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The Broadcaster

CITY PUBLIC SERVICE SAN ANTONIO, TEXAS NOV., DEC., 1985



“Great Goin’ CPS”

Letters to CPS



Energy from Waste

...from Stephen Colley, architect, to **Vern Lange**, Director of Consumer Information, about **Bruce Harmon**, Energy Utilization Surveyor.

“Recently I had the privilege to meet Mr. Bruce Harmon who conducted an energy survey on my home and left some materials and tips on energy conservation. Considering the oft-times negative comments one hears about CPS, it is like a breath of fresh air to discover that City Public Service does care about conservation.

“I also understand that CPS is experimenting with or looking into solid waste incineration as a power source. Bravo! I know this might not be your department, but I would like to learn more about it.

“Again, congratulations and thanks for your energy survey program. I hope it continues. Aside from its obvious inherent benefits, it’s the best public relations I could imagine for City Public Service.”

(Vern Lange answered Mr. Colley that “City Public Service is involved in a joint venture with the City of San Antonio to construct a generation unit fueled by solid waste, and that the project is currently in the planning stages.”)

Excellent Ability

...from Pamela R. Craig, customer, to **Pete Bernal**, Customer Information Supervisor, about **Malinda Watson**, Clerk III.

“I am writing to you in regard to Ms. Malinda Watson. When I called CPS she had given me excellent service. I feel she should be commended for her excellent customer service ability, which in these times is so rare to find in any company...”

Food Nutrition Classes

...from 42 students at Wheatley High School to **Jo Ann Boehlert**, Home Economist.

“We all would like to thank you for coming to our Food and Nutrition class here at Wheatley, and demonstrating your microwave procedures. We also thank you for the recipes.”

...from 32 students at Clark High School to Jo Ann.

“Thank you for coming to speak to us about energy conservation. It was very enlightening and educational. We enjoyed the slide show and hope to use the information about energy conservation in our homes. Thanks again.”

Thorough and Charming

...from Ruth Robinson, customer, to **Bill Hartman**, Energy Survey Supervisor, about **Norma Lovins**, Energy Utilization Surveyor.

“I want to commend you and your staff for the excellent service your department renders to our community.

“Your surveyor, Norma Lovins, was

knowledgeable, efficient, thorough and charming. Since I did not know what to expect, I was very pleased with the way Norma Lovins performed her service.”

Ready for Winter

...from CPS customer J.B. Casparis to **Lester Gutz**, Operations Services Supervisor, Northwest Service Center, about **Gary Sedillo**, Apprentice Operations Serviceman, Northwest Service Center.

“It affords me genuine pleasure to report to you an incident this morning when one of your employees came to my home to test stoves and heaters prior to turning them on for the winter.

“The young man who came was neat, clean, and had a good personality. He was polite, courteous, and evidenced all the attributes of a gentleman.

“He went about his duties in a manner which gave abundant proof that he knew exactly what he was supposed to do, and he did it.

“I retired 15 years ago after 44 years and 5 months in the business world, and I know that employees of this caliber are few and far between.

“This young man is due some recognition, so I hope you will put this letter in his personnel file, and thank him for me.”

Attention Supervisors: *Every employee shines in his or her own way. When a customer is thoughtful enough to write CPS about an employee in your area, we hope you will share that letter with **The Broadcaster**. Send us a copy, so we can spread the good news. Thank you.*

The Broadcaster

...published for the employees and retired employees of City Public Service and their families.

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Holiday Greetings to CPS Employees and Their Families

The holiday season is traditionally a time of both celebration and reflection, a time for satisfaction of the year's accomplished work, and also a time to set our goals for the days ahead.

Over the past year, there were many major achievements and highlights for CPS, and one 1985 milestone that exemplified the superior character of this utility was the attainment of 125 years of gas service to San Antonio. This significant anniversary not only allowed us to celebrate our technological advancements, but more importantly the contributions of CPS people through the years.

When it comes to dedicated and hard-working employees, I believe CPS has been a leader in the community. Whether it's day-to-day problem-solving or the adversity of severe weather, making Greater San Antonio's gas and electric systems operate efficiently or making them work better through innovative ideas, the people of CPS have always displayed pride and perseverance in getting the job done.

It is that traditional CPS determination that must carry us forward into the year ahead. With our community leaders striving to maintain and improve San Antonio's position as one of America's finest cities, it is important for all of us to support their efforts and shoulder the responsibility of providing only the best service to our neighbors.

As we pause this holiday season, let us keep in mind our loving families, the job opportunity CPS provides each of us, the challenges which the coming year will bring, the many other special gifts of life, and be thankful. On behalf of the Board of Trustees and management team, Maurine and I send you our warmest wishes for a safe and happy holiday season.

Sincerely,

J.K. Spruce
General Manager



ON THE COVER

Cathy Ybarbo, Secretary, Main Office, enjoys the record snow of last winter which took San Antonio by surprise. Will it happen again? Cathy hopes so.

What went before the CPS Main Office...

Bowen's Island Revisited

"Where the CPS building now stands, there was once an island..."

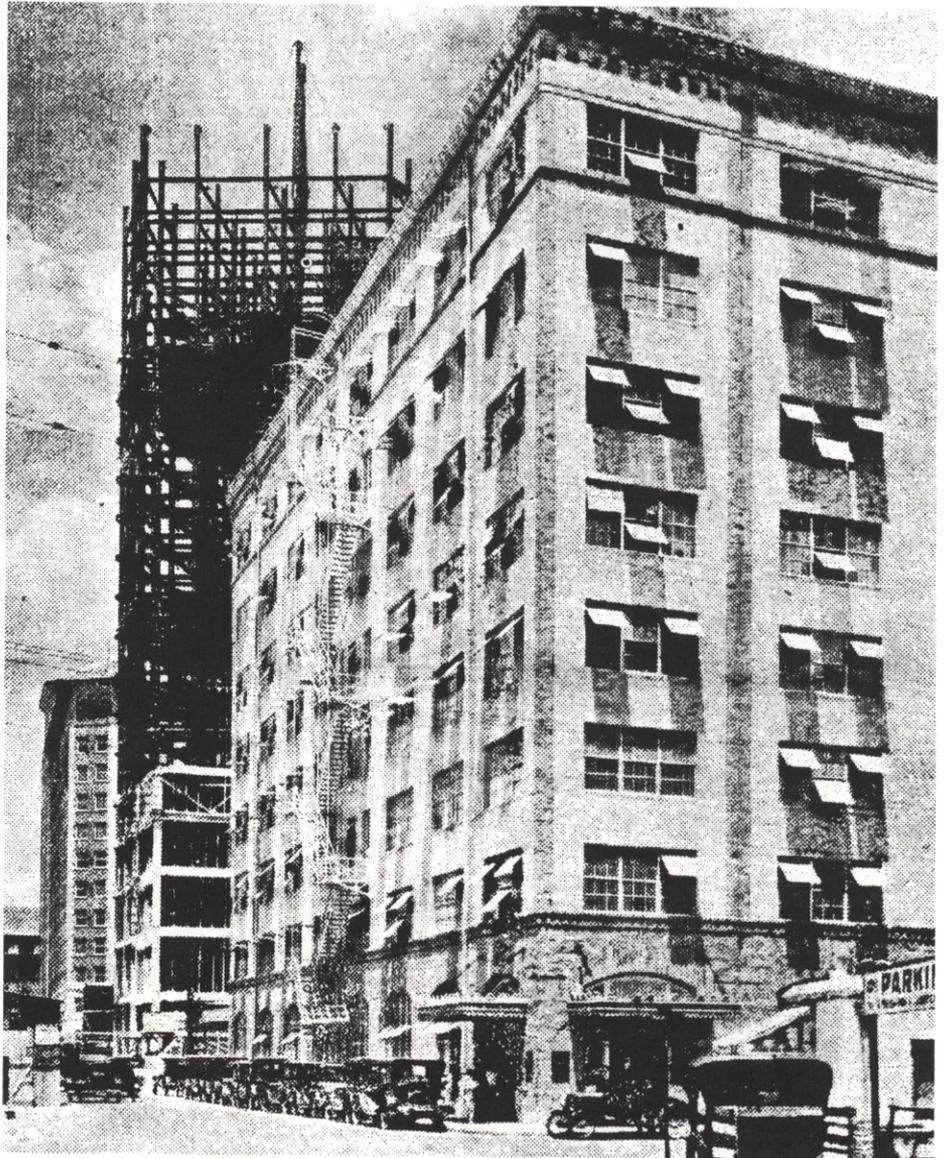
The story of the island, who owned it, how the San Antonio River changed its course, and how some six acres of land were developed is the subject of a fascinating study written by **Betty Farlow**, Records Control Specialist, and researched by Farlow and **Don Squires**, Director of Records Administration.

