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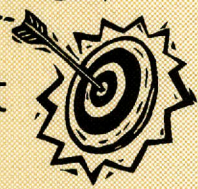
JANUARY 1996

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PUBLISHED QUARTERLY BY THE DEPARTMENT OF PUBLIC SAFETY PUBLIC INFORMATION OFFICE

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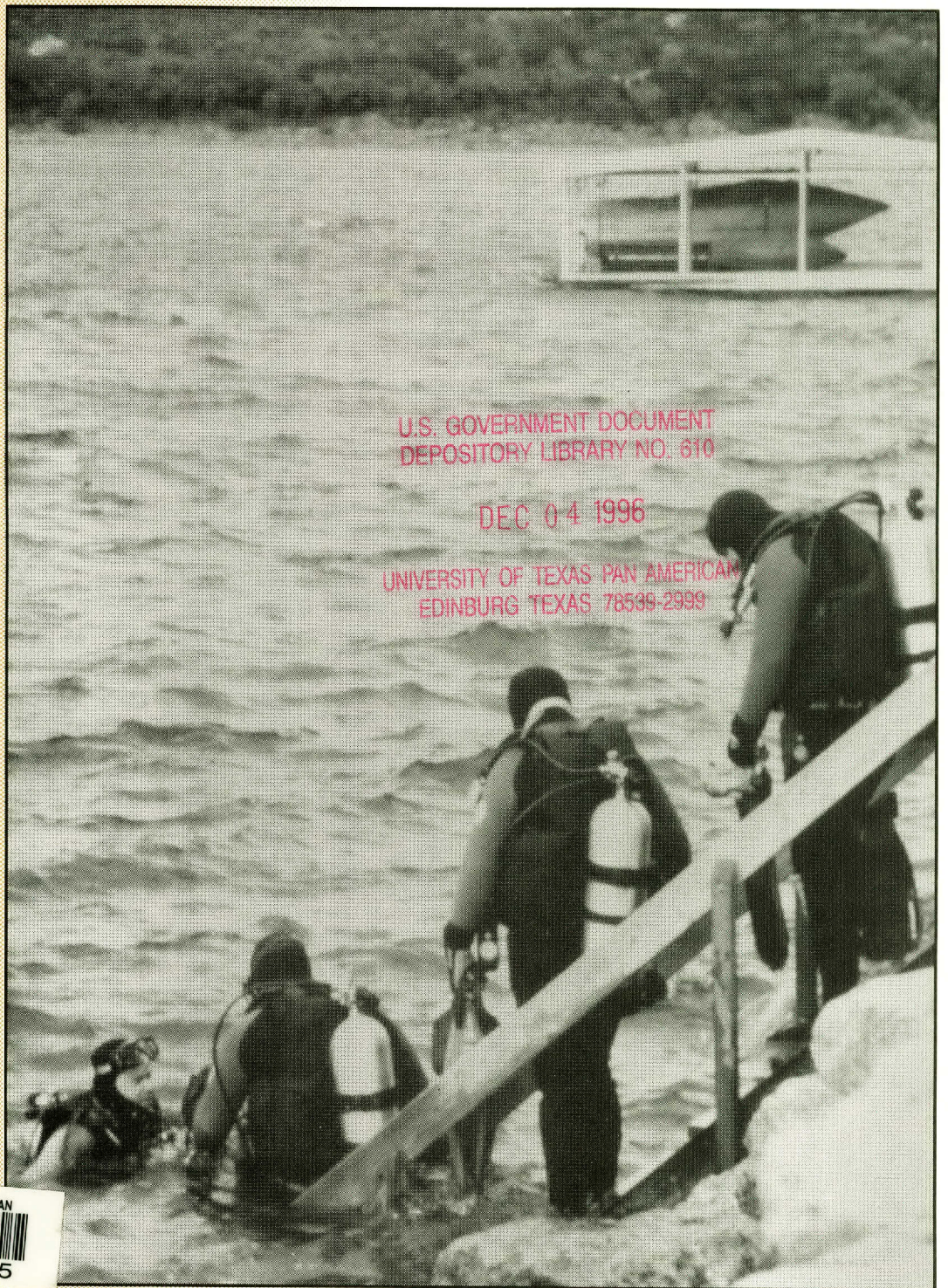
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Welcome to Paisano

The DPS Public Information Office is ringing in the new year with a new publication — a quarterly magazine for and about DPS employees. Our goal is to help you learn more about the agency and each other through in-depth features, personality profiles, photos, news briefs and historical perspectives. We also are eager to publicize new programs and exceptional accomplishments and to help you move up the career ladder with informative features on self-improvement topics ranging from "Verbal Judo" to health issues.

You still will receive the *Chaparral* newsletter every month with your pay statement. *Paisano* will provide a forum for more detailed information about the DPS, and new issues will be available in all DPS offices in January, April, July and October.

While the *Chaparral* and *Paisano* publications may be birds of a different color, the words can mean the same thing. They are two of many names given the roadrunner, which has been the mascot of DPS employee publications since 1948.

Employees Marion Johnson and Sgt. Sam Guynes won a name-the-newsletter contest that year with their suggestion of *Chaparral*. Sgt. Guynes drew parallels between the DPS' activities and those of the roadrunner, describing the bird as "... subsisting almost entirely upon the evil-doers to society... society's friend; industrious, wiry, a bird respected for his prowess."

