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## **Executive Director: Budget reductions expected**

**Editor's note:** *The 82nd Texas Legislature convenes on Tuesday, January 11, 2011. Although media reports vary as to the amount, every report indicates lawmakers will confront a multibillion dollar budget shortfall. TDCJ Executive Director Brad Livingston recently answered questions about how the upcoming legislative session and the state's budget situation might impact the agency and its employees.*

**Would you agree that addressing the state budget is the most critical issue facing the Texas Legislature in 2011?**

Not to diminish the importance of other legislation, but in my opinion it is always the most critical issue facing lawmakers. The general appropriations bill impacts virtually everyone in the state, and balancing the budget is required by the Texas Constitution.

**Do you anticipate reductions in funding for TDCJ and other state agencies?**

I don't think there is any doubt that state agencies will see a reduction in ap-

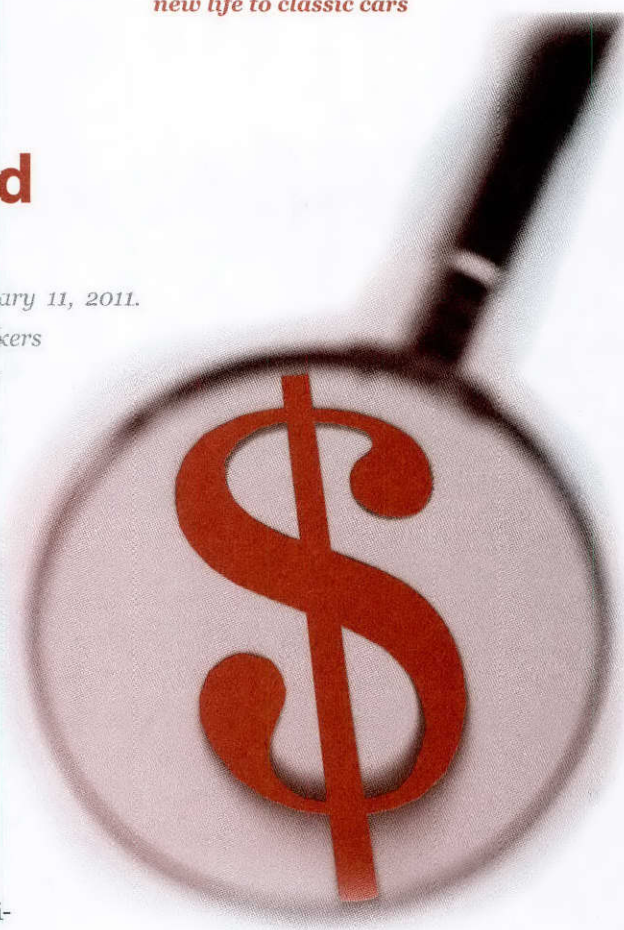
propriations for the next biennium. How much less funding may depend on how the economy improves over the next few months and how much money legislators are willing to take from the economic stabilization fund, which is also known as the Rainy Day fund.

**Do you think TDCJ might be exempted from the budget reductions, as the agency was from cuts made earlier this year?**

Well, first of all, TDCJ was not totally exempted from the reductions requested by the governor and Legislative Budget Board in January 2010. Although the

agency was not required to reduce expenditures by five percent, we did identify \$55 million from various sources, to include funds targeted for much-needed capital expenditures like replacement vehicles, information technology, and laundry and kitchen equipment. I have no doubt TDCJ's vital mission of protecting public safety will once again be of primary importance to

*Reductions continued on page 6*



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### •On the Move



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Executive Director  
Brad Livingston

Deputy Executive Director  
Bryan Collier

Media Services Director  
Jerry Holdenried

Editor  
David Nunnelee

Graphic Designer  
Eva Gonzales

Photographer  
Jene Robbins

Printing  
Hobby Unit Printing Facility

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### Correspondence should be sent or faxed to:

The Editor, Connections  
815 12th St. Room 320  
Huntsville, Texas 77348  
Phone: 936-437-1149  
Fax: 936-437-1942

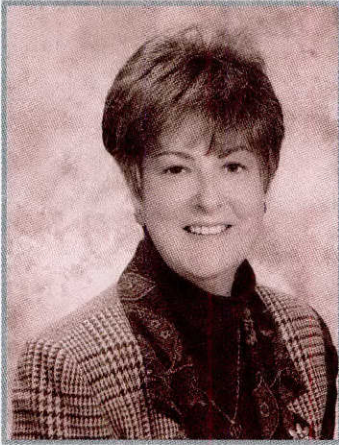
### Address changes should be sent or faxed to:

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Connections Distribution  
4616 W. Howard Lane, Suite 200  
Austin, TX 78728  
Fax: 512-671-2340

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Janice Harris Lord

## Taking back control through Victim Offender Mediation/Dialogue

By Janice Harris Lord,  
Board Member

After a crime has been committed, trying to make sense out of what happened can be daunting for the victim. Relentless brooding over why someone would choose to hurt or kill another person can haunt dreams, result in long-term sadness, anger, fear and anxiety, and even produce a sense of loss of one's own self. The opportunity to describe the impact of the crime to the offender and to ask unanswered questions can be one component of recovery. It can mean regaining control and moving forward in life.

In 2001, the Texas Legislature made Victim Offender Mediation/Dialogue (VOM/D) a crime victim's right by amending the Texas Code of Criminal Procedure. The TDCJ Victim Services Division manages the VOM/D process as a means for victims to talk with their TDCJ offenders in a safe, structured face-to-face setting.

Through VOM/D, victims can tell their offenders how the victimization has affected their lives and ask questions that only the offender can answer. In addition, the victim and the offender can develop an agreement whereby the offender accepts

responsibility and demonstrates accountability.

The VOM/D process can only be initiated at the request of the victim. Requests are examined by TDCJ Victim Services on a case-by-case basis, taking into consideration the suitability of the process for both the victim and the offender. If deemed appropriate, the offender is informed of the request, educated about the VOM/D process and asked about his or her willingness to participate. If interested in participating, the offender must first admit guilt and accept responsibility for the crime.

Although involvement in the program is voluntary for the victim and offender, both must commit to participate in all phases of the VOM/D process with a staff or volunteer mediator. Any one of these three individuals can decline further participation at any time prior to and including the day of the dialogue if motives or behaviors of the victim or the offender are considered inappropriate or harmful.