Interest in the story arose during the renovation of the Main Office.

"As a result of indexing some of the old property records from the executive files, we were aware of an abstract of title dating back to 1797," said Squires. "Management indicated an interest in writing a history of the land the Main Office occupies, so we started with that date and worked forward."

The six-month project, sandwiched between regular duties, sent the pair searching out maps from the City Planning Department, poring through property records in the Bexar County Courthouse, reading through many books on San Antonio history in the Public Library and even studying the City Directories dating back to 1877.

Highlights of that history are exhibited on the renovated 8th Floor of the Main Office near the cafeteria. The story dates back to 1797 when Jose Eduardo Montoya petitioned Governor Manuel Munos for "a piece of land situated on the other side of the River out of the lands of the Mission Valero, said land bounded east by the Ditch of the Mission Concepcion. West, South and North circled by the said River."



The photo above is from 1928. In the foreground stands the A.B. Frank Building, which 30 years later would become the CPS Main Office. Just behind it is the half-built Smith-Young Tower, which was renamed Tower Life Building. On the opposite page is Bowen's Bend at Bowen's Island, the property now occupied by CPS, Tower Life Building and Granada Homes. The top inset is the Bowen family home in 1866. At the bottom is Bowen's Bend prior to 1900.

The governor determined that Montoya was a loyal subject, deserving of the land, and gave it to him. The land granted Montoya contained some six acres of island surrounded on three sides by the San Antonio River and an irrigation ditch running south to water the fields of Mission Concepcion.

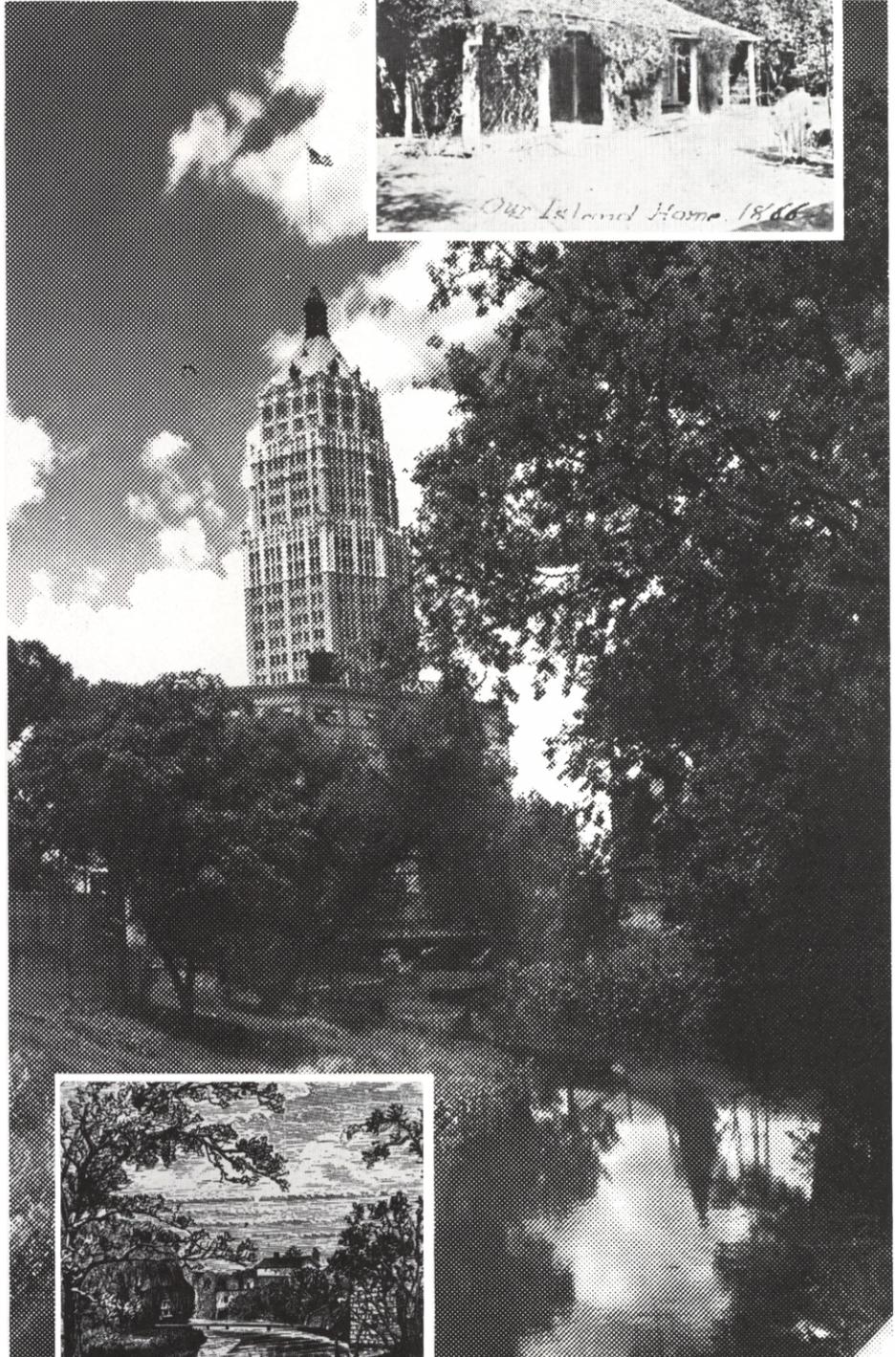
The land existed as an island for at least 140 years, according to Farlow's and Squires' research, "until sometime after 1869, when the upper section of the ditch was abandoned and subsequently filled in, and the island became a peninsula."

