.
- Percent of Eligible TANF Recipients Participating in Choices Welfare Reform Program increased slightly but did not attain the target. According to the agency, a higher-than-expected number of clients were sanctioned for failure to comply with program requirements during fiscal year 1998.
- Average Number of Children Receiving Child Care Services Per Day (excluding Choices and Food Stamp Education and Training) increased by 38 percent due to increased federal grant awards, a transfer of funds from the child care program serving Choices clients and unexpended funds carried forward from fiscal year 1997.
- Percent of Job Training Partnership Act (JTPA) Title IIA (Adult) Participants who Entered Employment increased by 21 percent and exceeded the target because of the health of the state's economy.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were inadequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified four out of seven performance measures reviewed.
- A June 1998 Report on the 1997 Financial and Compliance Audit Results issued by the State Auditor's Office makes recommendations for a more effective compliance and internal control system.
- An August 1998 Follow-Up Audit on Management Controls report issued by the State Auditor's Office was not able to fully determine the outcome of initiatives to address issues identified in their December 1996 report. Concern was expressed that internal and external problems will continue until proposed solutions are fully implemented.
- An August 1998 Audit Recommendation Status Report issued by the State Auditor's Office determined that the agency has implemented 23 of 28 recommendations.

Legislative Budget Board

Regulatory



Regulatory

Fiscal Year 1998 Performance Summary

Individual budget and performance summaries have been developed for agencies in **bold.**

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Board of Public Accountancy	62%	13
State Office of Administrative Hearings	89	9
Board of Architectural Examiners	33	9
Board of Barber Examiners	54	13
Board of Chiropractic Examiners	67	9
Cosmetology Commission	89	9
Credit Union Department	42	12
Board of Dental Examiners	46	13
Board of Registration for Professional Engineers	67	9
Finance Commission of Texas:	100	1
Department of Banking	60	10
Office of the Consumer Credit Commissioner	92	12
Savings and Loan Department	54	13
Funeral Service Commission	20	10
Department of Insurance	73	45
Office of Public Insurance Counsel	69	13
Board of Professional Land Surveying	56	9
Department of Licensing and Regulation	67	21
Board of Medical Examiners	59	22
Board of Nurse Examiners	58	12
Board of Vocational Nurse Examiners	62	13
Optometry Board	63	8
Structural Pest Control Board	80	10

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.

