

# Skills

Development Fund



Train your workforce.  
Power your business.



# Skills Development Fund projects begin with collaborative partnerships



*“Skills provided critical resources to help CoServ recruit and retain a sustainable talent pool of employees.”*

Dennis Engelke  
Director of Member and Employee Relations

Business: CoServ Inc., Corinth, Texas  
Results: 143 employees trained as electrical engineers, meter readers, power line installers and support staff

Training partner: North Central Texas College  
Skills grant: \$161,845

## Business Partner:

- A private, for-profit business, business consortium, or trade union in need of workforce training and funding assistance qualifies as a business partner.

## College Partner:

- A public community or technical college, or the Texas Engineering Extension Service (TEEX), collaborates with the business to develop a customized training curriculum to fit the business' unique operational needs.
- The college acts on behalf of the partners as the eligible grant applicant, fiscal agent, training provider, and grant administrator.

## Texas Workforce Commission Partner:

- An experienced team of Workforce Business Services professionals provides consultation and technical assistance to connect businesses, colleges, and workforce boards. They facilitate project development and streamline the proposal process.

## Workforce Development Board Partner:

- Local Workforce Development Boards throughout Texas provide businesses information on Skills training opportunities and can assist with job postings, recruiting, screening, job fairs, and hiring of new workers through WorkInTexas.com. They also support projects by providing labor market information.

## Economic Development Partner:

- Community economic development organizations identify new and expanding businesses that can benefit from Skills Development Fund projects.

# Train your workforce. Power your business.

Texas' premier job-training program, the Texas Workforce Commission's Skills Development Fund

## Millions Available to Texas Employers



supports the development and implementation of customized job-training projects.

Customized

training through state-funded Skills grants ensures existing workers receive training to upgrade their skills and new employees gain proficiency in industry skill standards. Providing skills training to your workforce powers your business to stay competitive in today's global market.

*"The skills acquired by our employees measurably improved operational efficiency in our company."*

Shane Shuttlesworth  
President

Business: Osteogenics Biomedical Inc.,  
Lubbock, Texas

Results: 18 employees including regulatory, production, purchasing and medical appliance technicians, received training that helped this small business stay compliant in this highly regulated industry

Training partner: South Plains College  
Skills grant: \$60,757



# As a partner in a Skills project, the business:

## Successful Business Partnerships



*“Hundreds of health care professionals achieved certification status which will impact the quality of patient care now and in the future.”*

Adonna Ballard, RN, BSN  
NWTSH, Education

Business: Northwest Texas Healthcare System,  
Amarillo, Texas

Results: 15 certification courses developed and  
269 health care staff trained

Training partner: Amarillo College  
Skills grant: \$266,885

- Is actively involved with the college in the planning and development of the customized training curriculum.
- Pays employees who successfully complete the training program wages that are equal to or greater than the prevailing wage for the occupation in the local labor market.
- Signs an agreement with the college outlining each partner's roles and responsibilities.
- Provides information on the trainees' occupations, employment benefits, wages, and Social Security numbers.
- Uses WorkInTexas.com to post job openings for new workers to be trained through the project.

Since 1996, Skills grants have helped 3,790 employers create 86,890 jobs and upgrade the skills of 179,484 incumbent workers for a total of 266,374 trained.

# Projects at a Glance



El Paso Community College  
Construction Consortium

Skills grant: \$343,928

Results: 94 employees trained to provide contractors with the skilled workforce needed to compete in the region's booming solar power and LEED certified green construction projects.

Coastal Bend College  
Valero

Skills grant: \$478,716

Results: 276 employees trained to increase capacity to respond to fire and safety emergencies in a refinery environment.

Victoria College  
Petrochemical Consortium

Skills grant: \$2,971,393

Results: 1,174 employees trained in advanced technical skills for safe and reliable plant operation, including training in process technology and environmental protection.

## How does it work?

- A private, for-profit business, business consortium, or trade union identifies training that employees need, and then partners with a public community or technical college, or the Texas Engineering Extension Service (TEEX).
- The business(es) and college collaborate to develop a training program customized to the specific skills identified, then submit a grant proposal.
- The Skills Development Fund pays for the training. The college administers the grant using training methods that best accommodate the business, such as classroom, simulation, on-site, hands-on, and online instruction.
- Grants for an individual business may be limited to \$500,000. Tuition, curriculum development, instructor fees, and training materials can be included in the grant. However, some items such as trainee wages cannot be covered. Equipment purchases for use in the project have certain restrictions. Project contracts typically last 12 months.

## For More Information

For more information on the Skills Development Fund, including proposal submission forms and Frequently Asked Questions, visit <http://skills.texasworkforce.org>.

For further assistance, contact the Workforce Business Services Project Development Team at (877) 463-1777 or e-mail [Skills@twc.state.tx.us](mailto:Skills@twc.state.tx.us).

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Equal Opportunity Employer/Program

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Relay Texas: 800-735-2989 (TTY) and 711 (Voice).

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Watch our video:

<http://tinyurl.com/83c8wp6>



***Workforce Business Services Mission:***  
**Connect businesses with value-added workforce solutions,  
and develop innovative economic and workforce strategies.**

**— TEXAS —**  
**WORKFORCE SOLUTIONS**  
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