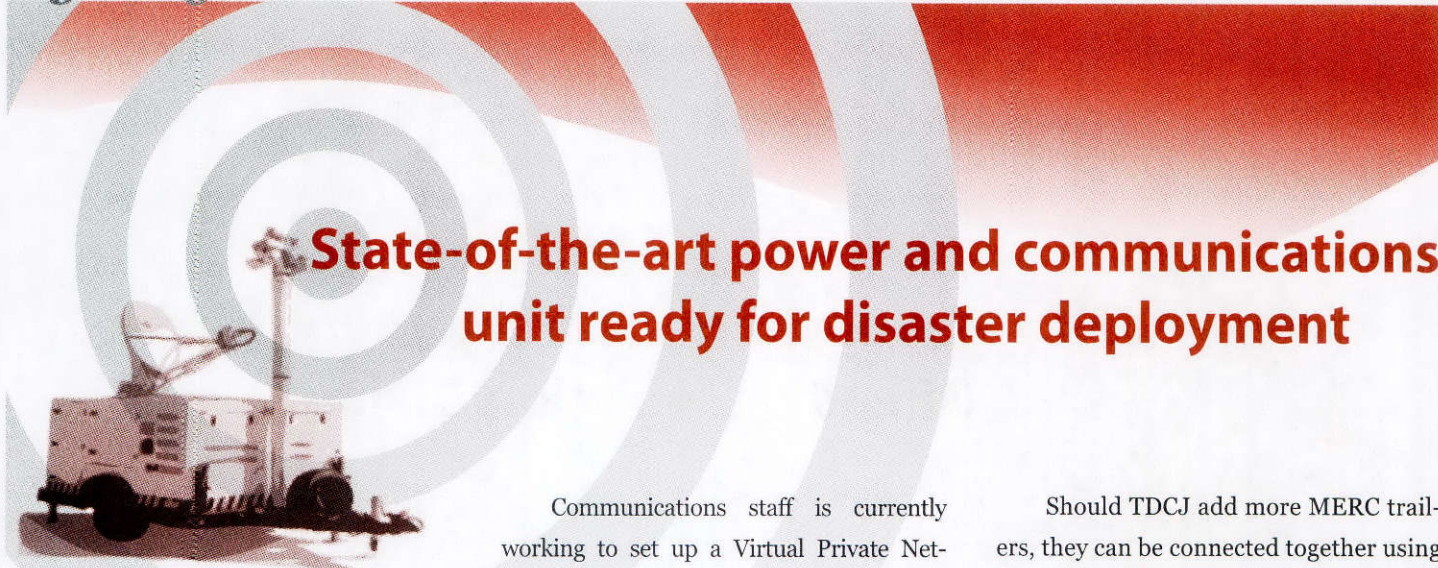
The VOM/D process allows for the use of creative alternatives if the standard process is not acceptable. For instance, if an offender does not wish to participate or is ineligible, a surrogate dialogue al-

lows the victim to meet with another offender who committed a similar crime. If the victim or offender wants to participate but prefers an indirect dialogue, videotaped statements or letters can be used in lieu of the face-to-face meeting.

Since each VOM/D case is unique, the preparation process usually ranges from four to six months. Once preparation is complete, a day for the dialogue is scheduled at the offender's unit. The seating arrangements, order of entry into the room, and order of dialogue are determined by the victim and mediator, with changes only if deemed necessary for security reasons by the program's administrator or the unit warden. During the concluding process of the dialogue, the victim and offender develop an affirmative agreement that includes actions to demonstrate the offender's accountability for the crime. These might include the offender's participation in victim impact panels or sessions with a chaplain to explore the crime and its impact on the victim.

Immediately following the dialogue, the mediator meets with the offender, and then with the victim. The victim's debriefing

*Bulletin continued on page 6*



## State-of-the-art power and communications unit ready for disaster deployment

**S**hould TDCJ face a major emergency, the Information Technology Department (ITD) is ready to respond by deploying its new, state-of-the-art power and communications unit.

The Mobile Emergency Response Command (MERC) trailer, purchased with a Public Safety Interoperable Communications grant from the federal Department of Commerce, can be used for communications emergencies, escapes, unit outages, or TDCJ functions or exercise requiring established communications. It is equipped with a 42-foot mast for radio communications, which includes 800 MHz, UHF and VHF radios. The trailer also has two Voice over Internet Protocol telephones and satellite access.

Communications staff is currently working to set up a Virtual Private Network tunnel that will also allow TDCJ users access to Lotus Notes and mainframe systems. The MERC is also equipped with a 12kw diesel generator and a 30-gallon fuel tank that allows the trailer to run between three and five days without refueling.

Once the mast has been deployed and the satellite has synced up with the network, the MERC provides voice, data and radio communications to staff.

The MERC is equipped with phones that are connected to the voice network via satellite link. The dial tone is located in Irving, Texas, and a redundant server is located in Englewood, Colorado, enabling TDCJ to make and receive phone communications during a disaster response regardless of the local network conditions.

Should TDCJ add more MERC trailers, they can be connected together using the satellite and radio networks. Radio networks communication can be bridged together allowing TDCJ to expand its radio coverage area and provide better service to employees responding to the disaster. Future recommendations include power distribution box and cable, video surveillance camera, additional phones, outdoor-rated wireless access point, interoperability for phone and radio, and expanded radio coverage.

Joe Miles, ITD assistant director for Communications and Networks, is pleased with the acquisition of the MERC.

"This is a great win for ITD and TDCJ to have state-of-the-art communications equipment readily available during emergency situations," he said. ●

## IN BRIEF

- Tulia Transfer Facility CO V Robert M. Vaughn was recently recognized with the Silver Presidential Service Award for volunteering more than 280 hours of community service to Swisher County. Vaughn, an 18-year TDCJ veteran, was honored for his volunteer work with the Swisher County Computer Lab in Tulia, where he monitors all users to ensure compliance with lab rules. He also provides instruction in the use of basic software programs and helps users access Internet websites. The President's Volunteer Service Award was created in 2002 to recognize Americans who make a sustained commitment to volunteer service. Bronze, silver and gold awards are presented to individuals based on the number of hours volunteered. ●

# Timely rains grow bountiful grain, cotton crops for TDCJ

**W**hat a difference a little rain makes. For TDCJ, the right amount of rain at the right times produced a far greater harvest of grains and cotton this year than in drought-stricken 2009.

Corn production more than doubled in 2010 from the previous year, with approximately 67.3 million pounds harvested from 12,000 acres. Cotton production rose from 6,337 bales in 2009 to a projected 9,500 bales this year. Hay production remained about the same, with 35 million pounds baled on 6,700 acres across the state.

"We planted a thousand more acres of cotton to meet the needs of our textile mills, but the production per acre was higher than normal due to the timely rains we had," said Garry Kent, deputy director of the Agriculture, Land and Minerals Department.