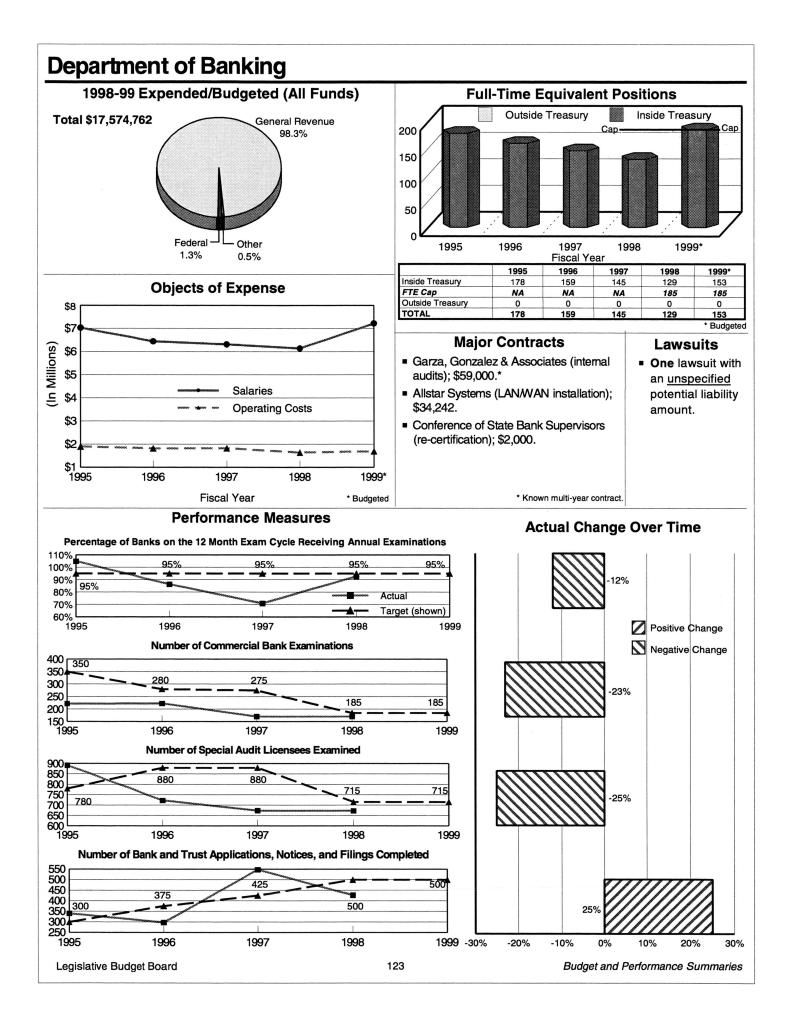
Regulatory

Fiscal Year 1998 Performance Summary (cont'd.)

Individual budget and performance summaries have been developed for agencies in **bold**.

Agency	Percent of Performance Targets Achieved*	Number of Key Performance Measures
Board of Pharmacy	62%	13
Executive Council of Physical Therapy and Occupational Therapy Examiners	71	17
Board of Plumbing Examiners	89	9
Board of Podiatric Medical Examiners	80	10
Board of Examiners of Psychologists	67	9
Racing Commission	74	23
Real Estate Commission	74	23
State Securities Board	67	12
Board of Tax Professional Examiners	67	12
Public Utility Commission	67	27
Office of the Public Utility Counsel	76	17
Board of Veterinary Medical Examiners	75	12
Workers' Compensation Commission	56	27
Research and Oversight Council on Workers' Compensation Commission	83	6

* Percent of Performance Targets Achieved reflects those measures (excluding explanatory) for which performance has attained or exceeded 95 percent of the established target.