"Paisano" (pronounced pie-sahn-o) can be translated from Spanish to mean "countryman" or "friend," a sentiment fitting the Friendship State's law enforcement agency.

You aren't likely to find "roadrunner" among the various definitions of "paisano" in your Spanish-English dictionary. But for those who grew up in West Texas or parts of Mexico, the words are interchangeable.



"Born and reared in Southwest Texas, I was grown before I knew that the bird had any other name than paisano," wrote Texas folklorist J. Frank Dobie in his 1939 *In the Shadow of History*. "The bird and I are fellow natives of the country."

That colloquialism may have been a corruption of the Spanish "faisan," which means pheasant, Dobie surmised. On the other hand, a Mexican legend tells of King Eagle rendering the roadrunner flightless for being too arrogant and familiar with more noble birds. According to that explanation,

the bird is now called paisano out of mockery.

A chaparral by any other name is still considered good luck by many Mexicans and Native Americans. Its feathers were used to scare evil spirits away from baby cradles, and eating one was believed to cure the itch and boils.

As Dobie wrote, "[W]e true paisanos of mankind include in our kinship the paisanos of birdkind."

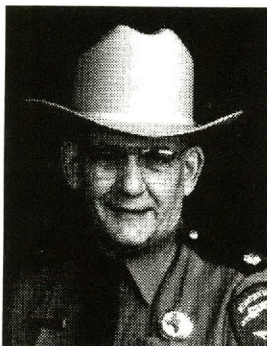
We hope you enjoy the first issue of *Paisano*, and please let us know if you have any ideas for future issues.

--Mike Cox, Chief of Media Relations

Major Charles Gunn, Region IV

Greetings from Midland, Region IV, the land with the most miles and the fewest people in Texas. We want to congratulate PIO on our new employee magazine. So much happens concerning our employees that we need a publication like this to communicate news to others in a timely manner.

I mentioned the wide open spaces of West Texas. Those of you who have never spent any time in Region IV may not appreciate the distances involved. For example, the distance from El Paso to Eastland, the most westerly station to the most easterly, is 495 miles. From Midland, the Regional Office, to El Paso is 294 miles, and from Midland to the southern extreme, Eagle Pass, is approximately 300 miles. It's not the kind of



region where service commanders can call a staff meeting for 10 a.m. and expect everyone to drive to the District Office and back the same day.

Partly because of the remoteness of neighbors and partly because of the nature of West Texas, people out here are the friendliest by far of any place else in Texas — at least we think so. And, West Texans are very strong supporters of law enforcement. All that continues to make West Texas one of the greatest places on earth to live, and that's no brag!

We again want to congratulate the Department and especially PIO on taking the initiative to develop an employee magazine. It requires a lot of work, but I'm sure our employees will sincerely appreciate the effort.

Paisano is a quarterly employee magazine published by the Texas Department of Public Safety's Public Information Office. If you have a suggestion for a future issue or would like to request additional copies, please call 512-424-2080 or write P.O. Box 4087, Austin, TX 78773-0001.

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On the Cover: DPS Dive Team members wade into Lake Travis during a training exercise in February 1995

DPS handgun program running smoothly

Months of work culminated in December when the DPS Concealed Handgun Licensing Unit issued its first concealed handgun permits.

In May 1995, the Legislature gave the DPS the new responsibility of administering the concealed handgun licensing program.

Within weeks, the Training Academy began offering classes to citizens interested in teaching others how to safely store and handle their weapons and how to resolve disputes without resorting to violence.

Crime Records created the CHL Unit. Employees from other Crime Records' offices volunteered to transfer to the unit, and worked countless hours of overtime setting up a system for handling applications and issuing licenses.

Troopers around the state performed background checks on those applying for licenses.

On December 6, CHL mailed out its first batch of

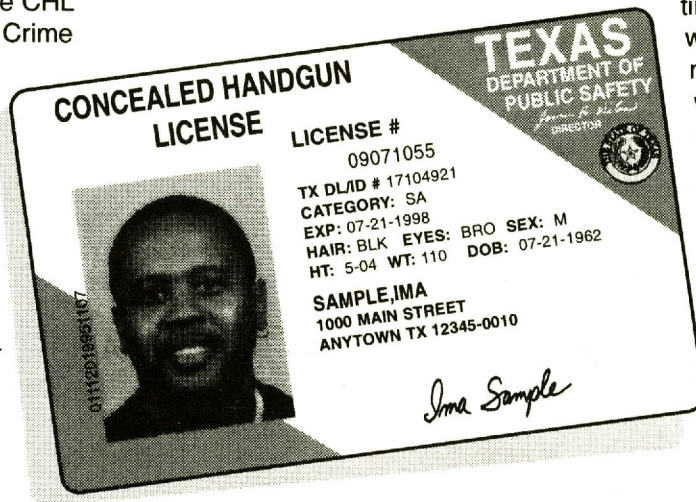
301 licenses. By the end of the year, the unit had received more than 168,000 requests for applications and more than 33,000 completed application packets. The unit had issued more than 1,200 licenses, which became valid Jan. 1. And, 2,390 Texans underwent training to teach the required handgun proficiency and safety classes.