Indeed, rains were plentiful across much of the state compared to 2009 when drought cut TDCJ corn production by 30 percent and the cotton harvest fell by 25 percent. From January through September 2009, only 16 inches of rain fell at the Ramsey Unit in Brazoria County compared to 43 inches during the same time period this year. The Brazoria area, where many TDCJ crops are grown, normally averages between 35 and 48 inches of rainfall annually.

"We had some good, timely rains hit in the proper amounts, and our harvest speaks for itself," Kent said.

Gardens managed by Kent's department also benefited from well-timed rains this year, producing 13 million pounds of more than 30 vegetable varieties between January and August. Unit-managed vegetable gardens produced 2.8 million pounds through August.

Kent said heavy rains that began falling last October came too late to help the 2009 harvest, but did prep the soil for this growing season.

"It helped us get our subsoil moisture up for planting this year," Kent said. "We went into planting season in much better shape, and the rains this year, fortunately, came almost exactly when you would want them."

Kent said the milo and oats crops were also bountiful, but that he was most pleased with the cotton and corn harvests.

"That's what we needed to concentrate on most because of last year's reduced yields," he said. "So we're happy with it. We're happy we got the rain. It made for a surplus crop for us, and we're in very good shape going into the winter." ●



Photos by David Hummel



Cotton is harvested at the Ellis Unit in Huntsville.

**Reductions continued from front page**

legislators as they make budget decisions, but given some of the preliminary estimates regarding the size of the shortfall, I am skeptical that any agency will be completely exempt.

**Will you oppose any further budget reductions to TDCJ?**

Our Legislature Appropriations Request (LAR) for fiscal years 2012 - 2013 clearly identifies our priorities for funding, and we will seek the funding necessary to maintain critical agency operations consistent with our LAR. I will also strive to ensure lawmakers understand the impact of any specific budget reductions on public safety, agency operations and our employees. Providing accurate and timely information is the most effective thing agency administrators can do in regards to dealing with legislators and the legislative process. *(Note: The LAR is available on the TDCJ website.)*

**Do you think it is possible any prisons will be closed as a result of the state's budget situation?**

Not at the expense of public safety; I think safety remains the highest priority of all our elected officials. However, if after reviewing projections of inmate population growth and considering various proposals regarding sentencing laws and other aspects of the criminal justice system, lawmakers conclude a prison could be closed without negatively impacting public safety, then it is possible.

As far as the role we will play should discussions about prison closings occur, understand this agency cannot and will not attempt to influence public policy which determines how many offenders are incarcerated. Those decisions are the prerogatives of our elected officials and

are made based on various factors related to public safety and cost-effectiveness. The agency's responsibility is to provide a safe prison environment for staff and offenders, which means our communication would focus on issues like adequate staffing and overcrowding.

**Agency employees are obviously most concerned with a potential reduction in force. Do you have any idea how many positions might be impacted should appropriations be reduced?**

I have no idea because it would depend on where the reduction in funding occurred, but unlike some state agencies that primarily distribute grants or purchase services, we are an operational agency with a greater share of our spending going toward employee salaries. This means reduced appropriations would be more likely to impact staffing. While I realize the uncertainty is troubling, nobody can answer that question right now, so employees should be extremely skeptical if they hear rumors to the contrary. It would all be speculation.

**In past legislative sessions the agency has advocated targeted salary increases for certain positions as well as across-the-board pay increases for other staff. In light of the budget situation, will you continue seeking increased compensation for TDCJ employees?**

Not this session. I don't think that is realistic and see no reason to create false expectations.

**When do you think employees will know the outcome of budget deliberations?**

Final decisions regarding the budget for the FY 2012 - 13 biennium, which begins September 1, 2011, would be made in May at the earliest, and probably no later than next August. Now, if agencies are asked to make additional spending reductions during the current fiscal year, we would know the impact of those reductions much earlier. *(Note: Just as this article went to print, all state agencies received a request from the governor and the Legislative Budget Board to identify an additional 2.5 percent in possible budget savings during the current fiscal year.)*

**In closing, is there anything else you would like to say to TDCJ employees?**

The TDCJ mission is to provide public safety, promote positive change in offender behavior, reintegrate offenders into society, and assist victims of crime, and that mission is accomplished through your hard work and dedication. Every employee contributes, whether they directly supervise offenders in our correctional institutions or in the community, provide treatment and programming or perform one of the many other critical support functions. As policy makers grapple with difficult budget and policy decisions, we will try to keep you informed through this newsletter, the agency website and other means of communication. ●

**Bulletin continued from page 3**

might include hearing about the offender's debriefing. Within two to three weeks, the mediator holds individual follow-up meetings with both the victim and offender.

During Fiscal Year 2010, 101 VOM/D cases were initiated. During that same period, 29 person-to-person dialogues and 14 creative alternative dialogues were completed. From the program's inception

**T**DCJ is committed to its policies of equal employment opportunity and zero tolerance for all forms of employment discrimination, including sexual harassment. Retaliation for contacting a TDCJ official or filing a complaint of alleged discrimination or harassment will not be tolerated.

“Behavior by any employee that violates these policies or the condoning of such behavior by any manager or supervisor may result in disciplinary action, up to and including dismissal,” said TDCJ Executive Director Brad Livingston. “I am committed to the success of TDCJ’s equal employment opportunity complaint proce-

**Agency  
committed  
to equal  
employment  
opportunity  
policies**

dures and to resolving each allegation in a timely manner.”

Individuals who believe they have been subjected to any form of discrimination or harassment are encouraged to contact any TDCJ official or the Employee Relations Intake Team at (936) 437-4240, file a grievance through the employee grievance process, or contact the Texas Workforce Commission – Civil Rights Division at 1-888-452-4778, and/or the U.S. Equal Employment Opportunity Commission at 1-800-669-4000. ●



## Call toll-free to report waste, fraud and abuse of TDCJ resources

The Office of the Inspector General is dedicated to detecting, investigating and prosecuting reports of waste, fraud and abuse of state resources within all divisions of the Texas Department of Criminal Justice.

*Waste, fraud and abuse of state resources cost all taxpayers millions of dollars each year.*

If you have any information regarding waste, fraud or abuse of state benefits, equipment, personnel or funds, please contact the Office of the Inspector General, Crime Stoppers or the State Auditor’s Office toll-free.

**Office of the Inspector General**  
**1-866-372-8329**

**Crime Stoppers**  
**1-800-832-8477**

**State Auditor’s Office**  
**1-800-TX-AUDIT (892-8348)**

in January of 1994, through September 30, 2010, TDCJ Victim Services has arranged 291 victim-to-offender dialogues and 113 creative alternative dialogues.