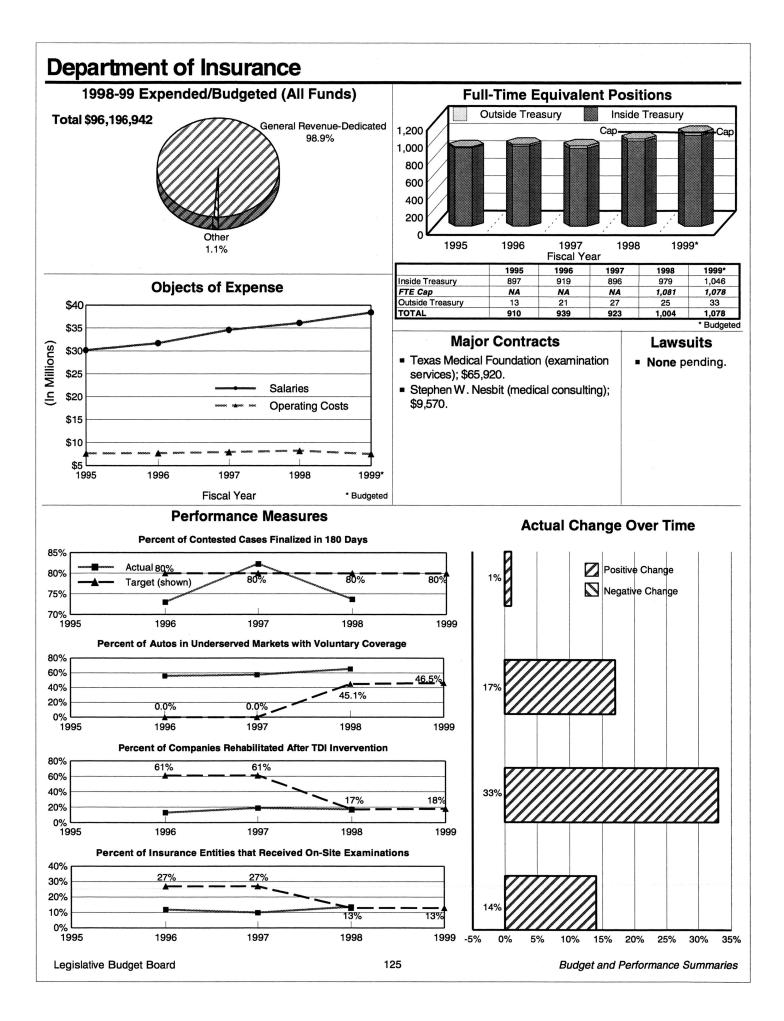


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 60 percent of its 10 established key performance targets.
- The agency attained or exceeded all four of its outcome targets and two of its six output/efficiency targets.
- Percentage of Banks on the 12 Month Exam Cycle Receiving Annual Examinations decreased by 12 percent because the agency and its federal counterparts moved to an 18-month examination cycle for selected institutions.
- Number of Commercial Bank Examinations Performed decreased by 23 percent due to changes in the examination cycleand because of a decrease in the number of state-chartered banks.
- Number of Special Audit Licensees Examined decreased by 25 percent because of a high rate of staff turnover.
- Number of Bank and Trust Applications, Notices, and Filings Completed increased by 25 percent due primarily to mergers and acquisitions within the banking industry.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1994 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications five out of seven performance measures reviewed.
- An April 1998 Letter Report on State Entities' Compliance with the Texas Public Funds Investment Act issued by the State Auditor's Office found the agency complied with the Act but the agency's Funds Management Agreement was not current. An updated Agreement was fully implemented as of July 1998.
- A May 1997 report entitled *State Agencies' and Universities' Compliance with the Texas Public Funds Investment Act* issued by the **State Auditor's Office** found no significant findings.