The Bowen family bought the island (or peninsula) for \$2,100 and owned the land from 1845 to 1910. "Bowen's Island," as it was called, was sold by the Bowen heirs to a couple of local businessmen, E.J. Altgelt and D.J. Woodward, for \$110,000 in 1910. Within several months, these two sold the land to Lafayette Ward for \$125,000.

A couple of far-sighted men, the Smith Brothers, bought the land from Ward for "\$300,000. Then "the island homestead, peninsula and brushy wilderness" evolved into prime commercial property as the Smith Brothers built the A.B. Frank Building (now CPS' Main Office) in 1926, the Plaza Hotel (Granada) in 1927, and finished the Smith-Young Tower (Tower Life Building) in 1929.

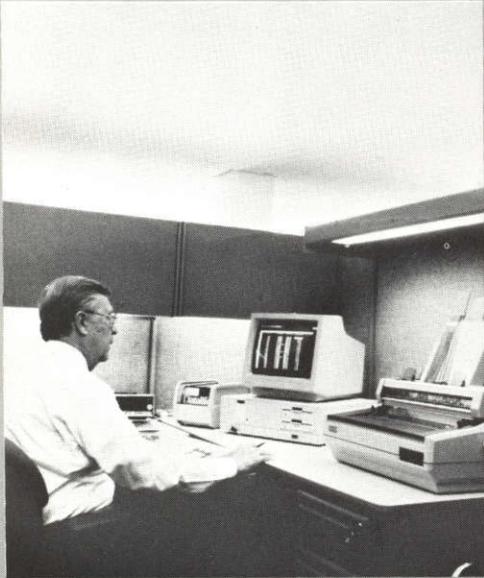
As for the present CPS Main Office, it was occupied for 30 years by its original tenant, A.B. Frank, a furniture manufacturer. The upper floors were used for production and storage while a retail store occupied the ground floor. CPS, which had outgrown its Main Office on St. Mary's Street, bought the A.B. Frank Building in 1953. Following renovation in 1955, CPS moved in.

At the completion of the current renovation work along the San Antonio River, a plaque will be placed on the River Walk to commemorate Bowen's Island's part in CPS history.



Main Office Renovation —

CPS Main Office's 'Department of the Interior'



Victor Leyendecker, Job Analyst, works on a salary survey using a personal computer in the Information Center, which is located on the 9th Floor of the Main Office.



Lupe Villa, Computer Operator, powers up the disk pack — a mass storage system in the new Computer Room on the 9th Floor of the Main Office.



The Interior Committee studies a floor plan. Standing, left to right, **Stewart Schooler**, **Frank Haegelin**, **Ken Harz** and **Bob Costello**. Seated are **Cy Hutchinson** and **Jamie Axtell**.

Thousands of decisions have been required in the renovation of CPS' Main Office Building, and a good share of those have emanated from the Interior Committee.

Formed a year ago, the committee has reviewed samples of furniture, carpet, light fixtures, ceiling tile and many other materials to create an attractive, efficient yet cost-effective work environment for employees.

"The ideas and opinions of Interior Committee members have been invaluable in developing a 'new' Main Office that is modern and adaptable to future requirements," said Assistant General Manager for Administration **Ken Harz**, who chairs the group.

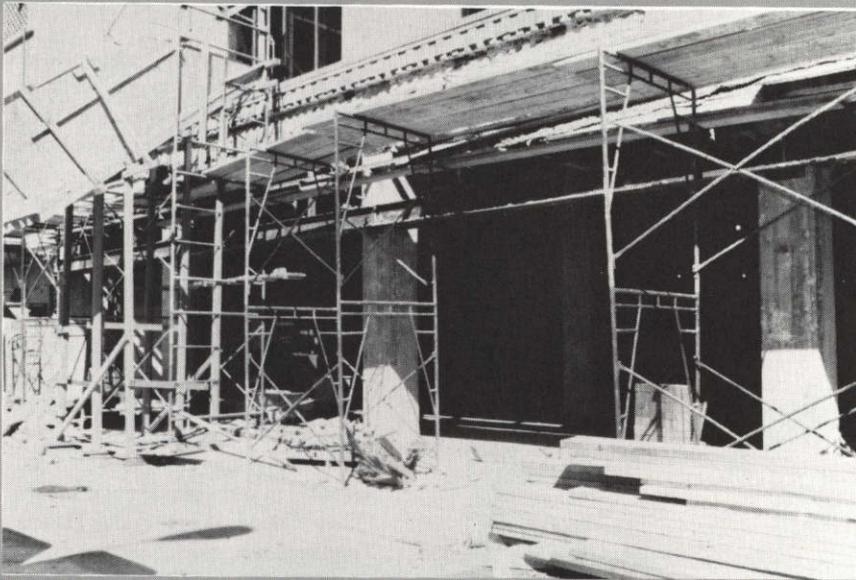
In addition to consulting with architects and designers on office decor, the committee has worked with engineers and technical personnel on detailed installations such as the building's ambient — or indirect — lighting system.

"CPS will have one of the largest ambient lighting systems in the nation," Harz noted. "In addition to significant energy savings, the advantages include the ability to customize lighting to meet specific office situations and the reduction of employee eye strain."

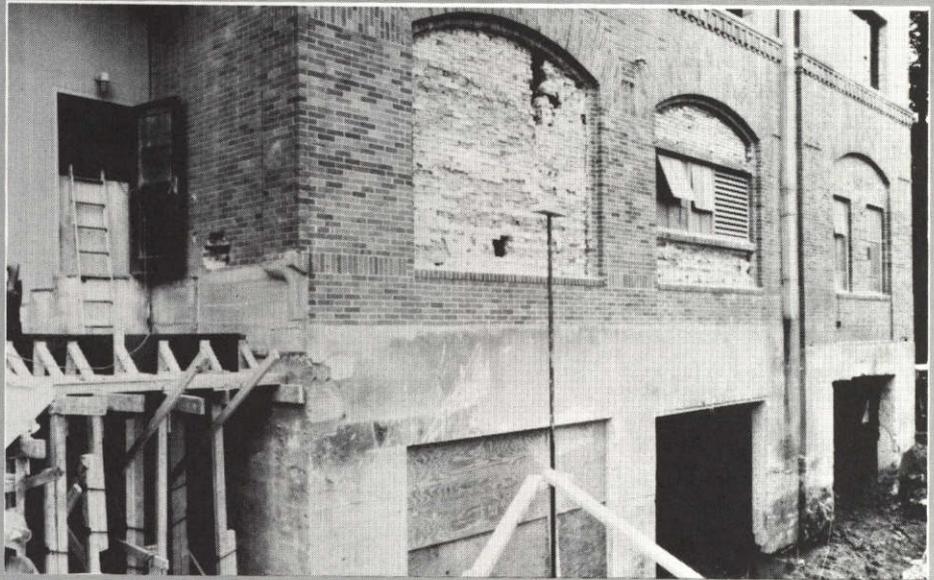
Other members of the Interior Committee are **Jamie Axtell**, Manager of Generation and Environmental Planning; **Bob Costello**, Manager of Transmission and Distribution Engineering; **Cy Hutchinson**, Manager of Data Processing Services; **Frank Haegelin**, Manager of Personnel Services; and **Stewart Schooler**, Manager of Legal Services.