"No matter how big or small the task, our dedicated employees have really come together as a team to make the concealed handgun pro-

ject work," said Unit Supervisor Steve Boline. "Assistant Chief David Gavin, Manager Ben Kyser and all the supervisors up the chain of command deserve a lot of the credit as well. They have been extremely supportive and have made sure we had all the resources needed to make the project a success."

Training is helping educate law enforcement officers about dealing with legally armed citizens by preparing a video depicting several situations that could occur during routine traffic stops. Another video was produced for the news media showing license holders what they should do when stopped for a traffic violation.

"The Training staff has been exemplary in preparing Texas citizens to carry firearms," said Training Capt. Mark Warren, adding that he has been very impressed by the citizens who have taken the instructors' course.

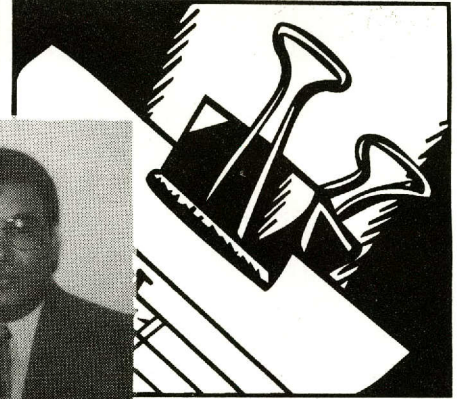


Narcotics Seizures

COCAINE			MARIJUANA			CURRENCY		
10-01-95	100 kg.	Harris	10-02-95	2,187 lbs.	Cameron	10-04-95	\$24,800	Montgomery
10-02-95	89.5 lbs.	Cameron	10-12-95	437 lbs.	Sutton	10-04-95	\$14,955	Webb
10-05-95	2.3 kg.	Harris	10-12-95	1,200 lbs.	Brooks	10-10-95	\$11,820	Victoria
10-12-95	1.1 lbs.	Jackson	10-15-95	336 lbs.	Pecos	10-12-95	\$13,001	Willacy
10-16-95	1 kg.	Harris	10-19-95	321 lbs.	Val Verde	10-18-95	\$13,000	Hidalgo
10-24-95	2 kg.	Harris	10-29-95	319 lbs.	Willacy	10-19-95	\$50,020	Titus
10-28-95	1.385 kg.	Jefferson	10-31-95	227 lbs.	Bexar	11-09-95	\$12,694	Dallas
10-29-95	4 kg.	Panola	11-02-95	411 lbs.	Guadalupe	11-09-95	\$137,770	Brooks
11-02-95	1 kg.	Panola	11-02-95	357.25 lbs.	Guadalupe	11-10-95	\$72,812	Culberson
11-10-95	1,050.77 lbs.	Fort Bend	11-04-94	938 lbs.	Hidalgo	11-14-95	\$15,000	Wheeler
11-13-95	1,056.5 g.	Dallas	11-11-95	1,680 lbs.	Midland	MISCELLANEOUS		
11-14-95	13.22 kg.	Oldham	11-12-95	336.8 lbs.	Hidalgo			
11-19-95	9 lbs.	Potter	11-14-95	535 lbs.	Jackson			
11-20-95	21 kg.	Kendall	11-17-95	325 lbs.	Harris			
11-20-95	36 kg.	Oldham	11-19-95	18 lbs.	Potter			
			11-20-95	506 lbs.	Oldham	11-10-95	43 oz. Heroin	Oldham

DPS Profile

Andres Cedillos is Assistant Director of Hearings for the San Antonio Zone. He and his staff represent the DPS in administrative hearings involving the Administrative License Revocation program and the concealed handgun law.



You have a longer history with the DPS than the other ALR attorneys, correct?

Yes, when you include my Highway Patrol years. I worked for the DPS as a trooper from 1981 through 1988, after graduating from Sam Houston State University with a degree in law enforcement and police science. I left the Highway Patrol to attend St. Mary's University School of Law. I worked as an assistant district attorney in my home town, El Paso, for a year and a half before coming back to the DPS.

What made you decide to go to law school after being a trooper?

The hours were better, the pay is better. I just thought it was a natural progression. I guess you get tired of being called at 3 a.m. for an accident.

What made you decide to come back to the DPS?

I could get my seniority and benefits and practice law. It's a good organization to work for. I was hired specifically for the ALR program.

How do being both an attorney and a former trooper help you in your current job?

It helps me to know what the trooper on the highway encounters — where the problems are with our program as far as paperwork. Also, the experience with the department helps me to know which people to contact within or outside the department. It has also helped me establish good liaison with the law enforcement officers.

How well is the ALR program working in the San Antonio area?

The San Antonio Zone has been very successful. Approximately 20 to 25 percent of the people issued revocation notices request hearings. Of those, we have been successful in at least 86 percent of the cases, through the first eight months of the program. I've got a good staff, and we maintain good contact with the officers.

What effect do you think ALR has had on the driving public?

I know that we're getting a lot of licenses suspended. People are having to pay the reinstatement fees. I know there are some people driving with suspended licenses. The people who have hired attorneys for hearings end up paying their attorneys a lot of money for the ALR hearing alone.

I heard one person say he had four drinks, it cost him \$200 a drink and he still lost his license. So, ALR is costing the drunk drivers money and saving lives. They're not going to get off lightly.