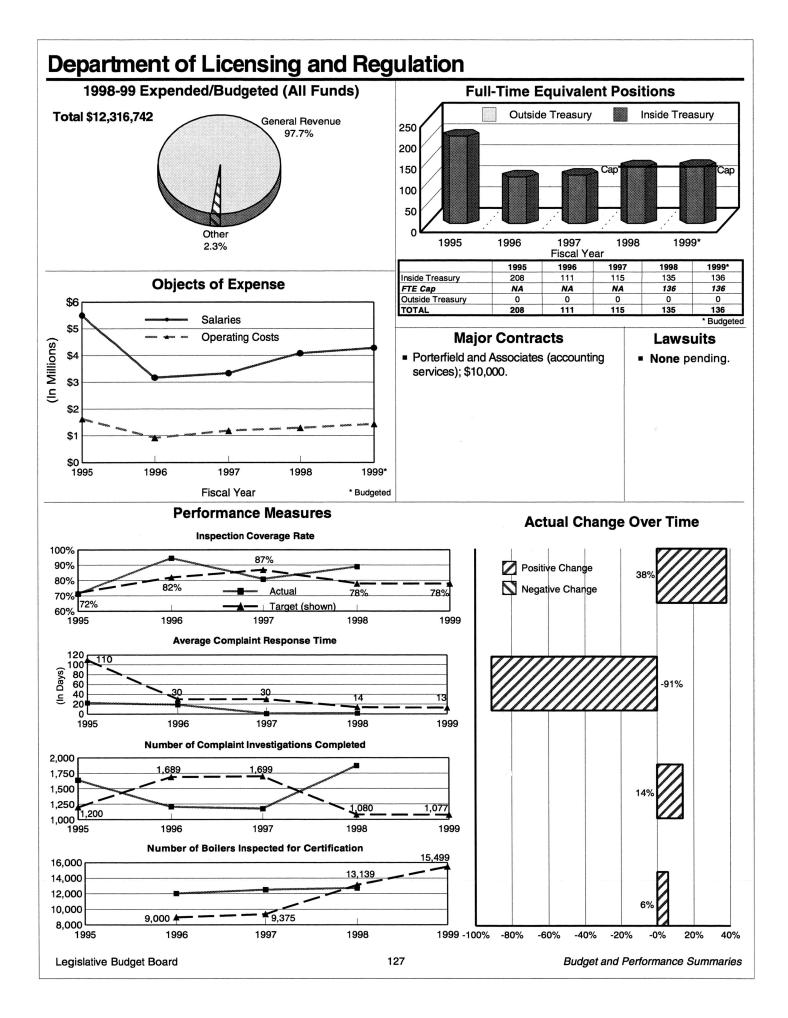


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 73 percent of its 45 established key performance targets.
- The agency attained or exceeded 10 of its 16 outcome targets and 23 of its 29 output/efficiency targets.
- The *Percent of Autos in Underserved Markets with Voluntary Coverage* has increased each year since the measure was introduced in 1996.
- The Department of Insurance exceeded its target for the *Percent of Insurance Entities that Received On-Site Examinations* in 1998. The frequency of mandated on-site examinations ranges from one to five years, and additional examinations are performed on an as-needed basis.
- The Department of Insurance met its 1998 target for the *Percent of Companies Rehabilitated after TDI Intervention.* The agency reported that it has a philosphy of "integrated action" to identify and intervene at the earliest detection of problems, which aids in agency's rehabilitation efforts.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications four out of six performance measures reviewed.
- An April 1997 report entitled Issues Related to the Provision of Housing & Utilities to Employees issued by the State Auditor's Office recommended tuition reimbursement of up to \$500 per semester or educational leave up to six hours a week.