Renovation team members working closely with the committee are **Warren Schattenberg** and **Roy West**.

Progressing as Planned



Scaffolding for the brick build-back of the 1st Floor. The new arches and windows being built will restore the external appearance of the Main Office 1st Floor to the way it looked long ago.



On the river side, to the right, new stairs are being built for the arcade facing the San Antonio River. Bricked-in arches will give way to windows. Below, left, basement windows are begun.



Tom Allen brings a smile to a Four Seasons resident.



Gifts for All Seasons

During the holiday season, it's "nice" to read about individuals and organizations giving of themselves to those less fortunate. But when people like **Tom Allen** put their hearts and souls into giving all year round, "nice" falls short of being an accurate description.

Allen, a CPS Security Guard and former Air Force sergeant, puts his generous and untiring spirit to work through the local chapter of TREA (The Retired Enlisted Association), of which he is the president. TREA is a non-profit organization for military veterans and has a membership of more than 30,000 nationwide. The San Antonio chapter is only two years old, yet it's nearing the 500 membership mark.

"On the national level, TREA's main function is to maintain a high profile and strong voice in Washington, D.C., in support of veterans," Allen said. "However, when the local group was started, we wanted to get involved in the community and make a contribution to our great city. After much research, we found that many of our elderly were not getting the help they need. So this is where we decided to focus our energies."

Energy indeed. Allen and other members make regular visits to people in need. They paint, weatherize, repair doors and windows, fix lawnmowers or, as Allen stated, "We do anything we can to help." In addition to providing repair for the physical environment, TREA members also look after the well-being of the spirit.

"Sometimes the people we help also need a little companionship, someone to talk to," Allen commented. "So we try and bring as much cheer to their homes as we can."

In addition to making house calls, TREA now makes "home" calls as part of a new project. The local chapter recently "adopted" a nursing home.

"We searched the city for a nursing home to work for and found that Four Seasons on the southeast part of town was an excellent operation," Allen said. "We regularly deliver bingo prizes, baskets of food and other gifts. We also supply the plywood for their macrame art projects." Sharon Parendo, Activities Director for Four Seasons, added some other TREA contributions.

"Tom and the members also get involved in our special events," she said. "They helped us set up our Halloween, Thanksgiving and Christmas parties for the residents. It's a real pleasure working with TREA. These people are good for Four Seasons residents and San Antonio as well."

A positive influence in the community is the overall objective of TREA's endeavors, Allen stated. However, he knows there are obstacles to hurdle in order to get the organization really moving.

"Our first priority is to generate more interest within our group, and get more members involved in our activities. Then we can move on to promoting TREA throughout the city. Currently, all our advertising is strictly word of mouth. We just want people to know we're here and ready to help."

This coming year, Allen will be moving from the president's position to chair the local Board of Governors. He will also oversee the organization's public relations.

Leading through example and dedication, Allen is determined to put TREA on the map in San Antonio. He and his father have even started construction on a 400-seat meeting hall. He's confident they will need it. If Allen has his way, they'll probably need to add on to the hall before they finish.

Setting the Record Straight

In only three short years, CPS' Records Management Program has grown from a simple storage and retrieval operation into an innovative, sophisticated system of total records management. A local award and a national award are proof of the program's merit.

"The entire staff has put forth a tremendous effort to make this program a success," said **Don Squires**, Director of Records Administration. So good was the effort that they earned honorable mention in the Association of Records Managers and Administrators (ARMA) William Olsten national competition for excellence in records management.

"For a three-year-old division at CPS and our first entry in such an important competition, naturally we were all pleased and proud of the outcome," noted Squires.

Squires, who was named 1985 "Records Manager of the Year" by the

local chapter of the ARMA, assumed his post two years ago, one year prior to the Main Office renovation project.

"The renovation included a total remodeling of the 8th Floor, where all of the old records were stored," said Squires. "So right from the start, it was necessary to move quickly."

Initial emphasis was placed on establishing retention periods for all records, destroying records no longer necessary to company business and storing the rest in a safe place and in such a manner that they could be found again, if needed. Squires commented that those first concepts were limited in scope, but provided the right direction toward a total records management program which evolved over the following three years.

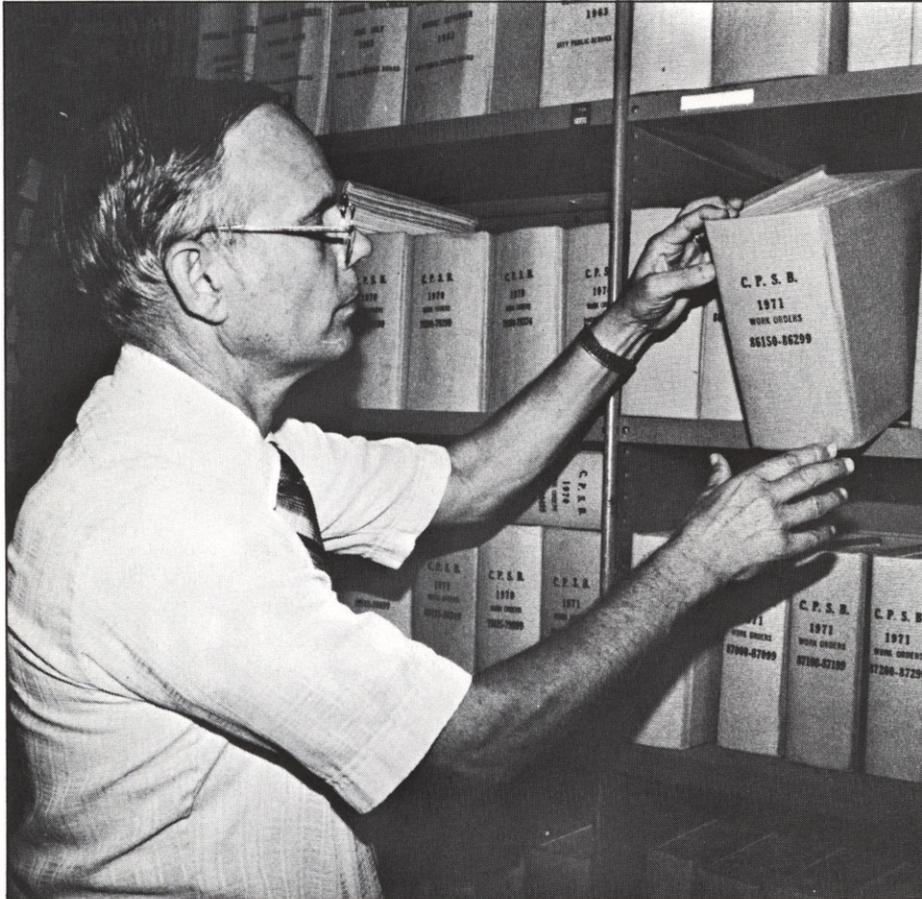
Currently, the Division consists of two sections: the Records Center and Micrographics. **Betty Farlow**, Project Analyst, works with Squires in creating new sys-

tems, issuing procedures, designing forms, schedules and training materials for both staff and users.

The Records Center can now store and retrieve any record requested in a matter of minutes, and operates in about 40% of the space once provided on the previously unremodeled 8th Floor. The staff includes **Rebecca Winkler**, Senior Records Center Clerk, and Clerks **Ronny Curry**, **David LeCompte** and **Mary Moczygemba**.