As a result of their participation in VOM/D, many victims report that their anger, fear, hatred and contempt decreased, sometimes in only a few hours. Some extraordinary transformations in attitude,

confidence, courage and demeanor have been described. For offenders, the goal of VOM/D is to increase victim sensitivity and awareness, and many have said that, for the first time, the crime victim became a real person rather than a faint image. Some have said the process made them realize the severe impact of what they did to the victims and their families.

The VOM/D program is only one way a victim might choose to alleviate their grief and hurt. It provides a safe and structured opportunity for victims to achieve better understanding of what happened. It can help victims take back some control of their lives and open the path to recovery. ●

## IN THE SPOTLIGHT

### Gary Pool

## Huntsville Unit shop supervisor brings new life to classic cars

**G**ary Pool isn't a wealthy man, but you wouldn't know it by his rides. The Huntsville Unit Machine Shop floor supervisor routinely drives classic cars that cost a pretty penny when they rolled off the assembly line and are worth a small fortune today when fully restored.

Take the 1929 Cadillac he spent a year restoring for owner Billy Thomas of Richards, Texas. Bought new off the lot, it cost about \$5,000, a year's salary for most laborers back then. Now, once again dressed in its original finery, the luxurious two-tone sedan with its V-8 engine, 20-inch spoke wheels, etched wing windows, gilded backseat handrail and dual interior flower vases would bring hundreds of thousands of dollars if sold in today's market. Even so, it's likely to end up on display in a museum, along with 35 or more other classic cars and trucks Pool plans to restore for Thomas.

"When finished, it will be one of the most extensive collections in the state

of Texas," Pool said. "That's what we're working on."

Pool, an 18-year veteran of TDCJ, started working on Thomas' farm equipment about 15 years ago and gradually began restoring cars the proprietor collected from around the country. Other vehicles in

U.S. Army troop carrier that was used in the movie, *Saving Private Ryan*.

Pool grew up around cars, including hot rods built by his father. One was a two-seat roadster that Pool recently retrofitted with a 12-cylinder Lincoln engine.

"Now daddy has his hot rod Lincoln," Pool said, echoing words from a popular song.

All of the cars Pool restores are street legal even though some of the vintage models lack seat belts. He recently took a fully-restored 1931 Cadillac out for a spin on the rural roads of Grimes County.

"You get a lot of looks, that's for sure," he said. "But you want to be very careful driving on the street because of the value of these cars."

The Cadillac and Packard have been rented out for weddings, and Thomas is registered with Hollywood movie studios that might again need one of his collectibles for a production.

"There's good money in that," Pool said.

the collection include a 1930 Packard Super 8 touring car, a red and white 1960 Corvette Stingray, a 1959 Cadillac Fleetwood with fancy fins, a 1916 Model T Speedster, a 1919 Studebaker, a 1929 American LaFrance fire engine and a 1929 Model A Roadster driven by actress Cheryl Ladd in a CBS television movie. There's also a 1943

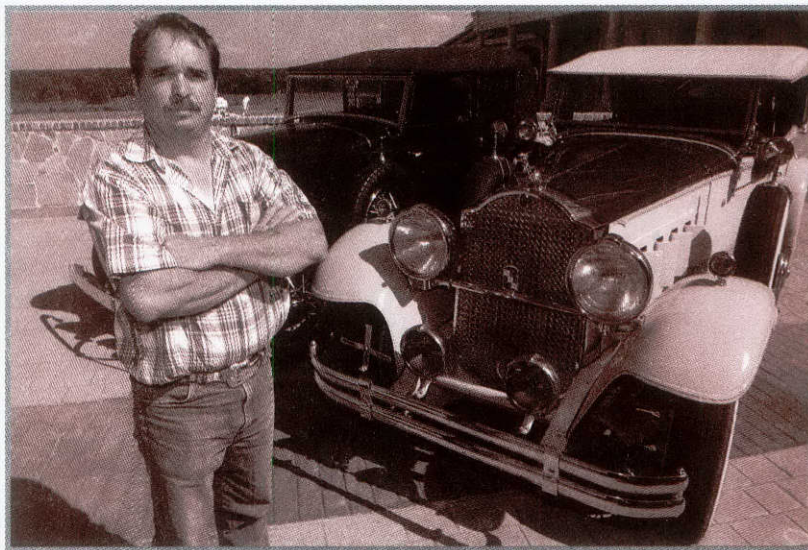


Photo by David Nunnelee

Gary Pool fronts a 1931 Cadillac, left, and a 1930 Packard Super 8 outside the home of Billy Thomas in Richards.

Pool continued on page 10



# Service Awards

You will find a complete listing of the 10-year service awards under Saluting Employees at [www.tdcj.state.tx.us/mediasvc/connections/toc.htm](http://www.tdcj.state.tx.us/mediasvc/connections/toc.htm)

## SEPTEMBER 2010

### 15 YEARS

#### CID

Kevin Ladaway  
Darrell D Aguilar  
Robert B Amescua  
Cynthia D Arnold  
Israel Barraza  
David B Beitler  
Michael A Bernard  
Carla D Bess  
Vivian S Bolding  
Rodell B Brown  
Roosevelt Brown  
Orkeshia L Buchanan  
Wanda S Burroughs  
Thomas Camacho  
Samuel Cano  
Douglas D Carter  
Georgena M Clower  
Darrel E Cornelius  
Renitia T Davis  
Roberto Delbosque  
Gregory M Dowdy  
Sandra J Eccles  
Vicki S Elliston  
Benedicto G Ferrer  
Deborah M Fields  
Ester M Garibaldi  
Lisa Garrett  
Rosa A Garza  
Lance G George  
Belinda R Gomez  
Alice F Grant  
Susan K Harrison  
Brenda M Hemphill  
LeAndro G Hernandez Jr  
Manuel G Hinojosa  
Larry D Holman  
Deanne M Howard  
Ross Jarvis  
Bennett C Johnson Sr  
Sherl L Kelley

Wilbur L Kempf  
Randy W Kerr  
Eva S Kersh  
Patricia S Kilcrease  
Keith J Knapp  
Reiman F Kucera  
George Leyva  
Gregory R Lind  
Adelfa C Longoria  
Ireno P Losano Jr  
Johnny L Marrie  
Hilario Martinez  
Clinton W McConnell  
Mary E Medina  
Sarina Mendoza  
Latrina L Montgomery  
Carlette Muhammad  
David T Narcisse  
Raymond L Nelson  
Kazie I Nwogu  
Godwin I Obi  
Gary Oliver  
Virginia A Parker  
Rosa L Prieto  
Anita Puente  
Tommy G Randall  
Charles E Richardson  
Gloria L Richardson  
Jerome C Richardson  
Corey J Richmond  
Ricardo G Rodriguez  
Beatrice R Rosales  
Lara L Salinas  
Margaret E Salinas  
Corey F Sicola  
Diane M Sifuentes  
Mathew D Simon  
Deborah J Snow  
Frank J Solis  
Juan J Solis  
Loretta M Spencer  
Diane E Stevenson  
Frederick G Stubblefield  
Wendy L Suggs  
James F Thomsen  
Garry B Tims