Have you heard any outrageous excuses from drivers involved in ALR hearings?

Everybody says they just had two beers and they were going straight home.

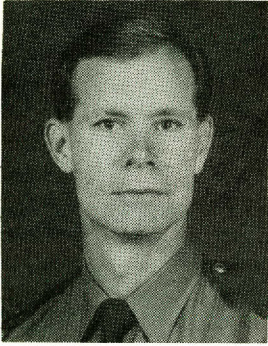
What would you like to accomplish during the coming year?

I know that we're going to reduce the paperwork for the officers and troopers. With the decrease in paperwork, we should be able to get more officers to make more arrests. We're also going to do gun license denial and revocation hearings. I'd like to be successful as far as those hearings are concerned also.

What do you enjoy doing when you aren't at work?

I enjoy being with my family and coaching my daughter's softball team. I have two girls. I also help my wife with Girl Scouts. My wife's name is Ida Garcia Cedillos and she is a driver license technician at the Perrin-Beitel DL office in San Antonio. I also enjoy camping and fishing with my family.

The Secrets of Success



by: J. Mark Warren,
Captain
Texas DPS
Training
Academy

His father died when he was only five years old. He quit

school when he was 16. By 17, he had already lost four jobs. Married at 18, before he was 19 he became a father. When he was 20, his wife left him and took their baby. Between 18 and 22, he washed out as a railroad conductor, a soldier, a farmer, a law student and an insurance agent. The only thing he could do well was cook. So, he became a cook and dishwasher in a cafe.

He had a lot of time to think while working long hours in that small, hot cafe. He grieved for his wife and daughter. He begged his wife to return to him, but she refused.

He spent a lot of time planning how to get his daughter back, mapping out everything in his mind, calculating every move. For a week, this grief-stricken father lay in the bushes outside his wife's small house, watching his daughter play and planning his next move. He would kidnap her!

The day came for him to execute his plan. Driven by love, he once again positioned himself in the bushes, watching for his daughter to come out. That one day, she didn't come outside. He'd even failed at crime. He felt he was the ultimate loser, destined to be alone for the rest of his life.

Eventually he was able to convince his wife to return home. Together, they worked in the cafe, cooking and washing dishes, until he retired at 65. On his first day of retirement, he went to the post office and found a letter from the United States government containing his first Social Security check for \$105. It seemed as though the government was saying he couldn't take care of himself anymore.

It wasn't the first time the old gentleman had felt dejected, defeated, demoralized and discouraged. He decided his life wasn't worth living. He would commit suicide.

He walked behind his house and sat down under a shade tree, planning to write his last will and testament. Instead, he began to write down what he should be, what he'd planned for in his life, and what he would like to do with his remaining years. He discovered that he wasn't through yet. There was something he could do that no one else he knew could do as well. He knew how to cook. He decided that if it killed him, he was going to die trying to be somebody and to do something worthwhile.

He went to his hometown bank and borrowed \$87 against his next Social Security check. He bought some boxes and chicken. Then he went home and fried the chicken in a special recipe which he had developed over the years in that little cafe. He started selling his chicken door to door in his hometown of Corbin, Ky.

That 65-year-old chicken salesman became Colonel Harlan Sanders, beloved king of the Kentucky Fried Chicken empire.

At 65, he was a lifelong failure. At 88, he was a multimillionaire.

We have heard stories like this all our lives. Part of what makes us great is the undying spirit that believes "If I can dream it, I can become it!"

Well then, what does it take? For starters, success is not a destination - it's a journey. The quest for success is a lifestyle. It is a state of being fueled by a tenacious drive and an absolute refusal to succumb to adversity. Let's take it one step at a time by spelling out the formula for "SUCCESS."

S -- SET AN EXAMPLE, THEN FOLLOW IT. Throughout military history, the most successful commanders have always said "Let's go!" instead of "Get going!" Dwight Eisenhower used a piece of string to illustrate his example of proper lead-

ership: Push the string and you'll have a disheveled mess. Pull the string and it follows along right and goes wherever the leader goes.

U -- TAKE AN UNBIASED APPROACH WHEN DEALING WITH OTHERS. The word "bias" is one of those words that everyone knows but can't define. The dictionary defines bias as "a mental leaning" or "partiality." When we approach people with a bias, in our minds the playing field that we jointly occupy is tilted always in our favor. By playing at this mental disadvantage, we put others in a constant uphill mode. The biggest disadvantages of this thinking are that everything and everyone looks bad to us and this attitude is detected by others. Then, others treat us just as we are treating them. When we make an effort for others, it generates an unconscious "fair play" response from them.

C -- COMMITMENT TO TASK. "Stick-to-it-tiveness" means never letting go. Those who are truly successful learn that adversity is more of a rule than an exception, and skeptics are everywhere. Albert Einstein believed that "great spirits have always encountered violent opposition from mediocre minds." Dr. Roy Rowan, author of *The Intuitive Manager*, says successful managers should develop confidence to be able to absorb a string of setbacks. He also advised allowing time for ideas to ripen and not to be afraid of failure. Great thinkers and successful people know that true winning may mean not being afraid to lose.

C -- CONCENTRATION ON OBJECTIVES. Those who are successful rarely lose focus on the things in their lives that are truly important. They do not get bogged down in office political quagmire, gossip and the temptation to kick others - especially when they are down. The successful person does not dwell on why a task can not be done. He or she looks for ways to get it done.