The Micrographics Section has established high quality control standards and currently produces microfilm for 145,000 documents each month. **Lucy Gonzales**, Micrographics Processor, and **Lorenzo Martinez**, **Delia Ramon**, **Martha Ruiz** and **Sharon Nolf**, Camera Operators, handle all Micrographics production.

"It's been a tough three years, but the hard work has paid great dividends in the form of a top-notch records management system for CPS," Squires said.



Records Administration also stores documents at the Mission Road Center. Here, **Don Squires** checks some 14-year-old records.

A New Card-Entry Sentry



Patrick Kegans, Security Guard, left, and **Dan Jennings**, Security Supervisor, test out the trouble phone at the entrance to Tuttle Plant. The phone will be used by visitors who need to gain access to the grounds. Employees will use their ID cards coming and going from the grounds.

The new system is being put into place at all the power plants, starting with Tuttle, explains Jennings. "Tuttle is the first real test," he says. The Service Centers will follow with a card-entry setup, then the Main Office.

A newcomer to CPS, Jennings is a native of San Antonio, who graduated from Brackenridge High School in 1958. Before coming to CPS, he worked with the San Antonio Police Department for 20 years as patrolman, detective, and sergeant. His experience includes work with the auto theft, intelligence, organized crime and forgery units.

Dan and Judy Jennings have two children: Mike, who is studying electrical engineering at SAC; and Kelly, who is married. Dan is enthusiastic about his new career. "CPS is a fine organization. I feel fortunate to be part of it," he says.



To the left, the card-entry security system at Tuttle gets a customer. Above, a closeup look of the new system.

Scene at CPS

Jones Avenue Jottings

by Rosemary Fanner, Ext. 3292

Congratulations to Mr. and Mrs. **Bill Wheeler** on their daughter's graduation from Texas A&M. Martha earned a B.S. in business, and is working in Houston.

4th Floor Facts

by Bill Loftin, Ext. 2472

Bob Hosea's 14 year-old son, Ross, was recently presented the Eagle Scout Award at an Eagle Court of Honor presentation by Troop 345, Northwood Presbyterian Church. Ross is a freshman at MacArthur High School.

Security Sidelights

by Ed Carlucci, Ext. 2600

James and **Betty George** spent a week of their vacation on a Caribbean cruise, and two weeks in Gary, Ill. visiting relatives.

Virgil Shryock vacationed a month in Germany with relatives. He and his wife also enjoyed the good German food and schnapps.

Joe Dolash is back at work at Jones Avenue, after recuperating from a gall bladder operation.

Ed and **Lois Carlucci** will visit their son and daughter-in-law in Lancaster, Calif., during the Christmas holidays. They will also visit Solvang, Calif., the oldest Danish community in the United States. Ed and Lois will also be celebrating their 39th wedding anniversary.

Mission Center Memos

by Susan Flores, Ext. 4213

Chuck Oliver got a special treat on Boss's Day when the gang honored him with cake and punch and lots of good wishes. "They made my day," said Chuck.

Thinking Fast

A man with a criminal record is back behind bars, thanks to a sharp-eyed part-time member of **Eddie Arguello's** Building Operations crew.

Rudy Ozuna came in early for work recently, and spotted a man hiding behind a door on the 3rd Floor of the Main Office.

"What are you doing here?" challenged Ozuna.

"Uh, I work for the construction company," was the answer. Then, "Which way is the restroom?"

While the thievery suspect disappeared into the restroom, Ozuna called for backup. Security Guard **Tom Allen** arrived quickly, and the pair held the stranger for the police.

Dan Jennings, Security Supervisor, suggests that CPS employees take a cue from Rudy Ozuna. "If you see someone who doesn't belong, ask some questions!"

Customer Service Scoop

by Patricia Rosas, Ext. 4738

If you are looking for **Thomas Egger**, **John Harms** or **Jim Raven** on Fridays after work, your best bet will be out on Highway 90. Tom and Jim are usually heading west to hunt Tom's ranch near Langtry, while John is heading east to his lease near Yorktown.

Louis Pantusa made his annual Thanksgiving Week trek to Baytown to visit his daughter and her family in celebration of his 69th birthday...

Yvonne Garcia journeyed to Florida for a week of fun and frolic, while **Jan McGough** worked two weeks on a family work project in Cisco.

Tower Life Tidbits

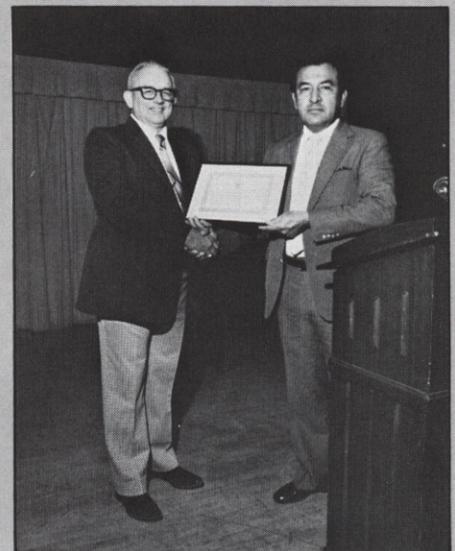
by Eleanor Ramirez, Ext. 2217

Congratulations to **Jennifer** and **Don Bierstedt** on their recent purchase of a piece of property just west of La Vernia.

Family Honors

Eddie Arguello was one of two to receive a certificate of appreciation from the Retired Enlisted Association (TREA) of San Antonio at their annual banquet in October. The other was Congressman Henry B. Gonzalez. Arguello has been a member of the organization for a year, and is active in their community projects. He is a frequent speaker at TREA events.

Another member of the Arguello family recently earned special mention. Diana, a sophomore at St. Mary's University, made the Dean's List with a 4.0 grade average.



TREA president **Tom Allen**, left, offers his appreciation to **Eddie Arguello**, Building Operations Supervisor.

Scene at CPS

'Liberty' Winners

Winners of the "Keep the Torch Lit" drawing were selected, and each received a beautifully-framed poster of the Statue of Liberty. Pictured left to right are: **Jean Smith**, Shift Supervisor, Sommers Plant, **James Oberman**, Planner, Tower Life Building, **Sandra Pruitt**, Director of Employment and Placement (presenting the posters), **Loren Friesenhahn**, Customer Information Supervisor, Customer Service Center, and **Roger Klaerner**, Warehouse Foreman, Braunig Plant. Other winners not pictured are: **Cruz Rodriguez**, Security Officer, Jones Avenue, **John Bippert**, Line Foreman, Southwest Center, **Jose Mejia**, Janitor, Mission Road Construction Center, and **Terry Huckleberry**, Rate Analyst, Tower Life Building.



8th Floor Angles

by Gloria Esquivel, Ext. 2454

Lucy Gonzales' little boy, Anthony, covered himself in glory recently. The third-grader made the Honor Roll at St. Mary's School. He was also chosen to be on the Student Council.

Nancy Trevino's son, Jason, also made mama very proud. The fourth-grader was another named to the St. Mary's Honor Roll.