Arnulfo Torres  
Juan C Trevino  
Mark W Uhler  
Pius N Umeh  
Louis Waclawczyk  
Rocky D Whitley  
Beverly J Wilson  
William F Witt  
Regina L Wright  
Gerardo Zamora

#### Parole

Ethel M Denzy

#### Business and Finance

Mary A McBee  
Barbara J Patterson  
Tabitha L Taylor

#### Board of Pardons and Paroles

Jackie D Denoyelles

#### Facilities

Larry W Bailey  
Lucinda Barrientes  
Alan F Camber  
Patrick S Nelson

#### Manufacturing and Logistics

Lyndell A Arnold  
Johnny W Carver  
Ismael L Gonzales  
Kenneth E Wood

#### Administrative Review and Risk Management

John T Willhite

### 20 YEARS

#### CID

Cecil R Anderson  
Kendrick D Anderson

Terry L Baggett  
William J Blake  
Melanie V Carter  
Jeffrey W Catoe  
Fred D Cross  
Carissa L Davidson  
David A Duke  
Patti A Franklin  
Nicholas C Frate  
Sabrina K Goodin  
Charles D Howard Jr  
Matthew T Hudspeth  
Karen M Hunt  
Reggis L Johnson  
Nita M Kelley  
Brenda K Lambert  
Judy G Lane  
Lawrence E Lyons  
Anthony Martinez  
Johnny L Millican  
Alexander Moma  
Melinda P Montjoy  
Arvel D Partain  
Juania Pegoda  
Magdaleno Puentes  
Lisa A Ramos  
Frankie R Sanchez  
G W Schmoker  
Lynne M Sharp  
Basil H Simpson  
Jennifer W Smith  
Thomas M Stamps  
Peggy D Stanton  
Fred C Tadlock  
Trina E Thomas  
Charles E Walker Jr  
Earthel Wooley Jr

#### Parole

Maria C Garcia  
Vernon E Judy  
Sandra L Nichols  
Kenneth A Rives  
Dianne Stewart

#### Rehabilitation Programs

Benson N Dike  
Richard Lopez

#### Health Services

Marsha A Brumley  
  
Business and Finance  
Patricia M Chappell  
Jill J Gunn

#### Office of the General Counsel

James E Chandler

#### Reentry and Integration

Valla M Kirby

#### Board of Pardons and Paroles

Jeffery P Dombrosky

#### Facilities

Mickey L Dean  
Angela S Milbern  
Reba P Thomas

#### Human Resources

Helen A Allen

#### Information Technology

Brandon E Smith

### 25 YEARS

#### CID

Alan D Bishop  
Booker T Bonner III  
Ganna D Brown  
Henry D Currie  
Gilberto Fuentes Jr  
Arnold K Gallien  
Allen P Gilchrest

Michael R Henley  
Joseph V Kleshick Jr  
Gerard K Knight  
Leon Kubiak  
Sergio R Mata II  
Laurie J McCarty  
Michael A Monckton  
Juan M Montiel  
Doris J Morris  
Narciso Nieto  
Kenneth R Rudd  
Bonnie R Stovall  
Mark A Tamayo  
Alicia A Turner  
John R Wisener  
Richard J Worley  
Dean A Zwahr

#### Parole

Albert Enriques  
Mickey L Kinney

#### CJAD

Jennifer J King

#### Business and Finance

Lary D Crocker  
Nolan L Glass  
Maria E Ramirez

#### State Counsel for Offenders

James M Johnson

#### Facilities

Gary L Bray

#### Manufacturing and Logistics

Danny R Sanders

### 30 YEARS

#### CID

Cecelia A Allen  
Gary L Blasingame

Ofelia S Cortez  
James S Fincher  
Addie B Hagans  
Pablo R Hernandez  
Janice K Wilson

#### Manufacturing and Logistics

Robert C Cousins

## OCTOBER 2010

### 15 YEARS

#### CID

Patricia J Adams  
Samuel W Adeyemi  
Jeremy J Andress  
Faliou C Arnold  
Teresa Arteaga  
Greta K Bennett  
Lisa K Birge  
Robert E Bluhm  
Dale A Bremmer  
Toni S Brown  
Rhonda Y Butler  
Elmer A Carcamo  
Samuel W Chambers  
Mary A Cheatum  
Tim D Cockrum  
James L Coleman Jr  
Travis L Cooper II  
Sylvia A Cortez  
David T Costa  
Lance W Curry  
Bridget B Delbosque  
Danny W Dowden  
Charles V Durning  
Matthew Flanagan III  
Sandra K Frederick  
Garisusan Frosch  
James B Gambrell  
Lawrence L Grew  
Jose V Gomez

Service Awards continued on page 10

**OCTOBER 2010**

**15 years - CID**

Jose R Gonzalez Jr  
 Roshawn B Greer  
 Werlan E Guillory  
 Roberto R Gutierrez  
 Mark Harmon  
 Angela M Haynes  
 Maggie E Hightower  
 Jason C Hogue  
 Billy D Hollins  
 Renea A Hopson  
 A J Houston  
 Nikita L Howe  
 Lily M Huckabee  
 Daitraca S Jackson  
 Freddie C James  
 Thomas F Jenkins Jr  
 Herman L Jones  
 Pamela A Jones  
 Stephanie R Kristoff  
 Clint D Lilley  
 Veronica B Lilly  
 Yolanda S Loya  
 Thomas R Massaro  
 Veronica K McDuffie  
 John C McGlocklin Sr  
 Monty D McKinney  
 Michael O McNeil  
 Nelson J Melonson Jr  
 Cynthia A Moore  
 Priye T Mukoro  
 Shannon L Murff  
 Brett C ONeal  
 Evelyn O'Neill  
 Shellida J Patino  
 Jesus Perez  
 Thomas G Perez Jr  
 Monika G Powers  
 Levi Prim

Thomas K Rawls  
 Maria D Reyna  
 Antyonette T Richard  
 Tahara C Rivers-Toruno  
 Joseph G Roach  
 Ramiro A Rodriguez  
 John G Roth  
 Sarah A Sadler  
 Jose F Salomon  
 Nicole F Sandifer  
 Bobby L Saxton  
 Philip J Sifuentes  
 Cynthia J Spiers  
 Rachel J Spurlock  
 John W Thomas  
 Ty N Turner  
 Sandra J Tyra  
 Alberto Valdez  
 Jessie Vasquez  
 Peter Vera  
 Ingrid Y Ward  
 Sherry Webb  
 James D White  
 Gerald W Whitfield Jr  
 Wincie W Wiggins  
 Larry Williams  
 James Wilson  
 Barry Wingard  
 Wyenett S Womack