See Success p10

Dive Team Fights Crime Underwater

By Sherri Deatherage Green
Public Information Officer

Gathering evidence to put a criminal behind bars is never an easy task. But when that evidence sits rusting on a silt-covered lake bottom, finding it may seem almost impossible.

The DPS' new dive team thrives on that challenge.

Since its activation last June, the 21-member dive team has jumped head first into more than a dozen investigations. Guns, knives, cars and other evidence sometimes languished under water for years before being discovered by the team.

The team's first mission turned out to be one of its most successful.

In Bell County, two suspects were charged with murdering a 24-year-old pawn shop employee during a burglary. The robbers wore gloves, leaving few clues at the crime scene.

An accomplice, the get-away driver, told investigators the murder weapon had been tossed into Stillhouse Hollow Lake near Killeen. A local diver looked for the knife, with no luck. Finally, District Attorney's Investigator Bill Cooke heard about the DPS' new dive team and asked for its help.

After three days of searching, the dive team found the knife near where the driver said it should be.

"We were prepared to try the case whether we found the knife or not," said lead prosecutor Murph Bledsoe. However, linking the knife to the suspects strengthened his case. "It made the accomplice look like he was telling the truth."

Austin EMS volunteer medic Jennie Giles (now a DPS recruit) adjusts diving gear for Sgt. Larry Bigham, HP Abernathy, during training at Lake Travis in February 1995.



As a result, both capital murder suspects were convicted and sentenced to life in prison.

The dive team includes members normally assigned to the TLE, CLE and Administrative divisions, with its efforts coordinated by TLE. Like SWAT team members, all divers devote most of their time to other primary duties and respond to dive team assignments as needed.

"There was a void in underwater search and recovery services available in rural Texas," TLE Chief George King said regarding the DPS' decision to form the dive team.

In the past, the DPS depended on divers from the Texas Parks and Wildlife Department and from local law enforcement agencies when it needed underwater recovery services.

"We discovered that we had the talent in-house to form our own dive team," King said.

During a 14-month period, TLE searched for the most qualified DPS officers and committed resources to buying top-of-the line equipment, making the dive team one of the best equipped in the nation.

Training's Lt. Lynn Dixon of Austin and TLE's Sgt. Hank Sibley of Palestine serve as co-commanders. This enables the team to operate as

two separate units when necessary. Sgt. Sibley generally leads dives in the northern half of the state, while Lt. Dixon focuses on the southern half.

Both are qualified as professional diving instructors. Dixon earned his swim fins in the Navy and Sgt. Sibley with the Baton Rouge Police Department's Special Service's Division.

"We've got a crackerjack team," Sibley boasts.

Applicants had to be certified divers to qualify for the team. In addition, about 50 troopers and investigators underwent physical, written and diving skills tests, interview board questioning and background investigations.

Those chosen for the dive team received several weeks of training in commercial diving, evidence recovery and operation of small boats. They keep their skills honed through three additional training days each quarter.

All the training has paid off.

The dive team has recovered a shotgun from the Llano River, a murder victim's purse containing important documents and many vehicles that were either stolen for parts or sunk by owners who filed fraudulent insurance claims. Occasionally, the team has been called on to find the bodies of murder or accident victims as well.

"We come into an area and we offer something a lot of areas don't have access to," Lt. Dixon said. "They really appreciate it when you recover a body. There has never been a state-coordinated dive team as far as I know. It's a pretty big deal when we show up."

Texas Ranger Lane Akin of Decatur, who requested help in recovering a stolen vehicle, agrees that the dive team is good PR for the department.

"It impresses a lot of our local officers," Akin said.

Dive teams from many metropolitan police and sheriffs' departments have stopped assisting other agencies due to budget constraints, Akin noted. In rural Texas, volunteer divers are sometimes the only ones available and may not be able to testify in court about what they find.

"I think they are going to be as big an asset as our aircraft section to crime investigation," Akin said.

Sgt. Sibley is excited about working with other DPS services in solving crimes and recovering bodies. Recently, the dive team has cooperat-

ed with the aircraft and the canine sections as well as the Rangers.

"We're geared up to go anywhere the Colonel thinks the DPS needs a waterborne response or presence," Sibley said, adding that the team likely will participate in rescue efforts during floods.

The new team has broadened other horizons at the DPS. The Training Academy has offered specialized diving schools to other law enforcement agencies, including the FBI, and has helped the SWAT team practice waterborne assaults.

The dive team has successfully taken the DPS' investigative abilities beyond land and air and into the water. As the dive team's reputation continues to grow, so will the demand for its services, Akin predicted.

Bledsoe agreed.

"We'd call them back in a heartbeat," he said.