Railcar Ramblings

by Linda DeLosh, Ext. 4331

Albert Mihalski and **Max Zoeller** of Mission Road Construction both enjoyed a successful elk hunt at Ridgeway, Colo. Each of them bagged an elk.

Jeff and **Carolyn Christian** have been quite busy lately. While trying to finish building their new home, they took time out for the birth of their baby.

Running for Charity

Leticia Gonzales, Clerk at Leon Creek, was at it again — running for charity.

Her recent run helped raise money to fight cystic fibrosis. The event was a "stair-climb" up 26 flights at the InterFirst Bank. "I was pretty proud of myself just being able to make it the first time," she said. "But then a bunch of Marines thundered past me on their fourth time around."

Leticia is not discouraged. She's run for causes before and "probably will again." She says the hard part comes later, collecting on sponsor pledges.

Wedding Bells



Best wishes to:

Main Office

- **Hector** and **Mary Rose Torres**.
- **Jack** and **Kay Ruth Pongrass**.

Mission Road Construction

- **Lisa** and **Bobby Ryan**.

New Arrivals

Congratulations to:

Main Office

- **Danny** and **Meg McWhirter**, on their daughter, Kathryn Louise.
- **Raymond** and **Martha Falke**, on their granddaughter, Ashley Allison Ancira.
- **Ron Roberts**, on his granddaughter, Tamra Lynn.
- **Jack Pongrass**, on his granddaughter, Jaclyn Danielle.

Railcar Maintenance

- **Jeff** and **Carolyn Christian**, on their son, Clinton Andrew.

Mission Road Construction

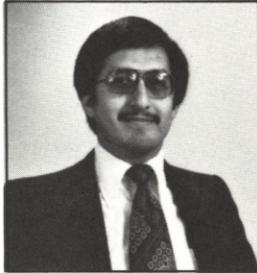
- **John** and **Sharon Gutz**, on their son, Jeremiah Daniel.
- **Howard** and **Patricia Strahan**, on their grandchild, Darrell Clayton Richey Jr.
- **Chuck** and **Shirley Oliver**, on their grandchild, Adam Jared Oliver.

Jones Avenue

- **Eddie** and **Becky Ibarra**, on their son, Zachary Jordon.

Scene at CPS

Alonzo Spearheads UTSA's Adoption of SAAME



Alonzo

The San Antonio Alliance for Minorities in Engineering (SAAME) has finally found a permanent home, thanks in large measure to the efforts of **Ralph Alonzo**, CPS' Superintendent of Resource Management in the Gas Engineering and Fuels Department, and **Wesley Radcliff**, Branch Manager, IBM Corp.

SAAME, which encourages minority students to stay in school and take the correct courses in order to prepare themselves for careers in engineering, has been "adopted" by the School of Engineering at UTSA. A faculty representative will serve as coordinator for SAAME's activities at 12 local high schools involving approximately 400 students.

"Since SAAME was organized in November, 1981, we have been attempting to motivate minority students to attend college and pursue engineering careers,"

Alonzo explained. "We concentrate our efforts among high school students in the 9th through 12th grades."

In addition to his work with SAAME, Alonzo is involved with the Texas Alliance for Minorities in Engineering (TAME) composed of 17 chapters statewide. As a member of TAME's Board of Directors, Alonzo played a key role in the organization's recent state convention in San Antonio. He is also a member of the San Antonio Council on Engineering Education where he serves as co-chairman of the Minority Recruitment Subcommittee.

Other CPS employees working with Alonzo in support of SAAME and TAME are **Joe Trevino**, **Nick Flores**, **Bobby Yates**, **Hector Torres**, **Rafael Lozano**, **Spurgeon Busby Jr.**, **Richard Castrejano** and **Danny Palacios**.

Certificate to CPS

Louise Rawlings, Home Service Supervisor, accepted a certificate of appreciation for CPS in recognition of the nutrition education and energy conservation programs presented at the Nutrition Project sites by Home Service and Consumer Services Sections.

State Representatives **Lou Nelle Sutton** and **Tommy Adkisson** presented the certificates at the "Salute to Volunteers" program put on by the City of San Antonio's Department of Human Resources and Services. The "salute," held at the Municipal Auditorium, honored approximately 1,000 senior citizen volunteers and local businesses that provide programs and services to the 34 Comprehensive Nutrition Project sites located throughout San Antonio and Bexar County.

Scenes from 6

by **Janie Alvarado**, Ext. 2551

Thanks to **Don Snyder**, Engineering's "Almost Annual Oinkout" (or Porky's III) was held at the Canyon Lake Party House recently, and was a big success. The barbecue brisket and sausage was served up by **Daniel Siebold** and **Joe Roberts**. The team of **Dennis Voges** and **Jim Mullins** won the horseshoe throwing award. The Power Plant Engineering team tromped the Generation and Environmental team in volleyball. Other activities included football, tennis, sailing, speed boating and a spades tournament for the adults. For the children there was swimming and slip-and-slide.

Number One

Texas is first in new and increased sales of U.S. Savings Bonds in 1985, according to **John Hall**, Southwest Area Manager, Savings Bond Division, U.S. Department of the Treasury.

Hall dropped by CPS recently with that information and a personal thank you to General Manager **Jack Spruce** for CPS' participation in establishing the record. According to Savings Bond drive Chairman **Dudley Kohler**, Research Analyst, 11% more employees bought bonds this year.

Holiday Reminder

During the holiday season, there is usually an increase in the number of people who frequent public buildings for the sole purpose of stealing purses, calculators, typewriters and other items of value which can be converted into cash. Please be observant at all times for unauthorized persons in your work area, and take extra precautions by locking personal items in your desk.

...from the Security Section

Scene at CPS



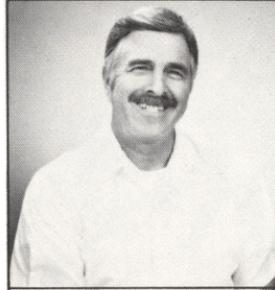
United Way Goes Over the Top

The 1985 United Way drive was a resounding success, reaching a total of \$247,757.37 — an increase of \$24,938.09 over last year, according to **Joe Trevino**, Campaign Chairman.

Of some 3,350 employees and retired employees contacted, 1,383 pledged a Fair Share. The per capita gift rose from \$69.78 in 1984 to \$73.30 this year.

CPS' charitable gift will help meet the needs of 78 United Way agencies.

Promotion



Steve R. Molnar, to General Foreman, Eastside Service Center. Thirty-two years ago, Steve hired on as a Gas Helper. He was promoted to Meterman in 1957, and to Service Crew Foreman two years later. A Leak Crew Foreman in 1964, he was elevated to Main Crew Foreman in 1972, Construction Supervisor in 1982, and most recently to General Foreman.

Seen on 7

by Hope McFadin, Ext. 2967

Martha Martinez was one of the volunteer workers at the annual Raul Jimenez Thanksgiving dinner for senior citizens...**Margie Haby** was thrilled when she viewed the Dallas Cowboys at Texas Stadium in the circle suite boxes this Thanksgiving.

Recent trips taken by employees were: **Dorothy Galindo** to Aruba, South America; **Martha Martinez** to Alaska to visit her brother; **Margie Haby** to Las Vegas; **Bobby and Belinda Garcia** took their children, Jennifer and Christopher, to Disney World in Florida.