**Parole**  
 Annabelle H Boling  
 Linda J Caban  
 Billy D Dawson Jr  
 Jesse Gibson  
 Carla J Rehse  
 Eleanor D Simmons  
 Joel R Watkins

**Rehabilitation Programs**

Danny K Chapman  
 Katrena K Merchant

**Business and Finance**

Carolyn E Elizondo  
 Laurie M Ellis  
 Cynthia A Stevens

**Facilities**

John P Hope  
 Richard A Martin  
 Steven W McLaugh  
 Linda D Weeks

**Human Resources**

Cindy L Chamberlain

**Information Technology**

Linda M Rose

**Manufacturing and Logistics**

Wallace R Burleson Jr  
 Tammy L Nixon

**Administrative Review and Risk Management**

Von D Race  
 Leah L Smith  
 Tanya L Tucker

**20 YEARS**

**CID**  
 Becky D Baize  
 Randy J Bland

Willie B Brackens Jr  
 Michael L Browning  
 Victor J Cantrell  
 Deborah G Cockrell  
 Rufus E Coleman  
 Donald R Currie II  
 Patricia L Dodson  
 David K Dyer  
 Berinda C Farmer  
 Deborah L Forrester  
 Marco A Garza  
 Michael D Hancock  
 Chris M Heine  
 Hersel G Higgins Jr  
 Cynthia N Johnson-Harris  
 Deidre M King  
 Shelby E Lambright  
 David C Manear  
 Emiliano Martinez Jr  
 Frederick J McCullough  
 Keith B McKnight  
 Obie C Milner Jr  
 Donna D Mitchell  
 Carlos S Moreno  
 Ada M Olasebikan  
 Daryl M Payne  
 Kevin L Piasta  
 William B Price Jr  
 Stephanie D Rhodes  
 Frank J Robinson Jr  
 Jesse Rodriquez Jr  
 Lisa M Ronne  
 Cesar E Saenz  
 Jerry D Sears  
 Dianne R Speece  
 Gary J Storr  
 Robinette F Tippit  
 Genaro Valdez

Julia E Windham  
 David R Wyatt

**Parole**

Lisa G Bonner  
 Herbert G Coleman  
 Christine B Heady  
 Allen S Kigigha  
 Bekee C Nwakanma  
 Kevin R Peyton  
 Royana Sims

**Rehabilitation Programs**

Jerry E Bryan

**Office of the Inspector General**

Lawrence J Williams Jr

**Business and Finance**

Steven F Hillman  
 Jimmy Hoke  
 Brenda S Neubauer  
 Tammy L Paris

**Board of Pardons and Paroles**

Ulyssys O Courtney  
 Susan L Dodgen

**Facilities**

Mack W Grant  
 Elizabeth A Hamilton

**Manufacturing and Logistics**

Fred Rodriguez

**Private Facilities**

Bobby D Lumpkin

**25 YEARS**

**CID**

Gregory W Ball  
 Robert E Beasley  
 Octavious A Black  
 Daniel K Blair  
 Danny P Coleman  
 Robert E Collins  
 Ramon Covarrubias  
 Debra D Grooms  
 Dietra D Hamilton  
 Michael W Hart  
 Dennis L Hill  
 Shawn B Licudan  
 Freddy Lombrano  
 Mary A Porter  
 Clifton Reagan  
 Armando A Reyes  
 Bruce K Riddle  
 Canary A Robinson  
 James L Scott Jr  
 Bridget Y Simmons  
 Glenn R Skeens  
 Charles D Small  
 Babbett M Tagert  
 Gloria J Tinsley  
 Gerald W Wilson  
 Kathy J Wilson  
 Alfred Young  
 Dometrice B Young

**Parole**

Jacqueline A Dickerson  
 Milton D Johnson  
 William K Neill

**Business and Finance**

Sara B Beil

**Office of the General Counsel**

Cynthia S Milne

**Board of Pardons and Paroles**

Mandy M Adams

**Facilities**

Douglas W Defoor  
 Kenny R Smith

**30 YEARS**

**CID**

Patricia A Brooks  
 Edward W Mills  
 Judy Y Parrish  
 Sylvester Reed  
 Phillip K Tyson  
 Melody K Watson

**Health Services**

Jesse G Smith III

**35 YEARS**

**CID**

Dorothy E Burns  
 Ted R Caufield

**Board of Pardons and Paroles**

James M Sebastian

**Pool continued from page 8**

Being a machinist comes in handy when working on old cars, especially when original parts are missing or beyond repair and must be remanufactured.

“There are a lot of parts for these old cars that you can’t buy, so we have to make them,” he said.

Pool bases his restorations on old photographs and other illustrations. He does most of the mechanical and electrical work, but farms out some of the woodwork and painting. He spends between five and six hours a day on Thomas’ collection and plans to be a full-time restorer when he retires from TDCJ in two years.

Pool said he doesn’t get too attached to any of the classic cars he helps bring back to life, although he is fond of the old Packard in the collection. He simply likes making something old look new again.

“I enjoy it,” he said. “Being able to rebuild something you don’t see much of anymore is fun to do.” ●