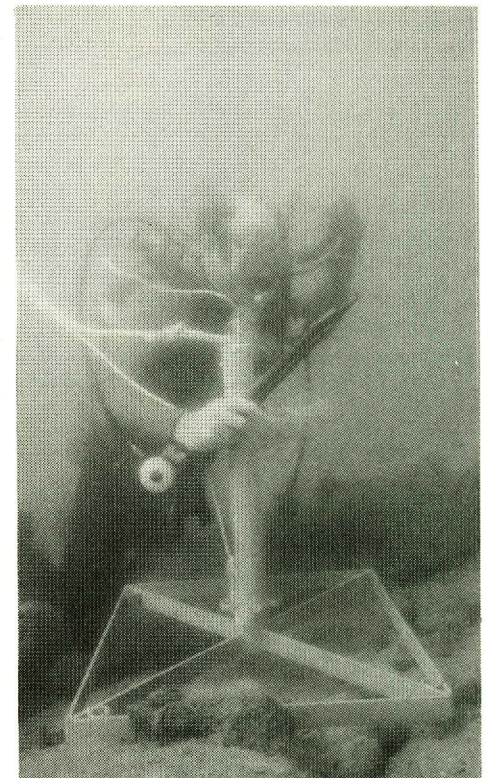


Left: Lt. Lynn Dixon, Training, instructs dive team members at Windy Point on Lake Travis in February 1995.

Dive Team Members

Name	Service	Station
Trooper IV Tony McCollum	Highway Patrol	Quitman
Trooper IV Larry Vaughan	Highway Patrol	Quitman
Trooper II William Farrell	Highway Patrol	McKinney
Trooper IV Alan Riddick	Highway Patrol	Texas City
Trooper II Richard DeLeon	Highway Patrol	Bay City
Trooper II Lee Vaughan	Highway Patrol	Houston
Trooper II John Martin	Highway Patrol	Beaumont
Trooper II Charles Goble	Highway Patrol	Victoria
Trooper IV Agapito Lopez	Driver License	San Antonio
Trooper II Kevin Wilkie	Highway Patrol	Snyder
Sergeant Larry Bigham	Highway Patrol	Abernathy
Trooper IV Loy Daniel	Highway Patrol	Brownfield
Trooper IV Eddie Carmon	Safety Education	Bryan
Trooper II Earl Gillum	Highway Patrol	Granbury
Trooper II Jim Cleland	Highway Patrol	Palestine
Trooper IV Don Martin	Highway Patrol	Franklin
Trooper II Pete Maskunas	Highway Patrol	Georgetown
Trooper IV David Rayner	License & Weight	Palestine
Lieutenant Ruben Duran	Narcotics	Beaumont
Sergeant Hank Sibley	Highway Patrol	Palestine
Lieutenant C. L. Dixon	Training	Austin

Below: Tr. Eddie Carmon practices dive search and recovery techniques.



State of the Art

Dive boats carry space-age technology

by Sherri Deatherage Green
Public Information Officer

Twenty-one DPS officers are getting used to trading in their Texas Tans these days for new uniforms that make them look more like astronauts than troopers.

But unsuspecting anglers and skiers shouldn't be alarmed when they catch sight of these strange creatures at Texas lakes. The Romulans aren't invading. The new DPS Dive Team has arrived to look for submerged evidence.

Already adept at fighting crime on land and in the air, the DPS searched for new and innovative ways to do the same underwater.

The results of those efforts include two customized boats designed by Dive Team commanders Lt. Lynn Dixon, Training, and Sgt. Hank Sibley, HP Palestine.

The 21-foot hulls are those of Shoal Water fishing boats. Any

The DPS Dive Team uses boats equipped with the latest technology to recover evidence from Texas lakes and rivers.



resemblance to ordinary recreational crafts stops there.

Inside, the boats are equipped with Loran sonar, metal detectors, special dive doors, wired and wireless communication equipment and a global positioning unit that can pinpoint a location to within 100 feet anywhere in the world.

In addition to the Shoal Water boats, the Dive Team uses four smaller, inflatable Zodiac boats.

"We are probably the best equipped dive recovery team in the state," Dixon said.

Divers wear one set of gear on relatively risk-free missions. But when they must dive in contaminated water

or "no-swimming" areas, officers wear special environmental suits which keep them completely dry.

Also, communications methods vary depending on the danger involved, Dixon said.

The wireless communication system used for relatively low-risk missions is brand new technology allowing divers to communicate among themselves and with officers who remain in the boats. Using video linkups, divers also can keep in touch with the boat drivers visually. Evidence can be videotaped or photographed.

An even newer development, the surface supply dive control system (DCS), is used in more dangerous situations when divers must stay in closer contact with their base. Through DCS, air and communication are linked directly to the boat. Close links often are necessary, considering that visibility is extremely low on silty lake bottoms or in chemically polluted waters.

"Ninety percent of the time, we can't see," Dixon said. "Go in a closet and close the door. That's how dark the water is."

Most of the equipment on the DPS boats was designed for commercial use on off-shore drilling rigs, he said. Using this technology for law enforcement is a relatively new concept.

Keeping the Dive Team well equipped is an on-going process, Dixon noted. He and Sibley are still refining some of the gear.

"It's like any other new technology," he said. "As soon as you get something, something new comes out. DCS and the diving helmet will be obsolete in four or five years."

DPS displays new flags

The DPS unfurled a new agency symbol in October.

Months of work went into production of the new DPS flag, said General Services Manager Ken Gage. Graphic artists Wiley Akins and Patty Barton designed the flag with input from the Colonel's office.

The flag serves as a visual symbol identifying the DPS and setting it apart from other agencies.

"The colonels felt that after 60 years of service, we really needed a flag of our own," Gage said.