Congratulations to **Ted McFadin** on his election as President of the San Antonio Cash Management Association... The Great American Smokeout did not go completely unnoticed in Accounting Controls, when the "Air Defenders" from KITY Radio presented **Barbara Burton** with an electronic air cleaner.

Retirements



Andrew J. Lakey, Lineman, Jones Avenue. Andrew came to work at CPS in 1955 as a Line Helper. He was promoted to Apprentice Lineman, and to Lineman in 1963. Andrew and Ella Mae have three grown children: James, Donna and Tod. Andrew enjoys

hunting and fishing and growing watermelons on his place in Seguin.

Anthony Martino Jr., Surveyor III, Tower Life Building, was employed in 1957 as a Junior Draftsman in Gas Distribution at Salado Street. He moved up to Draftsman in 1960, and following military service, to Senior Draftsman. He transferred from Gas Distribution to the Commercial Department in 1969, and became a Surveyor.



John M. Roberson, General Foreman, Eastside Service Center came to work as a Helper in Gas Distribution in 1946. Three years later he moved up to Apprentice Service Crew Foreman, and then to Main Crew Foreman in 1952. He was promoted to Assistant

General Foreman in 1962, and to General Foreman in 1963.



Clarence Lee Holmes, General Foreman, Northwest Service Center. Lee came to work at CPS in 1950 as a Helper in Gas Distribution. He moved to Apprentice Meter Setter in 1952, and was elevated to Meter Setter the following year. He became Service

Crew Foreman in 1961, Main Crew Foreman in 1962, and Construction Supervisor in 1980. His latest promotion, to General Foreman, came in 1984. Lee's hobbies are fishing, hunting, camping and gardening.

Leonardo R. Gutierrez, Crewman I, Eastside Service Center, came to CPS in 1959 as a Laborer in Gas Distribution. He was promoted to Utility Worker in 1970, and to Crewman I in 1984.



Louis M. Rossner, Electrician, Jones Avenue. Louis' employment at CPS dates back to 1949, when he came to work as a Bill Deliverer for the old Treasury Department. He graduated to Meter Reader a year later, and following military service came back as a Line Helper. He switched to Electrician Helper in 1955, and was promoted to Electrician in 1964. He lists his hobbies as camping, auto races and wrestling.

Scene at CPS



Graduation day for students in the Principles of Supervision class recently concluded at Salado Street. Left to right, they are: J.K. Spruce (who helped preside over the graduation ceremony), Robert Moreno, Charles Lenz, Susan Mustacchio (who taught the class), Bruce Beckham, Robert Hodge, Mike Casas, Melvin Yarbrough, Harry Ohnesorge and Doug Boren. Also, Gary Marburger, Ervin Sells, Milton Drumm, Jerry Schneider, LeRoy Boenig, Donna Jacobs, Max Zoeller, Ray Williamson and Kenneth Gayle. Also, Helen Long-Rios, John Adama, Mary Louise Villagran, Shirley Price, Carla Tinkle, Howard Freeman (who helped preside over the graduation ceremony), John Perry, Marlin Lindsey, Scott Smith and Travis Metheny. Not pictured, Robert Sackett, Dudley Kohler and Stephen Tipps.

Deaths

The Broadcaster joins other CPS employees in expressing deepest sympathy to:

• **Feliz Chavira**, Clerk I, Main Office, on the death of her father, Mr. John Pena.

• **Albert P. Ponce**, Meter Mechanic, Jones Avenue, on the death of his father, Mr. Filomeno G. Ponce.

• **James Schwegmann**, Project Engineer, Main Office, on the death of his brother, Mr. John B. Schwegmann.

• **Alvin Lorentz**, Instrumentation Supervisor, Deely Plant, on the death of his wife, Mrs. Betty Jo Lorentz.

• the family and friends of **Pablo D. Perez**, Welder Trainee, Tuttle Power Plant. Mr. Perez came to work at CPS in 1973 as a Utility Worker I, Mission Road Power Plant. He was promoted from Utility Worker II to Crewman II in 1979, and to Welder Helper in 1980.

• **Debbie Frazier**, Field Representative, Tower Life Building, on the death of her brother, Mr. Mark Sekula.

• **Russell E. Shrader**, Project Engineer, Tower Life Building, on the death of his father, Mr. Russell L. Shrader.

• the family and friends of **Millard F. McNeal Sr.**, who worked at CPS nearly 30 years. He began in 1929 as a Cleaner in the Car Barn, and was promoted to Porter in the Main Office in 1931. He became an Air Conditioning Helper in 1946, and Maintenance Man in 1956. He left CPS in 1958.

Scene at CPS



Welcome to the following new CPS employees:

Customer Services

Reynaldo Gutierrez, Meter Reader; **Annett Cerda**, Clerk I; **Janie Ramirez**, Clerk I; **Elizabeth Borrego**, Clerk I and **Melba July**, Clerk I.

Construction

Jesse DeLa Fuente, Lineman Trainee; **Jose Rodriguez**, Utility Worker; **Ray Garza**, Lineman Trainee; **Floyd Wright**, Lineman Trainee; **Darrell Baker**, Utility Worker; **Leroy Sandoval**, Utility Worker; **Timothy Smith**, Utility Worker and **Ernestina Herrera**, Clerk I.

Financial Services

Pamela Witten, Accountant.

Legal and Benefit Services

Marva Mathis, Clerk I and **Patricia Balmos**, Clerk I.

Materials and Transportation

Melvin Morris, Utility Worker and **Larry Whiteside**, Garage Trainee.

Production

Douglas Robinson, Utility Worker.

Personnel Services

Magdalena Gomez, Kitchen Helper; **Gonzalo Ramirez**, Kitchen Helper and **Stephen Stachmus**, Cook I.

Gas Engineering and Fuels

Lucille Rodriguez, Clerk I.

Operations

Paul Ybarra, Utility Worker; **Robert Garcia**, Utility Worker; **Edward Friesenhahn**, Utility Worker and **Kenneth Washington**, Utility Worker.

Personnel Administration

McKinley Floyd, Clerk I.

Data Processing Services

Lupe Villa, Computer Operator I; **Alicia Falcon**, Computer Operator I and **Patricia Watson**, Data Entry Operator.



Congratulations to the following employees on their recent promotions:

Construction

Leticia Villareal, Gas Trainee; **Albert Hahn**, Meter and Service Supervisor; **Kevin Faktor**, General Trainee; **Velma Lopez**, Lineman Trainee; **Benny Springer**, Line Foreman; **Ray Blum**, Heavy Crew Foreman; **Donald Hines**, Heavy Crew Foreman; **Patrick Traugott**, Assistant General Foreman; **John Briggs**, Line Crew Foreman; **Jesus Hernandez**, Pole Boom Operator; **Rudy Guzman**, Special Truck Driver; **Antonio Gonzales**, Buttman; **Steve Molnar**, General Foreman and **Rogelio DeLa Cruz**, Crewman I.

Operations

Luis Reyna, Shop Worker I; **Jill Vidal**, Gas Trainee; **Max Engel**, Gas Trainee; **Timothy Ford**, Gas Trainee and **Eugene Trevino**, Computer Tester I.