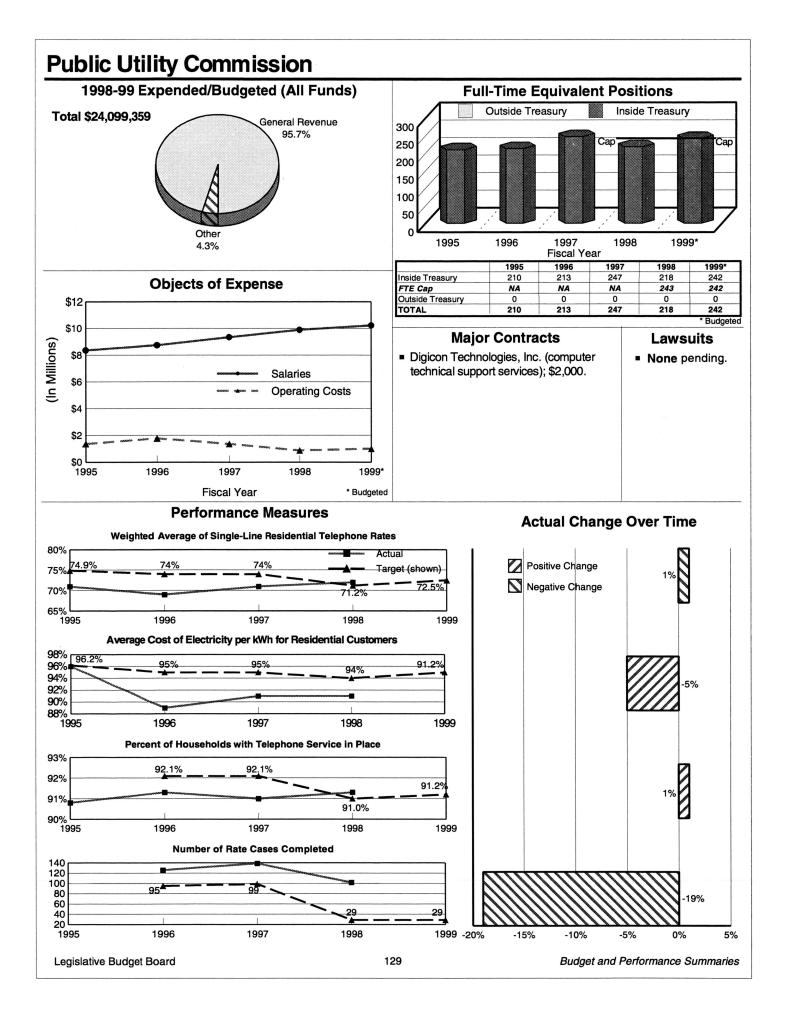


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 67 percent of its 21 established key performance targets.
- The agency attained or exceeded four of its five outcome targets and 10 of its 16 output/efficiency targets.
- The 98 percent inspection coverage rate achieved in fiscal year 1998 exceeded the target by 26 percent, the 1997 performance by 21 percent, and 1996 performance by four percent. According to the agency, more inspections were completed due to increases in third party inspections and staff productivity.
- The average complaint response time of two days in fiscal year 1998 exceeded the target by 86 percent, doubled 1997 performance, and exceeded 1996 performance by 90 percent.
- The agency experienced performance declines in the number of complaint investigations completed in fiscal years 1996 and 1997 due to the transfer of the manufactured housing program to the Department of Housing and Community Affairs. Performance in fiscal year 1998 exceeded the targeted amount by 73 percent as a result of agency staff focusing on an increased number of complaints involving air conditioning cases and delinquent boiler inspection fees.

Quality of Reporting

- The agency's fiscal year 1998 performance report was not submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications three out of six performance measures reviewed.
- A November 1996 Small Agency Management Control Audit issued by the State Auditor's Office found the agency had implemented one out of three recommended measures.
- The Annual Report on Full-Time Classified State Employee Turnover for FY 1995, issued in March 1996 by the State Auditor's Office, determined that the agency had a turnover rate of 61.18 percent.