# CONGRATULATIONS RETIREES

## July 2010

|                        |                        |          |
|------------------------|------------------------|----------|
| Jose L. Aguirre        | CO V                   | 27 years |
| David E. Artherholt    | Motor Vehicle Tech IV  | 18 years |
| Garry W. Baldrige      | CO V                   | 15 years |
| Frankie J. Belcher     | Food Service Mgr III   | 10 years |
| Eva G. Birdow          | CO V                   | 22 years |
| Rebecca Bradford       | Inv and Store Spec III | 20 years |
| James E. Breedlove     | CO V                   | 28 years |
| Belinda M. Brown       | Food Service Mgr III   | 10 years |
| Sharon D. Burton       | Accountant II          | 28 years |
| Manuel Canales, Jr.    | CO V                   | 28 years |
| Bruce E. Cheney        | Laundry Manger III     | 16 years |
| Rhonda D. Colson       | Inv and Store Spec II  | 16 years |
| Maryanne L. Cox        | Lt., COs               | 20 years |
| William B. Cox         | CO V                   | 21 years |
| Renato T. David        | CO V                   | 13 years |
| Gerald W. Davis        | Assistant Warden       | 20 years |
| Timothy M. Dennis      | CO V                   | 25 years |
| Ineva N. Duerer        | Maintenance Supv IV    | 21 years |
| Randal T. Easley       | Sgt., COs              | 22 years |
| Charles A. Egbert      | Lt., COs               | 22 years |
| Cornelius A. Eko       | CO V                   | 18 years |
| Oliver Esparza         | CO V                   | 10 years |
| Sherry L. Evans        | Admin Asst II          | 14 years |
| Jose M. Garcia         | Maintenance Supv III   | 6 years  |
| Faustino Gonzalez, Jr. | Sgt., COs              | 26 years |
| Gary D. Gordon         | Maintenance Supv II    | 13 years |
| Gary L. Gray           | Maj., COs              | 20 years |
| Wayne F. Green         | CO V                   | 9 years  |
| Sandra R. Griffin      | CO V                   | 14 years |
| Willie E. Groce        | Food Service Mgr III   | 21 years |
| Juana Guerra           | Admin Asst II          | 17 years |
| Rickey C. Harris       | CO V                   | 21 years |
| William L. Hartfield   | CO V                   | 9 years  |
| Shirley D. Henderson   | Clerk II               | 13 years |
| Frankie B. Hightower   | Micrographics Tech I   | 8 years  |
| Saralyn Hillje         | Inv and Store Spec III | 13 years |
| Timmy L. Hord          | CO V                   | 19 years |
| Ronald J. Howell       | CO V                   | 19 years |
| Erma J. Jackson        | Clerk II               | 11 years |
| Jimmy L. James         | CO V                   | 10 years |
| Ronald L. Johnson      | Maintenance Supv III   | 13 years |
| Landria J. Jones       | CO V                   | 20 years |
| Kathy D. Jones         | Program Spec II        | 16 years |
| John C. Jowers, II     | Lt., COs               | 19 years |
| Carol G. Kane          | CO V                   | 18 years |
| Marvin H. Kanetzky     | Maintenance Supv V     | 20 years |
| Dale A. Kocher         | Sgt., COs              | 25 years |

|                         |                        |          |                      |                      |          |
|-------------------------|------------------------|----------|----------------------|----------------------|----------|
| Bruce C. Lappen         | CO IV                  | 5 years  | Emily E. Allen       | Laundry Mgr III      | 14 years |
| Dennis M. Levine        | CO V                   | 12 years | Ramon A. Arce        | CO V                 | 25 years |
| Ronald J. Lloyd         | Parole Officer II      | 12 years | David R. Ballew      | CO V                 | 20 years |
| Earl R. Martin          | CO V                   | 29 years | Bonnie R. Barker     | Admin Ass: IV        | 24 years |
| Moses V. Martinez, Jr.  | Maintenance Supv III   | 22 years | Terry G. Barnes      | CO V                 | 20 years |
| Kenneth G. Mayberry     | CO V                   | 27 years | Lynn R. Barnett      | CO V                 | 16 years |
| Carolyn S. McCune       | CO V                   | 10 years | Royce L. Beck        | CO V                 | 26 years |
| Ima R. McGinty          | Inv and Store Spec II  | 20 years | Jeffery D. Bennett   | CO V                 | 29 years |
| James E. McMillion, Jr. | Maintenance Supv III   | 14 years | Glenn E. Bethune     | CO III               | 5 years  |
| Fernando Morales        | Corr Trans Officer     | 29 years | Chuck Biscoe         | Warden II            | 24 years |
| Russell L. Morris       | Food Service Mgr III   | 14 years | Roy L. Boatman       | Maintenance Supv III | 14 years |
| Alaba O. Obiri          | Parole Officer II      | 7 years  | Terry L. Bowman      | CO V                 | 14 years |
| Ronnie L. Osburn        | CO V                   | 8 years  | Tonia L. Brown       | Lt., COs             | 20 years |
| Sheri M. Poole          | Parole Officer III     | 27 years | David E. Bryant      | Major of CC's        | 29 years |
| Paulette Price          | Sgt., COs              | 10 years | Linda O. Caballero   | Parole Officer II    | 22 years |
| Daniel Radasinovich     | Parole Officer II      | 21 years | Richard L. Chestnut  | CO V                 | 20 years |
| Norman C. Ramey         | Food Service Mgr IV    | 13 years | Cathy O. Clement     | Assistant Warden     | 16 years |
| Marquita B. Ranges      | Food Service Mgr III   | 20 years | Lillian L. Cook      | Sgt., COs            | 20 years |
| Timmy E. Reed           | Maintenance Supv III   | 19 years | Reginald O. Davis    | CO V                 | 23 years |
| Sidney M. Roberts       | CO V                   | 16 years | Esther J. Dickens    | CO V                 | 20 years |
| Luke F. Robertson       | Maj., COs              | 18 years | Rosemary Dickerson   | Admin Asst I         | 23 years |
| Willie A. Robinson      | CO V                   | 25 years | Dennis J. Dolan      | CO V                 | 16 years |
| Brian W. Rodeen         | Director II            | 27 years | Arthur L. Donnell    | CO V                 | 12 years |
| Tomas S. Salinas, Jr.   | Maintenance Supv IV    | 30 years | Leonard L. Dorsey    | CO V                 | 10 years |
| Gayle F. Sharp          | CO V                   | 15 years | Emmit L. Dye         | Maintenance Supv IV  | 5 years  |
| Sandra G. Shepherd      | CO V                   | 10 years | Jack C. Edwards      | CO IV                | 3 years  |
| Brian E. Sherling       | Food Service Mgr III   | 28 years | Charles E. Elliott   | CO V                 | 20 years |
| Edgar Silva             | Inv and Store Spec III | 29 years | Jo A. Estridge       | CO V                 | 11 years |
| Edmond R. Smith, Jr.    | CO V                   | 25 years | Elizabeth A. Everitt | CO V                 | 15 years |
| Kathleen R. Smith       | CO V                   | 24 years | Lowell G. Field      | CO V                 | 19 years |
| John P. Smith, III      | Laundry Mgr III        | 16 years | Deborah M. Fields    | Food Service Mgr III | 14 years |
| Terry W. Stevenson      | Laundry Mgr III        | 15 years | Velva D. Fisher      | CO V                 | 26 years |
| Janeth S. Sue           | CO V                   | 10 years | David F. Fondren     | Assistant Warden     | 16 years |
| Patrick A. Taylor       | Motor Vehicle Tech V   | 16 years | Timothy J. Forrester | CO V                 | 26 years |
| Raymond E. Thompson     | Warden II              | 29 years | Dianna G. Fox        | Admin Asst I         | 8 years  |
| Daisy M. Turner         | Clerk II               | 10 years | Debra J. Fox         | CO V                 | 12 years |
| Willie E. Veal          | CO V                   | 15 years | Kenneth D. Franklin  | Laundry Mgr IV       | 27 years |
| Julia A. Walsh          | Clerk II               | 28 years | Robert D. Galla      | CO V                 | 13 years |
| John V. Welch, Jr.      | Sgt., COs              | 19 years | Olga Garcia          | Lt., COs             | 19 years |
| Guy E. Willeford        | CO V                   | 15 years | Antonio Garcia       | CO V                 | 26 years |
| Vasil Zadik, Jr.        | CO V                   | 17 years | Saree A. Garrett     | CO IV                | 15 years |
| Javier Zarate           | Capt., COs             | 29 years | Exiquio Garza        | Assistant Warden     | 29 years |