The design includes the word "Texas" in red lettering over a white star and dark blue background. "Department of Public Safety" is printed in dark blue, outlined in white, on a red banner. The flags



are trimmed with gold fringe.

Cook Advertising Specialists Inc. of Austin produces the flags in groups of four for \$384 each. An accompanying wood and brass pole set costs \$105, Gage said.

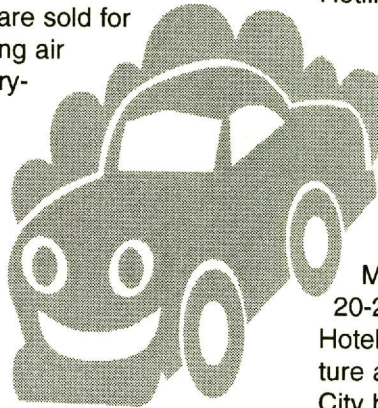
The flags initially were placed in the commissioners' meeting room at Headquarters in Austin and in DPS regional offices.

✓ In 1994, more than 35,500 travelers in Texas called the DPS' toll-free number for roadside assistance. To raise awareness of the number, the Safety Education Service is planning a media and education campaign. If you experience automotive trouble while traveling anywhere in the state, you can reach a DPS trooper by calling 1-800-525-5555. To report urgent police emergencies, such as serious traffic accidents or erratic drivers, call 911. When dialing either number, pinpoint your location using mile markers or cross roads.

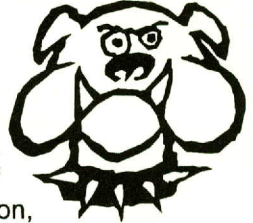


fee, or \$60 more for personalization. For more information, contact your county tax assessor-collector or call 512-505-5260.

✓ **The American Lung Association** of Texas has come up with two new ways to help people breath easier. Through its "Don't Trade It — Donate It" program, the association accepts used vehicles. The autos, in turn, are sold and the proceeds help promote the prevention, control and cure of lung diseases. Older, more polluting cars are sold for scrap, improving air quality for everyone. Donors receive tax deductions, and the association picks up the cars free of charge. For more information, call 1-800-LUNG-USA.



- Being careful around both wild and domestic animals.
- Avoiding long stays in buildings with recirculated air.
- Undergoing a tuberculosis test if you work in a prison, school, shelter, health-care facility or any setting that brings you into contact with immigrants from developing nations.
- Calling the Center for Disease Control's International Traveler's Hotline, 404-332-4559, before traveling to find out which vaccinations you may need.



✓ **Texans can get information** about toxins by calling the Texas Poison Control Center at 1-800-POISON-1.



Centers are located in Amarillo, Dallas, Galveston, El Paso, Temple and San

Antonio. The program is administered by the Texas Department of Health and the Advisory Commission on State Emergency Communications. In emergency situations, citizens should call 9-1-1.

✓ **Did you know infectious diseases** are the world's leading cause of death? Even in the United States, common illnesses like pneumonia and influenza rank among the top 10 killers. Contributing factors include travel to remote areas of the globe, evolution of drug-resistant strains, misuse of antibiotics and failure to practice simple public health techniques. To prevent infectious diseases, the Texas Medical Association recommends:

- Keeping vaccinations updated.
- Taking precautions when handling food, such as washing surfaces and utensils and cooking foods thoroughly.
- Washing hands frequently and treating cuts immediately.

✓ **Texas law enforcement officers** killed or injured in the line of duty may now be honored with special license plates, according to the Texas Department of Transportation. The plates are available to peace officers wounded in the line of duty and to immediate family members of officers killed while performing their jobs. The design features the words "To Protect and Serve" inscribed on a picture of a yellow rose superimposed over the outline of a badge. The plates cost \$20 more than the usual registration

✓ **More than 800 people** are expected to attend the 35th Annual State Emergency Management Conference, Feb. 20-22, 1996, at Austin's Red Lion Hotel. This year's conference will feature an in-depth look at the Oklahoma City bombing as presented from law enforcement, fire department, emergency medical, search and rescue, and emergency management perspectives. It also will take a close look at this past hurricane season, one of the most active in more than a century. Conference registration begins at the Red Lion at 3 p.m. Feb. 20, when tours of the State EOC at DPS Headquarters in Austin also will be available. Program activities will run from 8 a.m. to 5:30 p.m. on Feb. 21, and from 8 a.m. to noon on Feb. 22. Registration prior to Feb. 10 is \$45 per person, which includes an evening banquet on Feb. 21, continental breakfast each morning and afternoon coffee breaks. Registration after Feb. 10 is \$75 per person. For more information, contact Emergency Management Service at (512) 465-2138.



See FYI p 11

Good Job!

● Tr. I. **Bob L. Powell Jr.** arrested an "America's Most Wanted" fugitive Nov. 30 with the help of some citizens and local law enforcement. A group of women approached Trooper Powell at a Kilgore restaurant and told him a man painting at a motel next door looked like a fugitive featured on the popular television show. The suspect carried no identification, but when questioned by Trooper Powell and a local policeman, admitted being wanted for murder in Louisiana. The fugitive, David Allen Mackey, was convicted in absentia of killing his employee, Rickey Davis, during a business trip to Opelousas, La., in October 1993.