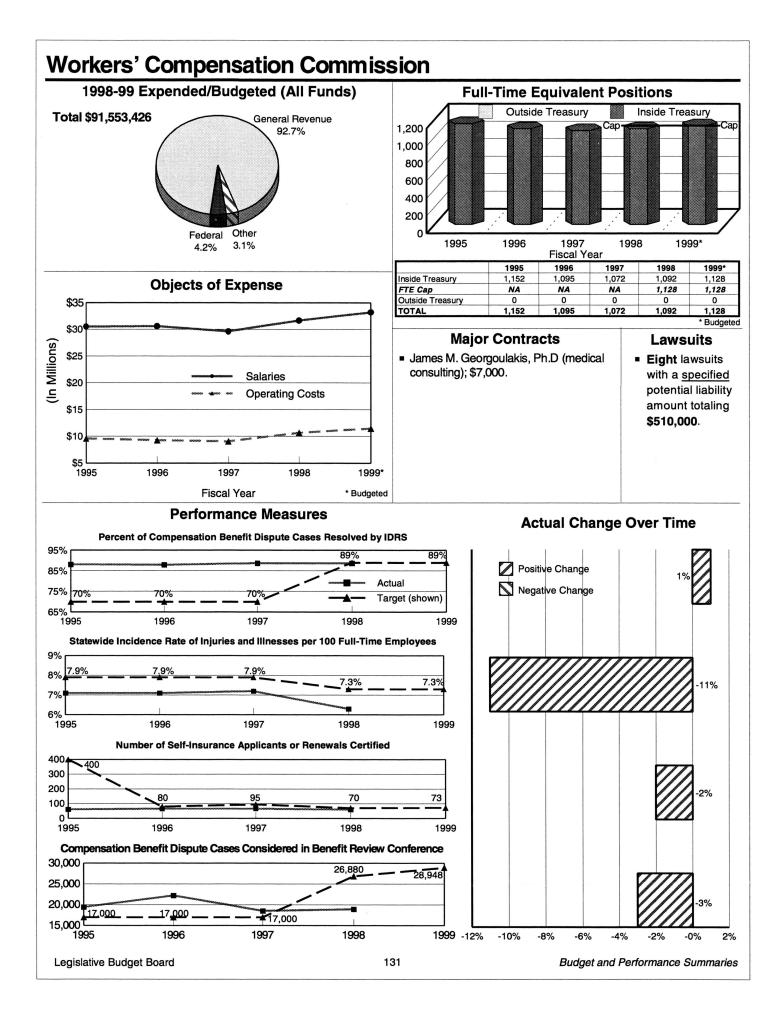


- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 67 percent of its 27 established key performance targets.
- The agency attained or exceeded nine of its 10 outcome targets and nine of its 17 output/efficiency targets.
- The percent of households with telephone service and the average residential telphone rates, compared to the national average, were slightly higher than fiscal year 1997 levels and fiscal year 1998 projections.
- The average cost of electricity for residential customers compared to the national average remained constant with the fiscal year 1997 levels at 91 percent and exceeded the fiscal year 1996 level by two percent. According to the agency, the cost for this measure has been consistently lower than projected since fiscal year 1995 as a result of lower natural gas prices.
- The number of rate cases completed in fiscal year 1998 decreased from fiscal year 1996 and 1997 levels. However, the measure exceeded the projected target by 252 percent.
- The agency did not perform any compliance audits on rate-regulated electric and telephone utilities during the 1998 fiscal year.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- A May 1998 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications none of the four performance measures reviewed.
- A July 1996 report on *Performance Measures at 20 State Agencies and 1 Educational Institution*, issued by the State Auditor's Office, found the agency had implemented four of five recommended actions.



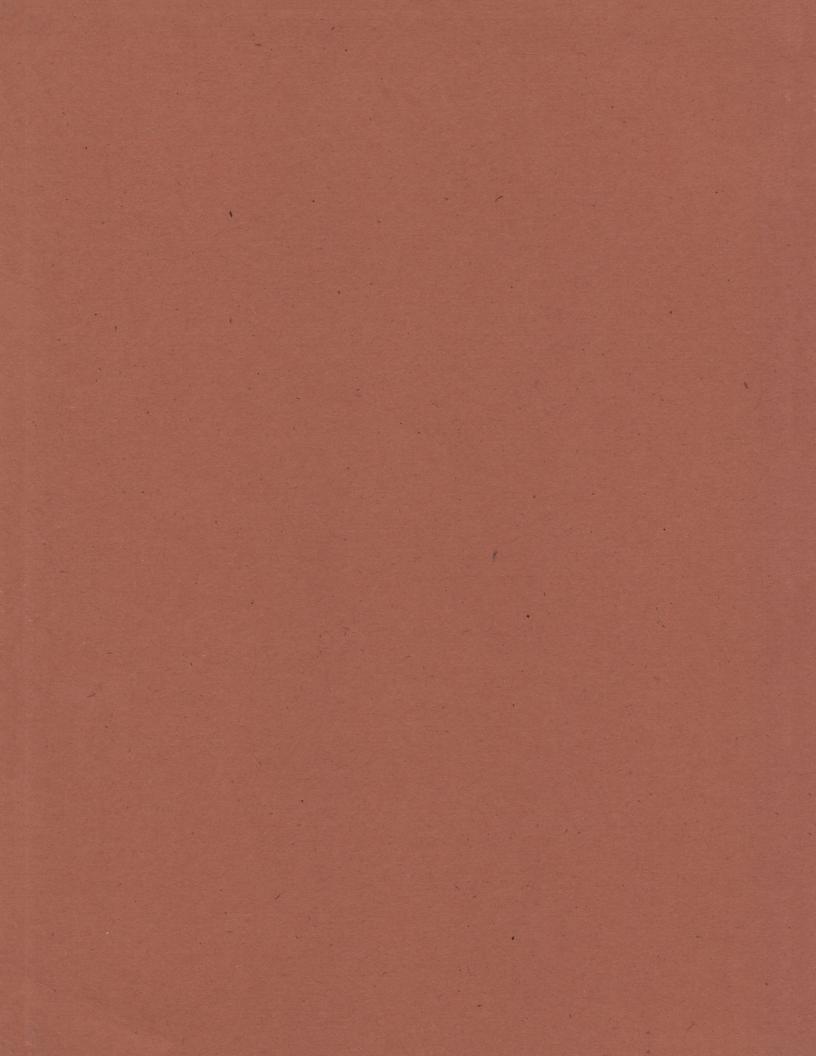
- ★ During fiscal year 1998, the agency attained (within 5 percent) or exceeded 56 percent of its 27 established key performance targets.
- The agency attained or exceeded four of its seven outcome targets and 11 of its 20 output/efficiency targets.
- The Statewide Incidence of Injuries and Illnesses decreased by 11 percent between 1995 and 1998. This measure represents positive performance, as fewer Texas are becoming injured or ill while on the job.
- The Percent of Benefit Dispute Cases Resolved by the Commission's Informal Dispute Resolution System has remained relatively stable. Approximately 90 percent of all cases are resolved without requiring either a contested case hearing or legal action.
- The Number of Compensation Benefit Dispute Cases Considered in Benefit Review Conference was significantly lower than projected, due to the Commission's effort to resolve cases as early as possible. The majority of benefit dispute cases were resolved prior to the benefit review conference stage.