Gas Engineering and Fuels

Robin McFarlane, Right-of-Way Agent I.

Customer Services

Raeleene Jannasch, Sales and Planning Representative III; **Janie Vallejo**, Contact Clerk II; **Blanca Chavarria**, Clerk III; **Deborah Buckaloo**, Assistant Supervisor; **James Rodarte**, Field Representative; **Christopher Lansford**, Sales and Planning Representative II; **Diana Galvan**, Field Representative; **Michael Martinez**, Surveyor III and **Brenda Ullevig**, Clerk II.

Legal and Benefit Services

Monica Rains, Claims Processor I.

Production

Shirlene McKoy, Clerk II and **Henry Martinez**, Machinist Trainee.

Financial Services

Patricia Taylor, Secretary/Director; **Barbara Allen**, Clerk III and **Theresa Guerra**, Clerk IV.

Administrative Services

Robert Morris, Clerk II.

Spotlight on Service

**35
Years**



Ronald J. Roberts
Main Office

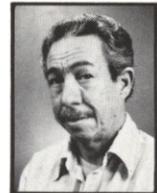


Imogene T. Foreman
Main Office

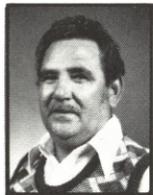


Clarence L. Holmes
Northwest Center

**25
Years**



Hector Rodriguez
Jones Avenue



Alfonso R. Casias
Tuttle Plant



Valree Webb
Main Office



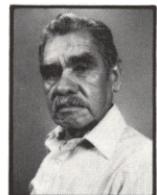
Larry A. Persyn
Southwest Center



C.A. (Kelly) Clark
Tower Life Building



Robert E. Woolley
Main Office



Leonardo R. Gutierrez
Eastside Center



Lawrence A. Bienek
Braunig Plant

**15
Years**



James M. Dorton
Salado Street



Homer Estrada
Braunig Plant



Shen Sheng Lan
Main Office



Gloria M. Lopez
Tower Life Building



Rose M. Ramirez
Main Office

**5
Years**



Jacquelyn M. Nelson
Customer Service
Center



Argentina D. Perez
Customer Service
Center



Leticia A. Gonzalez
Leon Creek Plant



Yolanda C. Martinez
Mission Road Center

Remember When...



The "round room" or Control Room at Jones Avenue before it was dismantled in early 1972 and replaced by the Gas and Electric Operations Center. Left to right, **Harold Gorrell, Maurice Schulz, Jim Veltman and Jim Pettinos.**

November-December, 1965

• furnace lighting was going full blast? In September and October 6,000 furnace pilots were lit in advance of the cold season.

• construction was begun on the 400-ft. microwave tower at Jones Avenue?

• some 800 ladies attended the Eighth Annual Kitchen Tour? The tour was co-sponsored by St. Andrew's Methodist Church and CPS.

• **John Weir** and his son, Albert, restored a 1921 Model T Roadster. When new, the car cost \$380.

• Management predicted that CPS would enter the electronic age "on a grand scale?" In December, management personnel attended a week-long seminar dealing with computer training orientation.

• **Allen Kalisky** won the Better Service Club fresh water fishing tournament at Lake LBJ? His 3-lb., 3-oz. bass won an Ambassador reel for the lucky fisherman.

November-December, 1970

• CPS received an Honor Certificate from the United Fund? It was given in recognition of the fine showing CPS made in the charity drive.

• the initial GEO equipment was moved to Jones Avenue? Within a few months, the new system was ready to

assume its role of monitoring the CPS gas and electric systems.

• CPS' newest power plant was named after O.W. Sommers? The Trustees, under the chairmanship of **John Locke**, bestowed this honor "in recognition of more than 41 years of dedicated service to the citizens of San Antonio."

November-December, 1975

• **Gene Duke** headed up a team to handle Phase II of the heavy oil-firing project at the Sommers and Braunig power plants? Curtailments of natural gas associated with the national energy crisis necessitated the burning of oil as an alternate generation fuel at CPS power plants.

• "Take Time to be Safe" was the 1975 safety slogan? **Sam Hasbrook, Hilmer Bendele, Albert Grier and Ernest Persyn** agreed that "it is the human element which causes most accidents."

• the Direct Deposit Payroll system was initiated? A savings in time and improved cash flow were the results.

• **Valeriano Garcia**, Jones Avenue Utility Worker, won a TV at the United Way drawing? Valeriano had given his Fair Share every year for 25 years.

• **Jim Pettinos** talked at the IEEE convention regarding nuclear power? He said, "The state of our energy reserves and resources is such that electric energy from nuclear fission will be

imperative in just a few short years."

• General Manager **J.T. Deely** observed that CPS was "ahead of most utilities in building coal and nuclear generating units?" He was writing his last message to employees before his retirement Jan. 31.

November-December, 1980

• **Joe Trevino** was named United Way Chairman?

• **John Leal** was named head of the Equal Employment Opportunity and Affirmative Action Program at CPS? General Manager **J.K. Spruce** said, "Our continued success depends heavily on the full and effective utilization of qualified persons, regardless of race, color, religion, sex, national origin, age or handicap. We have an enduring obligation to hire and develop the best people we can find.

• CPS employees along with employees from the other member companies took a tour of STP? For many, it was their first look at the huge nuclear plant.

• **Coy Turbiville** and **Floyd Winn** were teaching an Apprentice Lineman class? Their class consisted of **Martin Gutierrez, Ralph Koenig, James Powell, Glenn Mueller, Timothy Dennis, Ronald Michalec, Jaime Gutierrez** and **Gary Williams.**

Lifelines

Take Care with Holiday Cooking



Turkey is traditional in many homes at Christmas. But food-borne illness is a common problem when large amounts of food are prepared in the home, warns the Texas Medical Association.

TMA has some helpful suggestions for preparing the big bird, and for storing those delicious leftovers:

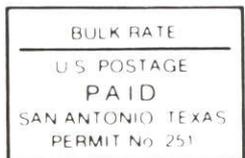
- A frozen turkey should be defrosted for several days in the refrigerator. Defrosting at room temperature is not recommended because it encourages the growth of bacteria. Fresh turkeys should be purchased close to the holiday and stored in the refrigerator no more than two or three days.

- The internal cavity of a turkey should never be filled with dressing until the fowl is completely thawed. Because some portions of the turkey could overcook before the dressing inside sustains a high enough temperature to destroy bacterial growth, authorities recommend that turkey and dressing be cooked separately.

- Do not slow-cook a turkey at a low temperature overnight nor allow a turkey to stay in an overheated oven (such as for overnight holding after cooking). The cooking temperature of turkey should reach 165 degrees in the thickest part of the breast to ensure thorough cooking.

- Never refrigerate a cooked whole turkey for overnight storage without first deboning or slicing it. As soon as the cooked turkey cools to a temperature at which it can be handled, debone and slice or cut the meat into small pieces. Pieces should be refrigerated in portions small enough to cool rapidly and thoroughly. Store turkey and stock in separate containers.

And remember — foods, especially pastries, custards, salads, salad dressings, sandwiches, meat and meat products — should not be allowed to stand at room temperature for long periods of time. Always keep hot foods hot, and cold foods cold.



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