## August 2010

|                      |                      |          |
|----------------------|----------------------|----------|
| Sherra C. Adams, III | Laundry Mgr III      | 19 years |
| Gary D. Adkins       | Laundry Mgr II       | 9 years  |
| Gloria E. Alexander  | Food Service Mgr III | 10 years |

Retirees continued on back page

Retirees continued from page 11

|                         |                       |          |                     |                            |          |                         |                          |          |
|-------------------------|-----------------------|----------|---------------------|----------------------------|----------|-------------------------|--------------------------|----------|
| Nita M. Kelley          | CO V                  | 19 years | Rickie L. Odom      | CO V                       | 23 years | Dennis L. Snyder        | CO V                     | 11 years |
| Nathalie A. Kelley      | Inv and Store Mgr III | 10 years | Emmanuel C. Ojih    | CO V                       | 21 years | Troyce W. Sosebee       | Staff Services Officer I | 28 years |
| Clint E. Kent           | CO IV                 | 6 years  | Charles T. O'Reilly | Warden II                  | 33 years | Lorrie S. Spencer       | Parole Officer III       | 21 years |
| Delvin E. King          | Maintenance Supv III  | 7 years  | Michael J. Pasck    | Sgt., COs                  | 11 years | Elyce J. Starks         | CO IV                    | 17 years |
| Detrah F. Lacy          | Warden I              | 27 years | Janice A. Pence     | CO V                       | 23 years | Maureen E. Starr        | Clerk II                 | 9 years  |
| Jose I. Ligas           | Industrial Mgr III    | 31 years | Ronnie K. Phillips  | Program Supv I             | 20 years | Alvie L. Stephens, Jr.  | CO V                     | 12 years |
| Suzanne Lightsey        | HR Mgr III            | 16 years | Emmalee A. Pierre   | CO V                       | 14 years | James H. Strong, Jr.    | Captain of COs           | 24 years |
| Dianne R. Limon         | Clerk II              | 16 years | Linda K. Pita       | CO V                       | 18 years | Susie M. Stucker        | Admin Asst I             | 29 years |
| Dovie A. Love           | Industrial Mgr VI     | 20 years | Mary J. Pogue       | CO V                       | 9 years  | Robert D. Tuggle        | CO V                     | 16 years |
| Jimmy D. Martin         | CO V                  | 13 years | Louise Pratt        | CO V                       | 20 years | Thomas Turner, Jr.      | Laundry Mgr III          | 13 years |
| John S. Massingill      | Agriculture Mgr VI    | 25 years | James H. Rehders    | CO V                       | 13 years | David A. Turruarte      | Assistant Warden         | 30 years |
| Linda W. Matthews       | Lt., COs              | 27 years | Steven N. Rich      | Warden II                  | 32 years | Richard L. Ussery       | CO V                     | 14 years |
| Martha K. Maxey         | CO V                  | 17 years | David C. Richards   | Lt., COs                   | 21 years | Weldon L. Wakefield     | Admin Asst IV            | 24 years |
| James E. May            | Program Supv III      | 30 years | Eleazar Rincon      | CO V                       | 29 years | Andrew R. Walker        | Program Supv II          | 30 years |
| Amos H. Mbariket        | Assoc Psychologist IV | 20 years | Nancy L. Roberts    | CO V                       | 10 years | Howard L. Walker        | CO V                     | 20 years |
| Mary A. McBee           | Inv and Store Mgr II  | 14 years | Phyllis A. Roberts  | Clerk IV                   | 23 years | Linda Walker            | Food Service Mgr III     | 7 years  |
| Wilma J. McCoy          | CO V                  | 20 years | Minnie K. Robinson  | CO V                       | 15 years | Annette Walker          | Food Service Mgr III     | 15 years |
| Michael E. McCreery     | CO V                  | 25 years | George Rodriguez    | Admin Asst IV              | 30 years | Brenda J. Wallace       | Clerk II                 | 18 years |
| Guy A. Megliorino       | Lt., COs              | 26 years | Armando Rodriguez   | Lt., COs                   | 25 years | William L. Warren       | CO V                     | 23 years |
| Darrell M. Meissner     | Sgt., COs             | 20 years | William G. Rose     | Motor Vehicle Tech IV      | 10 years | Donald W. Warren        | CO V                     | 20 years |
| Lawrence H. Miller      | Systems Analyst III   | 29 years | Genevieve Rose      | Clerk IV                   | 16 years | Gary D. West            | CO V                     | 17 years |
| Odessia M. Mills        | Parole Officer II     | 21 years | Ronald R. Ross      | Correctional Trans Officer | 17 years | Lorenzo D. Westmoreland | CO V                     | 19 years |
| Dennis A. Mills         | CO V                  | 23 years | Douglas W. Royder   | CO V                       | 11 years | Daniel J. Wilford       | CO IV                    | 25 years |
| John D. Mitchell        | Sub Abuse Counslr III | 10 years | Fredrick A. Ruffner | Parole Officer II          | 21 years | H. L. Williams          | Inv and Store Mgr III    | 19 years |
| Russell D. Mittasch     | CO V                  | 23 years | Cindy E. Russell    | CO V                       | 12 years | Kenneth L. Williams     | CO V                     | 19 years |
| Daniel R. Moore         | Food Service Mgr III  | 27 years | Ralph D. Sallee     | CO V                       | 26 years | Joe H. Williams         | CO V                     | 21 years |
| Cheryl L. Morrow        | CO V                  | 20 years | Jaime G. Sanchez    | CO V                       | 11 years | Martin A. Williams      | Lt., COs                 | 23 years |
| Elizabeth J. Mullen     | Director II           | 22 years | Paul F. Scott       | CO V                       | 20 years | Albert E. Winkler       | CO V                     | 13 years |
| Bert A. Neugebauer, Jr. | CO V                  | 19 years | Ralph W. Shumate    | CO V                       | 20 years | Deborah J. Wolford      | Clerk II                 | 10 years |
| Larry J. Odom           | CO V                  | 23 years | Opal L. Smith       | Laundry Mgr III            | 29 years | Wayne A. Yahr           | Corr Trans Officer       | 20 years |



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