● Texas Ranger Sgt. **Johnnie Earl Aycock**, Temple, in November became the only two-time Medal of Valor winner in DPS history. His second medal was awarded for negotiating the release of a baby girl from her armed kidnapper on Jan. 17, 1995. Aycock earned his first medal for rescuing a kidnapping victim in January 1987.

● The **Accident Records Bureau** has teamed up with Austin's Westlake High School and its Special Education Program in an Individual Educational Plan (IEP). IEP helps students with special needs to earn high school credit while gaining valuable on-the-job work experience. The students volunteer 2 1/2 hours a day for 12 weeks in various occupations. The DPS has been participating in this program since Aug. 28, 1995. Five students have completed the program.

"We have worked with some very helpful students, and the employees are very positive about the program," said Lora Lee Beshears, Program Administrator II, Accident Records.

The objectives of the program are to help students learn appropriate attitudes, habits, behaviors and skills required to obtain and keep a job. This program also helps students to learn and follow appropriate schedule, dress code, personal hygiene and attendance procedures. These objectives are reinforced in classroom as well as on the job site.



Three Westlake High School students were presented certificates of appreciation in November by James G. Templeton, Manager, Accident Records Bureau. Pictured from left to right: Frank Silvera (Coach), Joe Ellen Heselmeyer (Clerical Supervisor, DPS), Heather Pahany (student, seated), Tommy Newsom (student), Morgan Enderby (student) and Donna Beran (Asst. Supervisor, DPS).

Success

Continued from p 5

Remember, someone rowing the boat generally doesn't have time to rock it.

E -- EXCEPTIONAL ATTITUDE.

Attitude is an intangible element of human behavior. We can recognize a good attitude or a bad one, yet it can't be measured. Show me a successful person, and I'll show you a person with a positive and constructive attitude. Consider the success story of Colonel Sanders. Pushed to the brink of personal and financial failure, he sat down to write his last will and testament, but what came to mind was perhaps a small miracle. Instead of self destruction, he wrote a prescription for self salvation.

In 1960, a young presidential hopeful named John F. Kennedy was asked if he would accept the vice-presidential nomination because of his youth and because he was Irish Catholic. "No," he said. "Once you settle for second place when first is available, you have a tendency to do it for the rest of your life."

S -- SET GOALS THAT ARE ATTAINABLE. All successful people are goal-oriented. Goals give purpose to whatever you're doing. They give direction. The main reason goal setting is distasteful to most people is because our goals are too broad or unattainable. Another reason is that the goals we set for ourselves aren't specific enough. Successful people set very specific goals, usually with very finite deadlines. This allows them to forge ahead with vigor rather than listlessly muddle along.

S -- SET OF RULES TO LIVE BY. Now we come to the most difficult and personal part of the SUCCESS acronym. What rules do we live by? Everyone's rules are different. But again, all those who make and enjoy success live by a well-defined code that they do not violate. Whatever the rules are, the point is to make them simple enough to remember but deep enough to last. This is what all successful people do. The journey is not without some pain and sacrifice, but it's well worth the trip.

Looking in the Rearview Mirror

Inspector Joe Trowbridge, I&P, guards a veritable treasure trove of DPS memorabilia he has collected for a historical project for the Communications Service. Inspector Trowbridge provided the following memo, which gives us a glimpse of challenges facing the DPS as servicemen returned 50 years ago from World War II.

TO: Chief Joe S. Fletcher
FROM: W.J. Elliott, Chief, Texas Highway Patrol
SUBJECT: Traffic School or Refresher Course
Date: 2-27-46
Division: 3

I have read, with much interest, the letter of Lt. Col. Franklin M. Kreml, Northwestern University, and I feel that we should follow his recommendation and hold a traffic school or refresher course, Camp Mabry, from September 16 through 28, as he recommends. At that time we can bring in the local officers who desire to attend this school and, no doubt, we will have some veteran returnees to this Department who have not been through a school, and we may add other members of the Patrol whom we think should have further instruction along this line.

In the matter of my returning veterans, I feel that this would be too late to give them what traffic and Patrol instruction we desire to give. We now have approximately some 60 men who have returned from the Service and who have not attended a traffic school or refresher course. It would be my thought that these men should be brought in to Austin for a week in April and be given the refresher course, as was given the entire Patrol personnel last year. It is my feeling that these men will derive a great deal of good from the instruction received, and from the meeting here with the departmental personnel and themselves.

Respectfully

W.J. Elliott, Chief
Texas Highway Patrol

..FYI.....FYI.....FYI..

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✓ **March 3-9** is Severe Weather Awareness Week in Texas. The Emergency Management Service, in conjunction with the National Weather Service and the Insurance Information Institute, will provide awareness information to emergency managers throughout the state. EMS and the National Weather Service will publicize weather preparedness information through



the weather wire, and the Insurance Information Institute will provide materials to insurance agencies statewide. EMS will send materials to local emergency managers and Disaster District Committees statewide. Bulk orders of educational publications will be available for all age levels. EMS will provide public service announcements along with other education and awareness materials to all Disaster District Committees, emergency managers, mayors and county judges in Texas. They are encouraged to localize and provide these PSAs to their local news media. To receive a packet or obtain more information about Severe Weather Awareness activities, contact Emergency Management at (512) 465-2138.

Texas Department of Public Safety
Public Information Office
P.O. Box 4087
Austin, TX 78773-0001

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