

# Correctional Officer Positions Available \$4,000 Recruiting Bonus at Select Units!

## Basic Eligibility Criteria

Are you eligible to work in the United States?

Are you at least 18 years old (no age maximum)?

Do you have a High School Diploma or GED?

**If your answer was "yes" to the above questions please continue:**

Have you ever been convicted of a felony?

Have you ever been convicted of a drug-related offense?

Have you ever been convicted of an offense involving domestic violence?

Have you had a class A misdemeanor conviction within the past ten years?

Have you had a class B misdemeanor conviction within the past five years?

Are you on probation for any criminal offense?

Do you have any pending charges against you?

Are you on active duty in the military? (Answer "no" if you are on terminal leave or within six months of discharge.)

Do you have a dishonorable discharge from the Armed Forces?

**If you can answer "no" to the above questions you may want to be a  
Correctional Officer!**

## ★ ★ Benefits ★ ★

- Uniforms and equipment are furnished at no cost
- Laundry of uniforms is furnished at no cost
- Group life and health insurance
- Dental program available
- Legal Protection Plan
- Free meals while on duty
- Vacation, sick leave, paid holidays
- Retirement

## Apply Today

- ★ Visit our website: [www.tdcj.texas.gov](http://www.tdcj.texas.gov)
- ★ Select **Employment**.
- ★ Select **Request CO Screening**.
- ★ Choose a screening location and date.
- ★ Download and complete the employment application forms.
- ★ Bring your completed State of Texas Application for Employment, TDCJ Employment Application Supplement, Statement of Availability and all required documents to your scheduled Correctional Officer screening appointment.



## Recruiting Bonus

Full-time Correctional Officers who are hired and accept assignment at select units will receive a \$4,000 Recruiting Bonus.

## Full-Time CO Salary

Months of Service	Monthly Salary
0-2	*\$2,435.00
3-8	\$2,577.64
9-14	**\$2,727.95
15-30	\$2,883.34
31-42	\$2,966.82
43-54	\$3,052.28
55-90	\$3,144.33
91+	\$3,240.70

\*New part-time Correctional Officers attend the Training Academy and on-the-job training at their unit of assignment on a full-time basis. During this period, officers receive full-time salary. For any remaining part of the 2nd month of employment, the part-time salary is one-half the full-time amount.

\*\*Starting salary with Bachelor's degree or 2 years active military service.

**Texas Department of Criminal Justice**