Quality of Reporting

- The agency's fiscal year 1998 performance report was submitted on time.
- Agency explanations of performance variance were adequate.

- An August 1997 Audit Report on Performance Measures issued by the State Auditor's Office certified without qualifications all 11 performance measures reviewed.
- A August 1998 Audit Recommendation Status Report issued by the State Auditor's Office found the agency had implemented one of six recommendations.
- A March 1998 report entitled Compliance with State Historically Underutilized Business Requirements, issued by the State Auditor's Office, determined that the agency has exceeded Historically Underutilized Business goals for commodity purchashing.

Legislative Budget Board Staff



Legislative Budget Board Staff

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Assistant Director: John O'Brien **Research Assistant:** Julie Horsley

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Health and Human Services Team

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Public Safety, Criminal Justice, and Judiciary Team

Manager: Bill Parr Jim Barry Diane Corley Marcus Dyer Paul Emerson Dominic Giarratani Megan Goode Garron Guszak John Newton Val Shepperd

Business and Economic Development Team

Manager: Rick Travis Cassandra Burke Tiffany Holmes Heidi Lopez-Cepero David Pagan Mark Wiles

Legislative Budget Board Staff (cont.)

Estimates and Revenue Analysis Group

Manager: Bill Robinson Barbara Brenizer Scott Dudley Sergio Madrigal Wayne Pulver Richard Sorgee Curtis Toews

Federal Funds Analysis Team

Manager: Maureen McCormack Trey Berndt Ellen Coker Kathy Eckstein Janice Ehlert Tom Valentine

Fiscal Analysis and Reporting Group

Manager: John Barton Keisha Gray David Hector Tom Lambert Amber Mattison Wade McDonald

Performance Audits Group

Manager: Sam Martin

Administration Group

Manager: Susan Noell Dorothy Howard Hazel Smith

Administrative Support Staff

Antonio Acosta Lisa Acuña Joan Alt Patsy Arldt **Jason Black Ofmara Contreras** Laura D'Mour Jean Dickson **Stacey Hawkins** Kim Irby **Jeraldine Little** Matt Migliore Melody Newsom Cody Smith Frances Smith **Dolores Sweeney** Melissa Trout

Computing Services Group

Manager: Susan Noell Allen Ambuhl Kathy Bork Paul Branum Mike Brown Gerry Caffey Lou Contreras Martha Cox **Renna Darby** Jeff Dunn Leroy Gunderson James Kisamore **Cindy Mitchell Lopez** Janie Luna **Bruce Perrin** Debra Shaffer Frank Tantalo Carla Wiese Joe Williamson **Bob Woliver**